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Monthly Labor Review

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Family Income and Expenditures in 1947

South Korean Wage Earner Since Liberation

Salaries of Michigan Social Workers

Wage Chronology—Chrysler Corporation, 1939-48

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Monthly Labor Review

UNITED STATES DEPARTMENT OF LABOR • BUREAU OF LABOR STATISTICS

LAWRENCE R. KLEIN, *Chief, Office of Publications*

CONTENTS

Special Articles

- 389 Family Income and Expenditures in 1947
- 398 Salaries of Social Workers in Michigan, 1948
- 401 The South Korean Wage Earner Since the Liberation

Summaries of Studies and Reports

- 407 Developments in Consumers' Co-ops in 1948
- 411 Wage Chronology No. 5: Chrysler Corporation, 1939-48
- 414 West Coast Sawmilling: Earnings in August 1948
- 416 Wood and Upholstered Furniture: Earnings in September 1948
- 418 Soap and Glycerin Manufacture: Earnings in August 1948
- 420 Local Transit Industry: Union Scales, October 1, 1948
- 421 Legislative Program of the Department of Labor
- 422 Advisory Council Report on Unemployment Insurance
- 424 Developments in the Profit-Sharing Movement
- 426 Holiday Practices in Industry, 1948
- 427 Beveridge Report on Voluntary Action
- 430 Joint Safety Program: A Case Study in Cooperation
- 432 Atmospheric Control in Textile Mills: Proposed Trade-Union Standard
- 432 Labor-Management Disputes in March 1949
- 413 Correction: Wage Chronology No. 4—Bituminous-Coal Mines

Technical Notes

- 434 Procedures Used in 1947 Family Expenditure Surveys

Departments

- III The Labor Month in Review
- 436 Recent Decisions of Interest to Labor
- 443 Chronology of Recent Labor Events
- 445 Publications of Labor Interest
- 453 Current Labor Statistics (list of tables)

April 1949 • Vol. 68 • No. 4

This Issue in Brief...

TABLES SHOWING how people of various income groups spend their money hold a fascination even for persons who abhor statistics generally. **FAMILY INCOME AND EXPENDITURES IN 1947** (p. 389) is based on studies made in Washington, D. C., Richmond, Va., and Manchester, N. H. Some of the findings: Washington—For families with incomes under \$10,000, food took 31.5 percent, but the \$1,000-\$2,000 group spent nearly 43 percent to feed itself (the corresponding figure for Negroes was about 46 percent); Richmond—Housing expenditures for Negro families were generally less, proportionately, than those for whites, the opposite of the Washington situation; Manchester—The range in the proportion of income spent for food was narrower, despite higher prices, than in the other two cities, and among single consumers there was an average net deficit of \$129 as contrasted with Washington and Richmond.

Social workers as a rule are among the persistent users of income and expenditure data. In **SALARIES OF SOCIAL WORKERS IN MICHIGAN** (p. 398) some 2,000 of them have their own wages scrutinized. In November 1948 they averaged \$3,100 per year in salary, but about 1 out of every 8 men received salaries of \$5,000 or more. Supervisors and executives in private agencies on the average were better paid than their counterparts working for government agencies. Those with long-term experience or graduate-study credit in social work tended to be the better paid. The workweek was typically 40 hours and paid vacations and sick leave were the almost universal practice. The workers studied expressed major dissatisfaction concerning provision for pay increases, reimbursement for professional expenses, and promotion opportunities.

The **SOUTH KOREAN WAGE EARNER SINCE LIBERATION** (p. 401) presents a plight which commands the attention of both students of expendi-

ture statistics and social workers. While "unemployment" in Oriental society has connotations differing from our own concepts, the best local estimates indicate from 1 to 2 million out of work in a labor force of unknown dimensions but probably exceeding 5 million. The wages of the family head account for only about one-fourth of the required family income. The deficit is made up by other working members of the family, illegal bonuses, loans, black-market activity, and sales of possessions. Indeed, the wages of the chief breadwinner were inadequate to win the bread: food constituted 42 percent of family expenditures. Actually, the main wage earner received barely enough to cover the family expenditures for fuel and utilities, which in South Korea account for more than a fifth of the family budget. While the Military Government between 1945 and 1948 did institute many labor reforms, including child labor regulations and limitations on working hours, the effectiveness of labor's right to organize and bargain has been impeded by general preoccupation with the struggle against Communist control of the unions.

AFTER EVEN A BRIEF GLANCE at the bleak Korean situation, what Americans have grown to consider merely routine advances in living standards take on aspects of near-opulence. Consider (entirely apart from the question of absolute and relative improvement) just the evidence of progress implicit in **WAGE CHRONOLOGY NO. 5: CHRYSLER CORPORATION, 1939-48** (p. 411); or in the 15-point **LEGISLATIVE PROGRAM OF THE DEPARTMENT OF LABOR** (p. 421), coupled with the more specialized **ADVISORY COUNCIL REPORT ON UNEMPLOYMENT INSURANCE** (p. 422) which would bring job insurance coverage to 7 million additional workers.

Progress in standards is often the result of joint labor-management action. The most fruitful ventures in this type of cooperation have been made in industrial safety. An excellent example is found in **JOINT SAFETY PROGRAM: A CASE STUDY IN COOPERATION** (p. 430). The Textile Workers Union of America (CIO) and the Forstmann Woolen Co. in a combined effort reduced accident frequency by 84 percent. The article not only points up the results of the program but gives the organizational and operational detail which made it work.

The Labor Month in Review

ECONOMIC CHANGES during March 1949 were for the most part relatively small but, on balance, were probably still on the down side. The unemployment situation was largely unchanged. Total employment increased with seasonal expansion in agriculture and the outdoor industries. Production was lower than in February although output of the important heavy durable goods industries continued near capacity. Prices, on the average, were relatively stable between February and March, although many decreases in industrial prices were being reported. The Housing and Rent Act of 1949, approved on March 30, extends rent controls to June 30, 1950. No final action was taken on Federal labor legislation.

Average earnings were little changed in February or March. Except for the railroad settlement, wage agreements reported in March were mainly for small groups of workers. The outstanding settlement was the long-standing dispute between the railroads and the nonoperating unions. The 2-week "memorial holiday" of the coal miners was the most important work stoppage.

Unemployment Unchanged

Although scattered reports of small-scale layoffs continued to be reported during March, the upward trend in unemployment noted since the fall months appeared to have been halted. At slightly less than 3.2 million, unemployment in early March was approximately 50,000 less than a month earlier, according to the Census Bureau's Monthly Report on the Labor Force. However, the March level was more than 700,000 above that of a year ago.

The seasonal expansion of employment in agriculture and other outdoor industries, where weather conditions permitted, counterbalanced the effect of further contraction in other fields of activity. Total employment in March increased by almost half a million to 57.6 million—300,000 more than a year ago. Most of the gain occurred in farm employment, which at 7.4 million was about one-half million more than in March 1948. Nonfarm employment, at 50.3 millions, was

slightly above the February level but somewhat lower than a year ago.

Wage Developments

Reports on hours and earnings in manufacturing for February show little change from January. Gross weekly earnings in manufacturing as a whole were down slightly to \$54.25, mostly as a result of shorter workweeks in a number of industries. Lower weekly hours were reported in February in establishments in the iron and steel, automobile, nonferrous metals, and lumber groups. This resulted in a 50-cent decline in average weekly earnings for the durable goods group of industries to \$58. In the nondurable goods group, expanded seasonal activity in apparel and leather increased average hours from 38.7 to 39.0 and average weekly earnings by about 20 cents to \$50.30.

The major union contracts for 1949 have not yet been reached for negotiation, but a fair number of new agreements, generally covering smaller groups of workers, were signed during the month. Some recent contracts have incorporated health and welfare plans, provisions which are currently being given more emphasis in union bargaining. Wage increases were reported in March for building-service workers in New York City, construction workers in some smaller cities, and workers in some establishments in the printing, chemical, metalworking, trucking, air transportation, and public utility fields.

Industrial Relations

One of the most important union contracts in American railroad history was signed during the month by the railroads and the 16 nonoperating unions, representing almost 1,000,000 workers. The dispute which had lasted almost a year, was settled on the terms recommended by the Presidential fact-finding board on December 17, 1948. After the parties failed to accept the board's recommendations, negotiations were resumed and in the final stage of the settlement the parties agreed to ask the board members to reconvene to mediate the unsettled issues.

Employees affected under the contract will receive an hourly pay increase of 7 cents, retroactive to October 1, 1948. On September 1, 1949, the workers will go on a 40-hour week at the same pay as for the present 48 hour week.

The only work stoppage of national importance

during March was the "memorial" holiday taken by the United Mine Workers. This stoppage was largely responsible for increasing time lost through work stoppages from 650,000 man-days in February to about 3,000,000 during March. Acting under a clause in its contract permitting memorial periods, the union ordered all miners east of the Mississippi River to observe a 2-week memorial period beginning March 14. The statement of the UMW president, John L. Lewis, addressed to the miners, protested the appointment of James Boyd as director of the Department of the Interior's Bureau of Mines and asked them to mourn the injuries and deaths of 55,000 miners during 1948.

Stoppages in New York City affected port warehouse workers, employees of the Railway Express Agency, and grave diggers in two cemeteries. The operations of the Wabash Railroad were interrupted for a week by a strike of 3,500 workers, members of the 4 unaffiliated operating railway brotherhoods.

Federal labor legislation was still under discussion in the Congress. The Administration-sponsored labor bill which would repeal the Taft-Hartley Act and reenact the Wagner Act with amendments was reported out of the committees of both Houses of Congress without change. Amendments to the Fair Labor Standards Act which, among other things, would raise the minimum wage to 75 cents an hour, were reported out by the House Committee on Education and Labor. A bill for a labor extension service was reported out by the Senate Committee on Labor and Public Welfare.

Rent Controls Extended

The new rent control act provides that rent ceilings shall be set at levels which yield a fair net operating income. The act also allows individual cities, towns, or villages to terminate rent control in their own locality upon approval of the Governor. State legislatures may also decontrol rents in an entire State or any part of a State. The Housing Expediter is given power to regulate evictions, authority which was not in the 1947 and 1948 acts.

Price developments during March were marked by comparative stability in retail food prices other than fresh fruits and vegetables, which advanced markedly. There was also a more widespread, although small, downward movement of industrial

prices. The month ended with prices of farm products about unchanged from the beginning, but with wholesale food prices and prices of other commodities fractionally lower. Textile products again showed a significant decline over the month, while metals and metal products (particularly nonferrous) and building materials prices also moved downward.

The normal seasonal upward movement in retail food prices was intensified by the effect of this year's bad weather on the winter crop of fresh fruits and vegetables.

In the largest monthly decrease recorded since the Bureau of Labor Statistics began to calculate its consumers' price index on a monthly basis in late 1940, the index declined 1.1 percent between January 15 and February 15, 1949. After five consecutive months of decrease the index on February 15 was 169.0 percent of the 1935-39 average, 0.9 percent higher than a year ago, but still 71 percent above the prewar level of August 1939. Chiefly responsible for the decrease from January to February was a drop of 2.5 percent in food prices. There were small declines for apparel and housefurnishings.

The substantial drop in food prices, much more than the usual seasonal decline, marked the seventh consecutive monthly decrease. The food index on February 15 was 199.7 percent of the 1935-39 average, 8 percent below the July 1948 peak, and 2½ percent lower than a year ago. Significant reductions were reported in the prices of eggs, fats and oils, and various types of meats. Fresh fruits and vegetable prices rose more than seasonally because of continued cold weather in early crop areas.

The index of apparel prices declined 0.7 percent from mid-January to mid-February. Continued price decreases for many articles of cotton apparel, including work clothing, reflected general declines in the cotton market. There were further price reductions for women's nylon hose, rayon house-dresses and slips. Apparel prices in February 1949 were lower than in January in 8 of the 10 cities surveyed both months and lower than in November 1948 in all 18 cities surveyed.

Prices of housefurnishings averaged 0.5 percent lower than in January. Furniture sales were featured in February all over the country, reflecting plentiful supplies and consumer resistance to high presale prices.

Family Income and Expenditures in 1947

Analysis of Spending Patterns by Income Group
for Families of Two or More Persons and Single Consumers
in Washington, D. C., Richmond, Va., and Manchester, N. H.

Helen M. Humes¹

INFORMATION ON 1947 family expenditures and savings in relation to incomes,² in Washington, Richmond, and Manchester, was obtained by the Bureau of Labor Statistics in the spring of 1948. The surveys included as economic families, persons living together during 1947 who pooled incomes and shared expenses, and individuals who lived independently as single consumers.

Each family covered gave a detailed report of its expenditures and savings for the year and reported its income from all sources, as well as deductions from income for items such as taxes, retirement, and insurance. In analysis of the expenditure information, families were classified by the amount of total net income (after payment of personal taxes—Federal, State, and local income, poll, and personal property—and occupational expenses), since this most nearly represents spendable income. Because of differences in living arrangements and spending patterns between families of two or more persons and single consumers, data for the two groups are summarized separately.

¹ Of the Division of Prices and Cost of Living.

For a description of the procedures used in these surveys, see p. 434 of this issue.

² Beginning with 1945 data, the Bureau each year has made studies of income and expenditures in 3 different cities of the 34 covered by the consumers' price index. The purpose is to obtain data necessary to check prices of goods and services, and weighting patterns, used in calculation of the index. Data for 1945 (for Birmingham, Ala., Indianapolis, Ind., and Portland, Oreg.) are published in the *Monthly Labor Review*, June 1948 (pp. 622-626). Data for 1946 (for Milwaukee, Wis., Scranton, Pa., and Savannah, Ga.) are available in mimeographed tables. Expenditure surveys for 1948 data are currently being conducted in Detroit, Mich., Denver, Colo., and Houston, Tex.

In 1947, according to these surveys, 97 percent of families of two or more persons in the Washington and Richmond areas had incomes under \$10,000 after payment of personal taxes, and 96 percent of such families in Manchester had incomes under \$7,500.³ Net incomes in 1947 of families with incomes under \$10,000 averaged \$4,610 in Washington⁴ and \$3,594 in Richmond; families with incomes under \$7,500 in Manchester averaged \$3,408.

Family income represents the sum of all types of income received by the family's members during 1947: wage and salary earnings, entrepreneurial net income or withdrawals, and non-earned income from all sources (exclusive of inheritances, large gifts, and lump-sum insurance settlements). Washington and Richmond families with net incomes under \$10,000 had averages of 1.7 and 1.6 earners per family, respectively. Manchester families with net incomes under \$7,500 had an average of 1.8 earners per family.

These families, averaging 3.3 persons in each city, had money receipts from such sources as inheritances, lump-sum insurance settlements, terminal leave payments, etc., amounting to \$94 in

³ Both income and expenditure data obtained from the very-high-income families in surveys of this type are subject, it has been found, to substantial errors of under-reporting. The varied expenditure patterns of such families make results obtained from small samples open to serious question as to reliability of the averages to represent all such families. Therefore, the combined income and expenditure averages in this report relate only to families with net incomes under \$10,000 in Washington, D. C., and Richmond, Va., and to families with net incomes under \$7,500 in Manchester, N. H.

⁴ For discussion of Washington income data, see p. 434.

Washington, \$88 in Richmond, and \$40 in Manchester. Washington and Richmond families reported net surpluses (i. e., increase in savings or decrease in liabilities) of \$36 and \$260, respectively, for the year, but Manchester families reported an average deficit (i. e., increased indebtedness or use of previous savings) of \$148. Although families on the average had net surpluses in Washington and Richmond, data for individual income classes show that net deficits were reported for all income classes under \$6,000 in Washington and for income classes between \$1,000 and \$3,000 in Richmond. In Manchester, net deficits for the year were reported for all income classes under \$5,000.

The deficits resulted in part from heavy purchases of durable goods such as automobiles and household equipment, and in part from higher prices paid for items of day-to-day family maintenance, such as food and clothing. The relatively small deficits reported in Richmond are in line with results obtained in previous surveys in southern cities, where credit facilities for large purchases are not generally available to the low-income groups.

Substantial amounts were paid by families in these cities during the year in income, poll, and personal-property taxes, an average of \$503 in Washington, \$368 in Richmond, and \$279 in Manchester. Also, as is typical of American families, substantial payments for life-insurance premiums were reported by families in all income classes. Average premium payments for families with incomes under \$10,000 were \$297 in Washington and \$210 in Richmond, and for families with incomes under \$7,500 in Manchester, \$146. Insurance payments are given as expenditures in the accompanying tables, although they are in a sense savings. If they were so classified, some part of the payments might be added to the surplus or subtracted from the deficit in evaluating a family's financial status for the year.

Washington and Richmond families gave an average of \$214 and \$200, respectively, for gifts to persons outside the family and contributions to social, educational, religious, and similar organizations. Manchester families averaged \$124 for these items.

Current Consumption Expenditures

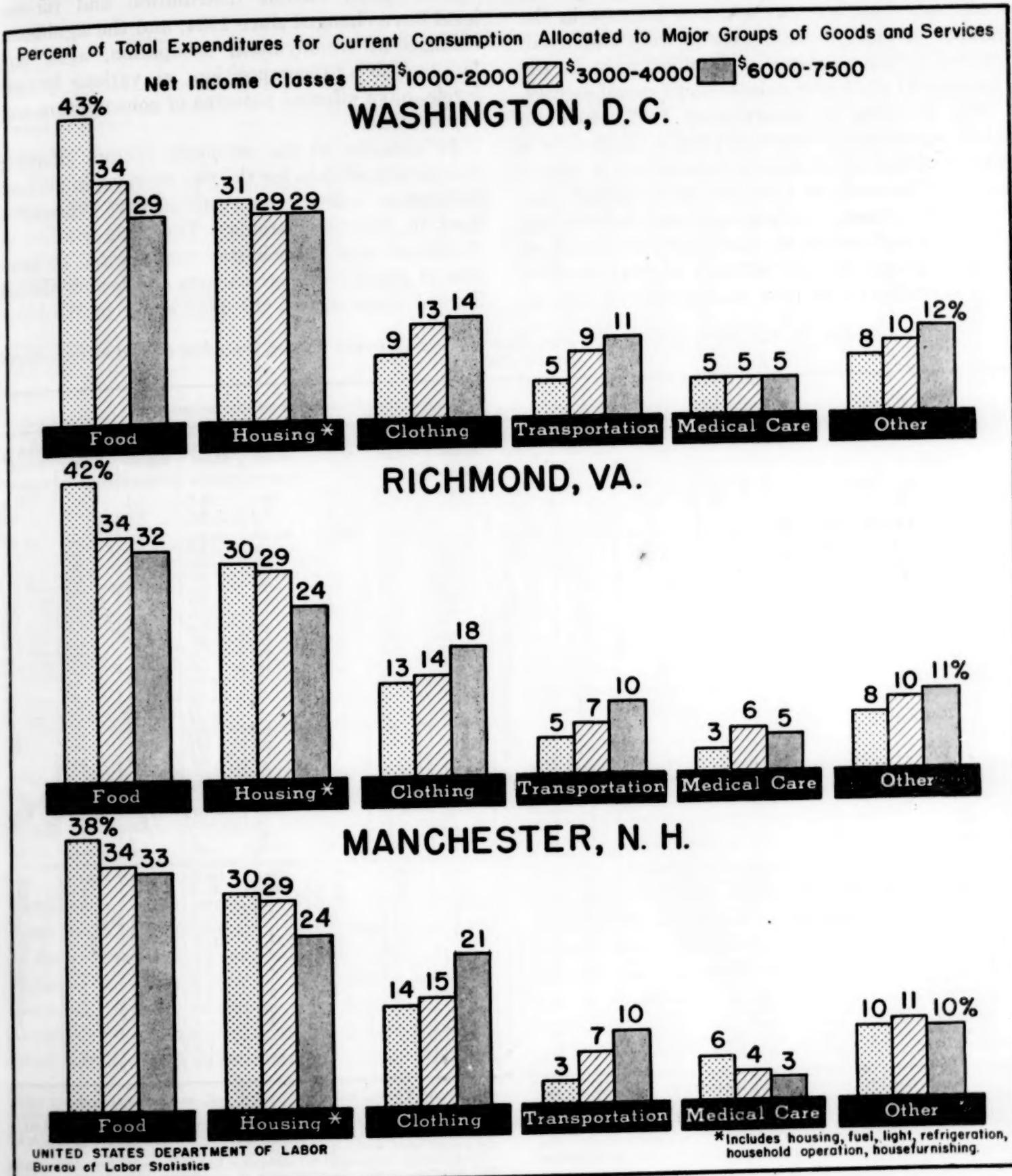
Family expenditure patterns in 1947 reflected the general economic conditions of that year which marked the transition from wartime to postwar economy. Price controls and war production shortages no longer existed, but they had been replaced by persistently increasing prices and shortages caused by reconversion problems and unprecedented demand for consumer goods of all kinds. In 1947, incomes reached new high levels, consumers held substantial amounts of liquid savings, and, toward the end of the year, consumer credit controls were relaxed. All these factors, combined with the pressure of earlier deferment of expenditures, contributed to the unusually large expenditures for automobiles, housefurnishings and equipment, etc., and to the substantial deficits reported.

The 1947 expenditure data for these three cities are the Bureau's first information on post-war expenditure patterns of city families. The last such data for these cities were obtained for 1933 and 1934.⁵ Any comparison of 1947 expenditures with information for 1934 must take into consideration the general economic conditions prevailing in the respective periods. In contrast to the conditions in 1947, the year of 1934 was characterized by low incomes and a high rate of unemployment. It was also a period when supplies of low-priced goods exceeded demand.

In order to evaluate properly differences in the expenditure patterns shown by the two surveys, comparisons must be made for families at comparable economic levels. The economic conditions prevailing at the time of the two surveys make this difficult. Because of increases in incomes, and unequal rises in retail prices of various consumption items, comparison of data for families of the same income class results in comparing families that have very different relative positions in the income scale or differ widely in occupational and other characteristics, such as family size, ages of members, or number of earners. For example,

⁵ For information covering Federal employees in Washington, D. C., for 1933, see Changes in Cost of Living of Federal Employees in the District of Columbia, *Monthly Labor Review*, July 1934; covering Richmond, Va., for 1934, see *Money Disbursements of Wage Earners and Clerical Workers in Twelve Cities of the South—BLS Bulletin No. 640*; covering Manchester, N. H., for 1934, see *Money Disbursements of Wage Earners and Clerical Workers in the North Atlantic Region—BLS Bulletin No. 637*.

Spending Patterns of Families in Three Cities, 1947, in Selected Income Classes



many families of full-time employed wage earners in 1934-36 had incomes of less than \$1,000. In 1947, because of high wages, good employment conditions, longer workweek, and increase in the number of family members who were employed, practically no wage-earner families were in the less-than-\$1,000-income class except casual earners.

The problem of determining 1947 economic levels equivalent to those of 1934 is not merely a matter of finding an appropriate means of deflating 1947 incomes to 1934 dollars (although this operation presents certain technical difficulties). The deflating technique would provide a way of comparing expenditure patterns of 1947 families with expenditures of 1934 families having equiva-

lent purchasing power; but it does not follow that the two groups would have comparable economic status. Both income distribution and income level have changed since 1934, and the significant changes in employment, occupation, ages, and family size and composition, at various income levels, have affected patterns of consumption and expenditure.

In addition to the economic factors affecting comparison of data for the two surveys, important differences existed between survey procedures used in the two periods. The 1934 studies in Richmond and Manchester were limited to families of employed wage earners and lower-salaried clerical workers, and the 1933 study in Wash-

TABLE 1.—Washington, D. C.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

Item	All families: Annual money income after personal taxes ¹									
	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000
Percent of families in each class.....	0.3	5.1	16.5	19.8	14.4	18.1	15.0	7.7	3.1	96.9
Average family size ²	(*)	2.7	3.4	3.4	3.4	3.1	3.4	3.8	4.0	3.3
Expenditures for current consumption.....	(*)	\$1,507	\$2,713	\$3,396	\$4,414	\$4,984	\$5,576	\$7,222	\$8,946	\$4,257
Food ³	(*)	641	1,048	1,170	1,361	1,520	1,591	1,987	2,142	1,342
Housing, fuel, light, and refrigeration ⁴	(*)	351	539	646	726	856	918	960	1,624	729
Household operation.....	(*)	82	132	165	253	294	357	524	828	250
Furnishings and equipment.....	(*)	31	76	189	155	234	346	469	519	210
Clothing.....	(*)	128	287	439	542	710	793	1,091	1,240	567
Automobile.....	(*)	24	131	182	553	490	470	1,010	860	388
Other transportation.....	(*)	50	77	105	94	125	147	142	106	108
Medical care.....	(*)	81	185	158	236	240	291	277	390	215
Personal care.....	(*)	35	65	85	95	117	126	172	223	99
Recreation.....	(*)	29	65	119	224	197	280	327	523	176
Tobacco.....	(*)	38	51	60	54	75	64	90	81	62
Reading.....	(*)	13	23	35	40	45	48	68	60	39
Education.....	(*)	3	12	13	27	30	58	79	114	29
Other.....	(*)	1	22	30	54	51	87	26	236	43
Gifts and contributions.....	(*)	50	70	134	199	268	365	455	693	214
Insurance.....	(*)	101	130	198	303	362	434	621	801	297
Net surplus.....	(*)	0	0	0	0	0	511	504	936	36
Personal taxes ⁵	(*)	55	131	284	428	645	998	1,019	1,495	503
Money income ⁶	(*)	1,525	2,508	3,529	4,472	5,429	6,741	8,104	11,334	4,610
Other money receipts ⁶	(*)	11	36	31	125	38	82	530	0	94
Net deficit.....	(*)	100	165	48	164	81	0	0	0	0
Balancing difference ⁷	(*)	-22	-114	-120	-155	-66	-63	-168	-42	-100
Percent of expenditures for current consumption.....	(*)	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Food ³	(*)	42.5	38.7	34.4	30.9	30.5	28.6	27.5	23.9	31.5
Housing, fuel, light, and refrigeration ⁴	(*)	23.3	19.9	19.0	16.5	17.2	16.5	13.3	18.1	17.1
Household operation.....	(*)	5.4	4.9	4.9	5.7	5.9	6.4	7.3	9.3	5.9
Furnishings and equipment.....	(*)	2.1	2.8	5.5	3.5	4.7	6.2	6.5	5.8	4.9
Clothing.....	(*)	8.5	10.6	12.9	12.3	14.3	14.2	15.1	13.9	13.3
Automobile.....	(*)	1.6	4.8	5.4	12.5	9.8	8.4	14.0	9.6	9.1
Other transportation.....	(*)	3.3	2.8	3.1	2.1	2.5	2.6	2.0	1.2	2.6
Medical care.....	(*)	5.4	6.8	4.7	5.3	4.8	5.2	3.8	4.4	5.1
Personal care.....	(*)	2.3	2.4	2.5	2.2	2.3	2.3	2.4	2.5	2.3
Recreation.....	(*)	1.9	2.4	3.5	5.1	4.0	5.0	4.5	5.8	4.1
Tobacco.....	(*)	2.5	1.9	1.8	1.2	1.5	1.1	1.2	.9	1.5
Reading.....	(*)	.9	.8	1.0	.9	.9	.9	.9	.7	.9
Education.....	(*)	.2	.4	.4	.6	.6	1.0	1.1	1.3	.7
Other.....	(*)	.1	.8	.9	1.2	1.0	1.6	.4	2.6	1.0

¹ Families are classified by total money income from wages, salaries, self-employment, receipts from roomers and boarders, rents, interest, dividends, etc., after payment of personal taxes (Federal and State income, poll, and personal property) and occupational expenses.

² Family size is based on equivalent persons, with 52 weeks of family membership considered equivalent to 1 person, 26 weeks equivalent to 0.5 person, etc.

³ Includes expenditures for alcoholic beverages.

⁴ Includes rents for tenant-occupied dwellings and for lodging away from home, and current operation expenses of home owners. Excludes principal payments on mortgages on owned homes.

⁵ Includes Federal and State income, poll, and personal property taxes. Excludes inheritance and gift taxes.

⁶ Includes inheritances, large gifts, lump-sum settlements from accident or health policies, and terminal leave payments received upon discharge from the armed forces, which were not considered current income.

⁷ Represents the average net difference between reported money receipts and reported money disbursements (i. e. money income, other money receipts, and net deficit minus expenditures for current consumption, gifts and contributions, insurance, and net surplus).

*Number of families in this income class not sufficient for reliable average.

TABLE 2.—Washington, D. C.—White and Negro families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

Item	White families: Annual money income after personal taxes											Negro families: Annual money income after personal taxes ¹						
	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 and over	Under \$4,000		
Percent of families in each class	(†)	1.9	11.7	18.0	16.5	20.4	18.4	9.2	3.9	96.1	1.5	17.9	35.8	26.9	17.9	82.1		
Average family size ²	(*)	2.5	3.6	3.1	3.4	3.0	3.4	3.8	4.0	3.3	(*)	2.8	3.2	4.1	4.0	3.4		
Expenditures for current consumption	(*)	\$1,759	\$2,896	\$3,475	\$4,468	\$4,996	\$5,592	\$7,329	\$8,946	\$4,636	(*)	\$1,400	\$2,474	\$3,196	\$4,498	\$2,430		
Food ³	(*)	638	1,063	1,167	1,372	1,491	1,594	2,010	2,142	1,410	(*)	642	1,029	1,178	1,541	979		
Housing, fuel, light, and refrigeration ⁴	(*)	345	567	634	751	875	927	960	1,624	779	(*)	353	501	681	614	522		
Household operation	(*)	155	155	177	264	300	361	531	828	284	(*)	51	103	134	215	100		
Furnishings and equipment	(*)	68	96	192	155	222	344	488	519	235	(*)	16	49	182	259	85		
Clothing	(*)	149	265	439	537	684	797	1,097	1,240	612	(*)	119	315	440	793	308		
Automobile	(*)	56	173	214	544	539	480	1,052	860	463	(*)	10	76	97	245	67		
Other transportation	(*)	59	73	105	99	120	147	145	106	114	(*)	46	82	106	116	81		
Medical care	(*)	149	266	185	247	249	275	274	390	244	(*)	52	80	88	239	75		
Personal care	(*)	33	62	82	95	116	127	174	223	103	(*)	36	68	94	111	68		
Recreation	(*)	46	80	134	230	194	283	330	523	202	(*)	22	45	79	195	50		
Tobacco	(*)	26	44	60	52	77	62	89	81	63	(*)	43	61	61	75	56		
Reading	(*)	19	28	42	41	46	48	70	60	44	(*)	10	17	17	34	15		
Education	(*)	11	1	17	29	32	59	82	114	34	(*)	0	27	2	7	12		
Other	(*)	5	23	27	52	51	88	27	236	47	(*)	0	21	37	54	21		
Gifts and contributions	(*)	34	79	151	190	280	370	471	693	246	(*)	57	60	91	196	68		
Insurance	(*)	169	158	209	311	365	435	638	801	337	(*)	73	93	168	287	114		
Net surplus	(*)	0	0	0	0	0	507	425	936	8	(*)	9	48	211	373	92		
Personal taxes ⁵	(*)	13	133	299	432	673	1,005	1,035	1,495	581	(*)	72	128	243	434	151		
Money income ¹	(*)	1,511	2,590	3,534	4,484	5,419	6,752	8,129	11,334	4,997	(*)	1,531	2,609	3,517	5,343	2,633		
Other money receipts ⁶	(*)	38	55	34	137	37	84	552	0	114	(*)	0	12	26	21	14		
Net deficit	(*)	361	329	146	171	122	0	0	0	0	(*)	0	0	0	0	0		
Balancing difference ⁷	(*)	-52	-159	-121	-177	-63	-68	-182	-42	-116	(*)	-8	-54	-123	+10	-66		
Percent of expenditures for current consumption	(*)	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	(*)	100.0	100.0	100.0	100.0	100.0		
Food ³	(*)	36.2	36.7	33.6	30.8	29.9	28.5	27.4	23.9	30.4	(*)	45.9	41.6	36.8	34.2	40.1		
Housing, fuel, light, and refrigeration ⁴	(*)	19.6	19.5	18.2	16.8	17.6	16.5	13.1	18.1	16.8	(*)	25.2	20.3	21.3	13.6	21.4		
Household operation	(*)	8.8	5.4	5.1	5.9	6.0	6.4	7.2	9.3	6.1	(*)	3.6	4.2	4.2	4.8	4.1		
Furnishings and equipment	(*)	3.9	3.3	5.5	3.5	4.4	6.2	6.7	5.8	5.1	(*)	1.1	2.0	5.7	5.8	3.5		
Clothing	(*)	8.5	9.2	12.6	12.0	13.7	14.2	14.9	13.9	13.2	(*)	8.5	12.7	13.8	17.6	12.6		
Automobile	(*)	3.2	6.0	6.2	12.2	10.8	8.6	14.4	9.6	10.0	(*)	7	3.1	3.0	5.4	2.7		
Other transportation	(*)	3.3	2.5	3.0	2.2	2.4	2.6	2.0	1.2	2.5	(*)	3.3	3.3	3.3	2.6	3.3		
Medical care	(*)	8.5	9.2	5.3	5.5	5.0	4.9	3.7	4.4	5.3	(*)	3.7	3.2	2.8	5.3	3.1		
Personal care	(*)	1.9	2.1	2.4	2.1	2.3	2.3	2.4	2.5	2.3	(*)	2.6	2.7	2.9	2.5	2.8		
Recreation	(*)	2.6	2.8	3.9	5.1	3.9	5.1	4.5	5.8	4.3	(*)	1.6	1.8	2.5	4.3	2.1		
Tobacco	(*)	1.5	1.5	1.7	1.2	1.5	1.1	1.2	.9	1.4	(*)	3.1	2.5	1.9	1.7	2.3		
Reading	(*)	1.1	1.0	1.2	.9	.9	1.0	.7	.9	(*)	.7	.7	.5	.8	.6			
Education	(*)	.6	(†)	.5	.6	.6	1.1	1.1	1.3	.7	(*)	0	1.1	.1	.2	.5		
Other	(*)	.3	.8	.8	1.2	1.0	1.6	.4	2.6	1.0	(*)	0	.8	1.2	1.2	.9		

See table 1, p. 392, for footnotes 1 to 7.

*Number of families in this income class not sufficient for reliable averages.

† Less than 0.05 percent.

ton, D. C., included only Federal employees. The 1947 surveys included families and individuals of all occupational groups, employed as well as unemployed.

Washington. The average Washington family spent \$4,257, or 92 percent, of the family income for items consumed in family living. Food, which requires the largest dollar expenditure at each income level, cost on the average \$1,342, or 31.5 percent of total current consumption expenditures, for all families with incomes under \$10,000. Average cost of this item ranged from \$641, or 42.5 percent of total consumption expenditures, in the \$1,000 to \$2,000 income class, to \$1,987, or 27.5 percent, in the \$7,500 to \$10,000 class. These annual totals, when converted to cost per person per meal, ranged from approximately 22 cents for

the lowest-income class to approximately 48 cents for the highest, with the average at about 37 cents. Housing costs, including the cost of rent, current maintenance costs to owners (such as taxes, insurance, interest on mortgages, and repair expenses), and fuel, light, and refrigeration, accounted for the second largest expenditure at all income levels except the \$7,500 to \$10,000 class. For the under-\$10,000 families, the 1947 average was \$729, or 17.1 percent of total consumption expenditure.

Clothing expenditures at an average of \$567 and transportation costs at \$496 were the next most important items in the budgets of families with net incomes under \$10,000. Expenditures for automobile transportation (i. e., purchase and maintenance), averaging \$388, were significantly larger in Washington than in the other two cities.

At the same income levels in Washington, table 2 indicates that Negro families in 1947 generally used a higher proportion of their total expenditure for food, housing, and clothing, and a substantially smaller proportion for automobile transportation, medical care, and recreation, than did white families. Actual dollar expenditures of Negro families for food, housing, and clothing were, however, very similar to those for white families. The higher percentage of expenditures for these items by Negro families resulted from the fact that white families had larger dollar expenditures for other consumption items, particularly automobile transportation, medical care, and recreation, and incurred debts or used previous savings to meet these larger expenditures.

Richmond. The average Richmond family in 1947 spent \$3,265, or 91 percent, of its income for current consumption items. Food expenditures accounted for 34.1 percent of total current consumption spending for the families in the "under \$10,000" income class, but ranged from 48.6 percent for families with incomes under \$1,000, to 23.4 percent for the \$7,500 to \$10,000 group. Cost per meal per person averaged 31 cents, ranging from 15 cents in the under-\$1,000 income class to 39 cents in the \$7,500 to \$10,000 group. Housing expenditures, including costs of fuel, light, and refrigeration, averaged \$542, or 16.7 percent of total consumption expenditures, ranging from 20.4 percent in the lowest-income group to 12.3 percent in the highest. Clothing expenditures, as is usu-

TABLE 3.—Richmond, Va.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

Item	All families: Annual money income after personal taxes ¹									
	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000
Percent of families in each class	1.7	12.4	28.6	21.9	15.7	6.2	7.3	3.4	2.8	97.2
Average family size ²	2.3	3.0	3.5	3.0	3.5	3.4	3.5	3.8	3.8	3.3
Expenditures for current consumption	\$758	\$1,602	\$2,553	\$3,136	\$3,862	\$5,065	\$5,243	\$7,022	\$8,388	\$3,265
Food ³	368	677	990	1,057	1,304	1,496	1,647	1,640	2,059	1,110
Housing, fuel, light, and refrigeration ⁴	155	321	441	555	583	701	689	1,497	1,028	542
Household operation	20	89	133	192	244	322	313	536	739	196
Furnishings and equipment	5	66	138	156	250	418	240	757	755	196
Clothing	90	201	331	450	557	715	946	1,111	1,470	472
Automobile	0	40	71	136	254	413	444	445	350	174
Other transportation	2	34	48	84	83	62	100	73	178	65
Medical care	26	46	132	188	204	352	275	303	858	174
Personal care	13	39	69	74	106	90	169	136	138	83
Recreation	14	24	73	128	130	217	239	345	433	119
Tobacco	55	39	50	57	80	72	85	58	101	59
Reading	10	16	25	29	36	51	48	70	74	31
Education	0	1	16	9	13	13	16	0	15	11
Other	0	9	36	21	18	143	32	51	190	33
Gifts and contributions	2	64	70	145	274	388	644	603	1,411	200
Insurance	18	72	127	221	259	320	416	560	810	210
Net surplus	18	0	0	332	323	181	1,153	1,304	982	260
Personal taxes ⁵	0	45	119	356	512	671	1,110	1,090	1,158	368
Money income ⁶	715	1,632	2,495	3,475	4,396	5,427	6,619	8,624	11,190	3,594
Other money receipts ⁶	61	34	39	87	72	92	432	50	0	88
Net deficit	0	17	30	0	0	0	0	0	0	0
Balancing difference ⁷	-20	-55	-186	-272	-250	-435	-505	-815	-401	-253
Percent of expenditures for current consumption	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Food ³	48.6	42.3	38.7	33.7	33.8	29.5	31.5	23.4	24.5	34.1
Housing, fuel, light, and refrigeration ⁴	20.4	20.0	17.2	17.7	15.1	13.8	13.1	21.4	12.3	16.7
Household operation	2.6	5.6	5.2	6.1	6.3	6.4	6.0	7.6	8.8	6.0
Furnishings and equipment	.7	4.1	5.4	5.0	6.5	8.3	4.6	10.8	9.0	6.0
Clothing	11.9	12.5	13.0	14.3	14.4	14.1	18.0	15.9	17.5	14.5
Automobile	0	2.5	2.8	4.3	6.6	8.2	8.5	6.3	4.2	5.3
Other transportation	.3	2.1	1.9	2.7	2.1	1.2	1.9	1.0	2.1	2.0
Medical care	3.4	2.9	5.2	6.0	5.3	6.9	5.2	4.3	10.2	5.3
Personal care	1.7	2.4	2.7	2.4	2.7	1.8	3.2	1.9	1.6	2.5
Recreation	1.8	1.5	2.9	4.1	3.4	4.3	4.6	4.9	5.2	3.6
Tobacco	7.3	2.4	2.0	1.8	2.1	1.4	1.6	.8	1.2	1.8
Reading	1.3	1.0	1.0	.9	.9	1.0	.9	1.0	.9	.9
Education	0	.1	.6	.3	.3	.3	.3	0	.2	.3
Other	0	.6	1.4	.7	.5	2.8	.6	.7	2.3	1.0

See table 1, p. 392, for footnotes 1 to 7.

TABLE 4.—Richmond, Va.—White and Negro families of 2 or more persons: Average money income, expenditures, and savings by net income class, 1947

Item	White families: Annual money income after personal taxes ¹										Negro families: Annual money income after personal taxes ¹	
	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 to \$10,000	\$10,000 and over	Under \$10,000	Under \$3,000	\$3,000 and over
Percent of families in each class	(†)	4.6	25.4	26.2	18.5	7.7	10.0	3.8	3.8	96.2	79.2	20.8
Average family size ²	(*)	2.3	3.3	3.0	3.4	3.2	3.5	4.0	3.8	3.2	3.5	3.8
Expenditures for current consumption	(*)	\$1,631	\$2,699	\$3,144	\$3,831	\$4,973	\$5,243	\$7,312	\$8,388	\$3,616	\$1,883	\$4,007
Food ³	(*)	472	1,008	1,066	1,279	1,426	1,647	1,753	2,059	1,179	827	1,303
Housing, fuel, light, and refrigeration ⁴	(*)	391	494	580	594	725	689	1,315	1,028	603	311	630
Household operation	(*)	138	157	197	263	329	313	601	739	235	78	160
Furnishings and equipment	(*)	70	156	141	212	424	240	728	755	211	82	433
Clothing	(*)	165	323	420	512	735	946	1,198	1,470	511	270	736
Automobile	(*)	145	92	151	288	445	444	520	350	230	18	34
Other transportation	(*)	37	47	82	79	50	100	88	178	70	39	103
Medical care	(*)	54	161	199	229	283	275	363	858	209	62	164
Personal care	(*)	43	63	74	102	84	169	152	138	89	56	104
Recreation	(*)	31	88	130	127	214	239	391	433	142	34	138
Tobacco	(*)	49	52	50	75	56	85	67	101	60	43	111
Reading	(*)	17	27	30	37	48	48	75	74	35	18	34
Education	(*)	0	15	7	15	10	16	0	15	11	8	15
Other	(*)	19	16	17	19	144	32	61	190	31	37	42
Gifts and contributions	(*)	100	79	149	285	379	644	642	1,411	244	48	214
Insurance	(*)	45	114	215	258	331	416	641	810	236	109	249
Net surplus	(*)	0	0	333	297	286	1,153	1,016	982	301	54	511
Personal taxes ⁵	(*)	60	131	363	518	735	1,110	1,172	1,158	458	68	381
Money income ¹	(*)	1,678	2,522	3,478	4,379	5,464	6,619	8,555	11,190	4,002	1,960	4,589
Other money receipts ⁶	(*)	125	24	96	76	102	432	60	0	109	36	18
Net deficit	(*)	29	116	0	0	0	0	0	0	0	0	0
Balancing difference ⁷	(*)	+56	-230	-267	-216	-403	-405	-906	-401	-286	-98	-374
Percent of expenditures for current consumption	(*)	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Food ³	(*)	28.9	37.3	33.9	33.4	28.7	31.4	24.0	24.5	32.6	43.9	32.5
Housing, fuel, light, and refrigeration ⁴	(*)	24.0	18.3	18.4	15.5	14.6	13.1	18.0	12.3	16.7	16.5	15.7
Household operation	(*)	8.5	5.8	6.3	6.9	6.6	6.0	8.2	8.8	6.5	4.1	4.0
Furnishings and equipment	(*)	4.3	5.8	4.5	5.5	8.5	4.6	10.0	9.0	5.8	4.3	10.8
Clothing	(*)	10.1	12.0	13.4	13.4	14.8	18.0	16.4	17.5	14.1	14.3	18.4
Automobile	(*)	8.9	3.4	4.8	7.5	8.9	8.5	7.1	4.2	6.4	1.0	.8
Other transportation	(*)	2.3	1.7	2.6	2.0	1.0	1.9	1.2	2.1	1.9	2.1	2.6
Medical care	(*)	3.3	6.0	6.3	6.0	5.7	5.3	5.0	10.2	5.8	3.3	4.1
Personal care	(*)	2.6	2.3	2.4	2.7	1.7	3.2	2.1	1.6	2.5	3.0	2.6
Recreation	(*)	1.9	3.3	4.1	3.3	4.3	4.6	5.3	5.2	3.9	1.8	3.4
Tobacco	(*)	3.0	1.9	1.6	1.9	1.1	1.6	.9	1.2	1.7	2.3	2.8
Reading	(*)	1.0	1.0	1.0	1.0	1.0	.9	1.0	.9	1.0	1.0	.8
Education	(*)	0	.6	.2	.4	.2	.3	0	.2	.3	.4	.4
Other	(*)	1.2	.6	.5	.5	2.9	.6	.8	2.3	.8	2.0	1.1

See table 1, p. 392, for footnotes 1 to 7.

(*) Number of families in this income class not sufficient for reliable averages.

(†) Less than 0.05 percent.

ally the case, accounted for an increasing proportion of the total expenditures as incomes increased. They amounted to 11.9 percent for families with incomes under \$1,000, and 18.0 percent for those in the \$6,000 to \$7,500 income class. The average for all families with incomes under \$10,000, was \$472 or 14.5 percent. Expenditures for house-furnishings and those for household operation each accounted for 6.0 percent of total consumption expenditures, and exceeded by a small amount the expenditures for automobile transportation (i. e. purchase and maintenance.)

Expenditure patterns for white families and Negro families in Richmond were similar to those in Washington. The Negro families in Richmond spent a higher proportion of total expenditures for food and clothing, and substantially less for automobile transportation and medical care, than

did white families at similar income levels. Housing expenditures for Negro families in Richmond were proportionately somewhat less than those of white families of comparable income levels. In Washington, the opposite was true. The extent to which these differences in housing expenditures are due to differences in quality of the housing occupied has not been ascertained.

Manchester. In Manchester, expenditures for items of current consumption in 1947 averaged \$3,424, or 100.5 percent of the income of families with net incomes below \$7,500. For food, these families spent on an average \$1,182, or 34.6 percent of total consumption expenditures; the proportions ranged from 37.8 percent in the \$1,000 to \$2,000 income class to 30.3 percent in the highest-income class. Despite the fact that retail food prices in

TABLE 5.—Manchester, N. H.—All families of 2 or more persons: Average money income, expenditures, and savings, by net income class, 1947

Item	All families: Annual money income after personal taxes ¹								
	Under \$1,000	\$1,000 to \$2,000	\$2,000 to \$3,000	\$3,000 to \$4,000	\$4,000 to \$5,000	\$5,000 to \$6,000	\$6,000 to \$7,500	\$7,500 and over	Under \$7,500
Percent of families in each class	2.6	10.5	25.8	29.0	15.8	7.9	4.7	3.7	96.3
Average family size ²	2.8	2.4	2.9	3.4	4.0	4.3	4.1	4.4	3.3
Expenditures for current consumption	\$1,346	\$2,201	\$2,783	\$3,324	\$4,325	\$4,988	\$5,759	\$5,752	\$3,424
Food ³	448	832	981	1,134	1,529	1,612	1,877	1,748	1,182
Housing, fuel, light, and refrigeration ⁴	299	460	507	546	620	631	731	727	548
Household operation	64	86	98	158	135	231	183	288	135
Furnishings and equipment	88	114	197	250	256	318	432	254	232
Clothing	237	297	389	497	711	1,047	1,226	1,062	555
Automobile	60	17	136	188	348	217	487	722	195
Other transportation	16	53	48	54	62	112	85	58	59
Medical care	29	132	139	140	176	190	154	281	147
Personal care	19	44	64	75	93	129	158	130	79
Recreation	18	84	93	136	200	268	273	183	144
Tobacco	34	41	66	79	74	130	65	81	73
Reading	18	21	29	36	38	50	43	59	34
Education	1	3	11	6	40	17	8	73	13
Other	15	17	25	25	43	36	37	86	28
Gifts and contributions	38	61	112	133	140	134	256	488	124
Insurance	33	83	111	150	171	211	314	567	146
Net surplus	0	0	0	0	0	189	449	1,610	0
Personal taxes ⁵	2	79	180	292	365	553	750	886	279
Money income ⁶	742	1,711	2,534	3,429	4,432	5,426	6,499	8,477	3,408
Other money receipts ⁷	140	9	37	70	5	3	69	0	40
Net deficit	477	506	346	34	91	0	0	0	148
Balancing difference ⁸	-58	-119	-89	-74	-108	-93	-210	+60	-98
Percent of expenditures for current consumption	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Food ⁹	33.3	37.8	35.3	34.1	35.4	32.3	32.6	30.3	34.6
Housing, fuel, light and refrigeration ¹⁰	22.2	20.8	18.2	16.4	14.4	12.7	12.7	12.6	16.0
Household operation	4.8	3.9	3.5	4.7	3.1	4.6	3.2	5.0	3.9
Furnishings and equipment	6.5	5.2	7.1	7.5	5.9	6.4	7.6	4.4	6.8
Clothing	17.6	13.5	14.0	14.9	16.4	21.0	21.3	18.5	16.2
Automobile	4.5	.8	4.9	5.7	8.0	4.4	8.5	12.6	5.7
Other transportation	1.2	2.4	1.7	1.6	1.4	2.2	1.5	1.0	1.7
Medical care	2.2	6.0	5.0	4.2	4.1	3.8	2.7	4.9	4.3
Personal care	1.4	2.0	2.3	2.3	2.2	2.6	2.7	2.3	2.3
Recreation	1.3	3.8	3.3	4.1	4.6	5.4	4.7	3.2	4.2
Tobacco	2.5	1.9	2.4	2.4	1.7	2.6	1.1	1.4	2.1
Reading	1.3	1.0	1.0	1.1	.9	1.0	.7	1.0	1.0
Education	.1	.1	.4	.2	.9	.3	.1	1.3	.4
Other	1.1	.8	.9	.8	1.0	.7	.6	1.5	.8

See table 1, p. 392, for footnotes 1 to 7.

Manchester in 1947 were somewhat higher than those in either of the other two cities, the range in the proportions spent at the various income levels was narrower than in either Washington or Richmond. (This was probably because Manchester families had greater opportunities to supplement purchased food by home-grown foods.) The average cost per person per meal in Manchester was 33 cents for families with incomes under \$7,500, ranging from 15 cents for the lowest-income families to 42 cents for families with incomes from \$6,000 to \$7,500.

Clothing expenditures, averaging \$555, or 16.2

percent of consumption expenditures, were second in importance in the Manchester spending pattern in 1947. For families with incomes over \$5,000, expenditures for clothing were of considerably greater importance than those for housing.

Housing expenditures averaged \$548, or 16.0 percent of total expenditures, and ranged from 22 percent in the lowest-income class to 12.5 percent in the highest. As in Richmond, house-furnishings and equipment and transportation were next in importance, accounting respectively for 6.8 percent and for 7.4 percent of current spending.

Single Consumer Patterns

The income and expenditure data for single consumers reflect some marked differences in the spending patterns of the three cities.

The average income of single consumers in Washington was \$2,542 after payment of personal taxes averaging \$306; and in Richmond, \$2,489 after taxes averaging \$310. The average net income of single consumers in Manchester was \$1,068, after taxes averaging \$92.

In Washington and Richmond, single consumers reported average net surpluses for the year of \$56 and \$88, respectively, but in Manchester they reported an average net deficit of \$119 for 1947. (Families of two or more in Manchester also had deficits.) As might be expected because of their lower income, Manchester single consumers devoted a considerably larger proportion of their expenditures to food—39.7 percent, as compared with 29.1 and 29.7 percent, respectively, in Washington, D. C., and Richmond. Housing expenditures accounted for 23 percent of total spending in each of the three cities. The need for a greater variety of clothing in Manchester because of climatic conditions is reflected in the relative importance of expenditures for clothing to total expenditures. Although the percentage of expenditures for clothing usually increases as incomes increase, the highest proportion spent for clothing—15.0 percent—was reported in Manchester, where single consumers had substantially lower incomes than in either of the other two cities; the respective percentages of clothing expenditures in Washington and Richmond were 12.1 and 10.2. Transportation and recreation expenses were actually and relatively smaller in Manchester than in either of the other cities.

TABLE 6.—*All single consumers: Average money income, expenditures, and savings, 1947*

Item	Washington, D. C.	Rich- mond, Va.	Man- chester, N. H.
Expenditures for current consumption	\$2,188	\$1,984	\$1,123
Food ¹	636	590	445
Housing, fuel, light, and refrigeration ²	511	467	262
Household operation	118	165	55
Furnishings and equipment	56	71	22
Clothing	263	204	168
Automobile	112	146	23
Other transportation	97	59	15
Medical care	117	59	38
Personal care	59	30	23
Recreation	85	79	20
Tobacco	29	22	24
Reading	25	23	14
Education	12	0	0
Other	68	69	14
Gifts and contributions	202	401	74
Insurance	112	83	23
Net surplus	56	88	0
Personal taxes ³	306	310	92
Money income ⁴	2,542	2,489	1,068
Other money receipts ⁵	32	2	1
Net deficit	0	0	119
Balancing difference ⁶	+16	-65	-32
Percent of expenditures for current consumption	100.0	100.0	100.0
Food ¹	29.1	29.7	39.7
Housing, fuel, light, and refrigeration ²	23.4	23.5	23.4
Household operation	5.4	8.3	4.9
Furnishings and equipment	2.6	3.6	2.0
Clothing	12.1	10.2	15.0
Automobile	5.1	7.4	2.0
Other transportation	4.4	3.0	1.3
Medical care	5.3	3.0	3.4
Personal care	2.7	1.5	2.0
Recreation	3.9	4.0	1.8
Tobacco	1.3	1.1	2.1
Reading	1.1	1.2	1.2
Education	.5	0	0
Other	3.1	3.5	1.2

¹ Includes expenditures for alcoholic beverages.

² Includes rents for tenant-occupied dwellings and for lodging away from home, and current operation expenses of home owners. Excludes principal payments on mortgages on owned homes.

³ Includes Federal and State income, poll, and personal property taxes. Excludes inheritance and gift taxes.

⁴ Total money income from wages, salaries, self-employment, receipts from roomers and boarders, rents, interest, dividends, etc., after payment of personal taxes (Federal and State income, poll, and personal property) and occupational expenses.

⁵ Includes inheritances, large gifts, lump sum settlements from accident or health policies, and terminal leave payments received upon discharge from the armed forces, which were not considered current income.

⁶ Represents the average net difference between reported money receipts and reported money disbursements (i. e. money income, other money receipts, and net deficit minus expenditures for current consumption, gifts and contributions, insurance, and net surplus).

⁷ Recomputed using average for all income classes for income class \$4,000-\$5,000 where expenditure of \$1,099 for domestic service by one person was not considered typical.

Salaries of Social Workers in Michigan, 1948

LILY MARY DAVID¹

SOCIAL WORKERS ARE ENGAGED in a wide variety of activities, most of which involve guidance and assistance to individuals and groups. A relatively large number of these workers are employed in public assistance programs; others are engaged in such activities as child welfare, probation and parole, aiding the mentally ill and the physically handicapped, and group work (for example in settlements and youth programs).

Despite the fact that the social work profession employs many thousand workers, little information is available regarding their salaries and working conditions. This article gives a general picture of the economic status of such workers in the State of Michigan.

Annual Salaries

The average annual salary² for social work positions in Michigan in November 1948 amounted to \$3,100 (see table 1). One out of four workers in

¹ Of the Bureau's Division of Wage Analysis.

Data summarized in this article were collected in a survey conducted by the Bureau of Labor Statistics in cooperation with the National Council on Social Work Education in November 1948. The information was obtained by means of a questionnaire sent to all persons (except members of Catholic orders) known to be employed full time in social work positions in Michigan. Usable replies were received from 1,986 workers—57 percent of the approximately 3,500 to whom questionnaires were addressed. (In addition, about 125 questionnaires were returned because the people to whom they were sent had left their positions.) The survey was limited to Michigan because a list of names of people in social work positions in that State was available. The list was obtained from a census of social workers conducted in Michigan, by the American Association of Social Workers, late in 1947.

² All averages used are medians (the value below and above which equal numbers of the replies fall). Medians were used in order to minimize the influence of errors likely to arise in replies to a mail questionnaire.

Information on salaries refers to the annual rate in effect in November 1948, and not to actual earnings during the entire year.

such positions was receiving less than \$2,650 a year, and a corresponding proportion more than \$3,850. The average for men was \$3,700, that for women \$2,880. The higher earnings of men were traceable partly to differences in pay for the same type of position, and partly to employment of men in the more responsible positions in greater proportions than women. In some positions, earnings of men were a fourth above those of women, although a slightly higher proportion of women than of men reported graduate study in social work.

TABLE 1.—*Annual salaries in Michigan social work positions, by sex, 1948¹*

Annual salaries ²	Percent of—		
	All workers	Men	Women
Under \$1,800	0.6	0.8	0.5
\$1,800-\$1,899	.8	.6	1.0
\$1,900-\$1,999	.8		1.3
\$2,000-\$2,099	.8	.8	.9
\$2,100-\$2,199	2.2	.5	3.1
\$2,200-\$2,299	1.0	.7	1.3
\$2,300-\$2,399	.8	.3	1.1
\$2,400-\$2,499	6.8	4.3	8.0
\$2,500-\$2,599	5.8	2.8	7.0
\$2,600-\$2,699	13.5	4.7	17.6
\$2,700-\$2,799	4.5	3.1	5.4
\$2,800-\$2,899	5.6	3.7	6.8
\$2,900-\$2,999	1.9	1.2	2.4
\$3,000-\$3,099	4.3	4.4	4.1
\$3,100-\$3,199	3.3	2.4	3.7
\$3,200-\$3,299	2.5	3.0	2.4
\$3,300-\$3,399	3.8	4.1	3.5
\$3,400-\$3,499	3.9	3.7	4.1
\$3,500-\$3,599	2.6	3.1	2.4
\$3,600-\$3,699	3.1	5.0	2.3
\$3,700-\$3,799	2.9	4.0	2.5
\$3,800-\$3,899	4.4	6.5	3.2
\$3,900-\$3,999	1.5	2.1	1.2
\$4,000-\$4,099	5.3	7.6	4.0
\$4,100-\$4,199	.9	1.2	.7
\$4,200-\$4,299	1.4	2.7	.6
\$4,300-\$4,399	1.4	2.0	1.0
\$4,400-\$4,499	1.1	2.0	.7
\$4,500-\$4,599	1.2	2.0	.8
\$4,600-\$4,699	.9	1.8	.3
\$4,700-\$4,799	2.2	3.3	1.5
\$4,800-\$4,899	1.0	1.5	.7
\$4,900-\$4,999	.6	.8	.5
\$5,000-\$5,499	2.3	4.0	1.6
\$5,500-\$5,999	1.1	1.4	1.0
\$6,000-\$6,499	.8	1.8	.2
\$6,500-\$6,999	.7	1.8	1
\$7,000-\$7,499	.3	.5	.2
\$7,500-\$7,999	.4	1.0	.2
\$8,000-\$8,499	.2	.7	
\$8,500-\$8,999	.2	.5	.1
\$9,000-\$9,499	(1)	.1	
\$9,500-\$9,999	.3	.7	
\$10,000 and over	.3	.8	
Total	100.0	100.0	100.0
Average, ³ all workers	\$3,100	\$3,700	\$2,880

¹ Annual salaries in effect in November 1948. Salaries do not include cash equivalent of any maintenance provided by employer.

² Less than 0.05 of 1 percent.

³ Median.

Average salaries varied with level of responsibility, from about \$2,700 and \$2,900, respectively, for those working directly with individuals and

groups, to \$4,100 for executives. Probably because they were concentrated in agencies with relatively large budgets, persons performing such staff services as research without supervisory duties had higher salaries than the average supervisor.

TABLE 2.—Average¹ annual salaries in social work positions at selected levels of responsibility, by type of employer and sex, Michigan 1948²

Level of responsibility	Average ¹ annual salary		
	All workers	Men	Women
<i>All agencies</i>			
Workers providing—			
Direct services to individuals.....	\$2,700	\$3,320	\$2,640
Services to groups.....	2,900	3,400	2,700
Workers with other nonsupervisory duties.....	3,800	3,800	3,850
Supervisors.....	3,540	3,910	3,420
Executives.....	4,100	4,500	3,680
<i>Government agencies</i>			
Workers providing—			
Direct services to individuals.....	2,730	3,360	2,640
Services to groups.....	3,200	(³)	(³)
Workers with other nonsupervisory duties.....	3,800	3,500	(³)
Supervisors.....	3,420	3,960	3,420
Executives.....	4,020	4,020	4,000
<i>Private agencies</i>			
Workers providing—			
Direct services to individuals.....	2,700	3,180	2,640
Services to groups.....	2,800	3,420	2,700
Workers with other nonsupervisory duties.....	3,740	3,800	(³)
Supervisors.....	3,820	3,770	3,820
Executives.....	4,200	4,600	3,620

¹ Median.

² Annual salaries in effect in November 1948. Salaries do not include cash equivalent of any maintenance provided by employer.

³ Insufficient number of replies to justify presentation of an average.

Salaries tended to increase with experience and those for workers with graduate-study credit tended to be higher than for other workers. Annual averages ranged from \$2,500 for workers with less than 2 years' experience to \$4,150 for those with at least 20 years' experience in social work. For workers with no graduate social work education, average annual salaries were about \$700 below those of workers with some graduate education. In the latter group, workers who reported some full-time social-work training earned more on the average than those who reported only part-time work. There was also a tendency, which was not entirely consistent, for salaries to be related to the amount of full-time social-work education. So far as general education is concerned, workers with graduate study earned more than those with no graduate study, but the amount of undergraduate education apparently had little or no effect on the earnings of those reporting no graduate study of any kind.

No consistent salary variation between government and private agencies was reported. Indeed, for the largest single group within the profession—workers providing direct services to individuals—average salaries in government and private organizations were practically identical. Within communities of comparable size, however, salaries tended to be higher in government work.

Detroit salaries were higher than those paid elsewhere in the State in both government and private agencies. With this exception, no marked and consistent variation was found in average salaries by size of community.

Average Salary Range of Social Workers, Michigan, November 1948



Only a small proportion of the workers were provided with any form of maintenance by the employing agency. One meal a day was the most usual supplementary maintenance furnished. Private agencies gave maintenance somewhat more commonly than public agencies. About 1 in 4 social workers in private organizations, compared with 1 out of 20 in public agencies, received some supplementary maintenance. The most usual supplements in private agencies were either board and room or one meal a day.

Hours of Work and Overtime Pay

The most typical scheduled workweek was 40 hours, two-thirds of all workers studied being on this schedule. Four-fifths of the government employees, compared with about three-eighths of the workers in nongovernmental organizations, were on a 40-hour week. Scheduled weekly hours of private agency employees varied more than those of government workers; in private organizations, an eighth of the workers reported schedules of more than 48 hours, and almost a fifth reported 37½ hours.

About 7 out of 10 workers stated that they were sometimes required to work beyond the normal weekly schedule, and half of these reported that they received some compensation for overtime. Typically, the compensation took the form of time off rather than additional cash pay. Overtime work was reported by a larger proportion of employees in private agencies than in government agencies.

Supplementary Benefits

Paid vacations and sick leave after a year's service are provided for almost all social workers in Michigan. In 1948, the most common provision, for both vacation and sick leave, was 1 day a month. The next most frequent provision was 2 workweeks. Private agencies were more liberal than government in vacation allowances; over half of the private-agency workers, compared with about 1 in 14 government workers, reported at least a 4-week annual vacation.

Roughly two-thirds of the Michigan social workers were women. More than a third of these workers were married, and about half stated that they were entitled to maternity leave, typically without pay. Such leave was much more common

in government than in nongovernmental agencies.

About six out of seven social workers stated that they were covered by some sort of retirement plan. Other types of insurance were less common, being reported by one out of three workers, with life insurance the most usual type. Government agencies provided retirement pensions somewhat more frequently and other insurance plans somewhat less frequently than did private agencies.

Opinions of the Workers

What did the workers who participated in the study of salaries and working conditions in Michigan social work think of these conditions, and of their positions in general? What were their major sources of complaint?

Expressions of opinion indicate that, of about 20 aspects of social work, most of the dissatisfaction centered around salaries and closely related subjects—provision for pay increases, reimbursement for professional expenses, and opportunities for promotion. The next most common causes of complaint were the inadequacy of stenographic and clerical help, physical working conditions, and lack of opportunities for participation in determining agency policies. There was greater satisfaction with sick-leave provisions, which appeared to be relatively liberal, than with vacation policies. General satisfaction was expressed regarding length of the workweek, the job as a whole, professional contacts, and opportunities for attending professional conferences. Some of the workers covered by retirement-pension provisions expressed dissatisfaction with regard to these arrangements. It is not known whether the dissatisfaction resulted from the amount of the benefits, the fact that they would presumably be lost if workers transferred to other agencies, or other causes.

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The South Korean Wage Earner Since the Liberation

J. L. KAUKONEN¹

SOUTH KOREA faced the necessity of industrial rehabilitation after 40 years of Japanese domination ended by liberation in 1945. A major continuing problem has been to replace skilled Japanese labor and managerial staff, included among the 750,000 Japanese who were repatriated during 1945 and 1946. Adjustments have also been required owing to the loss of Japanese sources of raw materials, financial resources, and markets, and similar dislocations resulting from the spread of Communist control—for example, in North Korea, Manchuria, and China.

Continuance of the north-south split² has left South Korea with a considerably increased population and reduced industrial resources. North Korea has the greater part of the metal industries and almost complete monopoly in the generation of electric power and in the production of fertilizer.

¹ Of the Bureau's Office of Foreign Labor Conditions.

² As a result of a wartime Allied agreement, Korea was divided into Russian and American zones along the 38th parallel, a division which survived the end of the American occupation on August 15, 1948. The agreement was intended only to facilitate the surrender of Japanese troops in Korea to the Allied Powers. However, this military line of convenience immediately became an international barrier, which has never been bridged despite repeated American attempts to negotiate broad-scale agreements to unify the two sections and to achieve a free flow of transportation, power, communications, and goods between all parts of Korea. The Russians early forbade trade across the line except for specified goods for which they negotiated with the American Command. Throughout the occupation, intercourse between the southern (American controlled) and northern (Russian controlled) zones was limited to occasional exchange of mail, military liaison between the two commands, movement of persons in large part from north or south, and an exchange of goods and services limited principally to electric power moving south, and certain goods moving north in exchange.

After a brief initial period of direct control, the United States Army Military Government worked through the South Korean Interim Government. A Department of Labor was established (on July 23, 1946); operation of industrial plants was assigned to the Department of Commerce, under the direction of the United States Military Governor. The latter department assigned Korean managers to operate industrial plants, wherever it was possible to find technically qualified personnel and the necessary materials for plant operation. In some cases, United States advisors assisted the plant managers.

Syngman Rhee was inaugurated as president on August 15, 1948, the third anniversary of liberation. Although a small number of United States representatives continue to serve the newly established Republic of Korea under the ECA economic aid program, the Military Government ceased to exist.

Population and Labor Force

It is estimated that the population of South Korea alone increased by more than 5 million in the 8 years from 1940 to 1948, compared with an increase of 4½ million in all of Korea in the 15 years before 1940. Population data for specified years, 1925-48, are as follows:

	All of Korea ¹	South Korea ²
1925	19,020,000	-----
1930	20,438,000	-----
1935	22,208,000	-----
1940	23,547,000	14,969,000
1944	-----	15,877,000
1946	-----	19,369,000
1948	-----	20,200,000

¹ Korea's Population and Labor Force, Department of Labor, USAMGIK, Seoul, Korea, August 1946. These figures are based on official Japanese censuses for the years cited.

² Report to the National Economic Board of the Committee on Population and Census Statistics, May 1948, quoted from Monthly Report, National Economic Board, May 1948.

Although data on the Korean labor force available for analysis are incomplete, they indicate that a substantial degree of industrial development had taken place under the Japanese and that, although Korea is a predominantly agricultural nation, industrial wage earners constitute a substantial part of the total population. According to the 1944 Government-General Census for Korea, a total of about 5 million Koreans (20 percent of the population) depended at least in part on wages from mining, manufacturing, com-

munications, and commercial enterprises. No data were available on employment in home industries and small handicraft shops. A census of manufacturing for 1944 gives the number of firms and employment in manufacturing. (See table 1.) Although the numbers of firms and employees were greater in the south than in the north in the metal and chemical industries, utilities, and lumber and wood products industries, the large establishments were in the north.

TABLE 1.—*Census of manufactures, North and South Korea, 1944*¹

Industry group	Number of firms			Number of employees		
	North Korea	South Korea	Total	North Korea	South Korea	Total
Total manufacturing	3,721	8,580	12,301	176,512	244,717	421,229
Metal industries	199	420	619	43,531	17,992	61,523
Machines and tools	397	829	1,226	20,673	43,375	64,048
Chemical industries	230	789	1,019	37,100	33,238	70,338
Gas, water, and electricity	69	71	140	4,849	2,876	7,725
Ceramics and cement	597	1,355	1,952	20,356	23,836	44,192
Textiles	642	1,440	2,082	18,909	62,532	81,441
Lumber and wood products	596	1,203	1,799	15,520	15,162	30,682
Food processing	561	1,429	1,990	9,763	26,243	36,006
Printing and binding	172	414	586	2,390	7,731	10,121
Miscellaneous	258	630	888	3,421	11,732	15,153

¹ This census of manufacturing was prepared from Japanese sources by the Census Division, Office of Administration, USAMGIK.

In November 1946, an Industrial Labor Force and Wage Survey of South Korea was undertaken by the Census Division of the Interim Government. This survey, although subject to many limitations, is important as a general indication of the extent to which South Korean industrial employment had declined since 1944.³ The number of establishments actually in operation and the number of laborers employed in November 1946, by industry group, are as follows:

	Number of Factories	Number of Laborers
Metal	499	8,966
Machines and tools	878	17,394
Chemicals	574	19,171
Electricity, gas, and water	78	2,711
Ceramics and cement	731	9,693
Textiles	615	36,269
Lumber and woodworking	584	6,502
Food processing	726	8,383
Printing and binding	233	4,450
Engineering and construction	175	5,598
Others	156	2,932
Total	15,249	122,159

¹ Of these plants, 4,795 employed more than 5 workers and less than 50, and 454 plants employed more than 50 workers.

In addition to the laborers enumerated in this survey, it is reported that there were 8,990 technicians in these plants in 1946. The work of the technicians is not clearly defined, and many of them may have functioned as skilled workers or as foremen. In the 1944 census they would probably have been listed among the employees of industrial plants.

In any case, it is clear that there had been a drastic reduction in the number of plants and industrial workers employed in South Korea between 1944 and the fall of 1946.

No attempt was made in the 1946 survey to find out what had become of the industrial workers no longer reported as employed in industry in 1946. Probably, a substantial portion of the more than 100,000 who were working in South Korean industry in 1944 and not in 1946 were absorbed by agriculture, and others may have found a new livelihood in black-market operations or perhaps other commercial or quasi-commercial employment. Many of them were probably among the 750,000 Japanese who were sent to Japan in 1945-46.

Of the group classified as laborers, 40 percent had no formal education and more than 50 percent had gone only to primary school. All those classified as technicians had at least primary school education and one-third had gone beyond that level.

Lack of technical education, as much as lack of supplies and machinery, has made development of an industrial economy in South Korea difficult. Some progress has been made through American-initiated programs for technical training, but the gap between need and accomplishment is still great. Under United States auspices, the Department of Education undertook a vocational education program, and an agency called the Agricultural Improvement Service has made substantial progress in technical agricultural education. A Technological Training Board has started numerous in-service training programs, and a

³ This survey, covering all operating plants with more than five employees (exclusive of a small number of government monopoly industries such as salt, tobacco, ginseng, and the like) was carried out with questionnaires prepared by the Koreans in the Census Division of the Interim Government using the industrial classifications of the Japanese Census of 1944. The provincial offices of the Interim Government Department of Home Affairs were responsible for the field work and supervised the activities of the local community heads whose staffs visited the plants studied. The report was issued by the National Economic Board.

small number of Koreans are being trained in the United States.

The nature of the labor force in 1948, at the end of the United States Occupation, was never measured quantitatively because of the shortage of statisticians and persons equipped to do field interviewing. In June 1948, it was estimated that the maximum number of workers employed in the Government-controlled (formerly Japanese-owned) plants was 250,000, but there was no statistical basis for calculating the trend from the fall of 1946. It was also estimated that an equal number were employed by the national and provincial governments. Employment in industry under private control was much less than that under Government control, although no statistics are available to show the distribution.

Little reliable information is available on the extent of employment and unemployment generally in Korea. Estimates prepared by the Korean Department of Labor indicated that unemployment ranged from 1 to 2 million people. No quantitative method exists for determining the extent, if any, to which "unemployment" in an Oriental society like South Korea's corresponds to that defined as "unemployment" in the United States. About all that can be said is that unskilled manpower was far too plentiful in terms of the country's other industrial resources, and the influx of refugees from the north complicated the problem.

The North Koreans sought refuge in the south for a variety of reasons: food was thought to be more plentiful than in the north; Russian-sponsored regimentation; and expropriation of property. There was also evidence that the migrants included some Communist agents who had been sent south to spread Communist propaganda. Their absorption into the southern half was difficult. In agriculture, the labor supply was already plentiful, while the opportunities for industrial employment were negligible because of shortages of raw materials and engineering, supervisory, and technical personnel.

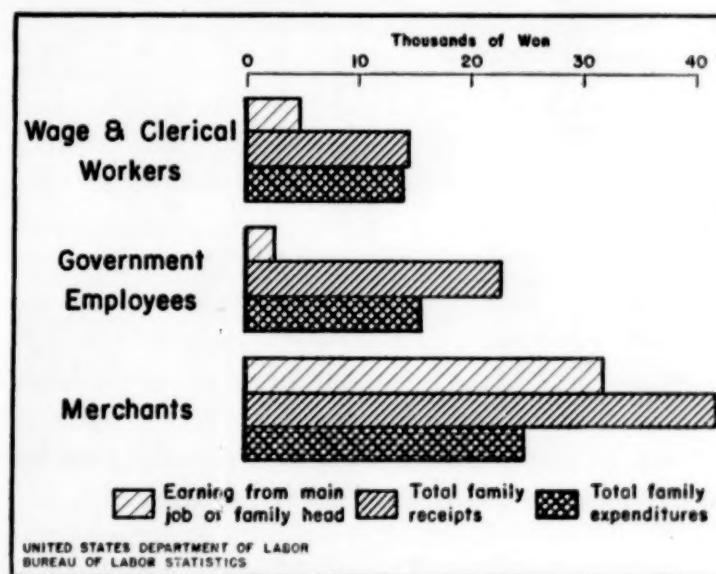
Until the number of refugees began to reach floodtide proportions early in 1947, their distribution throughout the provinces was left to chance. Refugee camps were then established near the border, and an attempt was made to distribute migrants to the various provinces according to a plan based on their estimated capacity to absorb

additional people. Skilled workers were few and there was no clearing house to indicate specifically where skills were needed. The absorption of the refugees, except for governmental relief and welfare, was therefore left largely to chance. Many refugees, shipped to the provinces upon entry, found their way to Seoul (the capital) and Pusan (South Korea's major port at the tip of the peninsula), which put a heavy strain on housing and relief facilities. It is not known how many were employed and how many were not.

Wages, Living Costs, and Consumption Levels

The great mass of the Korean people who depended on agriculture for its livelihood was relatively well off in a period of scarcity of consumer goods with consequently spiraling prices. Those in the urban population who depended on industrial wages for their livelihood and who were

Average Family Receipts and Expenditures in South Korea, March 1948



employed in Government or in the Government-controlled (former Japanese) industries, were caught in an economic squeeze early in the Occupation. After a short period in which a "free market" was permitted to function, the Military Government embarked on a program of controlled prices for essential goods and services. But prices for these items were adjusted upward periodically, while wages, frozen in June 1946, were adjusted only once, in March 1947.

Studies carried out by the National Economic Board in the fall of 1947 and the spring of 1948

indicated that the wages of a family head accounted roughly for only one-fourth of the income his family needed to live on. The balance was made up by wages of other family members, illegal bonuses, loans, sales of possessions, receipts from debts, black-market activities, and the like.

Summary data (table 2) for March 1948, typical of other months studied, illustrates the wage earner's status. While reports from individual families in this survey cannot be considered accurate in all details, it is believed that there was no bias in the reporting errors on earnings and that the averages are generally accurate. In addition, the wage data shown in table 2 were verified by special wage studies in selected plants and industries in the late spring and summer of 1948.

TABLE 2.—Average family receipts and expenditures in South Korea, March 1948¹

Item	Average income from main occupation	Average family receipts from all sources	Average family expenditures	Percent of surplus or deficit ²
Wage and clerical workers ³	Won 4,850	Won 14,300	Won 13,957	+3.0
Government employees ³	2,456	22,590	15,519	+31.3
Clerical	1,972	11,032	10,884	+1.3
Supervisory clerical	2,545	18,477	16,650	+9.9
Administrative	3,291	51,872	23,096	+55.5
Merchants	31,665	41,818	24,810	+40.7
Unlicensed	9,062	17,020	15,420	+9.4
Licensed	60,869	73,812	37,296	+49.5
All occupations	6,256	18,015	15,130	+21.6
All wage earners	4,507	15,801	14,224	+10.0

¹ Source: Income and Expenditure Study, Wage Stabilization Committee, National Economic Board, March 1948. (Based on an occupational sample covering 1,034 families with 5,347 members in all but one of the provinces.)

The official exchange rate at the time of the study was 50 won to \$1 (U. S. currency); unofficial black-market rates ranged from 500 to 1,000 won to \$1.

² Clerks, clerk supervisors, skilled and unskilled workers in public utilities, transportation, building construction, and mining.

Average receipts for all wage earners covered by the study were distributed as follows:

	Percent
Main occupation of household head	28.1
Receipts from—	
Debts incurred	27.3
Sales of possessions	21.0
Other wages	9.0
Company bonuses	3.4
Home industry	3.0
Investment	3.6
Gifts	2.8
Other sources	1.8
Total	100.0

This pattern recurred consistently during the months in which income and expenditure studies were carried out. It seems doubtful that a Korean

wage earner's family was able to obtain almost half its total receipts month after month from borrowing and the sale of possessions.

It seems likely that illegal bonuses in kind, which were known to be paid frequently in the consumer goods industries, and profits from black-market operations were reported as proceeds of loans and sale of possessions. This reasoning was substantiated by actual observation of these practices in many Government-controlled industries and within Government itself.

Following is a break-down of family expenditures by major groups of commodities and services for all wage earners during March 1948:

	Percent of total
Food	41.8
Clothing	9.6
Housing	5.1
Fuel, light, and water	20.6
Education	4.9
Recreation	1.3
Medicine	4.6
Taxes	1.6
Transportation	0.6
Tobacco	5.9
Others	4.0
Total	100.0

Subject to seasonal variations, this pattern was also considered generally valid. Except for wage earners engaged in mining, expenditures for fuel and utilities were substantially higher in the winter months. But even in other months, fuel and utilities accounted for a major part of a family's expenditures. Coal and wood were perpetually in such short supply that even twigs and grasses on the barren hills were systematically harvested. Korean coal is of low quality and it was formerly made into briquets with a binder imported from Japan; this binder was not available in sufficient quantities during the United States Occupation and coal imports were much smaller than requirements. The cost of fuel was therefore extremely high.

The general conclusion which was inevitable from these data on family receipts and expenditures was that an unsound system of wage-price relationship had been permitted to develop.

The Military Government and the South Korean Interim Government in the spring and summer of 1948 attempted to alleviate the plight of the wage earner in Government-controlled enterprises. As

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a first step, the program involved adjusting wages upward in Government departments and offices in textile mills, utilities, mining, manufacturing, and other industries. These adjustments were made in the summer of 1948. The next step in the wage program was to have been quarterly adjustments pegged to consumer-price indexes which were to be developed. With the end of the Occupation, the wage problem fell to the new Korean Government.

No information is available in Washington as to its wage policy.

Labor Legislation and Standards

Labor legislation enacted under the auspices of the Military Government was substantial in coverage. Ordinance No. 19 of October 30, 1945, undertook to relieve "labor from the condition of absolute servitude," characteristic of Japanese rule. An added provision, however, stated that labor disputes would be settled by mediation boards whose decision would be final and that strikes were prohibited pending those decisions. A further prohibition outlawed strikes in essential industries. On December 8, 1945, Ordinance No. 34 established one national and separate provincial mediation boards, and Ordinance No. 97 established a Department of Labor on July 23, 1946, and gave labor the right to organize and bargain collectively.⁴ Ordinance No. 112, as modified by Public Act No. 4, effective June 18, 1947, aimed at eliminating the labor of children under 12 years of age in all industries and of female children under the age of 18 years in dangerous or heavy industries. On November 7, 1946, Ordinance No. 121 fixed a maximum workweek of 48 hours, with time and a half for work up to 60 hours; work beyond that limit was to be permitted only under emergency conditions. Other laws gave the Department of Public Health and Welfare certain responsibilities in developing programs for public assistance, child welfare, and protection of women in industry. No legislation was passed concerning workmen's compensation for industrial accidents or occupational disease but, under existing custom varying from industry to industry, some unsystematic provision was

made for payment of compensation to workers incurring accidents at work.

The child labor ordinance, although enforced in part, was unenforceable in many fields because Korean tradition made certain jobs unacceptable for adults and also because factory equipment was efficient only with child labor. This was particularly true in textile mills. The maximum hours law did not represent a major enforcement problem because, with shortages of power, raw materials, and replacement parts, production in many industries never reached a full 48 hours a week. Little action was taken in the general field of social security. Nor was a comprehensive industrial safety program carried out. Most of these shortcomings had their origin in the fact that the country's industries were not functioning effectively, and that shortages of industrial raw materials and skilled technical help were constant and almost universal.

The development of labor's right to organize and bargain collectively (implicit in ordinances Nos. 19 and 97) was hampered by the labor unions' intense concern with political affairs, the Communists' attempts to gain control of the labor movement, and both American and Korean officials' concern with the responsibilities of the growth of Communist influence.

Maintenance of order and the prevention of demonstrations which might endanger the security of the Occupation was a major goal of the United States Military Government. Police permission was required for meetings. It was not customarily granted to, nor often sought by, labor groups suspected of being in sympathy with the Communists. In addition, the police carried on an active campaign of surveillance against groups which were considered actively or potentially dissident, and a number of the labor unions were included in these categories.

Industrial Relations

Another problem faced by the United States was the establishment of governmental machinery to take over after the Japanese surrender. In the immediate postwar period, the Americans also had to contend with conflicting pressures from the Korean groups striving for governmental power. Furthermore, Government controlled the country's major productive resources. Complicating

⁴With the establishment of the Republic of Korea, the Department of Labor ceased to exist. Its functions were placed in the Ministry of Social Welfare which is responsible for labor, as well as for public health and welfare.

these problems was constant Communist activity such as riots and attacks on the police, which made maintenance of order difficult. In some instances, the disorders were directly inspired by Communists. In others, Communists took advantage of local grievances and fanned the trouble to riot proportions. The result was that relations between capital and labor as they are understood in the West were impossible.

Governmental intervention in industrial relations had legal sanction in the ordinances which stated that disputes arising over terms and conditions of work would be settled by mediation boards whose decision would be final and binding on all parties, and which outlawed strikes in government-controlled essential industries.

The Role of Labor Unions

Labor unions did not play an important role in industrial relations during the American Occupation. This situation had its origin in numerous factors. The Koreans had never developed a democratic labor tradition. The Japanese, whose rule had been harshly suppressive in character, had maintained for themselves a virtual monopoly of industrial skills. Once they were gone, the overriding problem was to get industrial production underway in the south of Korea (which was only half a country) where people whose skills in the aggregate were insufficient.

Inexperienced industrially, "liberated" but disunited because of the Russian-imposed barrier, Korean groups, including labor unions, were often more preoccupied with political than with economic matters.

The All Korea Council of Labor Unions (Chung Pyung) fell early into the Communist orbit, and was driven underground in the fall of 1946, through police arrests of its leaders and lock-outs of many of its members. The union's demands in the railroad strike of September 1946, which resulted in its gradual suppression, were motivated politically as much as economically and evidence

existed that its leadership was engaged in a Communist-developed plan to paralyze the entire country. The Great Korean Independent Labor League (No Chong or Tai Han), which was organized to combat the influence of Chung Pyung, did not take on any attributes of a labor union for a long time because its primary goals were the fight against Communism generally and the acceleration of production. Gradually, however, in a few fields such as utilities, transportation, and in the major ports, the league took on some labor union characteristics. In Pusan, the country's major port, for example, the local stevedore union worked successfully toward rationalization of the stevedoring contractor system and the labor force. In general, however, the League never successfully differentiated between its economic and its political goals.

There is no way of determining membership strength of the two labor federations. When the All Korea Council of Labor Unions went underground in the fall of 1946, it claimed a total membership of about 250,000. In June 1948, the Great Korean Independent Labor League claimed a total membership of slightly more than a million, but the Interim Department of Labor's estimate was no more than 250,000. Even this seems high in view of the data on total industrial employment.

Except for an agreement with the management of the government-controlled Seoul Electric Co., collective bargaining has not been widely practiced. Its practice was in effect prohibited by Government control over wages in that portion of industry subject to control, and by the ban on strikes in essential industries. When disputes between workers and management became critical, solutions were found either through compulsory arbitration by mediation boards, Military Government orders, intercession by the Labor Department, or occasionally through the appointment of special fact-finding boards who heard disputes and acted in an advisory capacity to the Military Governor who thereupon made decisions settling the disputes.

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Summaries of Studies and Reports

Developments in Consumers' Co-ops in 1948¹

FOR THE CONSUMERS' COOPERATIVE MOVEMENT as a whole, the picture in 1948 was one of generally favorable operations, though with larger and more frequent areas of difficulty. The wholesales in 1947 had warned their member associations that retail distributive cooperatives were facing "the toughest competitive battle in years" and this proved to be the case. Although the supply situation had greatly improved, prices were uncertain and net margins narrowed. The more stringent business conditions also revealed many instances of undercapitalization, membership apathy and resultant lack of patronage and support, and weakness in management, sometimes of fatal proportions. Many of the stable and successful cooperatives found their earnings smaller than in previous years.

Among the wholesale cooperatives, one of the most important activities consisted of steps to insure adequate supplies of petroleum products through the purchase of sources of crude oil. Several wholesales extended their holdings of producing oil wells and oil-bearing land.

Credit unions appear to have had another successful year, bringing membership, loans, and assets to new high levels. Scattered reports indicate that insurance associations also had a good year.

One of the most significant events of 1948 was the holding of the sixteenth biennial congress of the Cooperative League of the U. S. A., bringing together delegates from distributive, housing, health, and other cooperatives from all over the United States.

¹ Prepared by Florence E. Parker of the Bureau's Office of Program Planning. A somewhat more detailed report will appear later in bulletin form.

Cooperative Congress

The sixteenth biennial cooperative congress was held in Minneapolis, November 9-11. It was preceded by the convention of the Cooperative Health Federation.

The League president praised the starting of cooperatives by labor-union members, as a great step in cementing "the social and economic bonds between farmers and labor." He recommended establishment of a national research organization for cooperatives.

The national secretary warned that "the next few years will decide whether cooperatives in America are to remain a comparatively small segment of our economy and national life" or whether they are to become a "vital and significant factor." He pointed out that their fate will be decided primarily by the following factors: (1) The success of cooperative business enterprise, (2) the relations of cooperative members with their fellow citizens in the local communities, (3) the effectiveness of their national public relations program, and (4) the general attitude of the American Nation toward cooperatives, and the consequent action of the United States Government with respect to them.

Relative to petroleum, the congress adopted resolutions (a) recommending that the Cooperative League make a national survey to determine the 5-year requirements of cooperatives with respect to crude-oil refining and distribution, and the cost and means of financing such a 5-year program, reporting from time to time to the league board and finally to the next cooperative congress; (b) urging the Federal Government to foster the development of synthetic fuels and to pass legislation enabling cooperatives to participate in such a program; (c) opposing any legislation quit-claiming to the States the tideland oil, and urging the Eighty-first Congress to pass legislation providing

for equitable access to such oil and for its conservation; and (d) supporting the request of the International Cooperative Alliance for a United Nations study of international oil resources and distribution.²

On the subject of taxation, the congress reaffirmed "the fundamental right of any group to conduct a nonprofit business and to refund its earnings to the patrons without taxation of such refunds," and urged the President and the Congress of the United States to appoint a tax commission to examine and reconstruct the national tax structure. It also authorized the appointment of a league committee composed of tax experts and others to study the subject.

Regarding finance, the congress recommended the elimination of credit business in cooperatives, formation of community cooperative credit unions, establishment of regional cooperative lending agencies and of loan-rediscount facilities, and functioning of the National Cooperative Finance Association as a brokerage agency for the sale and exchange of cooperative securities.

A resolution on public relations noted that the objective should be to inform the public that cooperatives furnish the means to benefit both producers and consumers; authorized conferences on area, regional, national, or other bases; and urged coordination of the testimony of nonfarm groups before the United States Congress.

Local Associations

For the stable consumers' cooperative associations, 1948 appears to have been a year fairly satisfactory from the standpoint of supply of goods and volume of business done, but yielding in many cases lower operating savings. However, retail earnings were supplemented for a substantial proportion of the associations by patronage refunds from the district and regional wholesales. Exceptions were those wholesales dealing largely or mainly in food; these, it appears, again suffered losses.

New departments or services were added by many retail cooperatives. Some of the expansion was part of the present trend toward larger premises (preferably with parking space), permitting operation of complete food, produce, and meat departments, and, in some cases, appliance and service departments. Other associations

closed departments which were "in the red"; notable among these were many electrical-appliance departments.

A rather large number of cooperatives disposed of one or more of their branches during the past year. Many of these branches were closed, but some became independent associations.

In the local distributive field, 1948 ushered in a comparatively small group of newly formed associations. Reports received thus far indicate that these were hardly sufficient in number to offset the dissolutions, which continued at an unusually high rate during the year. Many in the latter group were associations which had never been large enough for efficient operation, and some probably should never have been started. The urban associations—especially those handling food only—accounted for a large proportion of the failures. Among the new cooperatives which went into operation in 1948 were those of industrial workers in Bastrop, La., and Baytown, Tex. New Negro associations were reported in Kansas City and St. Louis, Mo., and New York City. Others already were in successful operation in Chicago, Ill., Gary, Ind., Inkster, Mich., and Richmond, Va.

Two department-store organizations, financed by the Consumer Distribution Corporation (established by the late E. A. Filene, of Boston), opened in March and November, respectively, in Arlington, Va., and Providence, R. I. Eventually, it is planned, these enterprises will become genuinely cooperative, as members purchase share capital, thus retiring the corporation's investment.

Associations operating warehouse-type units, handling only a few hundred items, are more than holding their own, recent reports indicate. The Motor City Consumers Cooperative (Detroit) opened a second unit in November. Other such warehouses were in operation in Flint and Pontiac, Mich. All these organizations have had the support of organized labor, especially of the automobile workers. Plans for similar distribution centers are reported from Grand Rapids and Muskegon, Mich., and Toledo, Ohio. Advantages claimed for this type of retailing are reduction in handling costs and in investment in fixtures and equipment, and rapid turn-over of goods, resulting in greater savings for patrons.

Of the two union-supported stores in the Hampton Roads (Va.) area, that at Hampton, whose

²See Monthly Labor Review, December 1948, p. 600.

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first month's sales (in November 1947) averaged \$8,000 per week "in an area that had had no co-operative and had never seen a co-op label," was by the end of its first year doing a business of over \$16,000 per week. The other, at Newport News, which had sales of nearly \$19,000 in its first 3 days of business, had succeeded so well that by the end of 1948 it had added a clothes and appliance department to its supermarket and had an option on a site for a second store.

An encouraging sign is the tendency to delay opening any kind of business enterprise until adequate capital, sufficient membership, and suitable facilities are obtained.

Health Plans

At the first annual meeting of the Cooperative Health Federation of America, which preceded the congress of the Cooperative League in November, the need for State and Federal legislation authorizing and protecting consumer-controlled medical-care plans was emphasized. Only Wisconsin now has legislation approaching the standards contained in the Federation's model bill. About 30 States have laws which prohibit consumer-controlled or community-sponsored plans and reserve to the medical profession the operation of group prepayment plans.

The principal obstacles to the growth of co-operative health plans, according to the report of the Federation's executive secretary, are (1) misunderstanding by the organized medical profession of the cooperatives' aims and purposes, (2) discrimination against physicians who participate in cooperative plans and threats of discrimination against those contemplating such participation, (3) "restrictive legislation denying the people the right even to organize for the promotion of their own health care," and (4) a lack of information among the public about the benefits of co-operative health plans. It was felt that joint meetings with representatives of the American Medical Association had resulted in some progress in remedying the first two situations mentioned above. Thus, "voluntary prepayment group health plans" were recognized in the report of the National Health Assembly³ as the "best available

means at this time of bringing about improved distribution of medical care, particularly in rural areas"; an exchange of information on aims, purposes, and standards between the American Medical Association and the Federation was agreed upon; the Puget Sound cooperative was placed on the American Medical Association's "approved" list; and cooperative hospitals were admitted to membership in the Texas Hospital Association.

Nevertheless, local associations were still reporting discrimination at the county level and difficulty in recruiting medical staff because of opposition by organized medicine.

The cooperative health convention went on record as favoring a revision of the financing formula of the Hospital Construction Act, to make Federal funds more easily available to areas of greatest need and to require that bona fide consumer representatives be included on State hospital councils.

Other resolutions asked Group Health Mutual of St. Paul (an insurance association providing cash indemnity benefits for sickness and hospital costs) to prepare a proposal for supplemental insurance coverages for local direct-service plans; directed the Cooperative Health Federation's board of directors to investigate the feasibility of establishing a publication dealing with medical subjects of interest to member associations; and urged that provision for supplementary medical care of employees be made an integral part of collective bargaining.

Two regional bodies were formed during 1948 to further the expansion of cooperative local health service in the Puget Sound and Lake Superior districts. In the Puget Sound area, a plan has been worked out for integrated coverage of the whole region by nine plans, each serving a "medical trade area"; Group Health Cooperative, Seattle, took the first step in this plan by establishing a branch clinic in the nearby town of Renton. A similar plan is being worked out for the Lake Superior district, under the leadership of the Health Center Services Committee, St. Paul.

Among the local associations, Group Health Association (Washington, D. C.) reported a membership of 6,500 and (including their dependents) 15,500 participants; this organization opened a 12-chair dental clinic in December 1948, the first such plan on a cooperative basis to come to the attention of the Bureau of Labor Statistics.

³This was a conference of many agencies and groups concerned with health matters, called by the Administrator of the Federal Security Agency at the request of President Truman; it was held May 1-4, 1948.

Group Health Cooperative of Puget Sound (Seattle) reported a membership of 2,900 families and 12,000 industrial workers—a total of 25,000 participants. Arrowhead Health Center (Duluth, Minn.) reported a membership of 1,400, with 3,800 participants. Organization of hospital and medical-care associations was under way in several places in Wisconsin, as a result of the 1947 enabling act, and one hospital (at Wild Rose) was already in operation.

Group Health Mutual of St. Paul reported a total coverage of some 75,000, under its individual and group policies.

Of 101 cooperative hospital associations reported as having been chartered by the end of 1948, the cooperative features or the entire project had been abandoned in 29 because of inability to raise funds, local opposition or disinterest, or other reasons. Altogether, 28 hospitals were in operation (8 more than at the end of 1947), and 21 others were known to be in various stages of progress (buying land, collecting funds, building their hospital, etc.). The exact status of the other 23 organizations at the end of the year was not known. Texas was far in the lead, with 38 associations (13 of these had hospitals actually in operation).

Housing Associations

Thirteen of the housing groups formed within the past few years had one or more houses or units built or under construction at the end of 1948. Of the 1,767 dwelling units planned by these associations, 571 were either finished or under construction. Two additional associations (with 1,209 units planned) were building their first group of houses, but did not report the number involved. Four other housing organizations were in process of constructing apartment-house projects, expecting eventually to provide 2,700 living units. Mutual housing associations had been successful in reaching agreement with the Federal Public Housing Administration to take over 8 public wartime housing projects involving over 5,500 dwelling units; 3 other projects (with 830 units) were in process of negotiation and financing.

Group Housing Association (Washington, D. C.), whose Bannockburn project has been in process for some time, broke ground for its first group of 24 houses early in January 1949. Its entire proj-

ect, if local zoning regulations can be modified, will include a whole community with varied types of dwellings (single-family, semidetached, and apartment-house units).

Eight other projects (with 1,900 units planned), for most of which land has been acquired, have been halted at various stages of progress by high prices, financing difficulties, legal troubles, etc.

It appears that few of the housing associations will be all-the-way cooperatives, with the associations retaining titles to the entire properties. Most of them (owing, in some instances, to inability to obtain financing on the fully cooperative basis) provide for individual titles to land and dwellings. In such co-venture associations, the cooperative itself will disappear once it has served the purpose for which it was formed, such as buying land, obtaining plans, buying materials, equipment, fixtures, etc. Where there are playgrounds, community buildings, or other real estate used for the welfare of the whole group, the cooperative may be retained to hold title to and manage the property.

At a Midwest meeting held in June 1949, co-operators and housing experts reached the conclusion that present high costs preclude the building of any 2-bedroom dwelling at a price within the means of a family with an annual income of \$3,500 or less. A possible solution of such a family's problem was thought to be the construction of an exterior (or "shell") dwelling, which the family could then finish inside by its own labor. In fact, some of the projects are known to be using self-help methods, with the members doing a large share of the work themselves.

The Federal Housing Act, as amended in 1948 (Pub. 901, 80th Cong., 2d sess.), provides for FHA mortgage insurance, of not over 90 percent of the value, for nonprofit cooperative housing projects (95 percent, if the membership consists primarily of veterans of World War II). By the end of 1948, it appeared that only one such project had actually been approved for FHA insurance. The resumption of the previous 10-percent-down-payment requirement on public housing projects and on the so-called "greenbelt towns," and the authorization of FHA insurance on them, has again brought the purchase of such projects within the means of mutual housing organizations of project residents.

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Wage Chronology No. 5: Chrysler Corporation, 1939-48¹

THE FIRST AGREEMENT between the Chrysler Corporation and the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW-CIO) was entered into on April 6, 1937. The first agreement to include provisions affecting wages or wage practices became effective on November 29, 1939. This chronology traces the general changes in wage rates and related wage practices from that date. Thus, the provisions of this agreement do not necessarily indicate changes in the conditions of employment that existed prior to November 29, 1939.

The current agreement covers approximately 73,000 workers in the corporation's Detroit plants known as Chrysler-Jefferson, Chrysler-Kercheval, Dodge Main, Dodge Forge, Dodge Truck, De Soto,

¹ Prepared in the Bureau of Labor Statistics by Philip Arnou. For purpose and scope of wage chronology series, see *Monthly Labor Review*, December 1948. Reprints of chronologies are available upon request.

Highland Park, Plymouth, Amplex-Harper, and Lynch Road, and in the plants in Marysville, Mich.; Los Angeles and San Leandro, Calif.; and New Castle, Evansville, and Kokomo, Ind. The Evansville and Kokomo plants, however, were first covered by the agreements in 1941 and 1942, respectively, the Lynch Road plant in April 1947, and the San Leandro plant in January 1949. During World War II, the Tank Arsenal and the De Soto Bomber Plant in Detroit, and the Dodge-Chicago plant were also covered.

The initial (1939) contract and succeeding ones have applied to all production and maintenance employees, excluding foremen, assistant foremen, timekeepers, plant protection employees, office and confidential salaried employees, and salaried engineers. Since 1940, the International Die Sinkers Conference has represented employees in this trade at the New Castle plant. In 1947, the International Union of Operating Engineers (AFL) was certified as bargaining agent for steam engineers in the De Soto plant. Since 1942, the UAW-CIO has had bargaining rights for various

A—General Wage Changes¹

Effective date	Provision	Application, exceptions, and other related matters
Nov. 29, 1939-----	3 cents an hour increase in Detroit and Los Angeles plants; 4 cents an hour increase in Marysville, New Castle, Evansville, and Kokomo plants. 2 cents an hour increase-----	
Dec. 19, 1940 (by agreement of Dec. 10, 1940). June 1, 1941 (by agreement of June 2, 1941). June 1, 1942 (by directive orders of National War Labor Board, Oct. 2 and Oct. 24, 1942). Oct. 6, 1944 (by directive order of National War Labor Board, Apr. 12, 1945). Jan. 28, 1946 (by agreement of Jan. 26, 1946). Apr. 28, 1947 (by agreement of Apr. 26, 1947). May 31, 1948 (by agreement of May 28, 1948).	8 cents an hour increase----- 4 cents an hour increase----- ----- 18.5 cents an hour increase... 11.5 cents an hour increase... 13 cents an hour increase-----	Minimum hiring and job rates (applicable to lowest-paid classifications) increased by only 5 cents. Additional increase of 6 cents an hour to tool and die makers and specific classifications of skilled maintenance workers: machine repairmen, millwrights, and electricians. An average increase of 1½ cents provided for all other skilled maintenance and power-house employees. Increase of 5 cents an hour to skilled maintenance and power-house workers included in 1942 directive orders and interpretations. Additional increases of 5 cents an hour to skilled maintenance and power-house workers; 4 cents an hour to all foundry classifications. Additional increase of 3 cents an hour to workers at minimum rates.

See footnotes on p. 413.

groups of timekeepers, office, cafeteria, and engineering employees, and, for a time, plant guards. The adjustments affecting these workers are omitted from this chronology.

The most recent agreement, entered into on

May 28, 1948, is to remain in effect until August 1, 1950. However, between June 15, 1949, and August 1, 1950, the agreement may be opened once by each party on the question of the general level of wage rates.

B—Hiring and Minimum Job Rates (Detroit Plants)²

Effective date	Hiring rate	Minimum job rate attained after—	Minimum job rate	Effective date	Hiring rate	Minimum job rate attained after—	Minimum job rate
Nov. 29, 1939	\$0. 68	6 months.....	\$0. 78	Sept. 10, 1943 ³	\$0. 79	3 months.....	\$0. 89
Dec. 19, 1940	.70	.....do.....	.80	Jan. 28, 1946.....	.975	.....do.....	1.075
June 1, 1941	.75	.....do.....	.85	Apr. 28, 1947.....	1.09	.....do.....	1.19
June 1, 1942	.79	.....do.....	.89	May 31, 1948.....	1.25	.....do.....	1.35

C—Related Wage Practices⁴

Effective date	Provision	Application, exceptions, and other related matters
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SHIFT PREMIUM PAY

Nov. 29, 1939.....	5 percent on 2d and 3d shifts.....
Jan. 26, 1946.....	5 percent on 2d shift; 7.5 percent on 3d shift.....

OVERTIME PAY—DAILY AND WEEKLY

Nov. 29, 1939.....	Time and one-half for work in excess of 8 hours a day or 40 hours a week.
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OVERTIME PAY—WEEK END⁵

Nov. 29, 1939.....	Time and one-half for Saturday work in excess of 40 hours a week. Double time for work on Sunday.....	No employee was to be laid off during week to avoid overtime rates on Saturday. Employees on 7-day operations were to receive double time only for work on seventh consecutive day.
Sept. 10, 1943.....	Added: Time and one-half for the sixth consecutive day worked in the regularly scheduled workweek.	
Jan. 26, 1946.....		A full day's absence due to material shortages (not caused by labor disputes) was to be counted as a day worked for purposes of determining sixth day.

HOLIDAY PAY

Nov. 29, 1939.....	Double time for work on 6 specified holidays.....	New Year's Day, Memorial Day, July 4, Labor Day, Thanksgiving Day, and Christmas Day.
Apr. 26, 1947.....	6 paid holidays established for which workers with seniority were to receive 8 hours' straight-time pay. Double time (total) for holidays worked.	Holidays listed above. Those falling on Saturday were to be paid for.

² See footnotes on p. 413.

³ General agreement that all workers from the increase in specific effect omitted cents a general per

C—Related Wage Practices—continued

Effective date	Provision	Application, exceptions, and other related matters
PAY IN LIEU OF VACATION		
Nov. 29, 1939	No provision for vacation payments	In lieu of vacation with pay for year 1941, payable in December 1940.
Dec. 10, 1940	\$40 to hourly rated workers with 1 year's seniority on Dec. 1, 1940.	In lieu of vacation with pay for year 1942, payable in December 1941.
June 2, 1941	Vacation pay increased to \$45.	In lieu of vacation with pay for 1943, payable in December 1942. In accordance with directive order of National War Labor Board. (Arrangement continued for vacation years 1944 and 1945.)
Oct. 2, 1942	Added: Vacation pay of \$90 to workers with 5 or more years of seniority on Dec. 1, 1942.	In lieu of vacation with pay for 1946, payable in May 1946.
Jan. 26, 1946	Vacation pay increased to \$52.40 for workers with 1 to 5 years' seniority and to \$104.80 for those with 5 years' or more.	In lieu of vacation with pay for 1947, payable in May 1947. (Arrangement continued for vacation year 1948.)
Apr. 26, 1947	Vacation pay increased to \$57 and \$114, respectively.	In lieu of vacation with pay for 1949, payable in May 1949.
May 28, 1948	Vacation pay increased to \$62.20 and \$124.40, respectively.	
REPORTING TIME		
Nov. 29, 1939	2 hours' pay at regular rate when employee called in to work and no work available at regular job or other employment.	Not applicable when lack of work was due to labor dispute, fire, flood, or other cause beyond control of management.
Sept. 10, 1943	Reporting time increased from 2 to 3 hours.	
Apr. 26, 1947	Reporting time increased to 4 hours.	
PAID LUNCH PERIODS		
Dec. 10, 1940	On full-time 3-shift operations, where shift did not exceed 8 hours, a one-quarter hour paid lunch period was to be provided for each shift.	Not applicable to shifts of 8 hours for which an additional period for lunch was maintained, or to shortened shifts allowing time for a lunch period.
<p>¹ General wage changes are construed as upward or downward changes that affect an entire establishment, bargaining unit, or substantial group of workers at one time. Not included within the term, and therefore omitted from this tabulation, are adjustments in individual rates (promotions, merit increases, etc.) and minor adjustments in wage structure (such as changes in specific classification rates) that do not have an immediate and noticeable effect on the general wage level of the establishment. (Examples of such omitted adjustments are increases in classification rates ranging from 2 to 10 cents an hour in 1947 and adjustments of from 5 to 10 cents in 1948.) The general wage changes listed above were the major adjustments made during the period covered. Because of the omission of the non-general changes, and</p> <p>because of other factors, the total of the general wage changes listed will not necessarily coincide with the amount of change in average hourly earnings over the same period.</p> <p>² Applicable to lowest-paid classifications. New hires advanced 5 cents an hour after the first 30 days.</p> <p>³ The agreement of this date provided for advancement of probationary employees to top rates of their respective classifications in 3 instead of 6 months.</p> <p>⁴ The last entry under each classification represents the most recent change.</p> <p>⁵ During the period covered by Executive Order 9240 (Oct. 1, 1942—Aug. 21, 1945), these provisions were modified in practice to conform to that order</p>		

Correction: Wage Chronology No. 4—Bituminous-Coal Mines, 1933-48

In the March 1949 issue of the Monthly Labor Review, page 307, the last two figures in the last column (headed July 1, 1948) of table 4 should read as follows for sand dryers, car cleaners, and other able-bodied labor: \$82.75 (instead of \$18.75) for full-time weekly earnings, 6-day week, and \$1.756 (instead of \$2.756) for straight-time hourly earnings.

West Coast Sawmilling: Earnings in August 1948¹

HOURLY EARNINGS of band-head-saw operators in West Coast sawmills averaged \$2.21 in August 1948, exclusive of overtime and shift premiums.² For head-sawyers using circular saws, the average was 5 cents higher. Only saw filers on bench work had higher levels of pay, averaging \$2.34, than the head-sawyers among the 33 selected sawmill occupational groups studied. Lumber stackers working in air-drying or storage operations, many of whom were paid on an incentive basis, also averaged over \$2. Janitors (mill clean-up men) and watchmen had the lowest pay, averaging \$1.43 and \$1.39 an hour, respectively.

Among logging occupations, rates of pay frequently exceeded the top rates in the sawmills. For example, hourly earnings of fallers using power equipment averaged \$3.36, and of those performing both falling and bucking with power-driven tools, \$3.23. Workers performing comparable operations by hand had respective averages of \$2.44 and \$2.01; hand buckers averaged \$2.55. Most of the falling and bucking crews were paid incentive rates. In addition to the aforementioned, earnings of high riggers (climbers), hook tenders (high lead), jammer engineers, and saw filers of power saws equaled or exceeded \$2 an hour. Drivers of light trucks (under 16,000 pounds) alone, of the 27 logging groups studied, averaged as little as \$1.55.

For all workers as a group, including those in establishments having their own logging crews, earnings averaged \$1.70 an hour. About 2 percent of the workers earned less than \$1.35 and a slightly larger proportion received at least \$3 an hour. Over 70 percent of all workers had earnings within a 40-cent range—between \$1.40 and \$1.80. The general level of earnings in those establishments without their own logging operations was lower than in the integrated companies (\$1.62 compared with \$1.73). This relationship

¹ Prepared by Kermit B. Mohn of the Bureau's Division of Wage Analysis. Collection of the data was directed by John L. Dana, the Bureau's Regional Wage Analyst in San Francisco.

The study covered 161 establishments employing approximately 49,000 workers. Included were independent sawmills as well as those having their own logging operations; independent or contract loggers were excluded.

² Earnings data include payments under incentive systems but exclude nonproduction bonuses as well as overtime and shift premiums.

was primarily due to the higher wages paid in the logging segment. Rates of pay among mill jobs as between independent and integrated operations revealed no consistent pattern of variation.

Separate data were prepared for each of four important lumbering segments—Douglas Fir, Redwood, and two districts for Western Pine.³ Pay rates for the selected occupations were almost uniformly higher in the Douglas Fir area in both logging and sawmilling. The southern district of the Western Pine area ranked second, with Redwood next in line. Band-head-saw operators' earnings ranged from \$2.34 in Douglas Fir to \$2.07 in Western Pine (north), and janitors (mill clean-up men) earned from \$1.46 to \$1.38. Fallers and buckers (power) earned \$3.76 an hour, on the average, in Douglas Fir lumbering, \$3.29 in the southern district of Western Pine, \$2.92 in Redwood, and \$2.40 in the northern Western Pine district.

Interplant variations in occupational rates of pay did not appear to be greatly influenced by differences in establishment size, whether measured by sawmill capacity or total employment. Differences in occupational averages among various sized establishments for the lower-pay time-rated jobs frequently amounted to only a few cents an hour, but for jobs at the higher end of the wage structure the differences were slightly greater. In a number of instances this was due to incentive methods of wage payment and in others it probably was a result of special rates paid to workers in skilled occupations. Among these higher pay jobs, however, there appeared to be no consistent pattern of variation among the different sized establishments.

The similarity of the wage structures among different sized establishments was undoubtedly influenced to a certain extent by the standardization of the union agreements negotiated by various employer groups in the region. In all areas except Redwood, a substantial majority of the mills studied were covered by agreements.

¹ The areas used in this study include: *Douglas Fir*—States of Washington and Oregon west of the Cascade mountains and the counties of Del Norte and Humboldt, in California; *Redwood*—the counties of Del Norte, Humboldt, Mendocino, and Sonoma in California; *Western Pine (north)*—State of Washington east of the Cascade mountains; the States of Idaho and Montana; and the following counties in Oregon—Baker, Gilliam, Hood River, Morrow, Sherman, Umatilla, Union, Walla Walla, and Wasco; and *Western Pine (south)*—the counties of Crook, Deschutes, Grant, Harney, Jackson, Jefferson, Klamath, Lake, Malheur, and Wheeler in Oregon; and the State of California except the counties of Del Norte, Humboldt, Mendocino, and Sonoma.

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Straight-time average hourly earnings¹ for selected occupations in West Coast sawmills, by area, August 1948

Occupation	West Coast		Average hourly earnings in—			
	Number of workers	Average hourly earnings	Douglas Fir area	Western Pine area		
				Northern district	Southern district	
Logging						
Blacksmiths, maintenance	52	\$1.72	\$1.80	(2)	\$1.61	\$1.73
Boom men	141	1.85	1.86	(2)		
Brakemen, railroad	172	1.59	1.65	(2)		1.54
Buckers, hand	1,292	2.55	2.64	(2)		2.24
Bulldozer operators	521	1.94	2.03	\$1.89	1.89	1.91
Cat drivers, skidding	1,001	1.90	2.01	1.86	1.82	1.87
Chokermen (choker setters)	2,237	1.62	1.66	1.58	1.58	1.60
Engineers, railroad	127	1.75	1.79	(2)	1.66	1.75
Fallers and buckers, hand	892	2.01	(2)		1.98	2.01
Fallers and buckers, power	1,758	3.23	3.76	2.92	2.40	3.29
Fallers, hand	309	2.44	2.44			
Fallers, power	608	3.36	3.45		2.40	3.21
Firemen, railroad	121	1.56	1.60	(2)	(2)	1.54
Gravel truck drivers	258	1.62	1.64	(2)	1.50	1.62
Ground loaders (second loaders)	990	1.70	1.76	1.63	1.76	1.66
Groundmen, rigging	256	1.74	1.79	1.61		1.60
Head loaders (top loaders)	455	1.93	1.97	1.77	1.87	1.94
High riggers (climbers)	80	2.17	2.23	(2)		(2)
Hook tenders, high lead	204	2.16	2.19	1.96	(2)	1.93
Jammer engineers	536	2.05	2.15	1.76	1.86	2.03
Log scalers	478	1.74	1.91	1.76	1.38	1.70
Mechanics, automotive (garage mechanics)	572	1.81	1.88	1.77	1.67	1.82
Saw fliers, cross-cut saws	95	1.95	2.10	(2)	1.60	1.88
Saw fliers, power saws	106	2.00	2.11	1.74	(2)	2.07
Truck drivers, logging-heavy, over 30,000 pounds	1,010	1.68	1.71	1.68	1.53	1.73
Truck drivers, logging-medium, 16,000-30,000 pounds	320	1.64	1.73	(2)	1.51	1.72
Truck drivers, logging-light, under 16,000 pounds	84	1.55	(2)	(2)	1.45	(2)
Sawmilling						
Band-head-saw operators	531	2.21	2.34	2.15	2.07	2.20
Blacksmiths, maintenance	141	1.74	1.79	1.70	1.65	1.75
Block setters	896	1.67	1.66	1.54	1.61	1.73
Carrier drivers	1,194	1.60	1.62	1.54	1.54	1.60
Circular-head-saw operators	304	2.26	2.30	(2)	2.15	2.29
Cut-off saw operators (treadle operated or swinging)	513	1.56	1.55	1.74	1.42	1.60
Dry-kiln operators	207	1.70	1.69	(2)	1.61	1.76
Edgermen	1,062	1.73	1.78	1.73	1.62	1.73
End lift truck operators	596	1.59	1.63	1.54	1.49	1.61
Firemen, stationary boiler	1,306	1.52	1.54	1.50	1.45	1.53
Graders, lumber (green chain)	723	1.71	1.69	1.69	1.63	1.77
Graders, planed lumber	973	1.73	1.70	1.61	1.57	1.87
Janitors (mill clean-up men)	1,552	1.43	1.46	1.38	1.38	1.40
Loaders, car and truck	2,326	1.90	1.96	1.95	1.77	1.83
Log deckmen	631	1.51	1.53	1.46	1.45	1.53
Lumber stackers, air-drying or storage	1,101	2.10	2.47	1.68	1.84	2.16
Lumber stackers, kiln drying	1,127	1.88	1.66	1.77	1.87	2.08
Machinists, maintenance	511	1.78	1.80	1.71	1.68	1.83
Mechanics, automotive	266	1.72	1.78	1.66	1.56	1.74
Millwrights	1,136	1.79	1.82	1.72	1.68	1.78
Off-bearers, head rig	847	1.51	1.55	1.47	1.44	1.51
Off-bearers, machine	1,872	1.46	1.49	1.54	1.41	1.46
Planer operators (set-up and operate)	309	1.70	1.79	(2)	1.57	1.70
Planer operators (feed only)	1,061	1.52	1.56	1.57	1.44	1.51
Pondmen and yardmen	1,686	1.54	1.58	1.51	1.45	1.53
Saw fliers, bench work	422	2.34	2.33	2.09	2.19	2.60
Saw fliers, fitters and helpers	359	1.71	1.75	1.59	1.65	1.72
Set-up men, woodworking machines	392	1.80	1.85	1.82	1.72	1.72
Sorters, green chain	4,472	1.57	1.52	1.59	1.50	1.80
Sorters, rough dry lumber	1,167	1.62	1.55	1.82	1.45	1.74
Tallymen	970	1.61	1.64	1.58	1.55	1.57
Trimmermen, all types ³	934	1.60	1.64	1.57	1.51	1.60
1 saw operations (1 man)	146	1.52	1.53	(2)	1.45	
2 or 3 saw operations (1 man)	95	1.54	(2)	(2)	1.54	
4-10 saw operations (1 man)	87	1.57			1.52	1.59
4-10 saw operations (trimmermen and 1 helper)	76	1.61	(2)		(2)	1.63
11 or more saw operations (trimmermen and 1 helper)	162	1.66	1.72	(2)	(2)	1.57
11 or more saw operations (trimmermen and 2 helpers)	91	1.67	1.74	(2)	1.53	(2)
Classification not available	249	1.62	1.64	1.57	1.50	1.64
Watchmen	1,416	1.39	1.44	1.37	1.32	1.33

¹ Excludes premium pay for overtime and night work.

² Insufficient number of workers and/or plants to justify presentation of an average.

³ Includes data for types not shown separately.

Related Wage Practices

In August 1948, the 40-hour workweek was scheduled in about three-fourths of the mills studied. Longer workweeks, with 48 hours being most frequent, were reported in the remainder of the establishments. About 42 percent of the mills operated a second shift, all but a few of which paid a differential, generally amounting to less than 5 cents an hour. Only 9 percent of the workers were employed on the second shift. Third shifts were in operation in only 8 of the 161 mills studied.

Vacations with pay after 1 year of service were provided for nonoffice workers by about seven-eighths of all establishments studied. In all except one case, the vacation period was 1 week. Paid vacations were least frequently granted in the northern district of the Western Pine area. Paid holidays for plant workers were practically nonexistent, with only two mills reporting this practice.

About a third of the establishments had life insurance plans for their nonoffice workers and slightly less than a fourth provided health insurance. Only one company reported a retirement pension plan for these workers. Nonproduction bonuses for plant workers existed in 10 percent of the companies. In most of these cases, the bonuses were paid at Christmas time.

Wood and Upholstered Furniture: Earnings in September 1948

EARNINGS OF MEN employed in 12 wood-furniture plant occupations in Los Angeles ranged from \$1.22 to \$1.70 an hour in September 1948 (table 1).² Hourly averages for individual jobs were from 8 to 33 cents lower in Chicago—the

¹ Prepared in the Bureau's Division of Wage Analysis by Louis E. Badenhoop. Data were collected by field representatives under the direction of the Bureau's regional wage analysts. The study was limited to plants with 21 or more workers in the wood household and office furniture industry, and to plants with 8 or more workers in the upholstered furniture industry. Greater detail on wages and wage practices for each area represented here is available on request.

² Earnings data represent average straight-time hourly earnings, including earnings under incentive pay plans but excluding premium pay for overtime and night work.

area ranking next to Los Angeles among 10 leading wood-furniture production centers. In Grand Rapids (Mich.) and Rockford (Ill.) earnings were usually near the Chicago levels. These 4 areas, as well as Fitchburg-Gardner (Mass.) and Jamestown (N. Y.), seldom had job earnings averaging less than \$1.10 an hour. Among 3 southern areas (Martinsville, Va.; Morganton-Lenoir, N. C.; and Winston-Salem-High Point, N. C.), individual job averages rarely differed by more than 5 cents an hour and were usually below the \$1.10 level.

Earnings of men in 4 upholstered-furniture production areas were highest in New York, where hourly averages ranged from \$1.46 to \$2.52, and were lowest in Winston-Salem-High Point, where averages ranged from 82 cents to \$1.60 (table 2).

Off-bearers, the lowest-paid men's occupation in each area, averaged \$1.22 in Los Angeles wood-furniture plants; among the other areas, hourly earnings ranged from 76 cents in Morganton-Lenoir to 97 cents in Chicago. Among the higher-pay jobs, general maintenance men and hand shaper operators in Los Angeles averaged \$1.67 and \$1.70. In the other areas, averages for general maintenance men ranged from \$1.04 in Martinsville to \$1.37 in Grand Rapids, and for shaper operators from \$1.01 in Winston-Salem-High Point to \$1.38 in Chicago.

Upholsterers and cover cutters were among the highest paid men in upholstered-furniture plants; area averages of complete-suite upholsterers ranged from \$1.56 to \$2.43 and of cover cutters from \$1.31 to \$2.50. Earnings of furniture packers, representative of wages in the lower-pay jobs, ranged from 89 cents to \$1.46. In each of these comparisons, earnings were highest in New York and lowest in Winston-Salem-High Point.

Women plant workers accounted for a very small proportion of the labor force in both wood and upholstered furniture plants. Women hand sanders in nine wood-furniture areas earned from 70 cents in Morganton-Lenoir to \$1.26 in Los Angeles, and slightly over \$1 in Rockford and Chicago. A majority of the women plant workers in the upholstered-furniture industry were employed as cover sewers. Their earnings averaged \$1 or more in all areas, and as much as \$2.13 in New York.

Area averages of women hand bookkeepers were above \$1 in both industries. General stenographers and clerk-typists were also above the \$1 level

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TABLE 1.—*Average straight-time hourly earnings¹ in selected occupations in wood furniture establishments in selected areas, September 1948*

Occupation and sex	Chicago, Ill.	Fitch- burg- Gardner, Mass.	Grand Rapids, Mich.	Jamestown, N. Y.	Jasper- Tell City, Ind.	Los Angeles, Calif.	Martins- ville, Va.	Morgan- ton- Lenoir, N. C.	Rockford, Ill.	Winston- Salem- High Point N. C.
<i>Plant occupation</i>										
Men:										
Assemblers, case goods	\$1.43	\$1.15	\$1.41	\$1.41	\$1.28	\$1.51	\$0.93	\$0.98	\$1.35	\$0.95
Assemblers, chairs	1.38	1.11	1.33	(2)	1.46	(2)	.96	(2)	.94	.94
Cut-off saw operators	1.32	.99	1.27	1.16	1.07	1.59	1.00	1.08	1.27	.97
Gluers, rough stock	1.18	1.17	1.16	1.16	1.04	1.39	.90	.91	1.12	.88
Maintenance men, general utility	1.34	1.15	1.37	1.28	1.06	1.67	1.04	1.10	1.31	1.13
Off-bearers, machine	.97	.87	.91	.92	.96	1.22	.80	.76	.94	.78
Packers, furniture	1.19	.92	1.17	1.12	1.05	1.46	.82	.86	1.11	.85
Rubbers, hand	1.30	1.33	1.31	1.49	(2)	1.46	.83	.85	1.24	.86
Sanders, belt	1.30	1.14	1.39	1.29	1.16	1.54	1.02	1.02	1.39	.96
Sanders, hand	1.14	(2)	1.12	1.20	1.10	1.29	.83	.81	1.25	.80
Shaper operators, hand, set-up and operate	1.38	1.16	1.36	1.25	1.11	1.70	1.04	1.03	1.47	1.01
Sprayers	1.34	1.27	1.38	1.45	1.20	1.60	.95	.99	1.42	.94
Women:										
Off-bearers, machine	.92	.74	.90	.86	(2)	(2)	(2)	(2)	(2)	.78
Sanders, hand	1.06	.98	.99	.83	.97	1.26	(2)	.70	1.02	.75
<i>Office occupation</i>										
Women:										
Bookkeepers, hand	1.28	1.03	1.31	(2)	1.10	1.69	(2)	(2)	(2)	(2)
Clerk-typists	1.00	.78	.84	.78	.83	1.02	1.01	.82	1.02	.83
Stenographers, general	1.23	.87	1.17	.88	.89	1.20	1.16	.98	(2)	1.07

¹ Excludes premium pay for overtime and night work.² Insufficient data to justify presentation of an average.

in upholstered-furniture plants in two of three areas; in wood furniture, general stenographers were in this category in five, and clerk-typists in three, of nine areas studied.

Comparisons of earnings for occupations included in both the 1947 and 1948 studies showed increases ranging from 5 to 15 percent in approximately two-thirds of the area averages in both industries. Areas with increases of at least 10 percent in more than half the jobs were Winston-

Salem-High Point in both industries, and Chicago and Los Angeles in wood furniture. A few area averages in both industries showed declines—probably a result of turn-over in employment and of changes in work flow in incentive pay jobs.

Related Wage Practices

Over half the wood-furniture plants had work-week schedules of 44 or more hours for both men and women plant workers. All plants in Los Angeles and Martinsville and a high proportion in Winston-Salem-High Point had 40-hour schedules; and only Jamestown reported schedules of 50 or more hours for men and 48 or more for women in more than half the plants. In the upholstered-furniture industry, most New York plants had 35-hour schedules for both men and women; in the other three areas a 40-hour schedule predominated.

Paid vacations were provided plant workers in approximately seven-eighths of the wood-furniture plants and five-sixths of the upholstered-furniture plants. Those reporting no vacations with pay were primarily located in the Morganton-Lenoir and Winston-Salem-High Point areas. In both industries practically all plants reporting formal paid vacation provisions allowed 1 week to plant workers after a year of service, except in New York where about two-thirds of the upholstered-furniture plants allowed 2 weeks. Office workers

TABLE 2.—*Average straight-time hourly earnings¹ in selected occupations in upholstered furniture establishments in selected areas, September 1948*

Occupation and sex	Chicago, Ill.	Los An- geles, Calif.	New York, N.Y.	Winston- Salem- High Point, N. C.
<i>Plant occupation</i>				
Men:				
Cut-off saw operators	\$1.33	\$1.61	\$1.82	\$0.94
Cutters, cover	1.69	1.94	2.50	1.31
Frame makers	1.54	1.63	1.95	.96
Gluers, rough stock	1.22	1.47	(2)	.82
Maintenance men, general utility	1.30	1.55	(2)	1.16
Packers, furniture	1.27	1.31	1.46	.89
Upholsterers, chairs	(2)	2.23	(2)	1.60
Upholsterers, complete work	1.80	2.38		1.56
Upholsterers, section work	(2)	1.98	2.52	1.39
Women:				
Cutters, cover	(2)	1.70	(2)	1.06
Sewers, cover	1.33	1.45	2.13	1.00
<i>Office occupation</i>				
Women:				
Bookkeepers, hand	1.14	1.61	1.48	1.07
Clerk-typists	1.04	1.05	(2)	.71
Stenographers, general	1.17	1.17	(2)	.78

¹ Excludes premium pay for overtime and night work.² Insufficient data to justify presentation of an average.

were granted 2 weeks with pay in about two-fifths of the wood-furniture plants and three-fifths of the upholstered-furniture plants; practically all other plants limited the vacation to 1 week.

Typically, office workers in both industries were allowed either 5 or 6 holidays with pay in all areas except in New York upholstered-furniture plants, where the number reported varied from 5 to 14. For plant workers, no paid holidays were reported by about two-thirds of the wood-furniture plants and one-third of the upholstered-furniture plants. Of the plants which reported paid holidays for plant workers in both industries, most plants in Chicago allowed 6 days and in Los Angeles 2 or 3 days. In the wood-furniture industry, a few plants in Grand Rapids allowed 6 holidays; most of the others reporting paid holidays were in Fitchburg-Gardner, and in Morganton-Lenoir where approximately half the plants allowed from 1 to 4 days. Half the New York upholstered-furniture plants allowed 9, and the others from 5 to 10 holidays with pay.

Soap and Glycerin Manufacture: Earnings in August 1948¹

ABOUT A FIFTH of the workers in the soap and glycerin industry in August 1948 earned between \$1.50 and \$1.70 an hour, on a straight-time basis.² Hourly earnings in the industry as a whole ranged from 50 cents to more than \$2.50; less than 3 percent of the workers were paid under 90 cents, but for more than 8 percent earnings exceeded \$2. The national average for all plant workers was \$1.51. (See table 1.)

Skilled maintenance workers³—carpenters, electricians, machinists, and pipefitters—had the highest wage levels among the selected occupations

¹ Prepared by Kermit B. Mohn of the Bureau's Division of Wage Analysis.

² Based on a mail questionnaire study of establishments employing 8 or more workers, whose major activity was the manufacture of soap in any form and the manufacture of crude and refined glycerin. Also included were a number of establishments manufacturing cleansers, washing powders, and washing compounds from purchased soap.

The form used in the study requested that all earnings data shown exclude overtime and shift premiums, but include earnings under incentive systems of wage payment.

³ Inasmuch as the material used in the study was obtained by mail questionnaire, no uniform set of job descriptions was used in classifying workers. Therefore, the same degree of comparability cannot be assumed to exist as in those Bureau studies made by field representatives using standard descriptions.

for which information was obtained. Average earnings for these jobs ranged from \$1.78 to \$1.86 (table 2). Men crutcher operators and pumpmen averaged \$1.72 and \$1.76, respectively, and firemen, slabbers, soap makers, and wrapping-machine operators averaged at least \$1.60. Packers were the lowest-paid men, their average earnings of \$1.23 being 35 cents below the average of \$1.58 for all men combined.

Women constituted less than a sixth of the plant labor force in soap and glycerin manufacture. Over a fourth of the women workers were soap packers with an average wage of \$1.16 an hour.

TABLE 1.—*Percentage distribution of soap and glycerin plant workers by straight-time average hourly earnings,¹ United States and selected regions, August 1948*

Average hourly earnings	United States ²	Middle Atlantic	Great Lakes	Middle West	Pacific
50.0-54.9 cents	(3)				
55.0-59.9 cents	0.3		(3)	0.9	
60.0-64.9 cents	.2	0.3		.3	
65.0-69.9 cents	.3	.1	0.1	.5	
70.0-74.9 cents	.2	.2		.2	
75.0-79.9 cents	.5	.3	.2	1.5	0.1
80.0-84.9 cents	.5	.7	.6	.2	
85.0-89.9 cents	.9	1.6	.6	.2	
90.0-94.9 cents	3.2	4.8	4.2	.5	
95.0-99.9 cents	1.3	3.1	.6	.3	.3
100.0-104.9 cents	3.6	7.6	2.4	1.2	
105.0-109.9 cents	2.8	4.8	3.1	.5	.1
110.0-114.9 cents	4.1	5.1	5.9	.4	.6
115.0-119.9 cents	2.3	4.3	2.4	.3	.2
120.0-124.9 cents	3.7	4.2	3.0	3.8	9.3
125.0-129.9 cents	4.9	4.9	4.8	1.0	5.9
130.0-134.9 cents	3.6	4.6	2.8	4.9	6.1
135.0-139.9 cents	4.2	4.3	3.4	2.4	16.8
140.0-144.9 cents	5.5	2.3	5.4	9.2	9.7
145.0-149.9 cents	6.1	1.4	5.4	8.1	11.1
150.0-159.9 cents	10.6	3.7	11.7	11.5	9.1
160.0-169.9 cents	10.7	3.6	14.4	11.8	4.7
170.0-179.9 cents	6.8	7.1	6.7	8.4	5.9
180.0-189.9 cents	8.4	6.5	10.5	14.4	3.9
190.0-199.9 cents	6.8	5.9	7.5	11.8	7.0
200.0-209.9 cents	4.3	8.2	3.0	4.5	3.2
210.0-219.9 cents	3.1	7.5	.9	1.2	3.7
220.0-229.9 cents	.8	1.9	.3		1.6
230.0-239.9 cents	.2	.5	.1		.5
240.0-249.9 cents	(3)	.1			
250.0 cents and over	.1	.4			.2
	100.0	100.0	100.0	100.0	100.0
Total number of workers	14,786	4,479	4,997	1,165	1,253
Over-all average hourly earnings ¹	\$1.51	\$1.50	\$1.51	\$1.50	\$1.54

¹ Excludes premium pay for overtime and night work.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 of 1 percent.

The Middle Atlantic and Great Lakes regions each contained over 30 percent of the total employment in the industry. Although there was a difference of only 1 cent (\$1.50 in the former and \$1.51 in the latter) in the over-all average earnings for these two regions, actually there was little similarity in the wage levels for comparable occupations. Among 20 occupational groups (18 for men and 2 for women), the hourly averages were

Carpenters
Crutcher
Driers
Electricians
Firemen
Helpers
Janitors
Machinists
Packers
Pipeliners
Press operators
Pumpmen
Slabbers
Soap makers
Truck drivers
Truckers
Warehousemen
Wrapping-machine operators

Packers
Wrapping-machine operators

¹ Excludes premium pay for overtime and night work.

² Includes data for regions in addition to those shown separately.

³ Less than 0.05 of 1 percent.

higher for 10 groups in the Middle Atlantic and for 10 in the Great Lakes region. Frequently the differences were quite sizable.

The Middle West and Pacific regions each had less than 10 percent of industry's total employment. The general levels of earnings, however, exceeded those in the Middle Atlantic and Great Lakes regions. The over-all averages were \$1.59 in the Middle West and \$1.54 in the Pacific region.

Although over half of all soap and glycerin establishments within the scope of the study had between 8 and 50 employees, the bulk of the employment and production was concentrated in a relatively few large plants. Earnings appeared to be higher in large establishments, the highest

levels prevailing in plants with more than 250 workers. These differences, however, could not be attributed to size alone, inasmuch as the effect of the size factor could not be isolated from that of other factors, such as unionization which was generally more extensive in larger than in smaller establishments.

The 40-hour week was in effect in 73 percent of the establishments studied. In the remainder, the normal workweek ranged up to 48 hours.

Extra shifts were in operation in about 28 percent of the establishments, all of which paid wage differentials for the extra-shift work. Most frequently, these differentials amounted to either 5 or 10 cents an hour for the second shift and 10 cents for the third.

TABLE 2.—*Average hourly wage rates (straight-time hourly earnings)¹ for selected occupations in soap and glycerin establishments, United States and selected regions, August 1948*

Occupation and sex	United States ²		Middle Atlantic		Great Lakes		Middle West		Pacific	
	Number of workers	Average hourly rate	Number of workers	Average hourly rate	Number of workers	Average hourly rate	Number of workers	Average hourly rate	Number of workers	Average hourly rate
<i>Men</i>										
Carpenters, maintenance	69	\$1.80	27	\$1.83	14	\$1.69	3	(*)	15	\$1.81
Crutcher operators	248	1.72	81	1.67	68	1.80	27	\$1.80	22	1.70
Driers	163	1.39	39	1.10	62	1.44	8	(*)	29	1.46
Electricians, maintenance	159	1.79	32	1.84	57	1.78	22	1.81	15	1.79
Firemen	279	1.65	114	1.71	71	1.59	29	1.73	20	1.80
Helpers, maintenance	169	1.51	15	1.23	66	1.55	12	1.47	28	1.56
Janitors	571	1.55	166	1.68	281	1.50	30	1.56	28	1.55
Machinists, maintenance	403	1.86	100	1.90	138	1.85	44	1.84	47	1.88
Packers, soap	174	1.23	56	1.04	67	1.35			28	1.39
Pipefitters	236	1.78	68	1.64	97	1.83	28	1.82	11	1.80
Press operators	141	1.33	62	1.16	31	1.45	9	(*)	3	(*)
Pumpmen	347	1.76	80	1.80	117	1.75	46	1.80	33	1.77
Slabbers	240	1.67	92	1.67	65	1.70	11	1.90	49	1.59
Soap makers	275	1.60	71	1.35	95	1.61	19	1.76	27	1.65
Truck drivers	110	1.45	34	1.43	34	1.41	17	1.49	1	(*)
Truckers, hand	90	1.25	19	.99	15	1.01	3	(*)	52	1.39
Warehousemen (shipping)	269	1.43	59	1.33	61	1.45	17	1.45	1	(*)
Wrapping-machine operators	109	1.67	16	1.88	50	1.55	11	1.92	4	(*)
<i>Women</i>										
Packers, soap	645	1.16	167	1.16	171	1.12	19	1.24	119	1.21
Wrapping-machine operators	329	1.33	88	1.36	136	1.33	17	1.38	23	1.42

¹ Excludes premium pay for overtime and night work.

² Includes data for regions in addition to those shown separately.

³ Insufficient number of workers to justify presentation of an average.

Local Transit Industry: Union Scales, October 1, 1948¹

UNION CONDUCTORS, motormen, and bus drivers had an average pay scale of \$1.38 an hour² on October 1, 1948, according to the annual Bureau of Labor Statistics survey.³ This was 10 percent above the previous year's average and brought the 1948 wage-rate index to a point about 78 percent above the June 1, 1939 base. Almost three-fourths of this increase took place since VJ-day.

Index (June 1, 1939 = 100)
Hourly wage rate

1940: June 1	101.1
1941: June 1	104.8
1942: July 1	112.5
1943: July 1	119.8
1944: July 1	120.8
1945: July 1	122.1
1946: July 1	143.1
1947: Oct. 1	161.5
1948: Oct. 1	177.9

Hourly pay scales of local transit workers are usually flat hourly rates, the most important of which is a "maximum" scale ordinarily reached after 1 year of service with the company. Most agreements provide for an entrance rate, one or more intermediate rates, and a maximum rate.⁴ Although the period of time intervening between rate steps varies from city to city, the entrance rate is most frequently paid for the first 3 or 6 months, and the intermediate rate for the remainder of the first year of employment. Contracts in a few cities, including San Francisco, Providence, Reading (Pa.), and San Antonio, provide for only one scale, regardless of length of service.

¹ Prepared by James P. Corkery of the Bureau's Division of Wage Analysis. Detailed union scales by city and occupation will be presented in a forthcoming bulletin.

² This average is based on scales of rates paid to all transit operators in 75 cities, regardless of length of experience; individual rates are weighted by the number of union members working at each rate. In the index series, year-to-year changes are based on comparable quotations for each trade weighted by the membership for the current year.

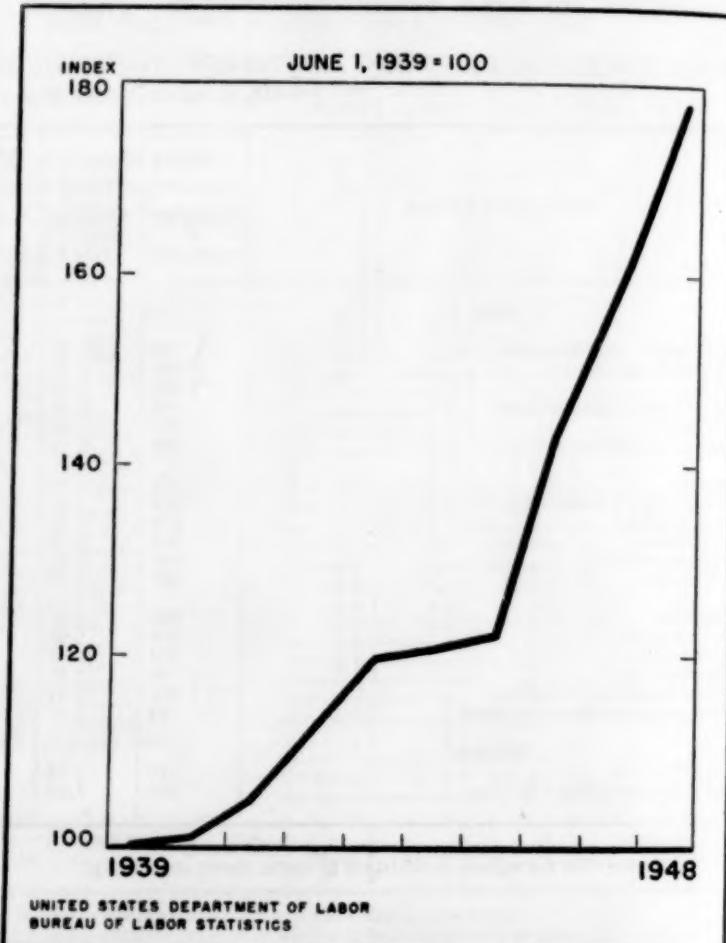
³ Information for this report is based on union wage scales in effect October 1, 1948, covering 107,933 local city transit operating employees in 75 cities. Trackmen and maintenance workers were not included in the study. Municipally owned intracity transit systems were included if unions acted as bargaining agents for the employees. Data were obtained primarily from local union officials through mail questionnaires, and in a few cities by personal visit of Bureau field representatives. Of the total union membership studied, 67 percent operated 1-man cars and busses; 21 percent, 2-man cars; and 12 percent were employed on elevated and subway lines.

⁴ This so-called maximum rate is really the minimum scale after a specified period of employment with the company, and is not a maximum rate in the sense that the company may not pay more.

Entrance rates for one-man car and bus operators ranged from 90 cents in Charlotte (N. C.), Wichita (Kans.), and Miami (Fla.), to \$1.53 an hour in Chicago; maximum rates for this classification varied from \$1.07 in Jackson (Miss.) to \$1.56 in Detroit. Hourly scales for 7 of every 10 of these workers ranged from \$1.25 to \$1.50.

For two-man surface car operators, the lowest entrance rate (\$1.09) was reported in Birmingham, and the highest (\$1.38) in Chicago. Ninety-four percent of all union motormen and conductors on two-man cars had scales from \$1.25 to \$1.50.

Hourly Wage Rates: Local Transit Operating Employees



Over two-fifths of all elevated and subway operating employees had pay scales varying from \$1.55 to \$1.60. In contrast, only 5 percent of all one-man car and bus operators and less than 1 percent of the two-man car operators had hourly rates of \$1.55 or more.

As in previous years, the highest scale reported was in Detroit, where "owl" car and bus operators received \$1.66 an hour—10 cents above the maximum rate for day runs.

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In most cities, higher rates were specified for operators of one-man than for operators of two-man cars.⁵ Differentials ranged from 5 cents an hour in Atlanta and Baltimore to 13 cents in Los Angeles. However, in Milwaukee and San Francisco, identical rates were reported for busses and one- and two-man car operators.

Wage-Rate Changes, 1947 to 1948

Between October 1, 1947, and October 1, 1948, contract changes in 72 cities resulted in an average 10-percent increase in the hourly scales of all local transit operating employees. An average increase of 12 cents for one-man car and bus operators advanced their hourly wage level to \$1.37 on October 1, 1948. The average for two-man car operators was only slightly lower, \$1.36.

Wage scales of 9 of every 10 local transit operating employees were advanced during the year. The increases ranged from less than 5 to more than 35 percent; but only about 3 percent of the workers received advances of as much as 25 percent. The amount of increase for over two-fifths of the one-man car and bus operators and two-thirds of those operating two-man surface cars was from 5 to 10 percent. Another fourth of the one-man car operators and a fifth of the motormen and conductors on two-man cars received increases of from 10 to 15 percent.

Operators of elevated and subway lines, representing but a small portion of all transit workers studied, had increases of 17 percent over the year; these amounted to 21 cents and raised the hourly rate to \$1.44 on October 1, 1948. This change was primarily the result of a 24-cent increase granted to subway employees in New York City.

Boston, Birmingham, and San Francisco were the only cities in which pay scales remained unchanged between October 1, 1947, and October 1, 1948.

Pay Increases since October 1, 1948

Further increases in pay scales of local transit workers have been granted in several cities since the Bureau's survey on October 1, 1948. For example, effective in January 1949, about 3,000

local bus and streetcar operators in St. Louis and 1,500 in Kansas City were granted hourly wage increases of 13 and 11 cents, respectively. Union workers in Baltimore and Reading also benefited from a 10-cent hourly increase. Among several smaller wage adjustments were those of 5 cents granted to local transit employees in Cincinnati and in Miami.

Standard Schedule of Hours, October 1, 1948

The tendency to standardize the number of weekly hours worked before overtime is paid appears to be growing in the local transit industry in some cities. Contracts in the great majority of the cities covered in the Bureau's survey usually provided premium overtime rates after a definite number of hours per day or after the completion of scheduled runs. However, a fourth of the cities had a straight-time workweek of 40 hours; 44- or 48-hour weeks were typical of another small group. Daily overtime in most cities was paid after 8 or 8½ hours. In some cities such as Charleston (S. C.) and Charlotte (N. C.), the premium overtime rate did not become effective until after 9½ hours had been worked. Bus drivers in Chattanooga and Savannah and one-man car and bus operators in Syracuse (N. Y.) were paid overtime rates only after completion of regular scheduled runs.

Legislative Program of the Department of Labor

THE BASIC 15-point legislative program of the United States Department of Labor, as outlined in the thirty-sixth annual report of the Secretary of Labor for the fiscal year 1948, is designed to improve the economic status of those who work. Continuing studies of problems involving the welfare of the wage earners in the United States, made by the Department, have indicated the need for enactment of specific legislative proposals to meet these problems. This program contains the following points:

1. Repeal the Taft-Hartley Law and reenact the original Wagner Act; additional labor relations

⁵ Effective union scales were reported for two-man surface cars in only 13 of the 75 cities surveyed. Since the 1947 survey, operation of two-man surface cars has been discontinued in Cincinnati, Omaha, Reading (Pa.), and Washington, D. C.

legislation should be designed to promote the public interest and should be fair to labor and industry alike.

2. Increase the minimum wage under the Fair Labor Standards Act to at least 75 cents an hour with increases up to \$1 an hour on an industry basis through industry-committee procedure, and extend the act to large numbers of workers who either are not now covered or are now exempt; improve and extend bans on child labor under the act.

3. Provide Federal aid for labor education through a labor extension service in the Department of Labor.

4. Centralize Government labor functions in the Department of Labor and provide adequate appropriations for the Department to enable the proper discharge of its functions.

5. Control inflationary tendencies.

6. End job and wage discrimination against minority groups in interstate industries by enacting a sound fair employment practices act.

7. End wage discrimination against women workers and write into law the principle of equal pay for equal work for women in interstate industries.

8. Provide Federal aid to the States to promote industrial safety.

9. Enact a law establishing a fair policy for admitting displaced persons.

10. Amend the Social Security Act to provide higher old-age and survivors insurance and unemployment compensation and extend coverage of the act to a large number of people not now entitled to its benefits.

11. Provide for rehabilitation, job counseling, and placement for handicapped workers.

12. Create a commission to investigate the legal status of women and to recommend means of wiping out unfair laws and practices operating against them.

13. Promote in the United States the labor standards set by the International Labor Organization.

14. Regulate private employment agencies and labor contractors operating in interstate commerce.

15. Protect American workers working outside the country under Government contracts.

Advisory Council Report on Unemployment Insurance

MEASURES FOR STRENGTHENING the existing State-Federal system of unemployment insurance were recommended by the Advisory Council on Social Security in its final report to the Senate Committee on Finance.¹ Establishment of a single Federal system of unemployment insurance was favored by 5 of the 17 Council members. However, 4 of the dissenting members would join the majority in supporting the recommendations for improving the State-Federal system if Congress decided against a national program.

Under the Council's proposals, coverage would be extended to more than 7 million additional workers. The changes would also make possible more adequate benefits and financing, improve the methods and financial basis of administration in the States, and provide a more rational relationship of the contribution rate to the state of the national economy.

Coverage and Benefit Financing

Specifically, the Council favored immediate extension of the Federal Unemployment Tax Act to employees of small firms, nonprofit organizations (with certain exceptions), Federal civilian employees,² and members of the armed forces who do not come under the servicemen's readjustment allowance provisions. It also advocated restoration of specified borderline agricultural workers engaged in commercial operations. These additions would increase coverage to an estimated 85 percent of all individuals employed by others.

¹ Unemployment Insurance: A Report to the Senate Committee on Finance from the Advisory Council on Social Security (Senate Doc. No. 206, 80th Cong., 2d sess., Washington, [December] 1948.) The Advisory Council was appointed by the Committee on September 17, 1947, in accordance with Senate Resolution 141, 80th Cong., 1st sess. The other three reports in the series deal, respectively, with old-age and survivors insurance, permanent and total disability insurance, and public assistance. For summaries of the earlier reports (Sen. Docs. Nos. 140, 162, and 204, 80th Cong. 2d sess.), see Monthly Labor Review, June 1948, p. 641, August 1948, p. 146, and January 1949, p. 53. The Council, in its final report, also included a discussion on temporary-disability insurance, but made no recommendations.

² The States would be reimbursed for the amounts actually paid for benefits based on Federal employment. If employment under both the State and the Federal Government occurred during the base period, the wage credits would be combined and the States reimbursed proportionately. It was recommended that special provisions for federally employed maritime workers be extended until this proposal for covering all Federal employees should become effective.

More adequate benefits and financing would be provided by (1) setting a Federal minimum rate of contribution below which no further reduction could be made as a credit on account of State experience rating;³ (2) requiring employees, as well as employers, to contribute to the financing of the fund; (3) establishing a permanent Federal loan fund to assist the States in time of serious unemployment if their reserves for benefits should be threatened; and (4) increasing the maximum annual wage-base of covered workers from \$3,000 to \$4,200. (Tips would also be included as wages.)

The standard minimum Federal rate recommended, for employers and employees alike, is 0.75 percent of covered wages, or a total of 1.5 percent. The Federal tax rate would be subject to a maximum credit of 80 percent on account of contribution to a State fund. This would result in a minimum of 1.2 percent for the State rate (employers and employees combined). The present Federal rate under the Unemployment Tax Act is 3 percent, which may be offset up to 90 percent to cover contributions to a State system including State credits to employers through experience rating.

Because of reduction brought about by experience rating, 15 States in 1948 had average employer contribution rates of only 1 percent or less; the average for continental United States was 1.2 percent (the same amount that under the proposed plan could be credited, for combined contributions from employers and employees, to a State fund against the Federal rate). The 0.3 percent remaining for Federal rate income would be continued under the new standard.

Some States, the Council estimated, would have to charge rates higher than the State minimum suggested⁴ if they are to support an adequate system of benefits. "The Council's proposed minimum contribution rate is a return to the principle of assuring relative equality among employers in the various States. It will remove an important barrier to the liberalization of benefits by requiring

that all covered employers and employees throughout the Nation pay a minimum rate."

The proposal for a Federal minimum contribution rate was also intended to counteract the non-realistic tendency of fluctuations in the employer's rate of contribution with reference to economic conditions. Under State experience rating, these fluctuations tend to be inverse to the volume of employment, declining when employment is high and contributions to the unemployment fund are easiest to make, and increasing when the markets are falling. This failure to relate State rates to the needs of a changing economy was felt to have potentially serious implications.

Administrative Procedures

The Council carefully considered the imposition of Federal minimums concerning eligibility, duration of benefit, and benefit amount, but decided to leave these matters with the individual States. However, it recommended the adoption of a Federal standard on disqualification, which would bar the States from (1) reducing or canceling benefit rights as the result of disqualification for causes other than fraud or misrepresentation—the number of States following the practice had grown from 7 in 1937, to 22 in 1948; (2) disqualifying workers who are discharged because of inability to do the work; and (3) postponing benefits for more than 6 weeks as the result of disqualification, except when caused by fraud or misrepresentation.⁵

Other improvements in administration recommended by the Council concerned financing of administrative costs, interstate claims, the prompt payment of benefits, and the prevention of payment of unwarranted claims.

Changes in the present method of financing administrative costs, which would provide additional funds for State administration, were advocated by the Council which proposed that "income from the Federal Unemployment Tax Act should be dedicated to unemployment insurance purposes."

Believing "that it is possible to work out a more equitable protection for the interstate worker,"

³ Experience- or merit-rating provisions of State unemployment insurance laws permit a reduction in contribution rate to employers whose accounts have indicated a low unemployment risk, generally speaking.

⁴ In recommending the rate, the Council assumed that in meeting benefit costs, most States during the next 10 years would utilize a portion of their currently large reserves as well as contributions.

⁵ Disqualification provisions have been adopted by some State systems, according to the Council report, which deny benefits to individuals who are genuinely unemployed through no fault of their own and are ready, willing, and able to accept suitable work. In other States, unreasonable penalties have been attached to the qualifying acts.

the Council majority recommended that authority be given the Social Security Administration, in consultation with administrators of State programs of unemployment insurance, to establish standard procedures for combining the wage credits of a worker earned in more than one State and for processing interstate claims. It further proposed that all States should be required to follow these procedures "as a condition of receiving administrative grants." Similar procedure, in cooperation with the Railroad Retirement Board, was advocated for combining wage credits earned under the State systems and under the railroad system.

Study of Supplementary Plans

The Council also advocated that the Federal Security Agency be directed to study in detail the comparative merits during times of severe unemployment of (a) unemployment assistance, (b) extended unemployment insurance benefits, (c) work relief, and (d) other devices, including public works. This study, it specified, should be made in consultation with the Social Security Administration's Advisory Council on Employment Security, the Council of Economic Advisers, and the State employment security agencies. The agency should then formulate specific proposals for Federal measures to provide economic security in a depression for the unemployed who are not adequately protected by unemployment insurance.

Dissents Favoring a National Plan

The five members who preferred the establishment of a single Federal system to the current State-Federal system of unemployment compensation believed that unemployment is essentially a national problem, unsuited to State operation. They pointed out that workers in search of jobs and labor market areas cross State lines. Moreover, the maintenance of 51 separate systems, each with its own reserve, was considered to be actuarially unsound. Variations in benefit and contribution rates and in administration between States were held to be discriminating, and the trend was toward growing restrictions. One of the five members refused to sign the majority proposals on the ground that they did not contain sufficiently far-reaching improvements even under a continued State-Federal system.

Developments in the Profit-Sharing Movement

CONTINUED DEMANDS for wage increases and disturbed industrial relations have resulted in considerable interest in profit sharing during the postwar years as a means of insuring labor participation in increased prosperity. Three recent studies point out that the success or failure of such a plan depends primarily on the extent to which the plan, its operation, and the company's business and production problems are understood, the health of labor-management relations, and the degree of real participation and partnership in the enterprise.

Survey of Profit-Sharing Plans

One of the most significant developments in the growth of the profit-sharing movement during the past decade has been the more widespread adoption of deferred-distribution plans. Out of 167 active profit-sharing plans studied by the National Industrial Conference Board,¹ 100 or 60 percent were of this type. The remaining 67 plans were of the current-distribution type, in which cash payments are made periodically.

Under the deferred-distribution plan, employees or their beneficiaries receive their shares at some future time—termination of employment, permanent disability, retirement, or death. The employees' share of the profits is deposited in an irrevocable trust for this purpose. The greatest impetus was given to the growth of these plans by the fact that employers' contributions are deductible from taxable income currently, and employees' proceeds are not taxed until they are made available. A further impetus, the Board stated, was the changing concept of the purpose of profit sharing. During the war years, for example, profit-sharing retirement funds gained recognition because, in this way, employee pensions could be provided without the company assuming obligation for the fixed contributions required under an actuarially determined pension plan. All but 7

¹ Profit Sharing for Workers, by F. Beatrice Bower, Division of Personnel Administration, National Industrial Conference Board, Inc. (New York). Studies in Personnel Policy, No. 97.

The survey is based on 202 profit-sharing plans, of which 167 are active and 35 have been abandoned. Over 300,000 workers were employed in companies reporting active plans.

of the deferred-distribution plans provide for the individual employee's share to be distributed at a specified retirement age. In nearly half of these plans, the age specified is 65 years; in the remainder, it varies from "any time after 50" to 60 years for women and 65 years for men.

Profit-sharing plans, the Board found, were more prevalent in the small and medium-size establishments where workers may more readily see the connection between their actions and the profitability of the enterprise than they would in a larger firm.

Ten current-distribution and three deferred-distribution plans had been in operation over 25 years when the study was made. About three-fourths of the latter type were initiated in 1941-45. An industrial distribution of the plans shows the heaviest concentration in the machinery and the metals and metal products industries; about two-thirds of these were deferred-distribution plans.

Advantages of profit sharing most frequently mentioned by employers with active plans were improved employer-employee relations, increased interest in the business, improved efficiency, and lowered turn-over.

Dissatisfaction with the operation of profit-sharing plans was reported by about a third of the companies. The largest group of complaints was against unsatisfactory employee attitudes, such as taking the plan for granted, or not seeing the connection between their efforts and the profitability of the business.

Abandonments of profit-sharing plans were fairly low in 1947, compared with previous studies: 35 plans or 17 percent, nearly 60 percent in 1937, and over half in 1920 and 1924. Employer or employee dissatisfaction was responsible for about half of the 35 abandonments; the others were the result of lack of profits, Government restrictions, or wartime conditions. Nearly two-thirds of the abandoned plans had been in existence for 5 years or more, and a third for 10 years or more.

In the 1946 survey, the Board found that 11.5 percent of 3,498 establishments had profit-sharing plans as compared to 5.9 percent of 2,700 establishments in its 1939 survey. "While the companies were not identical in the two surveys," in the opinion of the Board, "the increase seems sufficiently large to indicate a definite trend."

Unions have been "traditionally opposed" to profit sharing, according to the Board's study.

Recently, however, several plans were inaugurated at union request. Very few profit-sharing plans were found to be incorporated in union agreements (8 percent). In the current study, such agreements had been negotiated by 25 percent of the companies with current-distribution plans and by 43 percent of those with deferred plans.

Case Studies Under Collective Bargaining

The fundamental prerequisite in a profit-sharing plan is that workers should have a sense of participation and partnership. This was brought out in an analysis of three such plans under collective bargaining.² With this fully developed, the author states, the kind of plan is of secondary importance. This was demonstrated in the history of the one successful plan among the three surveyed. The company and union had a healthy and stable relationship, with no work stoppages of any kind in 9 years of collective bargaining. The labor-management production committee, established in 1942, had been so successful in increasing efficiency during the war years that its members had a sincere desire to continue their efforts. Accordingly, management and union worked together for months studying profit-sharing plans already in operation and analyzing their own business and production facilities before adopting a plan.

The plan which was put into effect in 1945 used a ratio of labor costs to sales value of production. During the first year's operation, new and improved methods were introduced that greatly increased productive efficiency and more than doubled profits. Each employee's share in the benefits of increased efficiency was approximately 41 percent of his base wage or salary.

A change to a straight profit-sharing plan was mutually decided upon, however, and became effective January 1, 1946. Union as well as management recognized that factors inherent in the original application under certain conditions (such as improved equipment) might work a hardship on the company. The employees' share under the new method was 50 percent of profits before taxes for each month; the individual employee's

² Profit Sharing under Collective Bargaining: Three Case Studies, by Joseph N. Scanlon (formerly research director of United Steelworkers of America, CIO; currently teaching at Massachusetts Institute of Technology, and with the Trade-Union Fellowship Program at Harvard University). In *Industrial and Labor Relations Review* (Ithaca, N. Y.), October 1943 (pp. 58-75).

properionate share was calculated percentage-wise, and applied to his total earnings for the month in which the profit was earned. Under these conditions, the employees' share averaged 54 percent in 1946 and the company's profits, before taxes, were almost double those in 1945. Despite this change in method, cooperation and efficiency levels continued to expand and improve.

Of the two plans which Mr. Scanlon catalogs as failures, the method of application in one was a fixed amount, 5 cents per hour per employee, and in the other half of the profit over 4 percent of net worth. In the first instance, there was no incentive to increase the base minimum profit level. Relationship between employee efforts and returns from the plan had not been established. Furthermore, the bonus share remained constant even though company profits might greatly exceed the base. Both of these plans have come to be accepted as a part of the general wage structure. These plans, it is pointed out, should not be charged as failures against profit sharing. The reasons for considering them failures is that neither case comprehended the need for developing a sense of partnership and participation essential to enhance profit-making possibilities. One of the companies sponsored the plan for the sole purpose of preventing its employees from joining a bona fide trade-union; in this it failed. The other plan was proposed shortly after a strike settlement; and, although sincerity of purpose could not be doubted, the basic factors of confidence and a stable relationship essential to successful development were lacking.

Economic and Legal Aspects³

In addition to the incentive that profit sharing gives to production, another economic advantage, according to Mr. Simons, is that it provides a possible solution to the problem of the "inelasticity of wages." This is "one of the most dangerous things in our economy" because of the fact that prices and profits can be adjusted more rapidly than wages. If labor shares in the profits, the increased costs in living can be met; the situation automatically adjusts itself when the "inevitable reversal" comes. When prices and profits decline, share

³ Economic and Legal Aspects of Profit-Sharing Plans, by Gustave Simons (member of New York Bar, and member of Federal Tax Forum, and chairman of Economic and Legal Problems in Marketing Group, American Marketing Association). In *Industrial and Labor Relations Review* (Ithaca, N. Y.), October 1948 (pp. 76-89).

payments to labor also decline, but "management is not left holding the bag. On the other hand, labor loses nothing on the uphill side and can be treated more generously than would be the case with fixed wage increases." The profit-sharing trust fund, Mr. Simons points out, has an added psychological advantage in its long-term benefits which continue even though profits may temporarily cease.

Certain legal restrictions must be met before profit-sharing plans can qualify under Government regulations. For example, a profit-sharing plan primarily intended to provide disability benefits, or severance benefits, is not valid under Treasury rulings. However, if a plan is carefully drawn, the profit-sharing trust fund can provide disability benefits, severance pay, and guaranteed annual wages, despite these limitations. To accomplish this the coverage must be sufficiently broad with a certain discretion as to the nature of the benefits.

Holiday Practices in Industry, 1948

AN INCREASING TENDENCY to grant unworked holidays with pay to hourly workers was noted by the National Industrial Conference Board in summarizing the results of its 1948 survey of holiday practices.¹ Of the 265 companies² cooperating in the survey, over three-fourths were granting one or more unworked paid holidays to hourly workers, as compared with slightly more than two-fifths of the 254 companies cooperating in 1946 and fewer than 10 percent of the 446 reporting in 1936. All the companies gave unworked paid holidays to salaried employees in 1948. In 3 out of 4 companies, the number of holidays was the same for hourly and salaried employees; in the remaining companies, salaried employees received more holidays, but in only a few cases was the difference greater than 3 for the year.

Six unworked paid holidays were the most common in 1948, being specified for hourly workers by

¹ National Industrial Conference Board, Inc. *Studies in Personnel Policy*, No. 99: *Holiday Practices*. New York, 1948.

² The cooperating companies included 224 manufacturing and 41 non-manufacturing firms.

64.7 percent, and for salaried employees by 57.2 percent, of the companies granting paid holidays. In 1946, five or fewer such holidays were the rule in 26 percent, and six in 44 percent, of the companies; only 15 percent were giving five or fewer holidays in 1948. There appeared to be no trend toward allowing more than six per year.

Unionization appeared to have little effect on holiday policies: 75.8 percent of the unionized companies, and 73.2 percent of those not unionized, granted one or more paid holidays. Size of company also seemed to have little effect, although companies with 5,000 or more employees showed the "least deviation from the pattern of six annual holidays."

In individual industries, public utilities seemed to be most liberal in regard to paid holidays, over half of the 13 companies in this field granting seven or more during the year. None of the companies covered in the shipbuilding industry, and none of those producing iron and steel, granted paid holidays.

Specific eligibility requirements for paid holidays for hourly workers were reported by 88.4 percent of the companies granting such holidays, and for salaried employees, by 37.0 percent. Nearly 40 percent had a minimum service requirement for hourly workers, and 11.2 percent for salaried workers. An attendance requirement for hourly workers was reported by 94.6 percent of the companies having eligibility rules, and for salaried workers by 83.7 percent. Attendance requirements varied, but the most common was that employees were to be at work on the scheduled workday before and/or after a holiday. Some types of absences on these days, however, were excused by the majority of the companies. In most instances, pay for an unworked holiday was not forfeited because of authenticated illness, death in immediate family, or jury duty.

If a holiday fell on Sunday, the following Monday was observed as the holiday by over 90 percent of the companies granting paid holidays, the usual pay and eligibility rules being applied. When it fell on Saturday, however, 62.6 percent gave neither time off nor pay to hourly workers if Saturday was normally not a scheduled workday; 23.2 percent paid hourly workers for the unworked Saturday even if it was not a scheduled workday; and 8.9 percent gave an additional day off with pay.

When a holiday occurred during an employee's regular vacation, an additional day's vacation with pay was granted to hourly workers by 46.3 percent of the companies with paid holidays and to salaried workers by 52.6 percent. An additional day's pay but no extra time off was allowed hourly workers by 29.5 percent, while 21.0 percent gave no additional time or pay.

Practically all companies allowed "regular" pay for unworked holidays, and nearly all granted premium pay for time worked on holidays. Hourly workers were paid double time by 66.8 percent of the companies, double time and a half by 20.0 percent, and triple time by 7.4 percent for work on holidays. Salaried employees also usually received extra pay for holiday work, the most typical amount being the regular salary for the day plus straight time for the hours actually worked.

Beveridge Report on Voluntary Action¹

LORD BEVERIDGE has stated the case for voluntary action² in achieving social advance. His conclusions appeared in 1948—6 years after the issuance of his social security report which was the basis for broadening the public program of social protection in Great Britain through cooperation between the State and the individual.³ The author's conviction of the need for a combined State and private program was brought out in his earlier report, when he said: "The State in organizing security should not stifle incentive, opportunity, responsibility; in establishing a national minimum, it should leave room and encouragement for voluntary action by each individual to provide more than that minimum for himself and

¹ Voluntary Action: A Report on Methods of Social Advance, by William Beveridge, London, George Allen & Unwin, Ltd., 1948.

² According to the author, "the term 'Voluntary Action,' as used here means private action, that is to say action not under the directions of any authority wielding the power of the State. A study of Voluntary Action, without further limitation, would be as wide as life itself, covering all the undirected activities of individual citizens in their homes as well as outside their homes. This study is confined to Voluntary Action for a public purpose—for social advance. Its theme is Voluntary Action outside each citizen's home for improving the conditions of life for him and for his fellows."

³ For a summary of the 1942 Beveridge Report, see *Monthly Labor Review*, February 1943 (p. 272).

his family." In concentrating attention on voluntary efforts, he has now added: "Voluntary action outside one's home, individually and in association with other citizens, for bettering one's own life and that of one's fellows, are the distinguishing marks of a free society." Independence of voluntary action does not mean that there is not the closest cooperation between public and voluntary agencies. On the contrary, such co-operation is one of the special features of British public life.

Existing Voluntary Services

Descriptive material in the volume on voluntary action traces the history, existing status, and, insofar as possible, membership and financial statistics of the major voluntary agencies that have been developed in Great Britain. Included are those agencies established for mutual aid and also as a form of philanthropy. The motive of the first form of assistance, according to Lord Beveridge, arises from the individual's sense of his own need and that of others for security against misfortune and the realization that by helping others all may help themselves. The second is motivated by social conscience on the part of individuals who are unwilling to accept comforts without alleviating some of the ills of others.

Of the mutual aid bodies—which include friendly societies, trade-unions, building societies, housing societies, social clubs, consumers' co-ops, trustee savings banks, and hospital contributory schemes—the first are the most fully dealt with by the author. The reasons cited are that these societies have not received the attention they deserve and that the making of the study originated in a friendly society.

Legislation adopted in 1793 to encourage the friendly society in Britain defined it as "a society of good fellowship for the purpose of raising from time to time, by voluntary contributions, a stock or fund for the mutual relief and maintenance of all and every the members thereof, in old age, sickness, and infirmity, or for the relief of widows and children of deceased members." In essence, the members of a friendly society pay money into a common fund regularly in order to be able to draw on the fund when they are in need. Societies are divided roughly between those that pay sick benefits and those that do not. The

provision of sick benefits has placed heavy administrative duties on the societies, the successful solution of which has been their outstanding contribution to social advance. The friendly societies have been the democratic pioneers of mutual insurance. Moreover, they have been social clubs, they have dealt with the general welfare of their members, and "they have been channels for the spirit of voluntary service."

At different times, legislation has both favored and hampered the growth of friendly societies. Cooperative arrangements in administering sickness benefits that were entered by the Government (under its sickness insurance system) and the friendly societies in 1911 were abandoned in 1946. In their place, the Government is establishing its own complete and exclusive administrative machinery. In this situation, Lord Beveridge states: "The greatest danger * * * is not on the side of the friendly societies. * * * Will the State be able to create a machine capable of doing what the affiliated orders did in the most difficult of all forms of social insurance, of combining soundness with sympathy in administration of cash benefits to the sick?"

The variety of institutions established by reason of philanthropic motives is wide but no numerical estimate is available of the total scale of such action. Only the main types are described, such as residential settlements, urban and rural amenities, women's organizations, youth organizations, and family welfare bodies, and a few instances of their work are cited. Another of these agencies—the charitable trust—is given special attention because (like the friendly society) it has been neglected, in the author's opinion.

Early charitable trusts were for the most part small, local, and were devoted to definite purposes. Problems that arose in their administration were largely those that resulted from changed conditions. Within the past 50 to 60 years, a new type of trust has been established in Britain. Large amounts of money are involved and the expenditures are not restricted to any given purpose. The five foundations of this kind and the year of establishment are the City Parochial Foundation of 1891; the Carnegie United Kingdom Trust of 1913; the Pilgrim Trust of 1930; the King George Jubilee Trust of 1935, and the Nuffield Foundation of 1943. Their combined incomes aggregate something like £750,000 a year (roughly \$3,000,-

000). In addition, the King Edward's Hospital Fund for London dating from 1897 and the Royal Commission for the Great Exhibition of 1851 handle over £150,000 a year (roughly \$600,000). This is money "in living hands not dead hands, in private hands not those of the state, but for public purposes * * * for experiment and pioneering by Voluntary Action." In the opinion of the author, however, the availability of these funds does not reduce the need for a complete overhaul of the charitable trusts that have come down from the past and of the law under which future trusts may be created.

Personal thrift and the business motive, in addition to the two main motives of mutual aid and of philanthropy already discussed, round out the subjects in this study. Some of the most interesting forms of voluntary association of citizens are motivated by personal thrift, that is the desire of the individual to save in order to have money at his own command and to obtain personal independence. The business motive, that is, earning a livelihood or obtaining personal gain in meeting the needs of others, in combination with the motive of mutual aid or personal thrift have resulted in the establishment of extremely significant organizations.

Recommendations for Voluntary Services

Increasing leisure of wage earners and the growing complexities of modern life contribute to the need for an expansion of voluntary action. The author points out that the last stage in totalitarianism would result if the State planned every citizen's leisure. But he warns against tolerance by the State of organized gambling and wasteful use of leisure. He recommends that the Government should seek to guide the individual through the complexities of modern life indirectly rather than directly, by making use of voluntary action. In this connection, education in its widest sense is urged.

No discussion of the future of all forms of voluntary action with which the volume deals is attempted by the author. He refers to the notable contribution of the cooperative movement to the economic organization of Britain and points to the great educational and social purposes of which this association of nine million citizens might be the instrument. Trade-union effort in improving

the position of members with respect to wages and working conditions far outweighs their effort in protecting members in time of sickness, old age, etc. It is even more important, in the opinion of the author, "to preserve genuine educated democracy in the choice of trade-union leaders," owing to the enlarged political power of these organizations.

An eight-point program is recommended for the State in relation to voluntary action: (1) Cooperation of Public Authorities and Voluntary Agencies; (2) A Friendly Societies Act; (3) A Royal Commission on Charitable Trusts; (4) Reexamination of Taxation of Voluntary Agencies; (5) An Enquiry as to the Physically Handicapped; (6) A Minister-Guardian of Voluntary Action; (7) Specialized Staff Training; (8) Continuance and Extension of Public Grants to Voluntary Agencies.

Points (1), (7), and (8) represent policies already accepted and those remaining are departures from existing policies but follow established lines.

In conclusion as to the State and voluntary action, Lord Beveridge adds:

The State should encourage Voluntary Action of all kinds for social advance. In respect of that form of Voluntary Action for Mutual Aid which is the starting-point of this Report—the friendly societies—the State should make amends for damage to them in the past by a generous agreed measure of legislation opening the road to new service in the future. It should remove difficulties in the way of the other forms of Mutual Aid discussed in this Report. It should in every field of its growing activity use where it can, without destroying their freedom and their spirit, the voluntary agencies for social advance, born of social conscience and of philanthropy. This is one of the marks of a free society.

He continues that "* * * the aim of the first [Beveridge] report, of putting first things first, cannot be accomplished simply by redistribution of purchasing power. * * * If we are really to put first things first, bread and health for all at all times before cake and circuses for anybody, we must go beyond the simple redistribution of money. * * * It is necessary to face two new difficulties in the way of doing this. First, it involves making and keeping something other than pursuit of gain as the dominant force in society. * * * Second, with the passage from class rule to representative democracy, little can be done except by influencing directly, not a few leaders, but the mass of the people."

Joint Safety Program: A Case Study in Cooperation

THE SAFETY PROGRAM adopted in mid-1945 by Local 656 of the Textile Workers Union of America (CIO) and the Forstmann Woolen Co., of Passaic, N. J., has contributed to a lower accident rate, according to a recent study;¹ this company has also had "exceptionally good" industrial relations since the signing of a contract with the union in August 1944.

Over a 4-year period, the accident-frequency rate² dropped 84 percent—from a peak of 9.36 for 1943 to a low of 1.46 for 1947.³ With the formation of the joint safety program in 1945, the accident-frequency rate for that year fell 47 percent—from 8.66 to 4.55. The severity rate⁴ also showed marked improvement throughout these periods.

In 1935, however, the company had established an organized safety program among its supervisory force; and for the next 5 years noteworthy progress was made in reducing accidents. But during the war years 1941–43, when production problems were paramount and workers largely unskilled, the relative number of disabling injuries mounted, reaching an all-time high in 1943.

When management accepted the offer of union cooperation to prevent accidents in early 1945, it laid down two conditions: That final responsibility for safety (including final decisions on safety matters) remain in the hands of management; and that no office-holding union member serve on any safety committee, the purpose being to keep safety activities out of the area of controversy and separate from the grievance procedure.

The collective agreement between the union and the company does not provide for a joint safety program, nor does it contain the "safety and health" clause frequently found in such agreements. However, a constitution and bylaws, formulated and revised by joint action, prescribe

¹ The Joint Safety Program of the Forstmann Woolen Co. and Local 656, Textile Workers Union of America (CIO). Rutgers University, Institute of Management and Labor Relations, New Brunswick, N. J., 1948. (Case Studies of Cooperation Between Labor and Management, No. 1.)

² Number of disabling injuries per million employee-hours worked.

³ The annual rate for the woolen and worsted textile manufacturing industry in the United States in 1947 was 18.6, according to the annual survey of the U. S. Bureau of Labor Statistics. (See Monthly Labor Review, November 1948, p. 508.)

⁴ Average number of days lost, because of disabling injuries, per 1,000 employee-hours worked.

in detail the purposes, organization, and procedures of the joint safety program.

Program Organization and Procedure

The formal work of the program is conducted by a joint council and 16 departmental joint committees. Each holds separate monthly meetings. The council supervises the work of the individual committees. Council members serve for 12 months; their terms are staggered, and no second term is permitted until all who are eligible have served. This diffusion of experience also extends to the departmental joint committees. Union members on these committees serve only 6 months, so as to permit participation by as many employees as possible; foremen serve 12 months.

The council and committees are in reality a training center in safety for their members; at any given time there are 39 union members serving in one capacity or another, and an equal number from management. Union members are paid for all time spent at meetings of the joint program, even when overtime is involved. The flow of suggestions and related information and education forms a continuous process through a wide variety of devices, and results in the securing and maintaining of broad worker interest and participation in safety.

Potential Areas of Disagreement

Although no formal grievances have been presented by the union on the subject of safety during the 4 years of collective bargaining, the survey analyzes five areas of possible friction.

(1) Enforcement of safety rules has occasioned no discharges and no serious disagreements, because of the joint approach. The union has taken a leading part in helping "to correct violators," so that discipline on the part of management has not been required; for instance, it has assisted materially in reducing horseplay and in stimulating the use of safety goggles.

(2) In placing disabled workers, the word of the medical department has generally been accepted as to the proper time for injured employees to return to work and in determining the type of work they are able to perform. Disputes on these matters have been settled in fairly short

order. Greater leeway in the retention of seniority is given to an employee transferred for medical or physical reasons to a new seniority area than to one experiencing an ordinary transfer.

(3) The management lays great emphasis on the importance of prompt action. Under company policy, any suggestion accepted under the joint safety program must be put into effect as soon as possible, otherwise prompt explanation must be given together with a statement as to when action is to be expected; prompt explanation is also required in case of a rejected suggestion.

(4) Certain union requests for wider plant inspection by safety representatives and advance reports on accidents for its joint council representatives had not been granted at the time of the study.

(5) The union has been vigorous in presenting its members' claims for workmen's compensation, yet its representatives on the joint safety program do not become involved directly in compensation hearings. Individuals representing the union in these two functions are not the same—in line with the agreed policy of keeping the joint safety program noncontroversial, but in contrast to company representation.

In spite of disagreements which inevitably have arisen and might arise, the study emphasizes the fact that "both parties agree, and the record indicates, that the joint safety program has been remarkably successful."

This procedure stands in the forefront as a means of securing and maintaining broad interest and participation in safety. It has proved to be by far the best way of securing suggestions from employees. Publicity on the subject of accident prevention, designed to promote safety consciousness on the part of all the employees, is handled most effectively under this program. Most of the issues concerned with the daily operation of the accident-prevention program are noncontroversial, and the joint safety program appears very well suited to handle such matters.

Factors in Success of Accident Prevention

The joint safety program, according to the study, is only one of three parts in the accident-prevention program at Forstmann, the others being (1) activities of the company's supervisory force, trained for many years to think in terms of safety and management's final responsibility for accident prevention, and (2) the collective-bargaining machinery.

Eight factors, listed in the following order, were given as predisposing to the success of accident prevention at Forstmann:

(1) The relatively noncontroversial character of the subject of accident prevention.

(2) A relatively peaceful and constructive background of industrial relations, which in turn appears to have been still further improved by the cooperation of union and management in this enterprise.

(3) Both parties seem to enjoy a feeling of security.

(4) General understanding of location of authority as between management and union; management consults with union representatives, whenever possible, on the soundness of decisions before putting them into effect.

(5) Ineligibility of union officers to serve as safety representatives in the joint programs, thus maintaining its noncontroversial character and keeping the formal meetings on the cooperative level, since controversies arising as to safety are settled informally.

(6) The considerable effort put into securing general employee interest and participation in safety. Attention is paid to the matter of keeping all employees informed about safety, with special attention to the systems of communicating with supervisors and safety representatives.

(7) Promptness with which suggestions are acted upon, on the whole.

(8) General attitude of management and union toward each other—their basic confidence and mutual respect, coupled with their objectivity in handling common problems—is probably the most important factor, according to the study.

Background Relationships

The Forstmann Co., for some years, has been a leading producer of better woven woolen and worsted fabrics. At the time of the study, somewhat fewer than 4,000 employees were in the bargaining unit. Acceptance of the union in 1944 and development of the joint safety program in 1945 occurred during relatively high levels of employment. Union security has progressed from maintenance-of-membership to full-fledged union-shop status, granted by management in 1947 on its own initiative. Arbitration is provided for in the contract (and functions under an impartial

chairman), but has been invoked in only one case. With the exception of a few departmental stoppages, no strike or lock-out has occurred since the recognition of the union.

It should be clear that this account of the joint safety program at the Forstmann Woolen Co., is a study of cooperation between management and labor under most favorable circumstances. This must be borne in mind in any attempt to apply the findings of this case study to the problem of promoting more general cooperation between management and labor.

* * * Even in the relatively noncontroversial field of accident prevention, successful cooperation comes only from the diligent application by both parties of the highest skill in human relations.

Atmospheric Control in Textile Mills: Proposed Trade-Union Standard

THE TEXTILE WORKERS UNION of America (CIO) has proposed a specific standard for temperature and humidity control in textile mills, in the interest of improved production and working conditions. It has also advocated the installation of adequate air conditioning in connection with the standard proposed, according to a report issued by the union for information and guidance of its members.¹

"Good controls of temperature and humidity," the study emphasizes, "insure conditions for workers to produce their best in comfort and good health, and also provide the most advantageous conditions for efficient processing."

The physiological effects of high temperatures and humidities upon the worker in the cotton textile industry had been fully explored, according to a study published in 1945, which stated: "There are plenty of data now available to show * * * that the efficiency of the worker * * * begins to fall off when the dry and wet bulb exceed certain combinations."² According to the current study, the ability of textile workers to

¹ Air Conditioning in Textile Mills. The Case for Temperature and Humidity Control To Provide Comfort, Health, Safety, and Optimum Production. New York, Textile Workers Union of America (CIO), 1948. (Research Department Technical Report: Prepared by Franklin G. Bishop and Solomon Barkin.)

² Atmospheric Conditions in Cotton Textile Plants by Philip Drinker: Special Bulletin No. 18, U. S. Department of Labor, Division of Labor Standards, 1945. (p. 5).

produce drops noticeably if air conditions rise above 80° ET (effective temperature). The range between the comfort level (about 70° ET) and the 80° limit permits the highest and the best-quality output. "Immediately above this range, output drops as much as 15 percent from the optimum in an 8-hour day, with some variation" depending on the nature of the work. From 87° to 94° ET, production falls very rapidly—as much as 50 percent below the optimum in an 8-hour day; and when the effective temperature reaches 94°, output is likely to drop 80 to 90 percent. On heavy jobs, the decline in productivity is earlier and more serious.

The relative humidity used for different fibers and processes were found, in the study reviewed, to range from 50 to 90 percent. Good textile processing requires a constant level of humidity in every operation, even though the actual level may vary from room to room. Careful temperature control is also crucial in some operations and desirable for all processes. A maximum of 80° ET, the report states, will assure satisfactory conditions for both the worker and the process.

Labor-Management Disputes in March 1949

THE NUMBER OF WORKERS idle during work stoppages increased substantially in March 1949 after 3 months in which comparatively small numbers were affected. Idleness, which ran below 1,000,000 man-days per month in December, January, and February, exceeded 3,000,000 man-days in March according to preliminary indications. The widespread memorial stoppage of coal miners, together with a suspension of Railway Express Agency operations in New York City and adjoining New Jersey areas, were the two largest factors in the month's idleness.

Coal Mining Stoppage

Invoking a clause in the agreement with mining operators providing that the union may designate memorial periods provided it shall give proper notice to each district, President John L. Lewis of the United Mine Workers of America issued a statement on March 11 as follows:

Exercising its contractual options, the United Mine Workers of America is authorizing a Memorial period during which a suspension of mining will occur. The authorization affects all bituminous coal and anthracite mines east of the Mississippi River. It is effective Monday, March 14, and production in the described area will resume Monday, March 28.

Mines in all States west of the Mississippi River are authorized to remain at work to avoid public hardship in areas where climatic conditions have recently been unfavorable.

This period of inaction will emphasize the Mineworkers' opposition to one Boyd, an incompetent, unqualified person who has usurped the office and functions of Director of the Federal Bureau of Mines without Senate confirmation as required by statute. Concurrently the Mineworkers will mourn the unnecessary slaughter of 55,115 men killed and injured in the calendar year 1948, during Boyd's incumbency of his usurped office. Meanwhile the Mineworkers will pray for relief from the monstrous and grotesque injustice of an ignorant and incompetent Boyd having the power to decide whether they shall live or continue to die in the mines.

Dr. James Boyd was appointed by President Truman as Director of the United States Bureau of Mines in August 1947. His confirmation by the United States Senate was still pending, however, at the time the stoppage began. On March 14 the Senate Interior and Insular Affairs Committee approved the nomination of Dr. Boyd by a 10 to 1 vote, and on March 23 his appointment was confirmed by the Senate.

On March 24, Mr. Lewis reaffirmed his original statement that work was to be resumed on Monday, March 28. The miners returned to their jobs, and production of coal was resumed on that date as scheduled.

Railway Express Agency Stoppage

On or about March 10 the Railway Express Agency distributed notices of termination of employment to approximately 9,000 employees in New York City and the northern New Jersey area, effective March 12. The action of the agency was based on an alleged slow-down of employees causing interruptions to service and congestion at company terminals. Members of the union involved—Botherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees (AFL)—were reported to have started the slow-down as a protest against alleged "stalling" by the company in negotiating a new contract. The union's principal demands were for a 5-day, 40-hour week in lieu of the existing

6-day, 44-hour week, with two consecutive days off, and a 25-cents-an-hour increase in wages.

Negotiations under the auspices of the National Mediation Board continued during the month, but the dispute was still not settled at the end of March. Developments in the meantime included (1) the placing of an embargo by the company on express shipments of less than carload lots into and out of New York City, (2) the filing of a \$5,000,000 damage suit by the company against the Clerks' Union, claiming that the slow-down was a violation of agreement, and (3) the picketing of agency depots.

Brief Strike on Wabash Railroad

An accumulation of grievances—some of long standing—provoked a walk-out of 3,500 operating employees of the Wabash Railroad on March 15 which stopped all service on the line. The unions involved were the four unaffiliated railroad Brotherhoods—Locomotive Engineers, Locomotive Firemen and Enginemen, Railroad Trainmen, and Railway Conductors.

The day the strike began President Truman created an emergency fact-finding board to investigate the issues. As the strike continued, the railroad, on March 18, began to lay off the 8,500 nonoperating employees.

An agreement was signed on March 22, settling many of the issues and providing a return to work while negotiations continued on those remaining, with the emergency board standing by to take jurisdiction over any problems the parties themselves could not settle.

Railroads and Nonoperating Employees

Agreement was reached on March 20 between the Nation's railroads and 16 nonoperating unions under the terms of which the workers will receive 48 hours' pay for 40 hours' work plus a 7-cents-an-hour wage increase. The agreement affects approximately 1,000,000 clerks, trackmen, shop mechanics, and other rail groups other than those who man the trains. The 40-hour week schedule will take effect September 1, 1949, while the pay increase of 7 cents an hour is retroactive to October 1, 1948. This settlement ended an 11-month dispute and incorporated the recommendations made December 17 by a presidential fact-finding board appointed under provisions of the Railway Labor Act.¹

¹ See *Monthly Labor Review*, January 1949, p. 58.

Technical Notes

Procedures Used in 1947 Family Expenditure Surveys¹

DATA OBTAINED by the Bureau of Labor Statistics for 1947 income, expenditures, and savings in Washington, Richmond, and Manchester are based on samples of families representative of all types of consumers.² Personal interviews with these families were conducted during February, March, and April, 1948. The sample units were selected by ratio from lists of dwellings prepared for the Bureau's Dwelling Unit Survey³ and supplemented by field investigation to include rooms in lodging houses, hotels, employee quarters of institutions, and new construction.

When a sample unit was found to house more than one "economic family," each family was included in the sample. The "economic family" may be either (1) a family of 2 or more persons dependent on a common or pooled income for the major items of expense, and usually living in the same household; or (2) a single consumer who lived as an independent economic family either in a separate household or as a roomer in a private home, lodging house, or hotel.

All relatives of the family head who ordinarily lived with the family, but were temporarily away from home at work or school, in a hospital, or on a visit, were included as family members provided they either contributed to the family income or received a large part of their support from family funds. Children away at school, who earned their living or lived on veteran education benefits, and persons in military service, living on military reservations, were not included as family members.

Related persons living in one household were

¹ Prepared by Helen M. Humes of the Bureau's Division of Prices and Cost of Living.

² See Family Income and Expenditures in 1947, p. 389 of this issue, for summary of survey findings.

³ For a detailed description of the sampling design, see The Rent Index—Part 2: Methodology of Measurement, Monthly Labor Review, January 1949; also reprinted as Serial No. R. 1947.

considered as forming two or more economic families only when the separation of finances was clearly defined.

To have been considered eligible for inclusion in the survey, it was necessary for the family to have existed as an economic family during all of 1947. Full-year economic families may have had part-year family members, i. e., persons who joined or left the family during 1947. Income and expenditures for part-year family members, for that part of 1947 when they were in the family, were combined with the data for the rest of the economic family.

Sample Size and Coverage

For Washington, the sample provided usable data for 323 economic families, of whom 273 were families of 2 or more persons and 50 were single consumers. The survey included the city proper and the suburban areas in Montgomery and Prince Georges Counties, Md., and Alexandria, Arlington County, and part of Fairfax County, Va.

The Richmond sample consisted of 196 economic families who were eligible for inclusion in the study and were willing and able to give a complete report (178 families of 2 or more persons and 18 single consumers). The survey included the city proper and the suburban areas located in Henrico and Chesterfield Counties, Va.

In Manchester, the sample provided complete reports for 236 economic families (190 families of 2 or more persons and 46 single consumers). Since there are no important concentrations of housing outside the city limits, the survey included only the city proper.

No substitutions were made for families or single consumers who refused information or who could not be contacted.

Income Data for Washington

The income data for the Washington, D. C., area (like those for the other two cities) are based on reports of gross income and of income after payment of personal taxes. These data were obtained in connection with the reports on expenditures and savings, primarily for use in classifying the summary expenditure data.

The Bureau of the Census, in February and March 1948, obtained data on 1947 gross money

income from a very much larger sample of Washington area families and individuals not in families. The income-size distributions obtained in the two sample surveys differ in some respects.

The differences result from underlying differences in the survey design, the most important of which are definition of the family, the number and type of questions asked to obtain the data, and sample size and coverage. The Census sample included all the Washington metropolitan area and covered 4,254 families and individuals. The expenditure survey covered the city and the urban fringe outside the district as defined for housing-market surveys, and used a sample consisting of 323 economic families.

The Census survey defined the family as a group of two or more persons related by blood, marriage, or adoption, and residing together; single persons living with relatives were considered family members even though they did not pool their incomes or share expenses. The economic family as defined for the BLS survey included only persons who pooled incomes and shared expenses, regardless of relationship; related persons who handled their incomes and expenditures independently were considered separate economic families, even though they resided in the same dwelling.

The Census income data refer to families as they existed at the time of the survey in the spring of 1948. The BLS income data refer to families as they existed in 1947, including members who left the family after December 31, 1947, and excluding members who joined the family after that date.

The Census Bureau obtained a report of gross money income only, itemized by family member and general source classification, and the survey procedure did not afford an opportunity to check the income data reported. The BLS procedure obtained gross income itemized by family member and detailed source classification, as well as net income after deductions. Records were made of the amounts of the deductions, and these, together with the complete expenditure report, provided the basis for checking the incomes reported. Revisits were made to families whose income reports did not balance with their reports of expenditures and

savings or deficits within a 10-percent tolerance.⁴ These revisits frequently resulted in reports of additional income. It has been found that surveys of income made in connection with expenditure studies result in higher income reports than those obtained independently.

Because Washington expenditure data relate to the incomes obtained in the Bureau of Labor Statistics survey, summary expenditure data for combined income classes are based on income distributions obtained in that survey.⁵

Reliability of the Data

The data obtained in these surveys are based on reports from a sample of all families in each city, and are thus subject to sampling variability. The sampling variability of a percentage figure depends on both the size of the percentage and the size of the total on which it is based. The variability of an average depends on the size and shape of the distribution from which it is derived. These measures of sampling variability can be calculated through use of standard statistical formulae. However, in addition to sampling variability, the data are subject to errors of response and nonreporting. Most of the information given is based on memory rather than on records. Because of the tendency to forget irregular sources of income and some expenditures for day-to-day living essentials, the memory factor probably results in underestimates. Since such errors cannot be easily measured, no estimate of probable errors in the data has been made.

All averages are based on all families in the income class, regardless of whether or not they had expenditures for each particular item. In small samples in which data are subdivided by classes, some irregularities are to be expected, especially among items on which expenditures may vary substantially in amount or may occur at infrequent intervals—for example, medical care items. With few exceptions, adjustments are not made in the averages; any exceptions are noted in the statistical tables. Income-class averages are those yielded by the original reports.

⁴ Due to the difficulty experienced by respondents in accounting completely for receipts (i. e., income, other money receipts, and funds made available through liquidation of assets or through credit) and disbursements (i. e., outlays for current consumption, gifts and taxes, and money used to increase assets or decrease debts), a margin of tolerance was set up for discrepancies between the two. A schedule was considered acceptable if the difference was less than 10 percent of receipts or disbursements, whichever was the

larger. The "balancing difference" is the average net difference between reported money receipts (i. e., money income, other money receipts, and net deficit) and reported money disbursements (i. e., expenditures for current consumption, gifts and contributions, insurance, and net surplus).

⁵ For detailed income data, see U. S. Bureau of the Census, Consumer Income Report, Series P-60, No. 4.

Recent Decisions of Interest to Labor¹

Wages and Hours²

Enforcement of Act, Civil Contempt. A February 1949 decision of the Supreme Court of the United States is important in enforcement of the Fair Labor Standards Act. The Court held³ an employer liable for civil contempt for disobeying a general decree enjoining violation of the wage, hour, and record-keeping provisions of the act although the plan adopted by the employer for payment of wages was not specifically enjoined.

The decree, issued by a district court in 1943, prohibited the employer from paying less than the minimum wage, and overtime compensation due under the act, to certain designated classes of employees, and from failing to keep records of their wages and hours. In 1946 the Administrator of the Wage and Hour Division brought civil contempt proceedings against the employer for violating the decree. The district court found that the employer, in violation of the act, had set up a fictitious method of compensation without regard to hours actually worked; had adopted a plan giving a wage increase in the guise of a bonus, which was excluded from the regular rate for purposes of computing overtime; had classified some employees as administrative in plain violation of the Administrator's regulations; and had employed piece workers for more than 40 hours a

¹ Prepared in the Office of the Solicitor, U. S. Department of Labor. The cases covered in this article represent a selection of the significant decisions believed to be of special interest. No attempt has been made to reflect all recent judicial and administrative developments in the field of labor law or to indicate the effect of particular decisions in jurisdictions in which contrary results may be reached, based upon local statutory provisions, the existence of local precedents, or a different approach by the courts to the issue presented.

² This section is intended merely as a digest of some recent decisions involving the Fair Labor Standards Act and the Portal-to-Portal Act. It is not to be construed and may not be relied upon as interpretation of these acts by the Administrator of the Wage and Hour Division or any agency of the Department of Labor.

³ *McComb v. Jacksonville Paper Co.* (U. S. Sup. Ct., Feb. 14, 1949).

week without paying them overtime. This court found, however, that such violations did not constitute civil contempt, on the ground that they were not willful and were not specifically covered by the decree. The court of appeals affirmed the district court's decision.

Reversing this decision, the Supreme Court held that absence of willfulness was no defense against a remedial action for civil contempt. An action did not cease to be a violation of the law because it was perpetrated innocently. The fact that those specific violations were not singled out for mention in the injunction decree was likewise held no defense. The persistent violations in this case indicated that a decree in general terms had been necessary—otherwise the employer could, after each new decree, devise a new evasion. The employing company knew that it was taking a risk in adopting measures designed to avoid liability under the act. Moreover, it could have avoided this risk by petitioning the district court for a clarification of the order.

The Supreme Court held it was proper to order the employer in the contempt action to pay back wages and overtime pay to its employees as damages. The requirement was merely a method of enforcing the district court's decree.

Two justices dissented on the ground that the Court should be sparing in construing the extent of an injunction decree punishing contempt, when there was no trial by jury. These justices were of the opinion that the order of the district court was not sufficiently clear in its prohibition of the acts charged to make the employer committing them liable for contempt. Reference was made to the former abuse of injunctions of a general nature against labor unions, which the Norris-LaGuardia Act was designed to prevent.

Portal Act—Contract or Custom; de Minimis. Maintenance employees were required by their employer to report, dressed ready for work, in their respective shops at its plant at 7:55 a. m. each day, when they were to punch their time clocks. In computing their compensation, however, the employer did not include the period from 7:55 to 8 a. m. The employment contract with the union provided that employees required to work over 8 hours in any 1 day would be paid one and a half times their regular rate for all such overtime. The employees sued for overtime

compensation for work during the 5 minutes each day from 7:55 to 8 a. m. The employer argued that such claims were barred by the Portal-to-Portal Act of 1947 as relating to preliminary activities not compensable according to the employment contract or according to a custom or practice at the place of employment. The defense claimed also that insubstantial periods of time spent in preliminary activities need not be included for the purpose of computing overtime compensation. The district court upheld the employees.

The court of appeals⁴ approved the lower court's finding that the activities during the 5-minute period were compensable under the employment contract which provided for payment of overtime to employees required to work over 8 hours a day. Since the employees were required to report ready for work at the beginning of the 5-minute period, they were held required to work during that period within the meaning of the contract. But the appellate court also held that the time of 5 minutes was so insubstantial and insignificant that it need not be included in the statutory workweek for purposes of computing overtime compensation, and therefore upheld the employer.

The employees have filed a petition for a rehearing, in which the Administrator of the Wage and Hour Division has joined, on the ground that the de minimis rule does not apply to a fixed period of time, no matter how small, as fixed periods are made compensable by the contract of employment.

Production of Goods for Commerce—Repair of Highways. Employees of a contractor—truck drivers and a mechanic working on truck maintenance and repair—were engaged in intrastate transportation of sand and gravel purchased from a local producer and used in maintenance and repair of the State highway system. The hauling for the State highway system constituted about a third of the contractor's total business. The employees' services were not segregated between this and other work. A district court held⁵ that the employees were engaged in commerce and production of goods for commerce within the meaning of the Fair Labor Standards Act, since the State highway system was used by vehicles engaged in interstate commerce as well as by those engaged

in intrastate commerce. They were, therefore, not exempt from the overtime provisions of the act.

Commerce—Retail Exemption. An automobile dealer was engaged in the business of selling and repairing trucks and truck parts purchased outside the State, to local customers engaged in commercial hauling. Some of the trucks purchased were used by the customers to transport goods across State lines. The dealer had five employees and his business amounted to over \$200,000 in 1 year.

The Administrator of the Wage and Hour Division sought to enjoin the dealer from violating the Fair Labor Standards Act. The Federal district court held⁶ that the employees of the dealer were engaged in commerce, since the goods they sold were purchased outside the State and could never be said to have left the stream of commerce prior to their sale to customers. The retail and service establishment employee exemption of section 13 (a) (2) was held inapplicable to these workers, who sold or repaired trucks for commercial users only.

Exemption of Executive Employees. A circuit court of appeals considered⁷ the application of section 13 (a) (1) of the Fair Labor Standards Act exempting employees "employed in a bona fide executive * * * capacity." The chief building-maintenance engineer of a department store engaged in the manufacture and sale of women's clothing sued his employer for overtime compensation. The employer disclaimed liability on the grounds that (1) the engineer was not engaged in commerce or the production of goods for commerce, (2) he was exempt as an employee of a retail and service establishment, and (3) he was exempt as an executive employee. The district court upheld the employer.

The court of appeals overruled the lower court on all three grounds. As 40 percent of the annual gross sales of clothing manufactured by the employer were shipped out of the State, the employer was clearly engaged in the production of goods for commerce. The retail exemption was held inapplicable to employees whose activities were not separated between manufacturing and selling

⁴Frank v. Wilson & Co. (U. S. C. C. A. (7th), Feb. 10, 1949).

⁵McComb v. Carter (U. S. D. C., E. D. Va., July 31, 1948).

⁶McComb v. Deibert (U. S. D. C., E. D. Pa., Feb. 14, 1949).

⁷Grant v. Bergdorf & Goodman (U. S. C. C. A. (7th), Jan. 28, 1949).

carried on in the same store building. The engineer was responsible for maintenance of the whole building.

The court ordered a new trial on the issue of whether the engineer was an executive. He admitted performing "minor supervisory duties," but claimed his main activity was maintenance and repair of the building and a major portion of his time was spent in manual labor. The regulations of the Administrator of the Wage and Hour Division provided that to be exempt as an executive an employee must, among other things, be one "whose hours of work of the same nature as that performed by nonexempt employees do not exceed 20 percent of the number of hours worked in the workweek by nonexempt employees under his direction." The trial court had charged the jury that, even if the engineer performed manual work, if he alone could do it because of the special skill required, then the work was not of the same nature within the meaning of the regulation. The court of appeals held this charge to be error, since the nonexempt work referred to in the regulation did not refer only to work performed by others under the direction of the employee in question, but to all nonexempt work, which might be of any kind, including highly skilled work by all employees who were not directing others. The trial court was also held to have erred in charging that the nonexempt hours were to be measured as a percentage of the engineer's workweek, rather than of the workweek of the employees under his direction.

Labor Relations

State Jurisdiction To Prevent Intermittent Work Stoppages. The United States Supreme Court held⁸ that a State employment relations board was not prohibited by either the Federal Constitution or the National Labor Relations Act from ordering a labor union to cease instigating intermittent and unannounced work stoppages.

The stoppages represented a new technique openly adopted by a union as a means of bringing pressure against an employer. Twenty-six of the stoppages occurred during a 5-month period, with consequent disruption of work. Upon employer's request, the State board ordered the union to

cease engaging in concerted efforts to interfere with production by arbitrarily calling union meetings or causing other stoppages during scheduled working hours. It also ordered the union to cease engaging in other efforts to interfere with production, except by leaving the premises in an orderly manner and going on strike. The State supreme court upheld the order of the State board, but construed it to prevent only the acts in which the union had actually engaged.

In affirming the State court decision, the United States Supreme Court held that the order did not impose involuntary servitude (it did not prevent individual quitting of work), or invade rights of freedom of assembly, or interfere with the Federal power over commerce, but that it was a valid exercise of the State police power.

The Court rejected the union's contention that the order conflicted with provisions of the National Labor Relations Act either as originally enacted, or as amended in 1947. The action prohibited by the State board's order was held to be—along with other coercive tactics in labor controversies—in an area which had been left open for State control. The National Labor Relations Board was held to have power neither to approve nor to forbid the acts in question. No conflict existed between the order of the State board and the policy of the National Labor Relations Act, as would exist if a State board should select a bargaining representative. The work stoppages were held not to be protected by section 7 of the amended NLRA, which guaranteed to employees the right to self-organization and the right to engage in concerted activities for mutual aid and protection. Section 7, the Court said, did not make all concerted activities immune; it merely prevented discrimination against employees or unions because such activities were concerted. Activities, otherwise illegal, were not protected merely because they were performed in concert. Section 13, which stated that nothing in the act should be construed to limit the right to strike, was held to apply only to the National Labor Relations Act itself; it did not attempt to modify other laws concerning strikes or to make the right to strike absolute. Previous decisions of the Court were cited as establishing the State's power to prohibit strikes in certain instances.

Four justices dissented. Two thought the order of the State board to be in conflict with

⁸ *International Union United Automobile Workers of America (AFL) v. Wisconsin Employment Relations Board* (U. S. Sup. Ct., Feb. 28, 1940).

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section 7, which had previously been held to protect "partial" strikes. Three justices believed the State Board's order to be in conflict with section 13, which they thought established a policy protecting the right to strike.

Interference—Refusal of Use of Company Auditorium. An employer's refusal to allow its auditorium, the only available meeting hall in a company town, to be used for a union meeting was held⁹ to be an unfair labor practice discriminatory against the union's organizing activities.

The employer rented the hall to a fraternal order with directions that no other organization be allowed to use it. In practice, however, this direction was not enforced, and many organizations used the hall. When, the union organizer first asked to be allowed to use the hall, the request was granted by the lessee but the permission was later canceled on request of the employer. The NLRB found the denial of the hall to the union to be discriminatory and ordered the employer to cease refusing its use to this or any other union. The court refused to enforce the Board's order. The United States Supreme Court reversed the appellate court's decision.

The Supreme Court held that the Board's order did not deprive the employer of its property without due process of law. Not every interference with property rights was protected by the fifth amendment, the Court stated, but "inconvenience or even some dislocation of property rights may be necessary to safeguard collective bargaining."

It was pointed out that the situation in a company-dominated town was very different from the situation in a large metropolitan area where the union could easily have secured access to another hall. The grant of facilities to the union could not have been held to be an attempt to dominate the union in violation of section 8 (a) (2) of the amended National Labor Relations Act, since the grant of a meeting place, by itself, had never been held to show company domination.

The Board's order as originally worded was so broad that it would have prohibited the denial of the hall to the union at any time, regardless of the employer's policy toward other organizations. Therefore, the Board was directed to modify its

order so that it would prevent only a discriminatory denial of the hall's use.

Two justices dissented, on the ground that denial of the hall was not discriminatory interference with union activities, but was merely a refusal to aid organizational activities. Employees were held to possess no rights in their employer's nonbusiness property.

Justice Jackson agreed with the Court insofar as it directed the employer to revoke its order that the lessee deny use of the hall to the union. But he thought the employer should be directed only to desist from interfering with the discretion of the lessee.

Free Speech in Labor Dispute—Sound Trucks. The United States Supreme Court upheld¹⁰ the constitutionality of a city ordinance prohibiting use upon the public streets of sound trucks and other devices from which are emitted "loud and raucous" noises.

The case arose upon the arrest of a person who used a sound truck in commenting upon a labor dispute. The majority of the Court held that the ordinance was a valid exercise of the local police power to prohibit nuisances. A previous decision¹¹ striking down an antinoise ordinance was distinguished from this instance, on the ground that in the former case the local chief of police was given discretion to censor such broadcasts without reference to any standards. In the instant case, the Court pointed out, all loud and raucous noises from sound trucks were prohibited. The right of free speech was held not to include the opportunity to gain the public's ear by objectionably amplified sound on the street. Four justices dissented on the ground that the ordinance was an unconstitutional abridgment of free speech, which was held to include modern methods of communication to the public.

Political Expenditures. The Court of Appeals for the Second Circuit held¹² that section 304 of the Labor Management Relations Act of 1947, which prohibits expenditures by a labor organization in connection with an election, primary, or convention for the selection of senators, congressmen, or

⁹ *National Labor Relations Board v. Stowe Spinning Co.* (U. S. Sup. Ct., Feb. 28, 1949).

¹⁰ *Kovacs v. Cooper* (U. S. Sup. Ct., Jan. 31, 1949).

¹¹ *Saia v. New York* (334 U. S. 558).

¹² *United States v. Painters Local Union No. 481* (U. S. C. C. A. (2d), Feb. 8, 1948).

Presidential and Vice-Presidential electors, did not apply to expenditures for a newspaper advertisement or radio program.

A union paid out of its general funds, derived from dues of members, for an advertisement in the *Hartford Times*—a daily newspaper of general circulation—and a broadcast over a commercial radio station. Both advertisement and broadcast advocated rejection of a certain candidate for the Presidential nomination and of six incumbent congressmen as candidates for reelection; both referred specifically to the State and National Republican conventions and to the National election to be held November 2, 1948.

The district court had held the union guilty of violating section 304. On the ground that the section was unconstitutional, the union appealed. The court of appeals refused to consider the question of constitutionality, but held that the act had not been violated, basing its ruling on a previous Supreme Court decision¹³ that publication of a political article in the CIO News did not violate the act. It was pointed out that fewer people probably were affected by the advertisement and the broadcast than by the CIO News article. The broadcast and advertisement were held to be natural modes of communication of the union's views, expenditures for which were authorized by vote at a regular union meeting. To the court there seemed to be no logical distinction between the two cases. Therefore the Supreme Court's warning that section 304 should not be interpreted to cause undue infringement of freedom of speech was held to be applicable to the case under consideration.

Non-Communist Affidavits. An interesting decision of the NLRB concerned the interpretation of the non-Communist affidavit provisions of the amended National Labor Relations Act.

The Board ruled¹⁴ that an organizing committee which had filed a representation petition was so closely connected with its parent federation, the CIO, that the latter's noncompliance with the non-Communist provisions was ground for dismissal of the petition. A previous ruling,¹⁵ in which the Board held that compliance by the parent federation was not required when the peti-

tioning local and its international or national affiliate had complied, concerned a different situation.

In the more recent case, the organizing committee had no constitution or bylaws of its own, but was governed by those of the CIO, and the committee's officers were appointed either by the CIO or by the CIO's appointees. Like international and national unions, the committee issued charters to locals in its own name, collected a per capita tax on dues raised by its locals and in turn paid a per capita tax to the CIO, contributed to a regional organizing campaign, maintained its own office and bank account, held its own conventions, sent delegates to the CIO conventions; its collective-bargaining agreements and strike orders required approval by the local membership. The Board recognized that an organizing committee might later become an international, but held it had not yet reached that status.

Two Board members, dissenting, pointed to the similarities between the committee and internationals and to the fact that internationals were also governed by the CIO's constitution. If the CIO's power to appoint officers of the committee were considered to make the latter subject to its will, the same could be said also of international unions whose officers were likewise officers of the parent.

Restraint or Coercion. A union's conduct during a strike in barring supervisors from a plant by force and intimidation in the presence of non-striking employees was ruled¹⁶ by the NLRB to be an unfair labor practice under section 8 (b) (1) (A). Use of force against the supervisors was held to contain an implied threat of force against the nonstrikers should they attempt to enter the plant. Other threats against supervisors, uttered when there were no nonstriking employees present and which nonstriking employees would not hear, were held not to constitute restraint or coercion.

In the same case, a threat against a nonstriker by a union official that "when we get in with the union you * * * won't have a job" was held to be coercive within the meaning of section 8 (b) (1) (A). Such a threat manifestly was calculated to have an effect on the listener, even though the union was incapable of carrying it out.

¹³ *United States v. Congress of Industrial Organizations* (335 U. S. 106.—See Monthly Labor Review August 1948, p. 167).

¹⁴ *In re American Optical Co.* (81 NLRB No. —, Jan. 31, 1949).

¹⁵ *Matter of Northern Virginia Broadcasters, Inc.* (75 NLRB 11).

¹⁶ *In re United Furniture Workers of America, Local 309* (81 NLRB No. —, Feb. —, 1949).

because of provisions of the law that forbid discrimination against employees.

Both the local and the international union were held responsible for the acts of restraint or coercion, since officers of both were at the scene of the strike and it had been authorized by both organizations. The acts of violence or intimidation were held to have been within the scope of their authority. Moreover, since there had been consultation between the local and the international in carrying on the strike, each organization was held responsible, not only for actions of its own officers, but for actions of its affiliate's officers.

Secondary Boycott—Peaceful Picketing Not Protected Free Speech. An NLRB ruling held¹⁷ peaceful picketing and circulation of a blacklist by a union in furtherance of a secondary boycott to be an unfair labor practice under section 8 (b) (4) (A) of the amended National Labor Relations Act, and not protected free speech under section 8 (c).

The picketing was engaged in by members of a union which had a dispute with a manufacturer of prefabricated houses. It was directed against an employer, using materials supplied by the manufacturer, because he refused to cease using such materials. The employer was placed on the union's "We Do Not Patronize" list, which was circulated among all unions in the local building-trades council. Although picketing was wholly peaceful, truck drivers of several companies refused to deliver materials through the picket line.

Section 8 (b) (4) (A) was held to apply to peaceful picketing and circulation of a blacklist, because it made it an unfair labor practice to "induce or encourage," as well as to engage in, a secondary strike or boycott. The Board pointed out that the act described other unfair labor practices in stronger language, such as "restrain or coerce" employees, in section 8 (b) (1), and "cause or attempt to cause" an employer to discriminate against employees in section 8 (b) (2). Since threats and violence were already prohibited as a method of carrying out a strike by other provisions of section 8 (b), subsection (4) would have served no purpose if it had not been intended to prevent peaceful picketing. Not to have prohibited such picketing would have vitiated the purpose of the subsection, since peaceful picketing

was one of the most effective methods of boycott. For these reasons, section 8 (c), providing that the expression of views shall not constitute or be evidence of an unfair labor practice unless accompanied by threat of force or reprisal or promise of benefit, could not have been intended to protect peaceful picketing in a secondary boycott. Even peaceful picketing was not immune when performed in pursuance of an unlawful purpose. The legislative history of the Labor Management Relations Act was held to indicate that Congress intended to prohibit all forms of secondary strikes and boycotts, and that the objective, rather than the method of carrying on, a strike was the test of violation of section 8 (b) (4) (A). Section 8 (c) was ostensibly intended to apply to all unfair labor practices, but, as a general provision, it was held to be modified by the specific language of section 8 (b) (4).

Two Board members dissented on grounds which included the following: (1) The "expression of views" protected by section 8 (c) included peaceful picketing. (2) Provisions of that section were expressly made applicable to an unfair labor practice under any of the act's provisions. (3) The majority's opinion would read into section 8 (c) the words "except under section 8 (b) (4) (A)." It would mean the prohibition not only of picketing and blacklists, but of all types of advertising though far removed from the employer's place of business. (4) The legislative history of the act does not show an intention to prevent peaceful picketing in this instance. Thus, a proposal to prohibit picketing in certain cases was omitted from the conference report on the bill. Committee reports stated that the free speech provisions were intended to apply to both employers and unions. (5) The argument that the purpose of the secondary boycott prohibition might be defeated if peaceful picketing were permitted applies to other union unfair labor practices, such as to cause or attempt to cause an employer to discriminate against employees for failure to join a union. If Congress was aware of the possible conflict between sections 8 (c) and 8 (b) (2), it was probably also aware of the conflict between sections 8 (c) and 8 (b) (4) and (6). Where there is a conflict between ambiguous and unambiguous terms of a statute, the unambiguous terms should prevail.

¹⁷ *In re Klassen & Hodgson, Inc.* (81 NLRB No. 127, Feb. 18, 1949).

Decisions of State Courts

Arkansas—Injunctions; Peaceful Picketing. A State supreme court¹⁸ directed a lower court to modify its order enjoining all picketing in the vicinity of a plant to permit peaceful picketing. More than 2 years had elapsed since the lower court had granted a temporary injunction. The supreme court stated that, in view of the systematic violence used by union members in carrying on a strike against the employer's plant, the lower court probably was justified in its original order enjoining all picketing. But the lower court, 20 months after its original order, had made the injunction permanent. The supreme court held that the presumption that the picketing would be violent no longer was justified and peaceful picketing could be permitted—predicated upon the assumption that pledges regarding lawful conduct would be faithfully observed.

Pennsylvania—Union Not Liable for Discharge. A union had a collective agreement with an employer permitting the union to encourage employees to join, but not requiring union membership as a condition of employment. An employee, who, despite frequent requests, had failed to become a member, was told by a union officer that if

he did not join, he would find his card missing from the company rack, which meant that he would lose his job. The employer's plant superintendent and the vice president were standing 8 feet away at the time, engaged in conversation of their own. A half hour later the plant superintendent went to the employee and told him that his card would "be pulled for not joining the union." The employee sued the union for damages caused by unlawful interference with his employment. The lower court granted the union's motion for nonsuit.

On appeal the decision was affirmed by the State supreme court¹⁹ on the ground that there was no evidence in the record to show that the union communicated its threats against the employee to the employer. The circumstantial evidence—the presence of the superintendent nearby while the union officer threatened the employee, followed shortly by the employee's dismissal by the superintendent—was held not to furnish adequate proof. Since the employee was employed at the will of the employer, he could be dismissed at any time with or without cause, and could be dismissed for his refusal to join a union. It was possible that the employer, in order to maintain harmonious labor relations, favored and encouraged membership in the union.

¹⁸ *Henderson v. Southern Cotton Oil Co.* (Ark. Supreme Ct., Jan. 24, 1949).

¹⁹ *Polk v. Steel Workers* (Pa. Sup. Ct., Jan. 3, 1949).

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Chronology of Recent Labor Events

February 12, 1949

THE COMMUNICATIONS WORKERS OF AMERICA (Ind.) executive board recommended that its members should vote to join the Congress of Industrial Organizations (see Chron. item for Apr. 7, 1947, MLR, Aug. 1947). A 60-day referendum starting March 7 is to determine whether the union will join the CIO or will remain independent. (Source: CIO News, Feb. 21, 1949, and CWA release of Mar. 3, 1949.)

February 14

THE SUPREME COURT of the United States, in the case of *McComb, etc. v. Jacksonville Paper Co.*, ruled that absence of willfulness does not relieve an employer from civil contempt for disobeying a general decree enjoining the employer from violating minimum-wage, overtime, and record-keeping provisions of the Fair Labor Standards Act. (Source: Labor Relations Reporter, vol. 23, No. 33, Feb. 21, 1949.)

THE PRESIDENT OF THE CIO addressed a letter to the presidents of the United Automobile, Aircraft & Agricultural Implement Workers of America and the United Farm Equipment & Metal Workers of America calling for the merger of the latter union with the UAW. He stated: "There can be no misunderstanding about the decision twice arrived at by the CIO executive board (see MLR, Jan. 1949, p. III and footnote, p. 11). * * * No consideration has or will be given to the formation or recognition of any new union in this field." (Source: UAW-CIO Public Relations Department release, Feb. 17, 1949.)

THE NATIONAL LABOR RELATIONS BOARD, in the case of *Earl McMillian Co.*, held that an employer reconditioning automobile engines and using motor parts manufactured outside the State in which he operates may not be "engaged in commerce" within the meaning of the Fair Labor Standards Act, but is engaged in operations which "affect commerce," and is therefore subject to the jurisdiction of the NLRB. (Source: U. S. Law Week, vol. 17 LW, p. 2378.)

February 18

THE NLRB, in the case of *General Motors Corp. and International Union, United Automobile, Aircraft and Agricultural Implement Workers of America (UAW-CIO)*, held that the employer's unilateral introduction of a group insurance plan, thus altering existing wages and conditions of employment without consulting the statutory bargaining representative, constituted a refusal to bargain. (Source: Labor Relations Reporter, vol. 23 LRRM, p. 1422.)

February 20

The 10-day strike of Local 234 of the Transport Workers Union (CIO) against the Philadelphia Transportation Co. ended with acceptance of a wage increase of 8 cents an hour. (Source: BLS records.)

THE NLRB, in the case of *M. L. Townsend*, Santa Maria, Calif., automobile dealer, and the *International Association of Machinists* (Ind.), announced a unanimous ruling that franchised dealers in new automobiles are subject to the Labor Management Relations Act of 1947. The Board's decision reversed a previous holding of one of its trial examiners that the dealer's activities did not affect interstate commerce within the meaning of the LMRA of 1947. (Source: NLRB release R-159, Feb. 20, 1949.)

February 22

THE NLRB, in the case of *Wadsworth Building Co., Inc.* and *Klassen & Hodgson, Inc.* and *Carpenters District Council of Kansas City* and *Walter A. Said*, issued its first ruling involving two "inconsistent" provisions of the LMRA of 1947. Provisions involved are (1) the so-called "free speech" clause (sec. 8c) which states that uncoercive expression of "any views, arguments, or opinion" or their dissemination is not an unfair practice, and (2) the secondary boycott clause (sec. 8b 4A) which forbids a union to "induce or encourage" employees to withhold their labor from one employer to bring pressure upon another. (Source: NLRB release R-160, Feb. 22, 1949.)

February 25

THE NLRB, in the case of *Smith Cabinet Manufacturing Co.* and *United Furniture Workers of America (CIO)*, and its *Salem Local No. 309*, held unanimously that under the LMRA of 1947 a union is responsible for strike violence directed or incited by that union. The Board ordered both the national union and its local, and 10 officials to cease restraining or coercing employees of the firm, and to post notices announcing that they would cease such activities. (Source: NLRB release R-161, Feb. 25, 1949.)

February 28

THE SUPREME COURT of the United States, in the cases of *International Union, UAW, AFL, Local 232, et al. v. Wisconsin Employment Relations Board et al.*, upheld the State's order directing the unions to cease interfering with production by suddenly and intermittently calling union meetings and inducing temporary work stoppages during regularly scheduled working hours. (Source: Labor Relations Reporter, Extra Edition Bull., vol. 23, No. 35, Feb. 28, 1949, p. 1.)

THE SUPREME COURT of the United States, in the case of *NLRB v. Stowe Spinning Co., et al.*, held that the company's refusal to permit the union to use the company's hall for union meetings in a company town constituted discrimination against the union, in violation of section 8 [a] (1) of the National Labor Relations Act. (Source: Labor Relations Reporter, Extra Edition Bull., vol. 23, No. 35, Feb. 28, 1949, p. 11.)

THE UNITED STATES COURT OF APPEALS, Seventh Circuit, in the case of *McComb v. Robert W. Hunt Co.*, held that the fact that an employer relied in good faith on an administrative ruling in failing to make overtime payments required by the Fair Labor Standards Act will not afford a good faith defense in an action brought by the Administrator to restrain violations of the law in the future. (Source: Labor Relations Reporter, vol. 23, No. 37, Summary, p. 2, and 8 WH cases, p. 553.)

March 1

AN NLRB TRIAL EXAMINER, in the case of *H. MacCanlis Co., Inc., and Wholesale and Warehouse Workers Union, Local 65 (Ind.)*, held that the union violated the LMRA of 1947 by physically forcing four of its members to attend a meeting at union headquarters. The meeting was called as part of an effort to prevent employees of the company and another firm from unseating Local 65 as their bargaining agent. (Source: NLRB release R-162, Mar. 1, 1949.)

March 3

THE NLRB, in the case of *Moore Drydock Co. and International Association of Machinists* and its *Lodge 68*, ruled 3 to 2 that, under the LMRA of 1947, the union was not lawfully entitled to force or require the company to assign machinists' work to their members rather than to members of any other labor organization. (Source: NLRB release R-163, Mar. 3, 1949.)

March 5

THE SENATE confirmed the nomination of Michael J. Galvin to be Under Secretary of Labor to succeed David A. Morse (see Chron. item for June 10, 1948, MLR, Aug. 1948). (Source: Congressional Record, vol. 95, No. 33, Mar. 5, 1949, p. 1964.)

March 6

THE NLRB, in the case of *Great Atlantic & Pacific Tea Co. and Amalgamated Meat Cutters Union (AFL)*, announced its unanimous decision that a strike for a closed-shop clause in a union contract violates the provisions of the LMRA of 1947. (Source: NLRB release R-164, Mar. 7, 1949.)

March 7

THE SUPREME COURT of the United States, in the case of *Algoma Plywood and Veneer Co. v. Wisconsin Employment Relations Board*, held that the States may impose more stringent curbs on union security than those provided by the Federal Government. (Source: Labor Relations Reporter, vol. 23, Extra Edition Bull., Mar. 7, 1949, p. 1.)

THE SUPREME COURT of the United States, in the case of *Foley Bros. Inc., et al v. Filardo* (a United States citizen employed by private contractors on United States Government construction in Iraq and Iran), unanimously held that the 8-hour day law is inapplicable to a contract for the construction of public works in a foreign country over which the United States has no direct legislative control. (Source: Labor Relations Reporter, vol. 23, Extra Edition Bull., Mar. 7, 1949, p. 11.)

THE SUPREME COURT of the United States in the case of *Virmilya-Brown Co. Inc., v. Connell*, maintained the position taken in its December 6 decision (see Chron. item for Dec. 6, 1948, MLR, Jan. 1949) namely, that a United States military base in Bermuda was, for purposes of the Fair Labor Standards Act, a "possession" of this country where the 40-hour week and other requirements of that law are applicable. (Source: U. S. Law Week, 17 LW, p. 4250.)

March 11

THE PRESIDENT OF THE United Mine Workers of America (Ind.) announced a 2-week "memorial period during which a suspension of mining will occur." The stoppage was to begin on March 14 and to affect all bituminous-coal and anthracite mines east of the Mississippi River, he stated. (Source: UMW Journal, Mar. 15, 1949.)

AN NLRB TRIAL EXAMINER recommended that the Maine Fillet Co. should be required to withdraw all recognition from the Independent Federation of Labor. He stated that the company's president originally founded the union and that the company dominated and supported it. The union was stated to be guilty of interfering with the right of the firm's employees to self-organization. (Source: NLRB release R-166, Mar. 11, 1949.)

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Publications of Labor Interest

Special Reviews

Workers Wanted: A Study of Employers' Hiring Policies, Preferences, and Practices in New Haven and Charlotte. By E. William Noland and E. Wight Bakke. New York, Harper & Bros., 1949. 233 pp. (Yale Labor and Management Center Series.) \$3.

In this volume an attempt is made to measure scientifically the criteria by which New Haven, Conn., and Atlanta, Ga., employers judge and select job applicants. A separate analysis is made for each of five groups of employees—production workers, common labor, service and maintenance workers, routine clerical workers, and executive and administrative assistants. The results disclose points of likeness and dissimilarity between the qualifications that employers stated to be essential in the two cities and in the five groups of occupations. However, the authors themselves regard their study as supplying only "hypotheses" which are "legitimately suggested by the evidence concerning hiring policy and practice," and not as affording conclusions.

Management's choices of personnel were far from personal selections. In exercising their hiring functions, employers perform an assigned role in society and fulfill one of the institutional requirements of productive enterprise and the community. They are inclined to take the line of least resistance. They reduce their risks by hiring candidates who "stand in with" their working force, that is, who are like their present employees. Employers tend to accept employee evaluations "concerning characteristics presumably revealed by groups of people: all women, all men; all Negroes, all whites; all Jews, all gentiles; all churchgoers, all nonchurchgoers; all Native Americans, all foreign-born; all conservatives, all radicals; all young people, all aged; and so on." It is not possible to wish or legislate away such commonly accepted evaluations of individuals by their affiliations rather than by their personal qualifications.

A painstaking point by point tabulation of characteristics desired in workers—such as stability of character, reliability, good appearance, capacity for teamwork, and loyalty—is made. However, the conclusions which point out deep rooted motivations of human beings stand out in *Workers Wanted*.
—M. H. S.

EDITOR'S NOTE.—Correspondence regarding the publications to which reference is made in this list should be addressed to the respective publishing agencies mentioned. When data on prices were readily available, they have been shown with the title entries.

The Role of Collective Bargaining in a Democracy. By Herman Lazarus and Joseph P. Goldberg. Washington, Public Affairs Institute, 1949. 72 pp., bibliography. (Report No. 3.) 50 cents.

As stated by the authors, this brief study is "intended merely as a guide with which the questioning public can approach the issue of a constructive labor policy." The origins, characteristics, and motivations of trade-unions are analyzed to provide a back drop against which the usual charges against unions may be examined in their proper perspective. The Taft-Hartley Act, they assert, is not the proper approach to such a constructive labor policy. That act resulted from "attacks on trade-unions" during the postwar period which were "characterized by lack of perspective and balance." They gave "the impression that the activities of unions are directed toward the creation of a gigantic 'labor monopoly'."

Taking issue with this premise, the authors charge that the provisions of the Taft-Hartley Act served "to inject artificial impediments into the collective bargaining process, to lay the basis for tipping the balance against labor unions, and to make the Government an intrusive factor in labor relations." However, they maintain that the law did not come to grips with the real problem, which does not consist in devising means of dealing with monopoly-seeking unions. Rather, a procedure must be devised to establish a "constructive governmental policy" designed to answer the question, "How can the collective bargaining process be developed to make a maximum contribution to the public welfare?"

Messrs. Lazarus and Goldberg do not claim to have answered this question. In the last analysis, they contend, the answers must be arrived at by "representatives of management and labor, with governmental assistance." They recommend adoption of the procedure used in drawing up the Railway Labor Act. This act, as first enacted in 1926, was the product of joint conferences between railway management executives and officials of unions involved. A labor program evolved from such a procedure would be accepted by both labor and management, the authors believe. The President and Congress would be called upon to evaluate and take action upon such a policy from the point of view of the public interest. —I. R.

Child and Youth Employment

Child Labor After Ten Years of Federal Regulation: Annual Report of National Child Labor Committee, for the Year Ending September 30, 1948. New York, National Child Labor Committee, 1948. 21 pp. (Publication No. 399.)

Fair Labor Standards Act Seeks to Protect Children in Agricultural Jobs. By William R. McComb. (In The Child, Federal Security Agency, Social Security Administration, Children's Bureau, Washington, January 1949, pp. 101-103. 10 cents, Superintendent of Documents, Washington.)

The author, whose division in the U. S. Department of Labor administers the child labor provisions of the Fair Labor Standards Act, states that it does not give all

children hired to work at agricultural jobs a chance to go to school full time. He suggests that the law be changed so as to prevent employment of children in agriculture during school hours.

Trends in Child Labor and Youth Employment. By Gertrude Folks Zimand. (In *Public Welfare*, Chicago, February 1949, pp. 33-37. 50 cents.)

The Protection of Young Workers Employed Underground in Coal Mines. Geneva, International Labor Office, 1948. 40 pp. 25 cents. Distributed in United States by Washington Branch of ILO.

Report prepared for third session of Coal Mines Committee, International Labor Organization, 1949.

Youth Problems: Child Labor and Institutional Services. Seattle, University of Washington, Bureau of Governmental Research and Services, 1948. 29 pp.; processed. (Report No. 97.)

Proceedings of the Local Action in Democracy Section, 13th Annual Institute of Government, 1948.

Cooperative Movement

State Councils and Associations of Farmer Cooperatives, 1947. By Jane L. Seece. Washington, U. S. Department of Agriculture, Farm Credit Administration, Cooperative Research and Service Division, 1948. 65 pp., map, illus.; processed. (Miscellaneous Report No. 117.)

Gives individual descriptions of the organization and activities of 30 State councils; a few (in Minnesota, Texas, Vermont, and Wisconsin) admit nonfarm as well as farmers' cooperatives. These councils operate for the most part as public relations and educational organizations, as well as for the defense of cooperatives.

Vermont Cooperatives—Their Business Activities. By Thurston M. Adams. Burlington, University of Vermont and State Agricultural College, Agricultural Experiment Station, 1948. 27 pp., maps, illus. (Bull. No. 540.)

The report notes that although there are several types of consumers' cooperatives in Vermont (such as store, electricity, cold-storage locker, credit union) membership consists largely of farmers. One section of the report describes the Vermont Cooperative Council, in which all types of associations are united for purposes of exchange of information, public relations, and coordination of activities.

Report of the Administrator of the Rural Electrification Administration, 1948. Washington, U. S. Department of Agriculture, 1948. 26 pp., map. 10 cents, Superintendent of Documents, Washington.

Contains statistics on amount of REA loans made and results accomplished (in terms of miles of line energized and consumers connected) in 1947-48; discussion of some of the problems encountered (obtaining power, materials, etc.); and description of some of the ways in which REA cooperatives have improved working and living conditions in rural areas.

Ontario's Cooperatives, 1946-1947: A Survey of Cooperative Business Organizations in the Province of Ontario. By J. E. O'Meara. [Toronto, Ontario Department of Agriculture, Cooperation and Markets Branch?], 1948. 72 pp., map, charts, illus.

Discussion and statistics of cooperatives, covering types, services rendered, age, capitalization, membership, business practices, volume of business, etc.

Consumers Cooperation in Sweden. By Anders Hedberg. New York, National Cooperatives, 1948. 80 pp., diagrams, illus.

Concise account (in English) of Swedish consumers' cooperative organizations—retail distributive cooperatives, the wholesale society (Kooperativa Förbundet), and insurance societies—and of their activities. The latter include manufacture of various products by local and wholesale associations.

Economic and Social Problems

The Age of the Great Depression, 1929-41. By Dixon Wechter; edited by Arthur M. Schlesinger and Dixon Ryan Fox. New York, Macmillan Co., 1948. 434 pp., bibliography. (A History of American Life, Vol. 13.) \$5.

The editors of this latest volume of the History of American Life describe the author's point of view as follows: "Believing that the historian's function is to explain and interpret rather than to advocate, he seeks to give a sympathetic portrayal of both the Old Deal and the New." Nearly all phases of the life of the people are described by extensive use of contemporary references. The author's own reflections and interpretations are minimized. Several chapters have special labor interest. Among these are Unions on the March, Old Sections and New Regions, Youth in Search of a Chance, Age in Quest of Security, and The Consumer and Science. The last named chapter emphasizes "the shift from a producers' to a consumers' economy" and the resulting emphasis on research affecting production of consumer goods, dietary standards, and testing and standardization of products.

Foreign Economic Policy for the United States. Edited by Seymour E. Harris. Cambridge, Mass., Harvard University Press, 1948. 490 pp., charts. \$6.

Written by 24 experts, this volume contains a chapter on the economic organization of the United States for handling economic policy; accounts of individual countries and areas of special importance to our international policy; discussions of international economic agencies; five chapters on the European Recovery Program; and several contributions to the theory of international equilibrium.

The Economics of John Maynard Keynes: The Theory of a Monetary Economy. By Dudley Dillard. New York, Prentice-Hall, Inc., 1948. 364 pp., bibliographies, diagrams. \$5 (\$3.75 to schools).

Exposition of the economics of John Maynard Keynes which focuses on the forces determining the volume of effective demand. The book follows the outline of the General Theory of Employment, Interest, and Money and

refers to tribute to with an in "Keynesian Classical ideas.

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refers to the other aspects of Keynes' work which contribute to his fundamental thesis. The writer concludes with an interpretation of the "economics of Keynes," with which the book is concerned (rather than with "Keynesian economics"). Chapter II, entitled "The Classical Background," provides the setting for Keynes' ideas.

A Survey of Contemporary Economics. Edited by Howard S. Ellis. Philadelphia, Blakiston Co. (for American Economic Association), 1948. 490 pp., bibliographical footnotes. \$4.75.

The volume consists of reviews by experts of developments in major fields of economic ideas and analytical techniques during the past 10 or 15 years. It is intended to provide an intelligible and reliable account of these developments and their applications to public policy. One of the 13 chapters is devoted to the economics of labor, and other chapters, such as the one on employment theory and business cycles, have special bearing on labor interests. The participation of the American Economic Association consisted of appointment in 1945 of a committee on the development of economic thinking and information and an appropriation of funds for use by the committee.

Discrimination in Employment—A Selected Bibliography. Chicago, American Council on Race Relations, 1949. 8 pp.; processed. (Bibliographic Series, No. 2.)

The Social Politics of FEPC: A Study in Reform Pressure Movements. By Louis Coleridge Kesselman. Chapel Hill, University of North Carolina Press, 1948. 253 pp., bibliography. \$3.50.

Account of the movement for a permanent national fair employment practice commission to combat racial discrimination against applicants for employment.

Southern Textile Communities. By William Hays Simpson. Charlotte, N. C., Dowd Press, Inc., 1948. 139 pp., bibliography.

Having decided that "our industrial communities are seriously misunderstood," the author outlines the historical setting of the mill towns and the facilities available to their residents. The conclusion is reached that the operators, "by virtue of their contributions to the recreational, educational, religious and other phases of life in mill villages, have aided greatly in the development of the people of the area."

Guaranteed Wage

Guaranteed Employment and Wage Plans: A Summary and Critique of the Latimer Report and Related Documents. By William A. Berridge and Cedric Wolfe. Washington, American Enterprise Association, Inc., 1948. 87 pp., bibliography. (National Economic Problems Series, No. 428.) 50 cents.

Wage Guarantee Plans: A Study of Employment Regularization. By Howard Wilson. Chicago, Economic Institute, 1948. 14 pp., bibliography. 35 cents.

Describes the Hormel, Procter & Gamble, and Nunn-Bush wage-guarantee plans as representative of numerous

plans already in operation. The successful employer-employee relationships promoted by these plans demonstrate, the author believes, what can be done by a preventative approach to industrial or labor problems.

Housing

Annual Report of the Commissioner of Housing to the Governor and the Legislature, [New York State], for Year Ending March 31, 1948. New York, Executive Department, Division of Housing, 1948. 108 pp., illus. (Legislative Doc. No. 14.)

New Homes for Old: Publicly Owned Housing in Tennessee. By William F. Larsen. Knoxville, University of Tennessee, Bureau of Public Administration, 1948. 81 pp., illus. (University of Tennessee Record, Extension Series, Vol. xxiv, No. 7.)

Covers the development and operational experience of local housing authorities in six Tennessee cities which engaged in federally-aided low-rent public housing programs during 1937-42.

Who Can Afford Our New Housing? By Miles L. Colean. Washington (815 15th Street NW.), Construction Industry Information Committee, [1948?]. 5 pp., chart.

The author draws on Federal statistics to show that private industry has built homes within the reach of at least three-fourths of the Nation's families, and that the family of average income was able to afford the average price of homes built in 1947.

Housing the Country Worker. By Michael F. Tilley. London, Faber and Faber, Ltd., 1947. 152 pp., plans, illus. 12s. 6d.

Discusses future of farming in Britain, rural location of industry, political and economic problems such as the "tied" cottage and cottage ownership, planning of a village as a social and economic unit, and specialized housing requirements of farmers and country people.

New Methods of House Construction. London, Ministry of Works, 1948. 36 pp., pasters, charts, illus. (National Building Studies, Special Report No. 4.) 1s. net, H. M. Stationery Office, London.

Income

Analysis of Wisconsin Income. By Frank A. Hanna, Joseph E. Pechman, Sidney M. Lerner. New York, National Bureau of Economic Research, Inc., 1948. 261 pp., charts. (Studies in Income and Wealth, Vol. 9.) \$3.50.

A study based largely on publications of the Wisconsin Tax Commission, which are described as the fullest and most detailed compilations ever made from income tax data. The central theme of the present volume is described as the personal distribution of income, or how the income derived from productive activity is divided among individual members of the community. Parts I and II deal, respectively, with income received in Wisconsin in 1936 and with patterns of income, including some reference to

changing patterns. Part III analyzes data for the period from 1929 to 1935.

National Income and Expenditure. By J. E. Meade and Richard Stone. Cambridge, England, Bowes & Bowes, 1948. 45 pp. 2s. 6d. net.

Describes the various meanings of the term national income and compares national income of the United States and the United Kingdom in terms of 5 different definitions, for the years 1938, 1943, and 1946. Similarly defines and compares national expenditures.

The Measurement of Colonial National Incomes: An Experiment. By Phyllis Deane. Cambridge, England, National Institute of Economic and Social Research, 1948. xvi, 173 pp., bibliography. (Occasional Papers, No. 12.) 12s. 6d. (\$3, Macmillan, New York).

Pioneer and exploratory study undertaken during the war to test the application, to primitive economies, of techniques developed for measurement of national income of the United Kingdom. Methods, sources, and possibilities of error are discussed in detail. Northern Rhodesia, Nyasaland, and Jamaica are the subjects of study. A foreword and a final chapter deal with methodological problems, and the usefulness of such studies for colonial administration and economic planning.

Industrial Accidents; Workmen's Compensation

Annual Report on Industrial Accidents in Illinois for 1947. Chicago, Illinois State Department of Labor, Division of Statistics and Research, 1948. 149 pp.; processed.

Summary of industrial injuries reported in 1947 as compensable under the Workmen's Compensation and Occupational Diseases Acts, and of compensation cases closed in 1947.

Activities of the Health and Safety Division, Bureau of Mines, U. S. Department of the Interior, During the War Years, 1941-45. By D. Harrington. Washington, U. S. Department of the Interior, Bureau of Mines, 1949. 40 pp., map, illus.; processed. (Information Circular No. 7487.)

National Directory of Safety Films, 1948-49 Edition. Prepared by National Safety Council in cooperation with Business Screen Magazine. Chicago, National Safety Council, Inc., 1948. 57 pp., illus. 25 cents.

Includes films on safety education in industry.

Measurement of the Slipperiness of Walkway Surfaces. By Percy A. Sigler, Martin N. Geib, Thomas H. Boone. Washington, U. S. Department of Commerce, National Bureau of Standards, 1948. 8 pp., diagrams, illus. (Research Paper RP1879, Vol. 40.) 10 cents, Superintendent of Documents, Washington.

Basic data requisite for establishing a safety code for walkway surfaces.

State Workmen's Compensation Laws as of October 1, 1948. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1948. 31 pp. (Bull. No. 99.) 15 cents, Superintendent of Documents, Washington.

Industrial Hygiene

Environmental Cancer. By W. C. Hueper, M.D. Washington, Federal Security Agency, [National Cancer Institute, 1948?]. 19 pp., illus. 20 cents, Superintendent of Documents, Washington.

Discusses the causative factors in cancer, and emphasizes this hazard as the newest and one of the most ominous in the industrial environment. A program of "social and technical" controls over the hazards of exposure to carcinogenic agents is outlined.

Ionizing Radiation Injury—Its Diagnosis by Physical Examination and Clinical Laboratory Procedures. By Eugene P. Cronkite. (In *Journal of American Medical Association*, Chicago, February 5, 1949, pp. 366-369, chart. 35 cents.)

Outlines available knowledge concerning diagnosis of injury from ionizing radiation and points out that preventive measures are of prime importance, as injury manifestations appear relatively late. The author notes the rapid increase in sources of exposure with the growth in the use of the cyclotron in scientific research and the development of the atomic energy industry.

Occupation Marks and Other Physical Signs—A Guide to Personal Identification. By Francesco Ronchese, M.D. New York, Grune & Stratton, 1948. 181 pp., bibliography, illus. \$5.50.

Spectral-Transmissive Properties and Use of Eye-Protective Glasses. By Ralph Stair. Washington, U. S. Department of Commerce, National Bureau of Standards, 1948. 34 pp., bibliography, charts. (Circular No. 471.) 20 cents, Superintendent of Documents, Washington.

Data on protective glasses for industrial workers exposed to "ultraviolet, visible, or infrared energy," particularly welders, steel workers, and glass blowers; for night driving; and for other activities.

The Noise Hazard. By W. E. Grove, M.D. (In *Industrial Medicine*, Chicago, January 1949, pp. 25-28, charts. 75 cents.)

Advocates accurate audiometric preemployment and follow-up examinations, to prevent occupational injury to hearing.

Industrial Relations

Beyond Collective Bargaining. By Alexander R. Heron. Stanford, Calif., Stanford University Press, 1948. 214 pp. \$2.75.

The author's thesis is that there are a great many relationships involving employees and employers which are, and always should remain, beyond collective bargaining in their nature. Among these are hiring, inducting, and training new employees; safety; retirement and other "social security" plans; selecting supervisors; etc. Collective bargaining is "primarily a negative influence" in labor-management relations. What is needed in this area "beyond collective bargaining" is a spirit of understanding and cooperation, rather than the element of power associ-

ated with collective bargaining. Management must take the initiative in meeting and dealing constructively with the problems and issues raised by employees or their representatives affecting daily relations in the plant. The employer must "share his ideas, his hopes, his plans and his problems" with his employees if he wishes to build sound relations. Only in this practical way can he limit the scope of collective bargaining and create positive and dynamic cooperation.

Economic and Psychological Principles of Collective Bargaining. By W. V. Owen and H. F. Rothe. Chicago, Stevenson, Jordan & Harrison, Inc., 1948. 228 pp., bibliography; processed.

Part I deals with the individual, or psychological, aspects of collective bargaining, Part II with institutional aspects (e. g., management, unions, free enterprise), and Part III with "relationships of individuals to individuals, individuals to institutions, and of institutions to institutions."

Freedom and the Administrative State. By Joseph Rosenfarb. New York, Harper & Bros., 1948. 274 pp., bibliography. \$4.

Three of the 22 chapters are devoted to labor relations in the administrative state.

Government as Employer. By Sterling D. Spero. New York, Remsen Press, 1948. 497 pp. \$5.65.

A study of employer-employee relationships as they exist in Federal, State, county, and municipal government employment, with particular attention to the position and activities of labor unions.

Managers, Men, and Morale. By Wilfred B. D. Brown and Winifred Raphael. London, MacDonald & Evans, 1948. 163 pp. 10s. 6d.

The authors discuss, from a practical standpoint, management's problem of securing the responsible participation of workers in industry, and the relationship of various levels of management to top management and to the workers.

The Termination Report of the National War Labor Board: Industrial Disputes and Wage Stabilization in Wartime, January 12, 1942—December 31, 1945, Volume II, Appendixes to Volume I, Part I. Washington, 1948. 1,222 pp. \$2.50, Superintendent of Documents, Washington.

Contains basic statutes and executive orders; regulations and directives of the Director of Economic Stabilization; and general orders and selected opinions of the National War Labor Board, selected opinions and memoranda of its general counsel, and other material pertaining to over-all policy.

Labor and Social Legislation; Court Decisions

Annual Digest of State and Federal Labor Legislation, Enacted September 1, 1947, to November 15, 1948. Washington, U. S. Department of Labor, Bureau of Labor Standards, 1949. 22 pp. (Bull. No. 101.) 10 cents, Superintendent of Documents, Washington.

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Federal Court Decisions on Labor, 1947-48. By Murray Edelman. Urbana, University of Illinois, Institute of Labor and Industrial Relations, 1948. 22 pp. (Publications Series A, Vol. 2, No. 5.) 5 cents.

Cases on Labor Law. By Archibald Cox. Brooklyn, Foundation Press, Inc., 1948. xxxv, 1,432 pp. (University Casebook Series.) \$8.50.

Part I consists of a historical introduction dealing with the development of the labor movement and labor law from the end of the Civil War to the 1930's. Parts II and III concern negotiation and administration of collective agreements and establishment by the National Labor Relations Act of collective bargaining rights. Parts IV and V deal with recourse to economic weapons and the individual worker's relation to the union.

Anti-Discrimination Legislation in the American States.

By W. Brooke Graves. Washington, U. S. Library of Congress, Legislative Reference Service, November 1948. 92 pp., bibliography; processed. (Public Affairs Bull. No. 65.)

The historical background is briefly sketched. Provisions of the New York law of 1945 and its operation are summarized; less detailed information is given concerning the laws of Connecticut, Massachusetts, New Jersey, Indiana, and Wisconsin.

Legislative Shackles on Featherbedding Practices. By William L. Brach. (In Cornell Law Quarterly, Vol. XXXIV, No. 2, Ithaca, N. Y., Winter 1948, pp. 255-263.)

Labor Management Relations Act, 1947

The Taft-Hartley Act. By Sumner H. Slichter. (In Quarterly Journal of Economics, Cambridge, Mass., February 1949, pp. 1-31. \$1.25.)

Examines the terms and effects of the Taft-Hartley Act and the background in which it has operated, and concludes that Congress should be able to draft a much better law than either the Taft-Hartley Act or the Wagner Act.

The Taft-Hartley Act: A Year and a Half of Administrative and Judicial Construction. By Robert A. Levitt. (In New York University Law Quarterly Review, New York, January 1949, pp. 76-156. \$2.)

Labor Organizations

Annual Conventions of the AFL and CIO. By Nelson M. Bortz and Abraham Weiss. Washington, U. S. Bureau of Labor Statistics, 1949. 14 pp. (Serial No. R. 1948; reprinted from Monthly Labor Review, January 1949.) Free.

Directory of Labor Unions in New York State. New York, State Department of Labor, Division of Research and Statistics, December 1948. 124 pp. (Special Bull. No. 223.) 75 cents.

A Directory of Government Employee Organizations in New York State, 1948 (Publication No. B-14, Nov. 1948, 67 pp., processed), is also available.

Labor Press in the United States. By James J. Bambrick, Jr. (In Management Record, National Industrial Conference Board, Inc., New York, December 1948, pp. 579-584.)

Lists publications issued by the principal national AFL, CIO, and independent unions.

Wobbly: The Rough-and-Tumble Story of an American Radical. By Ralph Chaplin. Chicago, University of Chicago Press, 1948. 435 pp., illus. \$5.

The story of the making of an American radical and of his long experience in the labor movement. As one of the leaders in the Industrial Workers of the World, Chaplin describes its struggles and its personalities.

Thirty-Seventh Annual Report on Labor Organization in Canada (for the Calendar Year 1947). Ottawa, Department of Labor, 1949. 96 pp., charts. 25 cents.

Directory of Employers' Associations, Trade Unions, Joint Organizations, etc., [Great Britain]. London, Ministry of Labor and National Service, 1948. 190 pp. 3s. 6d. net, H. M. Stationery Office, London.

Trades Councils Guide: A T. U. C. Handbook for Officers and Delegates of Trades Councils and Federations. London, Trades Union Congress, 1948. 38 pp. 6d.

Describes relationship of trades councils and federations of trades councils to the TUC, to local labor parties, and to national unions. Cautions trades councils against engaging in certain activities without due authorization. Over 500 trades councils in England and Wales are registered with the TUC and voluntarily accepting its rules and conditions; none is known to be functioning independently.

What Happened to the Trade Unions Behind the Iron Curtain. By International Labor Relations Committee, American Federation of Labor. New York, Free Trade Union Committee, AFL, 1948. 44 pp. 50 cents.

Collection of articles reprinted from the International Free Trade Union News describing how the Communists gained control of trade-unions and made them instruments of the state in the Soviet Union, the Baltic countries, Poland, Czechoslovakia, Yugoslavia, Hungary, and Rumania.

Medical Care; Sickness Insurance

Effect of Rising Hospital Costs on Group-Payment Plans. By C. Rufus Rorem. (In American Journal of Public Health, New York, January 1949, pp. 50-56. 70 cents.)

The writer holds that voluntary group-payment plans ought to pay the full costs of the hospital services provided to subscribers.

Studies in Disability Insurance: I, State and Federal Disability Insurance Systems; II, The Nature and Extent of Voluntary Disability Insurance in New York State. New York, Department of Labor, Division of Research and Statistics, 1949. 55 and 38 pp.; processed. (Publication No. B-16, Parts I and II.)

Sickness Benefits for Railroad Employees. By Daniel Carson. (In American Economic Security, Chamber of Commerce of the United States, Washington, December 1948, pp. 29-35. 25 cents.)

Covers the first year's operation (ending June 30, 1948) of the temporary disability insurance program under the Railroad Unemployment Insurance Act.

Annual Report of Department of National Health and Welfare, Canada, Fiscal Year Ended March 31, 1948. Ottawa, 1948. 185 pp.

Of particular interest among the matters reported upon are the health insurance studies made in connection with a civil service medical benefit scheme, studies under way for the purpose of developing a workable plan for an over-all Canadian health insurance program, and operations under the Family Allowances Act.

Minimum Wage

Recommendations on Minimum Wage Legislation. Report of the Committee on Minimum Wage of the Industrial Council, [New York State] Department of Labor, to the Industrial Commissioner. New York, Department of Labor, 1949. 26 pp.; processed.

State and Federal Minimum Wage Coverage in New York State, [April 1948]. New York, Department of Labor, Division of Research and Statistics, 1948. 20 pp.; processed. (Publication No. B-15.)

Old-Age Pensions

Current Trends in Public Pension Policies. By A. A. Weinberg. (In Minnesota Municipalities, Minneapolis, January 1949, pp. 12-17; February 1949, pp. 47-49. 25 cents each.)

Employee Retirement Plans. Chicago, Continental Illinois National Bank and Trust Co., 1948. 67 pp.; charts; processed.

Consists of addresses, given by members of the bank staff, on various aspects of retirement and profit-sharing plans.

Present-Day [Company] Pension Problems. By Walter J. Couper. (In Management Record, National Industrial Conference Board, Inc., New York, January 1949, pp. 4-6.)

Retirement Plans in Indiana. By Eldon Howard Nyhart. Indianapolis, Indiana State Chamber of Commerce, 1948. 96 pp.; processed.

Study conducted among members of Indiana State Chamber of Commerce.

Pensamiento y Acción de la Cámara Gremial Durante el Periodo 1945-46. Buenos Aires, Secretaría de Trabajo y Previsión, Instituto Nacional de Previsión Social, 1948. 140 pp.

Description of the retirement laws and regulations of Argentina and of the activities of the agency administering them during the years 1945 and 1946.

Personnel and Industrial Management

Personnel Management and Industrial Relations. By Dale Yoder. New York, Prentice-Hall, Inc., 1948. 894 pp., bibliographies, charts, forms. 3d ed. \$6.65 (\$5 to schools).

The Scope of Modern Personnel Administration. By Thomas G. Spates. New York, Funk & Wagnalls Co., 1948. 71 pp. (Reading Course in Executive Technique, Section III, Book 1.) \$1.

Middle Management: The Job of the Junior Administrator. By Mary Cushing Howard Niles. New York, Harper & Bros., 1949. 274 pp. Rev. ed. \$3.50.

Prices

The Consumers' Price Index: Report of the Joint [Congressional] Committee on the Economic Report, on the Consumers' Price Index of the U. S. Bureau of Labor Statistics. Washington, 1949. 20 pp., bibliography. (Joint Committee Print, 80th Cong., 2d sess.)

Rent Component of the Consumers' Price Index [of the Bureau of Labor Statistics]. Washington, U. S. Bureau of Labor Statistics, 1949. 16 pp., diagrams. (Serial No. R. 1947; reprinted from Monthly Labor Review, December 1948 and January 1949.) Free.

Prices and Price Indexes, [Canada], 1944-47. Ottawa, Dominion Bureau of Statistics, 1948. 115 pp., charts. 25 cents.

The general wholesale price indexes go back to 1867, indexes of prices of commodities and services used by farmers to 1913, and cost of living indexes to 1913.

Social Security (General)

Readings in Social Security. Edited by William Haber and Wilbur J. Cohen. New York, Prentice-Hall, Inc., 1948. xx, 634 pp., charts. \$7.65 (\$5.75 to schools).

Survivor Benefits: Characteristics of Awards. (In Monthly Review, U. S. Railroad Retirement Board, Chicago, January 1949, pp. 2-6.)

Survivors of 98,800 railroad employees were paid over 40.6 million dollars in benefits under the Railroad Retirement Act, from January 1, 1947, when the benefit program became effective, to June 30, 1948.

National Insurance and Industrial Injuries. By F. N. Ball. Leigh-on-Sea, England, Thames Bank Publishing Co., 1948. 508 pp. 50s.

Reprints the four acts passed by the British Parliament from 1944 to 1946 to implement the plan proposed by the Beveridge report on social security, and the regulations issued up to time of publication of the book. Supplementary material is being published in loose-leaf form. In the present volume, each act is preceded by notes on the history and intent of the legislation, a review of discussions concerning alternative methods of meeting the problems, and other data. The introduction by Sir David Maxwell Fyfe comments particularly upon changes made in the workmen's compensation system by the industrial injuries act of 1946.

Seafarers' Welfare: Some Postwar Developments. (In International Labor Review, Geneva, November 1948, pp. 625-636. 50 cents. Distributed in United States by Washington Branch of ILO.)

Suggestion Systems

Putting Suggestion Systems to Work. By H. J. Richey. San Francisco, California Personnel Management Association, Research Division, 1948. 14 pp.; processed. (Management Report No. 24.) \$1.

Suggestion Plans for Employees. New York, Metropolitan Life Insurance Co., Policyholders Service Bureau, 1948. 46 pp., illus.

Analysis of suggestion plan policies and procedures of 45 companies in manufacturing and nonmanufacturing businesses, with statistics on results in 1946 and 1947.

Employees Suggestion Programs in the Iron and Steel Industry. New York, American Iron and Steel Institute, 1948. 92 pp., forms; processed.

Unemployment Insurance

Unemployment Insurance. A report to the Senate Committee on Finance from the Advisory Council on Social Security. Washington, 1948. 103 pp. (Senate Doc. No. 206, 80th Cong., 2d sess.) 20 cents, Superintendent of Documents, Washington.

Summarized in this issue of the Monthly Labor Review (p. 422).

Unemployment Compensation in a Stable Economy. By H. W. Steinhaus. Chicago, Research Council for Economic Security, 1948. 14 pp., charts. (Publication No. 47.)

The author undertakes to show that unemployment compensation cannot be an instrument of social relief and at the same time a weapon with which to combat economic depression.

Report of the New York State Advisory Council on Placement and Unemployment Insurance for the Year 1948. New York, State Advisory Council on Placement and Unemployment Insurance, 1949. 38 pp. and appendices; processed.

In addition to reviewing operations, the council makes legislative recommendations, including the extension of unemployment insurance to cover workers of firms with fewer than four employees. It emphasizes the crisis in the functioning of the State's employment security programs, caused by the inadequacy of Federal funds for their administration.

Vacations and Holidays

Holiday Practices. By John J. Speed. New York, National Industrial Conference Board, Inc., 1948. 36 pp., charts. (Studies in Personnel Policy, No. 99.)

Data from this report are given in this issue of the Monthly Labor Review (p. 426).

Paid Vacation and Sick Leave Provisions in Union Agreements, California, 1948. San Francisco, State Department of Industrial Relations, Division of Labor Statistics and Research, 1948. 3 pp.; processed.

Wages, Salaries, and Hours of Labor

Clerical Salary Administration. Edited by Leonard W. Ferguson. New York, Life Office Management Association, 1948. 220 pp., bibliography.

Submits details of a wage and salary program based on job evaluation and employee appraisal.

Office Workers Salaries and Personnel Practices, San Francisco Bay Area, Mid-Year 1948. Oakland, Calif., United Employers, Inc., Research Department, 1948. 34 pp.

Clerical Salaries Analysis, 1948 (as at March 1, 1948). London, Office Management Association, Ltd., 1948. 71 pp., charts. 21s.

The data in this study of clerical salaries in Great Britain are presented by age and sex of workers, by industry group, and by locality. A brief summary of civil service pay scales in London is included.

Salaries of Village Officials in Michigan, [1948]. Ann Arbor, Michigan Municipal League, 1948. 20 pp.; processed. (Information Bull. No. 56.) 50 cents.

Wages and Hours in Hotels and Other Establishments Offering Lodging for Hire, New York State, 1947. New York Department of Labor, Division of Research and Statistics, 1948. 77 pp., charts; processed. (Publication No. B-13.)

Time Rates of Wages and Hours of Labor, [Great Britain], September 1, 1948. London, Ministry of Labor and National Service, 1948. 177 pp. 3s. net, H. M. Stationery Office, London.

Women in Industry

The Outlook for Women in Science. Washington, U. S. Department of Labor, Women's Bureau, 1949. 78 pp., bibliography, charts, illus. (Bull. No. 223-1.) 20 cents, Superintendent of Documents, Washington.

Summary report in a series of eight individual bulletins on future job opportunities for women in the physical and

biological sciences, mathematics, engineering, and architecture.

Women's Occupations Through Seven Decades. By Janet M. Hooks. Washington, U. S. Department of Labor, Women's Bureau, 1947. 260 pp., bibliography, charts. (Bull. No. 218.) 45 cents, Superintendent of Documents, Washington.

General Reports

Thirty-Sixth Annual Report of the Secretary of Labor, for Fiscal Year Ended June 30, 1948. Washington, U. S. Department of Labor, 1949. 104 pp. 25 cents, Superintendent of Documents, Washington.

A 15-point legislative program recommended in the report is reproduced in this issue of the Monthly Labor Review (p. 421).

Annual Report of the Department of Labor and Industrial Relations, Territory of Hawaii, July 1, 1947, to June 30, 1948. Honolulu, [1948]. 74 pp., charts.

Digest of Conference Discussions, Second Annual Conference on the Teaching of Labor Economics, Ithaca, N. Y., August 26-30, 1948. Ithaca, Cornell University, New York State School of Industrial and Labor Relations, [1948?]. 99 pp., bibliography; processed.

"Austria from Habsburg to Hitler". By Charles A. Gulick. Berkeley and Los Angeles, University of California Press, 1948. 2 vols., 1,906 pp. \$20.

Comprehensive history of Austria from the end of the Habsburg Empire to the annexation by Hitler, analyzing the economic, social, and political changes which occurred during that period. Volume I, Labor's Workshop of Democracy, deals largely with the working-class movement, particularly the activities of the Social Democratic Party in the fields of social and labor legislation, finance, housing, welfare work, and education. Volume II, "Fascism's Subversion of Democracy," discusses the rise of Fascist organizations, the civil war of 1934, the theory of Austro-Marxism, and the workers' underground movement between 1934 and 1938.

Report of Conference on Joint Consultation, Training within Industry, Works Information, and Personnel Management, London, September 15, 1948. London, Ministry of Labor and National Service, 1948. 55 pp. 1s. net, H. M. Stationery Office, London.

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A.—E

B.—I

C.—I

Current Labor Statistics

A.—Employment and Pay Rolls

- 455 Table A-1: Estimated total labor force classified by employment status, hours worked, and sex
- 456 Table A-2: Estimated number of wage and salary workers in nonagricultural establishments, by industry division
- 456 Table A-3: Estimated number of wage and salary workers in manufacturing industries, by major industry group
- 457 Table A-4: Estimated number of wage and salary workers in nonagricultural establishments for selected States
- 458 Table A-5: Estimated number of wage and salary workers in manufacturing industries, by State
- 459 Table A-6: Estimated number of production workers in manufacturing industries
- 462 Table A-7: Indexes of production-worker employment in manufacturing industries
- 464 Table A-8: Indexes of production-worker weekly pay rolls in manufacturing industries
- 467 Table A-9: Estimated number of employees in selected nonmanufacturing industries
- 468 Table A-10: Indexes of employment in selected nonmanufacturing industries
- 468 Table A-11: Indexes of weekly pay rolls in selected nonmanufacturing industries
- 469 Table A-12: Federal civilian employment by branch and agency group
- 470 Table A-13: Federal civilian pay rolls by branch and agency group
- 471 Table A-14: Civilian Government employment and pay rolls in Washington, D. C., by branch and agency group
- 472 Table A-15: Personnel and pay in military branch of Federal Government

B.—Labor Turn-Over

- 472 Table B-1: Monthly labor turn-over rates (per 100 employees) in manufacturing industries, by class of turn-over
- 473 Table B-2: Monthly labor turn-over rates (per 100 employees) in selected groups and industries

C.—Earnings and Hours

- 475 Table C-1: Hours and gross earnings in manufacturing and nonmanufacturing industries
- 486 Table C-2: Hours and gross earnings of production workers in manufacturing industries for selected States and areas
- 488 Table C-3: Estimated average hourly earnings, gross and exclusive of overtime, of production workers in manufacturing industries
- 489 Table C-4: Gross average weekly earnings of production workers in selected industries, in current and 1939 dollars
- 489 Table C-5: Gross and net spendable average weekly earnings of production workers in manufacturing industries, in current and 1939 dollars
- 490 Table C-6: Average earnings and hours on private construction projects, by type of firm

D.—Prices and Cost of Living

- 492 Table D-1: Consumers' price index for moderate-income families in large cities, by group of commodities
- 493 Table D-2: Consumers' price index for moderate-income families, by city, for selected periods
- 494 Table D-3: Consumers' price index for moderate-income families, by city and group of commodities
- 495 Table D-4: Indexes of retail prices of foods, by group, for selected periods
- 496 Table D-5: Indexes of retail prices of foods, by city
- 497 Table D-6: Average retail prices and indexes of selected foods
- 498 Table D-7: Indexes of wholesale prices, by group of commodities, for selected periods
- 499 Table D-8: Indexes of wholesale prices, by group and subgroup of commodities

E.—Work Stoppages

- 500 Table E-1: Work stoppages resulting from labor-management disputes

F.—Building and Construction

- 500 Table F-1: Expenditures for new construction
- 501 Table F-2: Value of contracts awarded and force-account work started on federally financed new construction, by type of construction
- 502 Table F-3: Urban building authorized, by principal class of construction and by type of building
- 503 Table F-4: New nonresidential building authorized in all urban places, by general type and by geographic division
- 504 Table F-5: Number and construction cost of new permanent nonfarm dwelling units started, by urban or rural location, and by source of funds

NOTE.—Earlier figures in many of the series appearing in the following tables are shown in the Handbook of Labor Statistics, 1947 Edition (BLS Bulletin 916). The Handbook also contains descriptions of the techniques used in compiling these data and information on the coverage of the different series. For convenience in referring to the historical statistics, the tables in this issue of the Monthly Labor Review are keyed to tables in the Handbook.

MLR table	Handbook table								
A-1	A-12	A-11		A-6	C-4	(1)	D-8		D-6
A-2	A-1	A-12		A-8	C-5	C-10	E-1		E-3
A-3	A-3	A-13		(1)	C-6	C-1	F-1		H-1
A-4	(1)	A-14		A-7	D-1	D-1	F-2		H-2
A-5	A-2	A-15		A-9	D-2	D-2	F-3		H-4
A-6	A-4	B-1		B-1	D-3	D-2	F-4		(2)
A-7	(2)	B-2		B-2	D-4	D-4	F-5		I-3
A-8	A-5	C-1		C-1	D-5	D-2 and D-3			
A-9	A-6	C-2		(1)	D-6	D-4			
A-10	(2)	C-3		C-2	D-7	D-5			

¹ New or revised series; not included in Handbook.

² Not included in 1947 edition of Handbook.

A: Employment and Pay Rolls

TABLE A-1: Estimated Total Labor Force Classified by Employment Status, Hours Worked, and Sex

Labor force	Estimated number of persons 14 years of age and over ¹ (in thousands)												
	1949		1948										
	Feb.	Jan.	Dec.	Nov. ²	Oct.	Sept. ³	Aug.	July ⁴	June	May	Apr.	Mar.	Feb.
Total, both sexes													
Total labor force ⁵	61,896	61,546	62,828	63,138	63,166	63,578	64,511	65,135	64,740	61,660	61,760	61,005	61,004
Civilian labor force	60,388	60,078	61,375	61,724	61,775	62,212	63,186	63,842	63,479	60,422	60,524	59,769	59,778
Unemployment	3,221	2,664	1,941	1,831	1,642	1,899	1,941	2,227	2,184	1,761	2,193	2,440	2,639
Employment	57,167	57,414	59,434	59,893	60,134	60,312	61,246	61,615	61,296	58,060	58,330	57,329	57,139
Nonagricultural	50,174	50,651	52,059	51,932	51,506	51,590	52,801	52,452	51,899	50,800	50,883	50,482	50,368
Worked 35 hours or more	40,830	41,314	43,425	40,036	42,451	30,372	42,305	32,404	43,240	42,726	42,179	42,576	40,977
Worked 15-34 hours	5,737	5,533	5,303	8,469	5,747	17,149	4,811	12,147	4,910	4,886	4,902	4,467	5,257
Worked 1-14 hours ⁶	1,876	1,899	1,844	1,877	1,726	1,596	1,447	1,394	1,403	1,637	1,776	1,684	1,798
With a job but not at work ⁷	1,730	1,907	1,488	1,549	1,583	2,472	4,239	6,508	2,348	1,550	2,027	1,753	2,338
Agricultural	6,993	6,763	7,375	7,961	8,627	8,723	8,444	9,163	9,396	7,861	7,448	6,847	6,771
Worked 35 hours or more	4,591	4,299	5,235	5,485	6,811	6,705	6,122	7,011	7,390	5,936	5,670	4,754	3,844
Worked 15-34 hours	1,776	1,725	1,680	1,997	1,455	1,636	1,669	1,767	1,669	1,513	1,336	1,397	1,759
Worked 1-14 hours ⁶	367	392	265	279	223	218	249	203	182	201	187	265	386
With a job but not at work ⁷	260	345	196	201	140	165	405	184	154	211	255	431	782
Males													
Total labor force ⁵	44,721	44,614	45,012	45,182	45,229	45,453	46,525	46,715	46,039	44,519	44,589	44,228	44,236
Civilian labor force	43,229	43,161	43,573	43,782	43,851	44,101	45,215	45,437	44,704	43,298	43,369	43,009	43,026
Unemployment	2,417	2,011	1,411	1,231	1,088	1,251	1,326	1,448	1,375	1,239	1,567	1,765	1,889
Employment	40,812	41,150	42,162	42,551	42,763	42,850	43,899	43,989	43,420	42,058	41,801	41,244	41,137
Nonagricultural	34,689	35,193	35,991	36,079	36,016	35,960	36,836	36,633	36,162	35,386	35,352	35,063	35,046
Worked 35 hours or more	29,425	29,888	31,469	29,442	31,081	23,115	31,226	24,344	31,700	31,006	30,575	30,649	29,592
Worked 15-34 hours	3,199	3,075	2,678	4,719	3,092	10,577	2,599	7,766	2,535	2,525	2,390	2,800	2,809
Worked 1-14 hours ⁶	825	879	763	808	711	646	563	563	597	709	787	729	809
With a job but not at work ⁷	1,239	1,352	1,082	1,110	1,132	1,622	2,448	3,962	1,332	1,105	1,465	1,294	1,755
Agricultural	6,123	5,957	6,171	6,472	6,747	6,800	7,053	7,356	7,257	6,673	6,450	6,181	6,091
Worked 35 hours or more	4,344	4,102	4,813	5,007	5,772	5,858	5,663	6,152	6,310	5,825	5,321	4,548	3,668
Worked 15-34 hours	1,263	1,261	1,046	1,120	738	743	882	903	707	862	816	1,035	1,375
Worked 1-14 hours ⁶	270	275	143	163	124	138	179	145	111	136	124	211	330
With a job but not at work ⁷	246	318	170	182	114	151	330	157	129	150	189	887	688
Females													
Total labor force ⁵	17,175	16,932	17,816	17,956	17,937	18,125	17,986	18,420	18,701	17,141	17,171	16,777	16,768
Civilian labor force	17,159	16,917	17,802	17,942	17,924	18,111	17,971	18,405	18,685	17,124	17,155	16,760	16,752
Unemployment	804	653	530	600	554	648	615	779	809	522	626	675	750
Employment	16,355	16,264	17,272	17,342	17,371	17,462	17,356	17,626	17,876	16,602	16,529	16,085	16,002
Nonagricultural	15,485	15,458	16,068	15,853	15,490	15,630	15,965	15,819	15,737	15,414	15,531	15,419	15,322
Worked 35 hours or more	11,405	11,426	11,956	10,594	11,370	7,257	11,079	8,060	11,540	11,720	11,604	11,927	11,385
Worked 15-34 hours	2,538	2,458	2,625	3,750	2,655	6,572	2,212	4,381	2,375	2,321	2,377	2,077	2,455
Worked 1-14 hours ⁶	1,051	1,020	1,081	1,069	1,015	950	884	831	806	928	989	955	899
With a job but not at work ⁷	491	555	406	439	451	850	1,791	2,546	1,016	445	562	459	583
Agricultural	870	806	1,204	1,489	1,880	1,833	1,391	1,807	2,139	1,188	998	666	680
Worked 35 hours or more	247	197	422	478	1,039	847	459	859	1,080	411	349	206	146
Worked 15-34 hours	513	464	634	877	717	893	787	864	962	651	520	362	384
Worked 1-14 hours ⁶	97	117	122	116	99	80	70	58	71	65	63	54	56
With a job but not at work ⁷	14	27	26	19	26	14	75	27	25	61	66	44	94

¹ Estimates are subject to sampling variation which may be large in cases where the quantities shown are relatively small. Therefore, the smaller estimates should be used with caution. All data exclude persons in institutions. Because of rounding, the individual figures do not necessarily add to group totals.

² Census survey week contains legal holiday.

³ Total labor force consists of the civilian labor force and the armed forces.

⁴ Excludes persons engaged only in incidental unpaid family work (less than 15 hours); these persons are classified as not in the labor force.

⁵ Includes persons who had a job or business, but who did not work during the census week because of illness, bad weather, vacation, labor dispute, or because of temporary lay-off with definite instructions to return to work within 30 days of lay-off. Does not include unpaid family workers.

Source: U. S. Department of Commerce, Bureau of the Census.

NOTE.—Explanatory notes outlining briefly the concepts, methodology, size of the reporting sample, and sources used in preparing data presented in tables A-2 through A-15 are contained in the Bureau's monthly mimeographed release, "Employment and Pay Rolls—Detailed Report," which is available upon request.

TABLE A-2: Estimated Number of Wage and Salary Workers in Nonagricultural Establishments, by Industry Division¹

(In thousands)

Industry division	1949		1948												Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939	
Total estimated employment	43,997	44,329	46,090	45,739	45,877	45,889	45,478	45,098	45,009	44,616	44,299	44,600	44,279	42,042	30,287	
Manufacturing	15,756	15,880	16,284	16,461	16,597	16,697	16,441	16,172	16,115	15,892	15,950	16,269	16,183	17,381	10,078	
Mining	922	924	939	938	941	948	952	922	950	935	817	924	914	917	845	
Anthracite	81	82	82	82	82	82	83	81	82	81	82	82	81	83	89	
Bituminous coal	417	419	423	421	422	426	426	395	426	423	309	419	415	437	388	
Metal	104	100	101	99	103	100	99	103	104	102	103	102	101	126	103	
Quarrying and nonmetallic	85	86	93	95	96	98	98	97	97	95	93	90	87	90	76	
Crude petroleum and natural gas production ²	235	237	240	241	238	242	246	246	241	234	230	231	230	181	189	
Contract construction ³	1,824	1,906	2,079	2,162	2,206	2,239	2,253	2,219	2,173	2,052	1,933	1,805	1,731	1,567	1,150	
Transportation and public utilities	3,957	3,978	4,066	4,066	4,091	4,092	4,139	4,136	4,105	4,042	3,974	4,032	4,019	3,619	2,912	
Transportation	2,704	2,729	2,809	2,809	2,836	2,832	2,869	2,873	2,860	2,809	2,744	2,808	2,802	2,746	2,080	
Communication	736	734	740	740	740	741	747	745	734	731	731	728	723	488	391	
Other public utilities	517	515	517	517	515	519	523	518	511	502	499	496	494	385	441	
Trade	9,513	9,625	10,381	10,034	9,889	9,733	9,660	9,646	9,670	9,617	9,576	9,508	9,520	7,322	6,705	
Finance	1,706	1,709	1,722	1,720	1,723	1,732	1,761	1,754	1,726	1,716	1,704	1,697	1,690	1,401	1,382	
Service	4,560	4,546	4,625	4,644	4,641	4,647	4,622	4,645	4,663	4,738	4,768	4,729	4,730	3,786	3,228	
Government	5,759	5,761	5,994	5,714	5,789	5,801	5,650	5,604	5,607	5,624	5,577	5,546	5,492	6,049	3,987	
Federal	1,877	1,876	2,156	1,856	1,875	1,873	1,855	1,837	1,804	1,788	1,771	1,758	1,746	2,875	898	
State and local	3,882	3,885	3,838	3,858	3,914	3,928	3,795	3,767	3,803	3,836	3,806	3,788	3,746	3,174	3,089	

¹ Data are based upon reports submitted by cooperating establishments and therefore differ from employment information obtained by household interviews, such as the Monthly Report on the Labor Force. The Bureau of Labor Statistics estimates of employment in nonagricultural establishments differ from those on the Monthly Report on the Labor Force (table A-1) in several important respects. The Bureau of Labor Statistics data cover all full- and part-time wage and salary workers in private nonagricultural establishments who worked or received pay during the pay period ending nearest the 15th of the month, in Federal establishments during the pay period ending just before the first of the month, and in State and local government during the pay period ending on or just before the last of the month. Persons who worked in more than one establishment during the reporting period would be counted more than once. Proprietors, self-employed persons, domestic servants, unpaid family workers, and personnel of the armed

forces are excluded. These estimates have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Data for the three most recent months are subject to revision.

² Includes well drilling and rig building.

³ These figures cover all employees of private firms whose major activity is construction. They are not directly comparable with the construction employment estimates presented in table 2, p. 1111, of the June 1947 issue of this publication, which include self-employed persons, working proprietors, and force-account workers and other employees of nonconstruction firms or public bodies who engage in construction work, as well as all employees of construction firms. An article presenting this other construction employment series appeared in the August 1947 issue of this publication, and will appear quarterly thereafter.

TABLE A-3: Estimated Number of Wage and Salary Workers in Manufacturing Industries, by Major Industry Group¹

(In thousands)

Major industry group	1949		1948												Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939	
All manufacturing	15,756	15,880	16,284	16,461	16,597	16,697	16,441	16,172	16,115	15,892	15,950	16,269	16,183	17,381	10,078	
Durable goods	7,891	8,006	8,226	8,303	8,318	8,294	8,188	8,165	8,122	8,114	8,164	8,258	8,167	10,297	4,357	
Nondurable goods	7,865	7,874	8,058	8,158	8,279	8,403	8,253	8,007	7,993	7,778	7,786	8,011	8,016	7,084	5,720	
Iron and steel and their products	1,867	1,894	1,935	1,952	1,955	1,945	1,928	1,897	1,904	1,894	1,897	1,929	1,920	2,034	1,171	
Electrical machinery	700	714	730	735	731	725	716	714	726	727	742	756	763	914	355	
Machinery, except electrical	1,515	1,537	1,560	1,563	1,560	1,569	1,564	1,571	1,577	1,568	1,562	1,587	1,591	1,585	690	
Transportation equipment, except automobiles	578	579	588	588	583	572	582	561	562	565	589	589	589	2,951	193	
Automobiles	949	972	980	977	982	985	983	984	918	964	979	985	914	845	466	
Nonferrous metals and their products	448	454	468	474	473	469	465	457	469	467	475	482	478	525	283	
Lumber and timber basic products	790	803	874	908	918	930	930	912	881	851	833	827	813	589	465	
Furniture and finished lumber products	526	528	552	562	562	558	552	542	550	548	561	576	581	429	385	
Stone, clay, and glass products	518	525	539	544	545	541	538	527	535	530	526	527	518	422	349	
Textile-mill products and other fiber manufacturers	1,313	1,322	1,358	1,368	1,371	1,384	1,397	1,364	1,418	1,416	1,425	1,435	1,428	1,330	1,235	
Apparel and other finished textile products	1,358	1,369	1,327	1,340	1,353	1,348	1,329	1,235	1,263	1,247	1,268	1,334	1,333	1,080	894	
Leather and leather products	412	410	409	408	421	425	420	421	419	404	418	442	448	378	383	
Food	1,687	1,719	1,792	1,840	1,931	2,069	1,987	1,903	1,786	1,610	1,562	1,655	1,658	1,418	1,192	
Tobacco manufactures	96	96	100	103	103	101	99	96	98	97	99	100	101	103	105	
Paper and allied products	476	481	491	493	491	487	479	476	477	476	476	480	479	389	320	
Printing, publishing, and allied industries	726	728	738	734	735	725	720	716	719	718	722	724	724	549	561	
Chemicals and allied products	778	783	788	790	789	785	775	751	762	759	767	773	773	873	421	
Products of petroleum and coal	237	236	240	242	240	245	246	247	245	242	238	238	237	170	147	
Rubber products	235	241	246	249	248	246	245	240	243	243	246	253	257	231	150	
Miscellaneous industries	547	549	569	591	597	588	577	558	563	566	569	579	578	563	311	

¹ Data include all full- and part-time production and nonproduction workers in manufacturing industries who worked or received pay during the pay period ending nearest the 15th of the month. These estimates have been adjusted to levels indicated by Federal Security Agency data through 1946

and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Data for the three most recent months are subject to revision.

TABLE A-4: Estimated Number of Wage and Salary Workers in Nonagricultural Establishments for Selected States¹

[In thousands]

Region and State	1948												Annual average 1943	
	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	
New England:														
Maine	251	262	263	269	275	280	276	270	259	253	261	261	264	301
Vermont ²	92	95	94	94	95	96	95	96	95	94	94	94	94	91
Massachusetts	1,680	1,754	1,727	1,732	1,735	1,726	1,714	1,731	1,720	1,701	1,711	1,706	*1,720	1,734
Rhode Island	275	287	288	288	285	286	287	287	288	290	290	289	289	313
Connecticut	751	788	775	776	771	761	762	766	768	773	773	*770	*771	799
Middle Atlantic:														
New York	5,483	5,699	5,649	*5,661	*5,653	*5,618	*5,559	*5,570	*5,521	*5,508	*5,538	*5,508	*5,517	5,238
New Jersey	1,537	1,586	1,585	1,594	1,604	1,599	1,589	1,592	1,576	1,568	1,563	1,553	1,561	1,732
Pennsylvania	3,581	3,701	3,671	3,668	3,600	3,627	3,586	3,609	3,579	3,522	3,584	3,546	3,566	3,480
East North Central:														
Indiana	1,176	1,226	1,215	1,220	1,237	1,203	1,205	1,207	1,197	1,183	1,194	1,180	1,186	1,191
Illinois	3,157	3,256	3,230	3,228	3,218	3,195	3,185	3,174	3,126	3,110	3,144	3,151	3,172	2,957
Wisconsin	971	1,006	1,000	1,003	1,018	1,007	1,016	993	977	973	974	972	971	885
West North Central:														
Minnesota	775	809	813	813	825	823	813	803	782	767	762	764	773	666
Missouri	1,112	1,158	1,144	1,153	1,144	1,141	1,140	1,139	1,126	1,120	1,120	1,114	1,125	1,081
Kansas	433	454	447	447	449	445	442	442	432	420	415	411	419	464
South Atlantic:														
Maryland	700	723	723	719	720	*714	*707	707	698	686	685	676	682	756
Georgia	729	753	751	753	749	747	736	742	739	738	740	731	737	735
East South Central:														
Tennessee	720	749	748	752	756	*755	743	743	740	733	734	721	720	669
West South Central:														
Arkansas	295	311	306	308	306	301	299	298	294	288	282	276	282	277
Oklahoma	462	486	472	472	475	469	467	470	459	452	456	432	439	436
Texas	1,760	1,808	1,777	1,768	1,758	1,746	1,740	1,725	1,702	1,693	1,670	1,664	1,677	1,644
Mountain:														
Montana	137	142	142	143	143	142	141	139	136	136	133	133	134	117
Idaho	124	131	132	*133	132	*121	121	118	*116	115	115	115	*117	101
Wyoming	74	78	79	83	87	87	85	82	75	72	70	69	70	64
New Mexico	126	130	129	129	*133	*132	*131	*130	*128	*124	*122	*120	*121	95
Arizona	155	159	156	156	154	153	155	156	156	156	155	155	155	142
Utah	168	184	186	191	195	189	189	184	180	171	173	171	173	*187
Nevada ²	46	48	48	48	49	50	50	49	48	48	47	47	48	55
Pacific:														
Washington	646	688	692	*704	*707	*693	*687	*671	*648	*645	*654	*642	*647	726
California	2,991	3,115	3,085	3,122	3,160	3,146	3,109	3,077	3,046	3,024	3,029	3,024	3,037	3,065

¹ Revised data in all except the first three columns are identified by an asterisk for the first month's publication of such data. Comparable series, January 1943 to date, are available upon request to U. S. Department of Labor or cooperating State agency. See table A-5 for addresses of cooperating State agencies.

² Does not include contract construction.

³ Average for 1943 may not be strictly comparable with current data.

TABLE A-5: Estimated Number of Wage and Salary Workers in Manufacturing Industries, by State¹

[In thousands]

Region and State	1948												Annual average 1943 ¹	
	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	
New England:														
Maine ²	107.8	109.3	111.2	113.7	117.9	120.2	116.5	115.2	108.2	106.7	115.2	116.5	116.9	144.4
New Hampshire	77.7	79.2	80.4	82.1	82.1	83.6	82.1	82.7	81.6	82.6	84.4	85.6	85.8	77.0
Vermont ³	35.2	36.2	36.6	36.7	37.3	37.9	37.1	37.8	37.7	38.0	38.7	38.8	39.1	41.3
Massachusetts	696.7	715.5	722.8	727.9	731.3	725.6	710.0	726.1	723.4	729.7	745.7	745.9	747.3	835.6
Rhode Island	136.1	139.5	142.1	142.8	144.7	144.1	144.8	146.5	147.0	149.9	153.6	154.5	153.5	169.4
Connecticut ³	387.6	395.1	396.5	397.0	397.1	392.1	393.3	396.5	401.1	406.4	412.5	*418.8	*417.4	504.2
Middle Atlantic:														
New York ⁴	1,807.8	1,853.1	1,884.7	1,806.9	1,900.0	1,878.4	1,818.4	1,842.7	1,829.5	1,849.9	1,904.0	1,912.1	1,902.0	2,115.7
New Jersey	707.5	724.7	740.9	747.8	750.4	743.9	732.8	741.8	740.7	746.0	753.7	757.8	757.3	951.1
Pennsylvania	1,461.4	1,498.9	1,504.0	1,508.1	1,498.0	1,481.2	1,495.4	1,489.4	1,497.5	1,514.3	1,513.1	1,515.6	1,579.3	
East North Central:														
Ohio	1,189.9	1,210.4	1,224.6	1,226.5	1,231.8	1,224.5	1,216.4	1,228.2	1,221.3	1,230.7	1,244.0	1,243.9	1,246.0	1,363.3
Indiana	533.5	542.9	545.8	551.6	569.4	542.7	544.1	545.5	541.9	540.0	552.8	553.4	556.3	633.1
Illinois	1,211.5	1,234.5	1,242.7	1,243.3	1,243.8	1,231.0	1,227.4	1,228.7	1,203.5	1,198.0	1,253.5	1,267.0	1,271.0	1,263.7
Michigan	972.9	988.5	993.4	1,002.0	1,004.9	987.8	996.8	962.7	998.5	1,002.7	1,010.9	970.7	1,019.6	1,181.8
Wisconsin ⁵	415.5	426.5	430.7	431.8	445.9	434.5	447.9	429.7	420.0	426.3	432.5	434.9	442.8	
West North Central:														
Minnesota ⁶	191.7	197.5	200.8	201.9	210.2	206.6	203.3	190.9	188.7	198.0	199.0	200.0	215.1	
Iowa ⁷	153.9	155.9	153.8	153.8	153.9	153.9	152.1	149.8	135.1	133.8	133.7	134.7	135.5	161.7
Missouri ⁸	342.0	345.5	347.2	349.8	347.3	349.1	345.7	343.9	339.3	339.9	346.6	349.2	350.3	412.9
North Dakota	6.6	6.6	6.9	7.0	6.8	6.9	7.0	7.1	6.7	6.4	6.3	6.4	6.6	5.6
South Dakota	11.7	12.0	12.2	11.9	11.6	11.7	11.8	11.9	11.3	11.3	11.0	11.1	11.2	10.3
Nebraska	42.6	42.9	44.1	43.6	42.4	43.1	43.6	43.0	36.1	34.9	42.4	43.0	43.8	60.8
Kansas ⁹	86.6	87.8	87.8	88.3	87.5	87.6	87.6	87.6	80.7	75.4	79.8	81.6	144.2	
South Atlantic:														
Delaware	44.5	44.8	45.2	46.3	48.9	48.2	46.6	46.6	45.8	46.6	46.5	45.9	45.7	55.2
Maryland	219.1	227.7	233.0	235.3	242.4	239.2	232.8	229.4	228.5	228.2	228.9	228.5	226.9	348.8
District of Columbia	16.7	17.1	17.0	16.9	17.0	16.7	17.2	17.1	17.2	17.4	17.1	16.8	17.3	15.6
Virginia	206.3	211.3	215.5	218.4	217.7	214.5	211.5	211.1	210.8	212.8	213.7	213.5	213.6	231.9
West Virginia	129.6	132.3	132.7	134.1	132.9	133.7	133.9	132.4	131.9	130.9	130.3	132.4	132.2	
North Carolina	360.1	367.2	369.3	370.8	375.4	378.9	362.9	381.7	381.4	382.6	385.8	380.4	382.7	399.9
South Carolina	188.8	193.0	193.6	193.8	194.3	196.9	195.8	200.5	199.3	200.5	200.5	196.9	198.3	191.8
Georgia ¹⁰	266.6	271.7	277.6	*279.9	*279.4	*280.1	*273.6	276.3	*275.0	*276.5	281.1	280.1	281.3	302.9
Florida ¹¹	99.3	99.7	97.3	90.7	89.9	88.2	88.0	90.0	93.2	96.5	99.4	98.9	100.3	136.0
East South Central:														
Kentucky	122.7	126.8	128.6	129.2	128.1	127.4	126.8	127.0	125.9	128.2	129.5	129.4	129.5	131.7
Tennessee ¹²	235.4	245.3	250.8	*256.6	*256.6	*259.1	255.6	255.7	258.0	257.7	259.9	256.1	255.4	255.9
Alabama ¹³	223.3	224.8	228.7	229.1	227.1	228.3	228.9	227.4	227.2	226.5	230.9	230.2	232.7	258.5
Mississippi	83.5	86.6	87.0	87.2	87.4	90.6	91.3	89.5	88.1	88.6	90.0	90.5	95.5	95.1
West South Central:														
Arkansas ¹⁴	74.7	77.1	79.0	80.2	79.5	79.6	78.8	79.0	77.4	74.9	73.0	69.8	71.9	76.7
Louisiana	148.6	150.9	152.6	153.6	155.7	155.6	150.0	148.7	147.9	148.3	145.9	142.6	150.4	166.1
Oklahoma ¹⁵	64.3	66.7	67.4	67.9	67.2	66.9	66.7	68.9	65.2	65.5	62.6	62.6	64.0	99.7
Texas	345.2	353.3	358.0	352.8	351.4	353.6	352.9	354.8	341.7	338.7	337.0	340.1	342.7	424.8
Mountain:														
Montana	16.9	18.1	18.6	18.8	18.1	18.0	18.1	17.7	17.1	17.1	17.2	17.3	17.7	15.7
Idaho ¹⁶	19.0	20.9	23.4	26.0	24.8	20.1	20.6	18.8	18.1	16.7	16.9	17.6	18.2	15.9
Wyoming ¹⁷	6.1	6.4	7.1	7.3	6.7	6.9	6.8	6.8	6.1	5.9	5.6	5.7	6.0	5.1
Colorado	53.5	55.9	59.2	60.2	58.3	56.9	56.5	56.3	53.3	54.0	55.5	55.1	57.2	67.7
New Mexico ¹⁸	9.5	9.9	10.1	10.1	*9.8	*9.8	*9.8	*9.5	*9.4	*9.0	8.2	8.2	8.3	7.9
Arizona ¹⁹	14.3	15.2	15.1	14.8	13.8	15.1	15.8	15.4	15.2	14.9	14.7	14.6	14.7	19.4
Utah ²⁰	25.5	27.7	30.9	31.6	32.8	29.1	29.4	26.7	25.2	23.3	24.4	24.1	25.1	33.5
Nevada ²¹	3.2	3.3	3.4	3.4	3.5	3.6	3.4	3.4	3.3	3.3	3.3	3.3	3.3	7.9
Pacific:														
Washington ²²	163.5	174.5	184.8	192.9	192.8	183.7	180.6	164.2	150.5	174.5	171.3	167.2	169.4	285.0
Oregon	102.9	109.9	113.3	118.8	121.5	121.2	117.3	112.8	110.7	110.2	110.2	109.2	109.8	192.1
California	702.8	727.1	737.1	768.0	801.7	771.6	741.3	713.0	696.3	695.8	700.4	703.5	705.0	1,165.5

¹ Revised data in all except the first three columns are identified by an asterisk for the first month's publication of such data. Comparable series, January 1943 to date, are available upon request to U. S. Department of Labor or cooperating State Agency listed below.

² Average for 1943 may not be strictly comparable with current data for those States now based on Standard Industrial Classification.

³ Series based on Standard Industrial Classification. Data for New York, Washington, and Wyoming may not be strictly comparable with those published prior to the current report.

Cooperating State Agencies:
 Alabama—Department of Industrial Relations, Montgomery 5.
 Arizona—Unemployment Compensation Division, Employment Security Commission, Phoenix.
 Arkansas—Employment Security Division, Department of Labor, Little Rock.
 California—Division of Labor Statistics and Research, Department of Industrial Relations, San Francisco 3.
 Connecticut—Employment Security Division, Department of Labor and Factory Inspection, Hartford 15.
 Delaware—Federal Reserve Bank of Philadelphia, Philadelphia 1, Pa.
 Florida—Unemployment Compensation Division, Industrial Commission, Tallahassee.
 Georgia—Employment Security Agency, Department of Labor, Atlanta 3.
 Idaho—Employment Security Agency, Industrial Accident Board, Boise.
 Illinois—Department of Labor, Chicago 1.
 Indiana—Employment Security Division, Indianapolis 4.
 Iowa—Employment Security Commission, Des Moines 8.
 Kansas—Employment Security Division, State Labor Department, Topeka.
 Kentucky—Department of Economic Security, Frankfort.
 Louisiana—Division of Employment Security, Department of Labor, Baton Rouge 4.
 Maine—Unemployment Compensation Commission, Augusta.

Maryland—Department of Employment Security, Baltimore 2.

Massachusetts—Division of Statistics, Department of Labor and Industries, Boston 10.

Michigan—Department of Labor and Industry, Lansing 13.

Minnesota—Division of Employment and Security, Department of Social Security, St. Paul 1.

Missouri—Division of Employment Security, Department of Labor and Industrial Relations, Jefferson City.

Montana—Unemployment Compensation Commission, Helena.

Nebraska—Division of Employment Security, Department of Labor, Lincoln 1.

Nevada—Employment Security Department, Carson City.

New Hampshire—Unemployment Compensation Division, Bureau of Labor, Concord.

New Jersey—Department of Labor, Trenton 8.

New Mexico—Employment Security Commission, Albuquerque.

New York—Division of Placement and Unemployment Insurance, Department of Labor, New York 17.

North Carolina—Department of Labor, Raleigh.

Oklahoma—Employment Security Commission, Oklahoma City

TABLE A-6: Estimated Number of Production Workers in Manufacturing Industries¹

[In thousands]

Industry group and industry	1949												1948				Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939			
All manufacturing	12,552	12,673	13,059	13,238	13,375	13,488	13,245	12,987	12,950	12,738	12,791	13,131	13,066	14,560	8,192			
Durable goods	6,416	6,525	6,736	6,810	6,822	6,803	6,709	6,681	6,662	6,642	6,683	6,791	6,711	8,727	3,611			
Nondurable goods	6,136	6,148	6,323	6,428	6,553	6,685	6,536	6,306	6,297	6,096	6,108	6,340	6,355	5,834	4,581			
<i>Durable goods</i>																		
Iron and steel and their products ²	1,574	1,597	1,638	1,654	1,657	1,648	1,631	1,601	1,610	1,600	1,603	1,634	1,628	1,761	991			
Blast furnaces, steel works, and rolling mills	543.0	543.0	538.1	535.0	535.1	535.8	526.5	523.0	517.7	511.8	516.1	508.5	516.7	388.4				
Gray-iron and semisteel castings	109.0	113.1	115.5	115.8	114.9	112.3	110.4	114.6	112.9	116.6	119.9	120.5	88.4	62.2				
Malleable-iron castings	36.5	39.0	38.6	38.5	38.6	37.4	36.1	37.9	37.3	37.2	37.9	37.8	28.8	19.2				
Steel castings	73.8	74.9	75.1	75.0	74.7	73.1	71.8	73.3	72.1	72.3	73.0	72.3	90.1	32.1				
Cast-iron pipe and fittings	29.8	30.0	29.9	29.3	29.4	29.5	28.9	28.9	28.4	27.6	28.3	28.0	18.0	17.6				
Tin cans and other tinware	44.8	46.4	47.0	48.7	50.1	49.1	47.3	44.7	42.8	42.1	44.5	45.7	32.4	31.8				
Wire drawn from purchased rods	28.5	28.8	28.7	29.1	28.6	28.4	28.0	28.7	29.4	30.1	30.6	30.9	36.0	22.0				
Wirework	41.6	42.2	42.1	42.1	42.8	42.4	41.8	40.2	41.1	41.9	43.4	42.5	32.8	30.4				
Cutlery and edge tools	23.2	24.3	25.0	24.3	23.9	22.5	21.8	22.1	23.1	23.7	24.0	24.6	21.8	15.4				
Tools (except edge tools, machine tools, files, and saws)	24.0	24.4	24.5	24.6	24.7	24.6	24.6	25.1	25.2	25.5	25.7	25.8	27.8	15.3				
Hardware	52.0	54.2	54.1	53.8	53.5	53.0	52.2	52.7	54.6	55.9	57.2	56.9	45.3	35.7				
Plumbers' supplies	41.4	42.4	42.6	42.4	41.3	40.4	38.8	40.3	39.3	39.4	40.2	40.0	25.0	26.2				
Stoves, oil burners, and heating equipment, not elsewhere classified	64.0	76.4	87.6	93.3	92.0	88.5	81.8	83.0	83.7	81.9	87.5	91.0	60.4	49.2				
Steam and hot-water heating apparatus and steam fittings	63.3	65.3	66.1	66.6	65.3	63.9	60.0	63.8	64.0	63.0	66.0	66.5	64.4	32.3				
Stamped and enameled ware and galvanizing	106.4	113.5	117.6	116.5	114.3	114.9	116.0	116.9	116.8	118.1	120.1	121.2	97.0	50.2				
Fabricated structural and ornamental metalwork	65.0	65.6	65.8	66.3	65.0	64.2	62.5	62.8	63.2	63.8	63.9	63.4	71.0	35.5				
Metal doors, sash, frames, molding, and trim	10.3	11.0	11.3	11.2	11.0	10.9	10.4	10.4	10.2	10.1	10.5	10.2	12.8	7.7				
Bolts, nuts, washers, and rivets	28.5	28.7	28.4	28.3	28.1	27.9	28.1	28.5	28.6	28.9	28.7	31.6	15.2					
Forgings, iron and steel	38.1	38.4	38.2	37.4	36.9	35.3	35.1	34.9	35.1	36.7	37.5	37.6	43.6	16.4				
Wrought pipe, welded and heavy-riveted	19.6	19.5	19.7	19.9	19.8	19.7	19.8	20.1	18.8	18.8	19.2	19.1	28.4	8.9				
Screw-machine products and wood screws	35.1	35.7	35.9	35.5	35.0	35.1	35.2	35.9	36.4	36.8	36.8	36.6	53.8	18.0				
Steel barrels, kegs, and drums	7.7	7.8	7.8	7.9	8.0	8.1	7.9	7.9	7.6	7.7	7.9	8.1	8.5	6.5				
Firearms	22.6	22.4	22.4	22.1	21.7	21.4	21.5	21.4	21.2	20.8	20.8	20.4	71.7	5.3				
Electrical machinery ³	521	536	552	557	553	548	538	535	547	548	563	577	584	741	259			
Electrical equipment	354.5	363.4	367.9	367.1	368.6	363.9	362.3	367.7	368.3	376.0	382.9	387.7	497.5	182.7				
Radios and phonographs	93.5	97.2	95.9	93.1	89.7	86.9	85.9	89.0	90.0	93.4	97.6	99.2	124.1	44.0				
Communication equipment	88.1	91.5	93.5	92.4	89.7	87.5	87.0	90.3	90.0	93.9	96.5	97.2	119.3	32.5				
Machinery, except electrical ²	1,158	1,179	1,202	1,204	1,209	1,208	1,202	1,209	1,217	1,207	1,202	1,232	1,237	1,293	529			
Machinery and machine-shop products	499.1	506.0	505.6	506.7	509.0	502.2	505.9	511.8	507.9	514.4	518.6	521.3	586.0	207.6				
Engines and turbines	52.3	52.6	52.5	52.1	50.5	51.5	52.4	52.1	53.5	53.9	54.7	54.4	79.5	18.7				
Tractors	61.8	61.6	60.9	59.8	59.2	60.0	61.1	60.4	58.3	44.8	62.2	61.9	52.4	31.3				
Agricultural machinery, excluding tractors	76.5	77.1	76.2	75.9	72.8	72.6	74.9	76.3	75.2	76.2	75.9	74.6	45.1	28.5				
Machine tools	44.1	47.3	47.5	47.6	48.0	47.8	46.8	47.0	47.5	47.7	49.2	50.4	109.7	36.6				
Machine-tool accessories	53.5	54.4	54.5	54.7	55.3	55.1	51.8	55.4	55.4	55.5	55.9	56.3	105.4	25.8				
Textile machinery	41.2	41.6	41.6	41.6	41.8	41.8	41.4	42.0	41.6	41.4	41.1	40.8	28.5	21.9				
Pumps and pumping equipment	68.6	69.4	69.1	68.9	69.1	67.9	68.5	70.0	71.6	72.2	73.7	75.4	92.8	24.9				
Typewriters	16.8	18.4	18.9	20.6	21.0	22.1	22.9	23.7	23.8	24.1	24.9	25.1	12.0	16.2				
Cash registers; adding, and calculating machines	42.4	43.8	44.1	44.2	44.9	44.6	45.2	45.8	45.6	46.3	46.1	45.9	34.8	19.7				
Washing machines, wringers, and driers, domestic	10.2	12.5	15.5	15.7	15.7	15.6	15.7	16.4	16.0	16.2	16.3	16.5	13.3	7.5				
Sewing machines, domestic and industrial	15.1	15.0	14.9	14.8	14.6	14.3	14.0	14.0	13.9	13.8	13.7	13.5	10.7	7.8				
Refrigerators and refrigeration equipment	76.3	79.3	79.5	81.0	81.7	82.3	84.3	84.8	82.5	79.7	81.0	81.6	54.4	35.2				
Transportation equipment, except automobiles	442	444	453	453	449	439	414	430	434	438	462	465	464	2,508	159			
Locomotives	25.3	26.5	26.5	26.6	26.5	17.2	26.4	26.3	26.4	26.6	26.6	26.5	34.1	6.5				
Cars, electric- and steam-railroad	56.2	56.1	55.9	54.5	54.5	54.6	54.5	55.0	53.9	54.4	54.0	60.5	24.5					
Aircraft and parts, excluding aircraft engines	151.4	151.6	149.8	145.3	138.5	133.5	130.3	127.6	125.1	137.3	136.1	135.3	794.9	39.7				
Aircraft engines	28.7	28.5	28.0	27.5	26.7	21.6	25.6	25.9	25.1	24.8	24.6	24.9	233.5	8.9				
Shipbuilding and boatbuilding	88.9	92.7	94.5	97.3	97.5	99.5	103.4	108.9	116.1	122.5	125.8	127.7	1,225.2	69.2				
Motorcycles, bicycles, and parts	9.5	12.0	13.6	13.8	13.3	11.6	10.8	12.4	12.9	14.4	14.8	14.6	10.0	7.0				
Automobiles	758	776	784	780	782	788	763	787	739	767	772	784	720	714	402			
Nonferrous metals and their products ⁴	378	385	398	404	403	399	395	388	399	398	406	413	409	449	229			
Smelting and refining, primary, of nonferrous metals	40.6	41.2	41.4	41.2	40.2	41.4	41.9	42.0	41.4	41.4	41.0	40.8	40.2	56.4	27.6			
Alloying; and rolling and drawing of nonferrous metals, except aluminum	54.4	54.7	54.5	54.6	54.3	52.9	51.9	52.6	52.6	53.7	54.6	53.1	75.8	38.8				
Clocks and watches	24.2	27.0	28.2	28.8	28.6	27.5	25.9	28.3	28.5	28.6	28.8	28.6	25.2	20.3				
Jewelry (precious metals) and jewelers' findings	26.1	26.8	27.5	27.5	27.1	26.3	25.8	26.3	26.4	27.1	27.6	27.5	20.5	14.4		</td		

TABLE A-6: Estimated Number of Production Workers in Manufacturing Industries¹—Continued
[In thousands]

Industry group and industry	1949		1948												Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939	
<i>Durable goods—Continued</i>																
Nonferrous metals and their products ² —Con.																
Lighting equipment	29.9	30.9	31.8	31.9	32.2	31.6	30.2	30.9	30.4	31.3	33.1	33.9	28.2	20.5		
Aluminum manufactures	39.7	40.6	40.9	40.1	38.5	39.5	39.3	42.3	42.7	44.2	45.2	45.2	79.4	23.5		
Sheet-metal work, not elsewhere classified	34.3	36.4	37.1	37.3	37.0	37.3	36.8	36.4	36.7	37.5	38.3	38.4	37.9	18.7		
Lumber and timber basic products ³	708	720	785	821	831	843	844	829	799	772	754	749	736	535	420	
Sawmills and logging camps	574.3	635.2	667.2	678.2	691.4	692.1	681.1	654.5	627.7	611.0	606.9	594.1	435.8	313.7		
Planing and plywood mills	145.7	152.9	154.1	152.8	152.1	152.5	148.3	145.8	144.0	142.7	142.3	141.1	99.2	70.1		
Furniture and finished lumber products ²	437	440	462	470	470	466	461	452	459	458	470	485	490	366	328	
Mattresses and bedsprings	31.4	33.4	35.7	37.1	36.8	35.2	33.2	33.4	33.3	34.9	37.0	38.6	21.7	20.5		
Furniture	242.1	254.1	256.5	255.6	252.5	249.7	244.4	248.1	249.6	256.2	263.7	266.2	200.0	177.9		
Wooden boxes, other than cigar	32.2	34.9	35.6	34.9	34.4	34.6	35.6	34.8	36.0	37.0	37.6	35.4	28.3			
Caskets and other morticians' goods	18.7	18.8	19.5	19.2	19.5	19.4	18.9	19.4	19.9	20.3	20.9	20.7	14.2	13.9		
Wood preserving	16.3	16.8	17.0	17.1	17.3	17.7	17.2	16.8	16.5	16.2	16.7	16.7	12.4	12.6		
Wood, turned and shaped	32.4	33.4	33.9	34.5	34.3	34.6	33.6	34.3	35.0	35.7	35.1	26.4	24.6			
Stone, clay, and glass products ²	440	448	462	467	468	464	461	450	458	454	451	452	443	360	294	
Glass and glassware	113.6	118.8	121.8	123.2	122.9	119.7	114.9	120.5	121.5	121.8	121.7	118.8	99.8	71.4		
Glass products made from purchased glass	14.4	14.7	14.7	14.4	13.9	13.9	14.3	14.2	14.1	14.2	14.4	14.3	11.3	10.0		
Cement	36.5	37.0	37.2	36.9	36.2	36.9	37.0	36.5	36.0	35.5	35.3	35.2	27.1	24.4		
Brick, tile, and terra cotta	80.2	83.1	83.5	83.5	83.6	83.4	81.9	82.1	79.6	77.9	77.3	75.3	52.5	58.0		
Pottery and related products	60.2	61.6	61.5	61.0	60.3	60.0	57.0	59.0	58.5	57.9	58.9	57.8	45.0	33.8		
Gypsum	7.4	7.5	7.8	7.9	7.8	7.8	7.8	7.6	7.5	7.5	7.6	7.6	4.5	4.9		
Wallboard, plaster (except gypsum), and mineral wool	14.3	14.8	14.9	14.8	14.7	14.7	14.7	14.5	14.5	14.5	14.3	14.4	11.1	8.1		
Lime	10.4	10.7	10.7	10.7	10.8	10.8	10.8	10.7	11.0	11.1	10.9	10.7	9.3	9.5		
Marble, granite, slate, and other products	18.4	19.2	19.0	19.0	18.9	19.0	18.7	18.5	18.1	17.9	18.4	17.9	12.5	18.5		
Abrasives	20.6	20.6	20.5	20.6	20.5	20.7	21.1	20.5	20.1	20.1	20.1	19.7	23.4	7.7		
Asbestos products	24.1	25.3	25.8	25.7	24.9	25.1	24.1	25.0	25.1	25.2	25.3	25.1	22.0	15.9		
<i>Nondurable goods</i>																
Textile-mill products and other fiber manufacturers ⁴	1,190	1,200	1,236	1,245	1,249	1,261	1,274	1,243	1,205	1,293	1,301	1,312	1,306	1,237	1,144	
Cotton manufactures, except smallwares	494.9	507.5	508.9	511.4	516.9	521.5	509.9	527.7	524.7	526.4	529.4	525.3	526.3	418.4		
Cotton smallwares	12.8	13.1	13.3	13.4	13.4	13.5	13.4	14.0	14.4	14.6	14.9	14.9	17.8	14.1		
Silk and rayon goods	118.0	120.8	122.0	122.4	122.1	121.5	116.5	121.2	120.3	120.1	120.0	119.2	104.1	126.6		
Woolen and worsted manufactures, except dyeing and finishing	149.1	157.4	158.2	159.6	165.8	169.8	167.5	173.8	173.2	175.0	178.3	179.5	174.1	157.7		
Hosiery	137.7	140.5	142.3	141.7	141.7	143.7	135.3	145.6	147.0	149.7	151.9	150.8	125.9	168.0		
Knitted cloth	10.9	11.2	11.5	11.3	11.1	11.2	11.1	11.2	11.5	11.8	11.7	11.7	12.6	11.5		
Knitted outerwear and knitted gloves	31.4	33.2	33.9	32.8	31.8	31.7	30.3	33.1	33.8	33.4	34.0	33.9	34.8	29.7		
Knitted underwear	40.4	43.6	46.1	47.9	49.1	50.1	50.2	51.8	52.3	53.8	54.1	53.5	44.9	40.7		
Dyeing and finishing textiles, including woolen and worsted	90.2	92.5	91.9	91.5	91.1	91.7	91.0	93.1	94.2	95.0	95.1	95.5	80.2	70.6		
Carpets and rugs, wool	40.0	40.7	40.7	40.8	40.7	40.0	40.0	40.0	39.7	39.4	39.4	39.0	24.5	27.0		
Hats, fur-felt	11.7	11.7	12.0	11.5	12.5	13.3	12.3	13.4	12.9	12.7	13.7	13.7	11.0	15.4		
Jute goods, except felts	4.3	4.3	4.3	4.1	4.0	4.3	4.3	4.3	4.2	4.3	4.1	4.2	4.2	3.8		
Cordage and twine	14.7	14.9	15.1	14.9	15.3	15.4	15.8	16.2	16.4	16.7	17.1	17.2	18.3	12.8		
Apparel and other finished textile products ⁵	1,177	1,129	1,147	1,161	1,175	1,173	1,157	1,070	1,095	1,082	1,103	1,165	1,166	958	700	
Men's clothing, not elsewhere classified	279.8	281.3	285.5	296.0	297.1	295.7	274.8	291.3	287.0	287.1	291.3	288.2	265.9	229.6		
Shirts, collars, and nightwear	62.9	66.8	70.4	70.7	70.1	69.6	68.5	72.4	73.2	74.2	74.4	74.1	67.2	74.0		
Underwear and neckwear, men's	17.4	19.0	19.4	18.9	18.1	17.9	16.7	18.2	18.4	18.7	19.0	18.7	16.3	17.0		
Work shirts	13.8	16.0	16.5	16.6	16.1	16.4	16.3	16.4	16.1	15.7	15.4	14.8	18.5	14.1		
Women's clothing, not elsewhere classified	483.3	496.5	489.4	488.8	490.3	478.8	437.0	435.4	427.6	440.0	481.7	485.3	345.3	286.2		
Corsets and allied garments	18.8	19.3	19.3	19.3	19.0	18.6	17.3	18.1	18.5	19.2	19.9	20.1	16.5	18.8		
Millinery	21.6	20.8	19.4	22.6	21.6	21.7	19.4	17.5	18.0	20.6	24.2	24.5	23.3	25.5		
Handkerchiefs	5.4	5.5	5.5	5.3	5.0	4.9	4.0	4.9	5.0	5.1	5.1	5.0	5.7	5.1		
Curtains, draperies, and bedspreads	17.6	19.5	20.6	20.9	21.3	21.8	19.1	19.9	20.1	21.1	22.2	25.6	25.2	17.8		
Housefurnishings, other than curtains, etc.	24.0	25.6	26.3	25.5	24.8	24.1	22.2	22.1	21.9	22.9	24.0	23.1	24.0	11.2		
Textile bags	24.3	24.1	23.6	23.5	23.2	22.9	22.3	21.5	21.3	21.2	21.7	22.0	19.6	12.6		
Leather and leather products ²	367	365	364	363	376	379	383	375	373	359	372	396	402	340	347	
Leather	46.5	47.3	46.4	47.7	48.0	47.7	47.2	47.9	47.5	47.6	49.2	50.3	46.5	50.0		
Boot and shoe cut stock and findings	17.1	17.0	17.6	17.6	17.9	18.1	17.7	17.8	17.3	17.7	18.9	19.5	19.2	20.0		
Boots and shoes	237.2	232.1	229.1	238.5	241.0	244.8	239.5	236.6	225.5	235.9	254.1	257.8	205.6	230.9		
Leather gloves and mittens	9.4	10.6	12.4	12.8	13.0	13.2	12.8	12.9	12.4	12.2	12.5	12.5	15.4	10.0		
Trunks and suitcases	11.0	13.1	14.6	14.3	13.8	13.3	13.3	13.2	13.3	13.9	14.0	13.7	8.3			
Food ²	1,153	1,182	1,253	1,306	1,400	1,537	1,418	1,364								

TABLE A-6: Estimated Number of Production Workers in Manufacturing Industries¹—Continued
[In thousands]

Industry group and industry	1949		1948												Annual average		
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939		
Nondurable goods—Continued																	
Food ¹ —Continued																	
Cereal preparations	12.8	12.5	13.1	13.2	13.2	13.8	13.9	13.0	12.8	12.2	12.1	12.4	11.4	8.4			
Baking	244.1	251.7	255.7	258.0	253.2	251.0	250.0	247.8	242.2	239.5	241.7	238.7	211.3	190.4			
Sugar refining, cane	24.6	24.2	22.4	22.4	25.0	25.3	25.8	22.1	21.4	20.8	23.5	24.2	16.7	15.9			
Sugar, beet	5.3	10.8	25.2	25.0	10.6	9.1	7.5	7.3	6.6	5.7	5.9	6.8	10.1	11.6			
Confectionery	74.1	82.4	89.8	88.9	81.1	71.6	63.0	64.5	62.1	67.1	72.5	77.3	59.5	55.7			
Beverages, nonalcoholic	38.7	39.5	40.4	43.0	46.6	49.6	50.3	46.2	43.4	40.5	38.4	36.1	32.2	23.8			
Malt liquors	74.5	77.9	80.7	81.3	86.0	87.8	88.2	83.1	73.6	77.3	74.8	74.1	54.3	40.5			
Canning and preserving	131.8	163.1	195.2	289.1	444.4	326.2	274.3	186.9	153.2	140.7	135.5	136.8	188.5	150.3			
Tobacco manufactures ¹	83	83	87	90	90	88	86	83	85	84	86	87	88	91	93		
Cigarettes	33.5	34.1	35.1	35.1	34.9	34.5	33.6	33.3	33.1	33.2	33.2	33.5	33.9	27.4			
Cigars	42.1	45.2	47.2	46.5	44.9	44.1	41.7	43.6	43.7	45.2	46.2	46.2	47.5	55.8			
Tobacco (chewing and smoking) and snuff	7.8	7.8	7.8	7.9	7.8	7.8	7.6	7.7	7.6	7.7	7.8	7.9	9.3	10.1			
Paper and allied products ¹	386	391	401	403	401	398	394	388	390	389	393	392	324	265			
Paper and pulp	204.4	207.0	206.6	206.0	206.7	206.7	205.8	204.2	204.7	203.7	203.8	203.0	160.3	137.8			
Paper goods, other	62.2	63.5	63.6	63.5	62.7	61.8	60.5	61.7	61.5	61.4	62.0	61.9	50.2	37.7			
Envelopes	12.8	13.1	13.1	12.9	12.6	12.3	12.3	12.5	12.7	12.7	12.7	12.5	10.2	8.7			
Paper bags	16.5	16.7	17.0	17.8	17.8	17.7	17.4	17.5	17.6	18.0	18.2	18.0	13.1	11.1			
Paper boxes	94.5	99.9	101.5	99.8	97.0	94.8	90.9	92.8	91.4	92.7	95.2	96.5	89.6	69.3			
Printing, publishing, and allied industries ¹	433	436	443	442	436	432	430	433	432	432	435	438	331	328			
Newspapers and periodicals	149.6	152.3	151.0	150.7	149.4	147.7	146.8	146.9	146.4	145.0	144.8	144.1	113.0	118.7			
Printing; book and job	186.5	188.7	187.8	188.8	185.4	183.1	183.0	184.4	184.2	183.2	185.4	187.7	138.7	127.6			
Lithographing	30.1	31.3	31.4	31.4	31.1	31.2	31.1	30.9	31.3	31.4	31.8	31.8	25.9	26.3			
Bookbinding	33.9	34.5	35.1	34.9	34.8	33.3	35.1	35.1	35.9	37.2	37.4	29.4	25.8				
Chemicals and allied products ¹	588	594	597	599	600	597	586	567	574	572	580	587	588	734	288		
Paints, varnishes, and colors	47.1	47.6	48.1	48.7	48.6	49.7	49.1	49.1	48.7	48.0	48.6	49.3	38.2	29.3			
Drugs, medicines, and insecticides	65.6	64.4	64.8	64.4	64.2	63.9	63.4	63.6	63.6	64.2	65.2	65.6	56.0	27.5			
Perfumes and cosmetics	11.3	12.3	12.9	12.8	12.5	12.4	10.8	10.9	11.0	11.2	11.6	12.1	14.1	10.4			
Soap	26.4	26.5	26.5	27.2	27.0	25.1	24.0	23.7	21.7	21.8	24.9	25.4	17.9	15.3			
Rayon and allied products	65.1	64.8	63.9	63.9	63.7	64.9	64.4	64.3	63.4	63.5	63.7	63.7	54.0	48.3			
Chemicals, not elsewhere classified	209.4	211.2	210.7	210.0	210.9	211.2	202.0	207.6	204.8	207.2	205.4	205.5	144.5	69.9			
Explosives and safety fuses	27.1	27.4	27.4	27.7	27.6	27.8	27.4	26.7	25.7	25.6	25.8	25.5	112.0	7.3			
Compressed and liquefied gases	9.3	9.5	9.5	9.9	9.8	10.1	10.0	10.1	10.0	10.0	9.9	9.8	7.8	4.0			
Ammunition, small-arms	7.1	7.2	7.4	7.4	7.5	7.5	7.7	7.8	7.8	7.8	7.8	7.8	154.1	4.3			
Fireworks	2.6	2.4	2.6	2.6	2.8	2.7	2.2	2.5	2.6	2.4	2.4	2.6	28.2	1.2			
Cottonseed oil	24.0	25.7	27.2	27.3	23.4	14.3	12.5	12.7	13.6	15.2	17.6	19.5	20.4	15.3			
Fertilizers	30.4	28.7	28.7	28.8	28.7	26.8	25.5	27.2	32.3	36.7	38.1	35.4	27.5	18.8			
Products of petroleum and coal ¹	162	162	164	167	162	168	170	170	170	167	164	165	163	125	106		
Petroleum refining	112.9	113.3	113.7	107.6	114.0	115.9	117.0	116.6	114.7	113.6	113.5	112.1	83.1	73.2			
Coke and byproducts	32.3	32.1	32.2	32.1	32.4	32.4	31.8	31.7	31.1	29.7	30.7	30.3	25.5	21.7			
Paving materials	2.3	2.7	2.8	2.9	2.9	2.8	2.7	2.6	2.4	2.3	1.8	1.8	2.1	2.5			
Roofing materials	13.4	15.1	17.2	18.1	18.0	17.8	17.4	17.7	17.3	17.4	17.6	17.6	13.1	8.1			
Rubber products ¹	186	191	196	199	198	197	195	191	195	198	204	208	194	121			
Rubber tires and inner tubes	88.4	89.6	91.2	90.0	91.4	91.5	90.9	91.9	91.4	92.6	96.4	98.9	90.1	54.2			
Rubber boots and shoes	22.4	23.5	23.2	22.9	22.5	22.0	20.7	21.8	21.7	22.1	22.6	22.8	23.8	14.8			
Rubber goods, other	80.1	82.6	84.5	84.7	82.9	80.8	79.2	81.7	81.7	84.0	85.7	86.5	79.9	51.9			
Miscellaneous industries ¹	411	415	435	453	460	451	441	425	430	432	436	447	445	445	244		
Instruments (professional and scientific), and fire-control equipment	30.6	30.2	30.3	29.5	29.0	28.1	28.0	27.7	27.5	27.6	27.7	27.7	86.7	11.3			
Photographic apparatus	38.4	39.6	39.6	39.7	39.7	39.7	39.0	38.3	37.8	38.4	38.8	39.0	35.5	17.7			
Optical instruments and ophthalmic goods	26.1	26.3	26.0	26.4	26.1	26.0	23.9	25.6	26.7	27.0	27.2	27.4	33.3	11.9			
Pianos, organs, and parts	12.6	13.3	13.5	13.9	13.5	13.3	12.3	13.5	13.7	13.3	14.8	15.7	12.2	7.8			
Games, toys, and dolls	32.5	37.8	46.6	49.4	48.1	45.3	42.4	41.1	40.2	40.3	38.5	36.3	19.1	19.1			
Buttons	12.5	13.0	13.1	13.1	13.0	13.0	12.5	12.9	12.8	13.1	13.8	13.4	13.1	11.2			
Fire extinguishers	2.6	2.8	2.9	2.9	2.8	2.7	2.8	2.8	2.7	2.7	2.6	2.5	9.3	1.0			

¹ Data are based upon reports from cooperating establishments covering both full- and part-time production and related workers who worked or received pay during the pay period ending nearest the 15th of the month. Major industry groups have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Comparable data from January 1939 are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired.

² Estimates for the individual industries comprising the major industry groups have been adjusted to levels indicated by Federal Security Agency

data through 1946 and have been carried forward from 1946 bench-mark levels, thereby providing consistent series. Comparable data from January 1939 are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired.

More recently adjusted data for the individual industries comprising the major industry groups listed below supersede data shown in publications dated prior to:

Major industry group	Release	Review
Apparel and other finished textile products...	Jan. 1949	Apr. 1949

TABLE A-7: Indexes of Production-Worker Employment in Manufacturing Industries¹

[1939 average=100]

Industry group and industry	1949		1948												Annual average
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1948	
All manufacturing	153.2	154.7	150.4	161.6	163.3	164.6	161.7	158.5	158.2	155.5	156.1	160.3	159.5	177.7	
Durable goods	177.7	180.7	186.5	188.6	188.9	188.4	185.8	185.0	184.5	183.9	185.1	188.1	185.8	241.7	
Non-durable goods	133.9	134.2	138.0	140.3	143.0	145.9	142.7	137.7	137.5	133.1	133.3	138.4	138.7	127.4	
<i>Durable goods</i>															
Iron and steel and their products ²	158.8	161.1	165.2	166.8	167.1	166.2	164.5	161.4	162.4	161.4	161.7	164.8	164.2	177.6	
Blast furnaces, steel works, and rolling mills	139.8	139.8	138.5	137.7	137.7	137.9	135.5	134.6	133.3	131.8	132.9	130.9	133.0		
Gray-iron and semisteel castings	175.1	181.7	185.6	186.1	184.7	180.5	177.4	184.2	181.4	187.3	192.7	193.7	142.1		
Malleable-iron castings	190.1	203.1	200.8	200.3	200.8	194.6	188.0	197.0	194.2	193.6	197.0	196.7	149.6		
Steel castings	230.3	233.6	234.2	234.1	233.1	228.1	224.1	228.8	224.9	225.5	227.7	225.5	281.1		
Cast-iron pipe and fittings	169.3	170.3	169.9	166.3	167.0	167.8	164.5	164.5	161.6	157.0	160.8	159.1	102.5		
Tin cans and other tinware	140.9	145.9	148.0	153.2	157.7	154.4	148.8	140.8	134.9	132.4	140.0	143.8	102.0		
Wire drawn from purchased rods	129.6	130.8	130.6	132.5	130.3	129.1	127.5	130.7	134.0	131.1	139.4	140.5	103.8		
Wirecork	136.9	138.8	138.4	138.4	140.8	139.6	137.6	132.4	135.2	137.9	142.9	139.9	108.0		
Cutlery and edge tools	150.3	157.8	162.1	157.7	154.9	146.0	141.2	143.6	149.9	153.8	155.9	159.4	141.3		
Tools (except edge tools, machine tools, files, and saws)	157.1	159.3	160.3	160.8	161.6	160.6	160.8	163.9	164.7	166.7	167.9	168.8	181.5		
Hardware	146.0	152.0	151.8	150.9	150.0	148.8	146.4	147.9	153.2	156.8	160.5	159.7	127.1		
Plumbers' supplies	157.9	161.5	162.4	161.7	157.2	154.0	147.8	153.7	149.8	150.3	153.2	152.6	95.3		
Stoves, oil burners, and heating equipment, not elsewhere classified	130.3	155.3	178.3	189.8	187.2	180.1	166.4	168.8	170.4	166.7	178.1	185.2	122.9		
Steam and hot-water heating apparatus and steam fittings	196.1	202.3	204.7	206.4	202.3	198.1	185.9	197.5	198.2	195.0	204.5	206.1	199.4		
Stamped and enameled ware and galvanizing	179.8	191.9	198.8	196.9	193.1	194.2	196.1	197.6	197.4	199.6	203.0	204.9	163.9		
Fabricated structural and ornamental metal-work	182.9	184.7	185.3	186.7	183.0	180.8	176.0	176.9	178.0	179.8	179.9	178.4	200.0		
Metal doors, sash, frames, molding, and trim	133.0	141.7	145.7	144.1	142.1	141.2	134.2	133.7	131.4	130.6	135.4	131.2	164.9		
Bolts, nuts, washers, and rivets	186.9	188.4	186.3	185.6	184.6	183.1	184.5	187.3	187.8	189.8	190.0	188.2	207.4		
Forgings, iron and steel	232.6	234.2	233.2	228.1	225.1	215.6	214.5	213.3	214.2	223.9	228.8	229.5	266.3		
Wrought pipe, welded and heavy-riveted	219.3	219.2	220.7	223.6	222.2	221.1	222.1	225.1	211.0	210.8	215.5	214.6	318.5		
Screw-machine products and wood screws	194.5	197.8	199.3	196.8	194.3	194.5	195.3	199.1	202.1	204.4	203.9	203.2	298.5		
Steel barrels, kegs, and drums	118.5	120.6	120.3	122.1	124.2	125.9	122.4	121.7	117.7	119.5	121.9	125.5	131.8		
Firearms	424.9	421.3	421.3	414.9	406.4	401.0	403.0	402.6	397.9	395.1	390.0	383.9	1346.4		
Electrical machinery ³	201.2	206.9	213.1	215.1	213.4	211.5	207.7	206.6	211.1	211.6	217.4	222.9	225.4	285.9	
Electrical equipment	194.1	199.0	201.4	200.1	201.8	199.2	198.3	201.3	201.6	205.8	209.6	212.3	272.4		
Radios and phonographs	212.5	221.0	218.1	211.7	203.8	197.6	195.3	202.3	204.6	212.2	221.9	225.5	282.0		
Communication equipment	271.3	281.9	288.0	284.7	276.2	269.5	268.1	278.2	277.3	280.3	297.4	299.3	367.5		
Machinery, except electrical ⁴	219.1	223.1	227.5	227.9	228.7	228.7	227.4	228.8	230.4	228.5	227.4	233.1	234.0	244.7	
Machinery and machine-shop products	240.4	243.7	243.5	244.0	245.1	241.9	243.7	246.5	244.6	247.7	249.8	251.1	282.2		
Engines and turbines	280.4	281.9	281.2	279.1	270.8	276.3	281.0	279.5	286.7	289.1	293.3	291.6	426.4		
Tractors	197.8	197.0	194.6	191.2	189.4	192.0	195.2	193.0	180.1	143.4	198.8	197.9	167.5		
Agricultural machinery, excluding tractors	268.3	270.1	267.1	266.1	255.2	254.5	262.6	267.4	263.7	267.0	266.1	261.6	158.1		
Machine tools	120.5	129.3	129.7	130.0	131.2	130.5	127.9	128.4	129.7	130.4	134.5	137.6	299.5		
Machine-tool accessories	207.3	210.6	211.1	211.9	214.0	213.5	200.7	214.5	214.4	214.8	216.6	218.0	408.1		
Textile machinery	188.2	190.0	189.7	190.1	190.7	191.0	188.9	191.6	189.8	189.2	187.6	186.2	130.1		
Pumps and pumping equipment	275.9	278.9	277.6	276.8	278.0	273.1	275.5	281.4	288.0	290.2	296.2	303.1	372.9		
Typewriters	103.4	113.2	116.6	126.8	129.8	136.5	141.0	145.9	147.0	148.7	153.5	154.9	73.8		
Cash registers; adding and calculating machines	215.5	222.5	224.1	224.8	228.1	226.7	229.8	232.9	231.8	235.2	234.2	233.4	177.0		
Washing machines, wringers, and dryers, domestic	136.4	167.3	207.3	210.6	210.3	208.7	209.9	220.0	214.6	217.0	218.4	221.1	178.8		
Sewing machines, domestic and industrial	192.1	191.4	189.8	188.6	186.4	182.4	178.8	178.6	177.2	175.9	174.8	172.5	136.6		
Refrigerators and refrigeration equipment	216.9	225.6	226.0	230.4	232.3	234.1	239.9	241.3	234.6	226.7	230.4	232.2	154.9		
Transportation equipment, except automobiles	278.3	280.0	285.3	285.7	282.9	276.3	260.8	270.6	273.7	276.0	290.9	292.7	292.6	1580.1	
Locomotives	390.4	410.1	409.6	410.7	409.0	405.6	407.4	406.5	407.7	410.5	411.3	409.1	526.8		
Cars, electric- and steam-railroad	229.3	227.8	222.1	222.2	222.8	222.3	224.4	219.6	219.7	221.8	220.2	246.5			
Aircraft and parts, excluding aircraft engines	381.6	382.1	377.4	366.2	349.2	336.5	328.5	321.5	315.3	346.0	342.9	341.1	2003.5		
Aircraft engines	323.2	320.9	315.0	309.0	300.1	243.2	287.4	290.8	282.4	278.4	276.9	280.1	2625.7		
Shipbuilding and boat building	128.3	133.9	136.5	140.5	140.8	143.7	149.3	157.2	167.6	176.8	181.6	184.4	1769.4		
Motorcycles, bicycles, and parts	136.4	171.6	194.6	197.4	190.3	165.8	154.4	177.5	185.2	206.0	211.7	209.4	143.7		
Automobiles	188.5	193.0	194.8	193.9	194.4	195.9	189.7	195.5	183.6	190.5	191.9	195.0	178.9	177.5	
Nonferrous metals and their products ⁵	164.9	168.0	173.6	176.1	176.0	173.9	172.4	169.2	173.9	173.7	176.9	180.0	178.5	196.0	
Smelting and refining, primary, of nonferrous metals	146.8	149.1	150.0	149.1	145.5	150.0	151.7	151.8	149.8	148.4	147.8	145.4	204.3		
Alloying; and rolling and drawing of nonferrous metals, except aluminum	140.1	141.0	140.4	140.7	140.0	136.2	133.7	135.5	135.6	138.3	140.6	136.9	195.2		
Clocks and watches	119.3	133.3	139.0	141.9	141.1	135.3	127.8	139.5	139.2	140.7	141.9	141.1	124.2		
Jewelry (precious metals) and jewelers' findings	180.8	185.3	190.3	190.6	187.7	182.3	178.4	182.1	182.6	187					

TABLE A-7: Indexes of Production-Worker Employment in Manufacturing Industries¹—Continued

[1939 average=100]

Industry group and industry	1949		1948												Annual average
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	
Durable goods—Continued															
Furniture and finished lumber products ²	132.3	134.1	140.7	143.1	143.3	142.0	140.5	137.8	139.8	139.7	143.4	147.8	149.2	111.7	
Mattresses and bedsprings	152.9	162.9	173.9	180.9	179.5	171.7	161.9	163.0	162.6	170.4	180.3	188.5	105.9		
Furniture	136.1	142.8	144.2	143.6	141.9	140.3	137.4	139.4	140.3	144.0	148.2	149.6	112.4		
Wooden boxes, other than cigar	113.6	123.2	125.7	123.3	121.5	122.3	125.6	125.6	122.8	127.2	130.5	132.6	125.0		
Caskets and other morticians' goods	134.4	135.0	140.1	138.4	140.1	139.6	135.6	139.7	142.8	145.8	150.2	148.9	102.4		
Wood preserving	129.6	134.0	135.5	136.0	137.9	141.0	137.1	133.6	131.1	128.7	132.7	133.1	98.7		
Wood, turned and shaped	132.0	136.1	138.0	140.4	139.7	140.9	136.7	144.0	139.5	142.6	145.5	142.7	107.4		
Stone, clay, and glass products ³	150.0	152.5	157.4	158.9	159.4	158.2	157.0	153.2	156.0	154.7	153.7	153.9	150.9	122.5	
Glass and glassware	159.2	166.5	170.6	172.6	172.3	167.8	161.0	168.9	170.3	170.7	170.6	166.5	139.0		
Glass products made from purchased glass	144.1	147.0	147.3	143.8	139.1	138.5	143.0	142.0	140.7	142.1	143.5	142.4	113.1		
Cement	149.8	152.1	153.0	151.5	148.5	151.7	151.8	150.0	147.7	145.9	144.8	144.6	111.5		
Brick, tile, and terra cotta	138.2	143.1	143.9	143.9	144.0	143.7	141.0	141.4	137.1	134.3	133.1	129.8	90.5		
Pottery and related products	177.9	182.0	181.7	180.4	178.3	177.3	168.6	174.5	173.1	171.2	174.2	170.7	132.9		
Gypsum	150.4	151.5	157.6	160.7	158.5	157.1	157.4	154.4	152.5	152.8	154.5	153.8	91.2		
Wallboard, plaster (except gypsum), and mineral wool	176.3	181.9	183.6	182.6	181.7	180.8	180.6	178.5	179.0	178.7	176.2	177.2	137.2		
Lime	110.3	112.7	112.6	113.4	114.1	114.3	114.6	113.3	116.1	116.9	115.0	112.7	98.7		
Marble, granite, slate, and other products	99.6	103.9	102.6	102.9	102.1	102.5	101.0	99.6	97.8	96.6	99.3	96.5	67.4		
Abrasives	265.7	266.9	265.7	264.6	267.4	272.7	265.0	260.2	260.4	260.5	254.1	302.2			
Asbestos products	151.8	159.4	162.5	161.7	157.0	157.9	151.7	157.5	157.9	158.3	159.0	158.0	138.2		
Nondurable goods															
Textile-mill products and other fiber manufactures ²	104.0	104.9	108.0	108.9	109.2	110.3	111.4	108.7	113.2	113.0	113.7	114.7	114.2	108.2	
Cotton manufactures, except smallwares	118.3	121.3	121.6	122.2	123.6	124.7	121.9	126.1	125.4	125.8	126.6	125.6	125.8		
Cotton smallwares	90.7	93.2	94.2	95.1	95.4	96.2	95.3	99.4	102.3	103.6	105.8	105.8	126.6		
Silk and rayon goods	93.2	95.4	96.4	96.7	96.5	95.9	92.0	95.8	95.0	94.9	94.8	94.1	82.2		
Woolen and worsted manufactures, except dyeing and finishing	94.6	99.8	100.4	101.2	105.2	107.7	106.3	110.3	109.9	111.0	113.1	113.9	110.4		
Hosiery	82.0	83.6	84.7	84.4	84.3	85.5	80.5	86.7	87.5	89.1	90.4	89.7	74.9		
Knitted cloth	94.8	97.2	99.3	98.0	95.9	97.5	96.7	96.8	99.4	101.9	101.4	101.8	109.4		
Knitted outerwear and knitted gloves	105.7	111.8	114.2	110.2	107.1	106.6	101.8	111.5	113.8	112.3	114.4	114.0	117.2		
Knitted underwear	99.3	107.1	113.3	117.7	120.6	123.0	123.2	127.1	128.3	132.0	132.8	131.4	110.4		
Dyeing and finishing textiles, including woolen and worsted	127.7	130.9	130.1	129.5	129.0	129.8	128.8	131.9	133.3	134.4	134.7	135.3	113.6		
Carpets and rugs, wool	148.0	150.7	150.7	150.9	150.6	148.1	148.0	148.1	146.8	145.7	145.7	144.1	90.8		
Hats, fur-felt	76.0	75.8	78.4	74.6	81.4	86.7	80.1	87.0	84.2	82.7	89.3	89.0	71.3		
Jute goods, except felts	112.2	113.5	114.3	107.1	104.5	114.3	112.6	114.2	112.0	112.8	109.3	110.3	110.6		
Cordage and twine	115.1	116.7	117.8	116.8	119.5	120.7	124.0	127.0	128.7	130.9	134.1	134.7	143.4		
Apparel and other finished textile products ²	149.1	143.0	145.3	147.0	148.8	148.6	146.5	135.6	138.6	137.1	139.8	147.5	147.7	121.4	
Men's clothing, not elsewhere classified	121.8	122.5	124.4	128.9	129.4	128.8	119.7	126.9	125.0	125.0	126.8	125.5	115.8		
Shirts, collars, and nightwear	85.0	90.3	95.2	95.6	94.8	94.1	92.6	97.9	99.0	100.3	100.6	100.2	90.9		
Underwear and neckwear, men's	102.7	111.9	114.3	111.3	107.0	105.5	98.5	107.4	108.3	110.1	112.0	110.3	96.3		
Work shirts	97.7	112.9	117.1	117.5	113.8	116.3	115.7	116.1	114.3	111.4	109.0	104.8	131.3		
Women's clothing, not elsewhere classified	168.9	170.0	171.0	170.8	171.3	167.3	152.7	152.1	149.4	153.7	168.3	169.5	120.6		
Corsets and allied garments	100.2	102.9	102.8	103.0	101.5	99.0	92.4	96.5	98.8	102.4	106.1	107.0	88.1		
Millinery	84.5	81.6	76.0	88.4	84.8	85.2	76.2	68.4	70.4	80.8	94.8	96.1	91.5		
Handkerchiefs	106.5	108.1	108.4	104.4	98.8	96.2	77.7	96.6	99.2	99.8	99.6	97.9	113.1		
Curtains, draperies, and bedspreads	99.2	109.9	116.2	117.5	119.9	122.8	107.5	112.2	113.3	118.8	130.4	143.9	141.9		
Housefurnishings, other than curtains, etc.	214.5	228.8	235.6	228.5	222.4	215.5	198.9	197.7	196.3	205.5	215.0	206.7	214.9		
Textile bags	192.7	190.9	187.2	186.2	183.6	181.6	176.6	170.2	168.6	168.2	171.7	174.3	155.7		
Leather and leather products ²	105.8	105.0	104.8	104.5	108.3	109.3	110.4	108.1	107.4	103.3	107.1	114.1	115.8	98.1	
Leather	92.9	94.6	92.8	95.4	96.0	95.3	94.3	95.7	94.9	95.1	98.4	100.4	92.9		
Boot and shoe cut stock and findings	85.9	85.1	85.1	88.1	89.8	88.6	88.6	88.9	86.9	88.7	94.7	97.8	96.0		
Boots and shoes	102.7	100.5	99.2	103.3	104.4	106.0	103.7	102.5	97.7	102.2	110.1	111.7	89.0		
Leather gloves and mittens	93.6	106.0	124.1	128.2	129.9	132.1	127.8	128.8	123.9	121.9	125.4	124.9	153.7		
Trunks and suitcases	132.3	157.3	175.6	175.2	171.8	166.0	159.6	159.3	158.6	160.1	166.4	168.6	161.2		
Food ¹	134.9	138.3	146.6	152.9	163.8	179.9	166.0	159.7	147.1	127.7	122.6	134.5	135.6	123.5	
Slaughtering and meat packing	158.4	161.5	152.0	146.4	144.5	145.7	149.1	147.8	92.2	77.0	143.3	148.0	128.9		
Butter	166.2	173.4	172.1	176.2	181.7	189.8	196.8	201.2	194.5	183.3	170.5	158.8	165.2		
Condensed and evaporated milk	174.8	172.1	179.6	186.3	194.3	201.4	207.4	211.2	198.3	188.3	177.2	172.5	182.6		
Ice cream	134.0	135.7	137.8	148.6	167.9	180.7	188.3	170.1	166.0	153.9	138.5	133.8	130.7		
Flour	148.8	149.4	150.2	144.5	149.4	152.2	153.7	149.0	143.6	144.3	145.2	146.7	118.5		
Feeds, prepared	166.1	167.5	167.3	169.1	170.0	170.8	169.7	166.5	161.5	153.9	152.0	158.7	145.0		
Cereal preparations	152.8	149.8	156.8	158.0	157.6	165.6	165.7	155.2	152.6	146.4	144.7	147.8	136.0		
Baking	128.2	132.2	134.3	135.5	133.0	131.8	131.3	130.2	127.2	125.8	126.9	125.4	111.0		
Sugar refining, cane	154.7	152.8	141.4	141.0</											

TABLE A-7: Indexes of Production-Worker Employment in Manufacturing Industries¹—Continued
[1939 average=100]

Industry group and industry	1949						1948						Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	
													1948	
<i>Nondurable goods—Continued</i>														
Paper and allied products ²	145.4	147.5	151.1	151.7	151.0	149.8	148.6	146.1	146.9	146.5	146.8	148.0	147.8	122.2
Paper and pulp	145.3	150.2	150.0	149.5	150.0	149.4	148.2	148.5	147.8	147.9	147.3	147.3	116.3	116.3
Paper goods, other	164.9	168.2	168.6	168.4	166.1	163.9	160.2	163.6	163.0	162.6	164.2	164.1	133.1	133.1
Envelopes	147.2	150.4	150.5	148.0	145.2	141.4	140.9	144.0	145.8	145.6	145.7	143.9	116.9	116.9
Paper bags	148.5	150.5	152.6	160.1	159.9	159.2	156.3	157.8	158.5	162.3	164.1	162.0	118.0	118.0
Paper boxes	136.3	144.0	146.3	144.0	139.9	136.7	131.0	133.9	131.8	133.7	137.3	139.1	129.3	129.3
Printing, publishing, and allied industries ²	132.1	132.9	135.2	134.7	134.8	133.0	131.8	131.1	132.3	132.0	131.8	132.8	133.5	100.8
Newspapers and periodicals	126.0	128.3	127.2	127.0	125.9	124.4	123.7	123.8	123.3	122.2	122.0	121.4	121.4	95.2
Printing; book and job	146.2	147.8	147.1	147.9	145.3	143.5	143.4	144.5	144.3	143.5	145.3	147.1	108.7	108.7
Lithographing	114.5	119.3	119.7	119.7	118.5	118.9	118.9	118.3	117.6	119.0	119.5	121.2	98.5	98.5
Bookbinding	131.5	133.8	136.0	135.3	133.7	134.8	129.1	136.3	136.2	139.2	144.5	145.1	114.1	114.1
Chemicals and allied products ²	203.9	206.1	207.0	207.8	208.1	207.1	203.3	196.6	199.2	198.4	201.4	203.6	204.2	254.5
Paints, varnishes, and colors	166.7	168.2	170.2	172.1	172.0	175.7	173.6	173.6	172.1	169.8	171.9	174.5	135.1	135.1
Drugs, medicines, and insecticides	238.2	233.9	235.3	234.1	233.2	232.1	230.2	231.1	231.1	233.3	236.9	238.3	203.6	203.6
Perfumes and cosmetics	108.3	118.0	124.1	122.7	119.7	119.0	104.1	105.0	105.2	107.6	111.2	116.2	135.8	135.8
Soap	173.3	173.5	173.9	178.4	177.2	164.7	157.6	155.4	142.2	142.9	163.1	166.3	117.1	117.1
Rayon and allied products	134.6	134.0	132.3	132.3	131.8	134.3	133.2	133.0	131.2	131.4	131.8	131.8	111.7	111.7
Chemicals, not elsewhere classified	209.5	302.1	301.4	300.3	301.6	302.1	288.9	296.9	292.9	296.3	293.8	293.9	206.7	206.7
Explosives and safety fuses	371.7	375.2	375.4	379.3	379.2	380.7	376.1	365.7	351.9	350.7	354.1	349.9	153.6	153.6
Compressed and liquefied gases	232.8	239.6	239.2	247.9	247.0	253.1	252.1	254.2	250.9	252.4	250.1	246.2	197.3	197.3
Ammunition, small-arms	165.7	167.7	171.5	173.7	174.2	173.9	180.2	181.5	181.6	182.5	182.8	182.2	359.4	359.4
Fireworks	227.2	208.0	220.6	227.4	243.3	231.8	190.2	212.2	219.7	210.1	203.9	221.8	242.5	242.5
Cottonseed oil	157.1	168.3	178.0	179.0	153.3	93.8	82.0	83.0	89.1	99.5	115.0	127.7	133.4	133.4
Fertilizers	161.5	182.1	152.4	152.9	152.3	142.2	135.6	144.4	171.4	194.7	202.3	188.1	146.2	146.2
Products of petroleum and coal ²	152.8	153.0	155.0	157.7	152.7	159.1	160.3	160.7	160.3	157.3	154.9	155.4	153.9	117.6
Petroleum refining	154.2	154.8	155.3	146.9	155.7	158.3	159.8	159.2	156.7	155.2	155.0	153.1	113.4	113.4
Coke and byproducts	148.9	147.8	148.2	147.8	149.2	149.3	146.7	145.9	143.2	136.8	141.4	139.6	117.4	117.4
Paving materials	94.7	108.8	113.6	117.2	118.0	113.5	108.8	107.1	97.1	92.7	75.3	73.2	87.0	87.0
Roofing materials	165.8	186.7	211.9	223.3	222.7	219.4	215.5	218.2	213.2	214.6	215.3	217.5	161.2	161.2
Rubber products ¹	154.1	157.8	161.8	164.5	163.5	162.8	160.9	157.7	161.6	161.1	163.8	168.9	172.0	160.3
Rubber tires and inner tubes	163.0	165.3	168.2	165.9	168.6	168.7	167.6	169.4	168.5	170.7	177.7	182.4	166.1	166.1
Rubber boots and shoes	151.1	158.0	156.2	154.0	151.2	148.3	139.4	146.9	146.4	149.0	152.4	153.8	160.5	160.5
Rubber goods, other	154.4	150.2	162.9	163.4	159.9	155.8	152.7	157.5	157.5	161.9	165.3	166.9	154.1	154.1
Miscellaneous industries ²	167.9	169.4	177.7	184.9	187.8	184.2	180.1	173.9	175.7	176.6	178.4	182.6	181.9	181.7
Instruments (professional and scientific), and fire-control equipment	270.4	267.1	268.1	261.0	256.7	248.8	247.4	244.5	242.8	244.1	244.6	245.2	266.4	266.4
Photographic apparatus	217.1	223.9	224.1	224.5	224.4	224.5	220.9	216.6	214.1	217.1	219.8	220.9	200.9	200.9
Optical instruments and ophthalmic goods	219.6	221.5	218.7	221.8	219.7	218.3	201.0	215.6	224.1	226.9	229.1	230.0	280.3	280.3
Pianos, organs, and parts	161.8	170.8	173.7	178.2	173.6	170.4	157.3	173.7	175.2	170.5	189.7	201.5	156.2	156.2
Games, toys, and dolls	170.3	198.0	243.9	258.7	251.7	236.9	221.8	214.8	210.3	210.7	201.2	189.9	99.7	99.7
Buttons	111.1	116.2	116.6	117.0	116.1	116.2	111.2	114.8	114.2	116.3	122.6	119.4	116.6	116.6
Fire extinguishers	252.4	272.6	281.0	281.8	271.3	269.1	271.8	270.6	260.9	266.8	258.6	249.3	913.1	913.1

¹ See footnotes 1 and 2, table A-6.

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries¹

[1939 average=100]

Industry group and industry	1949						1948						Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	
													1948	
All manufacturing	357.9	363.2	377.6	379.3	382.9	382.2	374.7	360.0	359.0	346.7	347.1	358.4	354.1	334.4
Durable goods	403.2	412.8	430.1	430.3	435.7	423.7	418.8	403.0	401.3	390.8	393.4	402.0	393.1	469.5
Nondurable goods	313.6	314.7	326.3	329.5	331.2	341.6	331.6	318.0	317.6	303.6	301.9	315.7	316.0	202.3
<i>Durable goods</i>														
Iron and steel and their products ¹	348.4	356.7	371.4	373.6	376.0	365.0	360.5	336.9	340.5	334.4	329.6	340.8	337.6	311.4
Blast furnaces, steel works, and rolling mills	304.6	305.1	303.4	305.0	300.3	295.8	269.9	268.4	265.4	253.0	260.9	257.5	222.3	222.3
Gray-iron and semisteel castings	395.8	424.1	429.4	436.1	433.3	417.1	398.2	421.5	394.3	415.6	444.0	436.7	261.1	261.1
Malleable-iron castings	471.3	520.8	505.7	512.2	493.1	478.8	448.8	468.1	460.3	453.0	469.7	467.6	278.9	278.9
Steel castings	506.0	525.2	528.0	523.2	504.4	498.6	464.3	494.7	478.5	477.3	481.0	465.6	493.5	493.5
Cast-iron pipe and fittings	475.5	471.2	470.9	445.7	437.1	432.7	414.3	422.0	401.4	370.0	397.5	392.5	177.2	177.2
Tim cans and other tinware	317.7	340.3	334.7	351.6	391.7	364.9	353.2	310.8						

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries¹—Con.

[1939 average=100]

Industry group and industry	1949		1948												Annual average
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	
Durable goods—Continued															
Iron and steel and their products ² —Continued															
Tools (except edge tools, machine tools, files, and saws).....	361.3	372.5	373.8	376.3	366.3	373.4	358.7	370.8	366.6	372.4	378.4	379.0	334.1		
Hardware.....	350.0	370.8	367.4	363.1	349.2	347.1	325.0	340.9	343.9	362.4	373.9	372.1	245.8		
Plumbers' supplies.....	343.3	378.3	376.9	381.9	338.7	338.7	316.7	329.0	324.0	322.2	329.0	320.3	161.7		
Stoves, oil burners, and heating equipment, not elsewhere classified.....	277.2	350.4	400.0	448.4	426.7	416.9	371.0	379.2	371.4	363.8	388.2	407.6	210.9		
Steam and hot-water heating apparatus and steam fittings.....	418.1	454.6	466.5	474.3	447.6	436.4	414.7	431.4	427.6	414.7	438.5	447.5	360.6		
Stamped and enameled ware and galvanizing.....	440.0	481.0	491.9	482.6	453.7	467.9	452.0	462.9	464.1	463.2	470.6	471.0	307.0		
Fabricated structural and ornamental metal-work.....	398.5	406.8	406.2	409.4	371.9	384.5	346.7	363.7	364.2	358.7	361.5	353.0	364.3		
Metal doors, sash, frames, molding, and trim.....	311.7	341.8	344.0	341.1	340.4	328.5	287.5	309.1	288.6	283.9	292.2	276.9	292.6		
Bolts, nuts, washers, and rivets.....	420.5	445.1	433.6	428.0	415.5	424.6	401.0	412.8	408.2	416.7	422.4	406.0	382.0		
Forgings, iron and steel.....	540.5	548.5	544.8	533.6	513.4	475.8	449.6	454.1	443.7	467.6	487.5	496.2	507.9		
Wrought pipe, welded and heavy-riveted.....	499.1	497.2	515.8	505.1	487.1	495.4	473.0	467.3	443.1	437.7	455.3	443.2	610.9		
Screw-machine products and wood screws.....	441.3	453.5	450.5	453.0	433.1	429.4	426.8	436.9	445.4	452.0	456.5	452.1	500.4		
Steel barrels, kegs, and drums.....	321.8	349.4	328.8	329.8	306.9	338.6	301.4	313.3	302.6	298.1	302.0	300.5	247.0		
Firearms.....	1007.6	1005.6	1018.0	998.7	963.1	927.8	952.7	945.9	915.6	906.0	911.3	872.2	2934.8		
Electrical machinery ³	442.2	454.3	474.6	479.2	474.4	465.4	454.8	436.3	440.0	431.6	444.3	459.1	465.1	488.0	
Electrical equipment.....	427.0	444.1	447.8	445.4	442.2	434.7	418.3	419.2	410.3	420.5	432.2	436.7	475.6		
Radios and phonographs.....	511.2	551.4	539.7	509.1	489.4	468.9	456.9	458.6	451.4	468.5	488.4	495.6	505.0		
Communication equipment.....	544.0	561.3	587.6	591.6	567.3	550.6	513.4	534.8	530.0	551.2	578.6	593.7	538.2		
Machinery, except electrical ³	463.0	473.7	491.6	486.9	491.7	484.0	482.3	473.6	480.7	466.4	463.8	475.2	471.9	443.7	
Machinery and machine-shop products.....	517.7	532.6	527.3	531.5	523.2	520.0	507.9	519.6	509.3	511.9	514.7	513.7	501.8		
Engines and turbines.....	609.9	639.3	620.1	622.1	581.9	594.5	585.4	601.4	617.6	611.7	632.3	622.1	849.4		
Tractors.....	374.6	369.6	358.4	364.1	360.5	369.1	369.2	355.5	385.4	248.9	353.8	351.9	256.7		
Agricultural machinery, excluding tractors.....	599.0	613.7	592.4	597.9	577.1	559.3	574.2	595.4	571.2	571.9	576.8	550.5	298.6		
Machine tools.....	224.2	249.3	248.1	250.3	248.3	246.8	239.0	242.9	240.7	240.2	249.2	254.4	503.9		
Machine-tool accessories.....	384.0	395.7	387.1	391.8	391.0	400.8	361.6	383.5	389.9	392.6	388.9	398.0	671.1		
Textile machinery.....	437.8	461.4	452.0	453.2	458.9	454.3	438.6	459.1	444.8	441.3	443.2	420.9	230.1		
Pumps and pumping equipment.....	609.7	632.9	625.5	620.1	615.0	605.0	605.0	616.5	630.7	630.2	638.0	647.5	761.8		
Typewriters.....	229.5	265.7	271.1	255.0	286.8	298.0	319.2	325.2	325.0	336.8	347.5	357.6	143.8		
Cash registers; adding, and calculating machines.....	474.2	494.2	487.9	481.3	492.3	489.2	507.0	505.9	489.4	504.7	499.9	480.0	341.6		
Washing machines, wringers, and driers, domestic.....	274.5	316.6	470.0	484.2	460.6	469.3	439.2	480.9	454.2	465.3	454.0	470.4	301.5		
Sewing machines, domestic and industrial.....	490.1	504.1	501.9	491.6	478.8	460.4	432.3	439.5	428.0	399.9	414.5	404.0	282.3		
Refrigerators and refrigeration equipment.....	460.8	490.0	486.2	508.7	493.3	491.4	486.0	508.9	472.3	450.4	454.7	433.7	264.5		
Transportation equipment, except automobiles.....	607.9	608.5	635.5	611.8	613.3	581.8	547.7	552.4	561.2	566.4	601.4	600.4	593.3	3080.3	
Locomotives.....	917.9	1024.4	942.5	909.4	948.4	599.4	907.3	913.7	916.4	928.1	908.6	869.2	1107.3		
Cars, electric- and steam-railroad.....	557.1	565.9	535.4	526.6	477.3	516.9	467.9	492.5	478.5	483.8	490.3	479.5	457.9		
Aircraft and parts, excluding aircraft engines.....	808.0	838.5	830.7	794.9	746.1	698.4	661.1	649.2	634.2	695.2	675.9	667.3	3496.3		
Aircraft engines.....	617.2	618.9	601.3	599.7	570.0	453.7	533.1	517.5	493.5	481.0	473.9	469.4	4528.7		
Shipbuilding and boatbuilding.....	274.4	288.6	262.4	291.2	283.1	290.6	304.5	321.7	345.7	373.6	383.7	385.4	3504.7		
Motorcycles, bicycles, and parts.....	274.4	353.7	468.2	474.3	424.5	374.2	301.8	345.7	370.5	418.2	426.6	420.6	253.6		
Automobiles.....	444.7	455.3	451.2	438.9	451.3	425.9	419.1	423.3	385.7	362.6	386.2	396.5	357.6	321.2	
Nonferrous metals and their products ³	636.6	372.2	391.2	391.9	394.2	386.3	379.3	360.6	368.2	362.5	368.3	377.1	372.9	354.5	
Smelting and refining, primary, of nonferrous metals.....	344.1	342.1	340.0	344.6	342.4	345.7	338.6	329.7	321.6	314.1	307.2	303.7	353.9		
Alloying; and rolling and drawing of nonferrous metals, except aluminum.....	296.9	309.8	298.2	308.0	307.0	298.5	284.3	278.3	268.9	271.7	283.5	273.2	353.4		
Clocks and watches.....	295.9	335.9	348.1	353.0	348.6	334.9	304.5	332.2	327.4	336.8	339.1	333.4	238.4		
Jewelry (precious metals) and jewelers' findings.....	371.5	402.3	407.3	397.0	383.8	365.9	345.7	372.5	362.4	377.7	391.8	396.2	211.8		
Silverware and plated ware.....	512.7	554.3	572.0	565.0	555.4	519.4	481.8	527.4	522.4	529.4	543.3	525.6	212.8		
Lighting equipment.....	319.8	335.4	343.1	340.0	345.6	328.2	317.0	305.9	293.3	308.3	328.4	333.7	240.4		
Aluminum manufactures.....	349.8	357.5	360.2	355.7	325.8	332.9	316.8	338.5	347.0	356.8	362.0	366.8	591.6		
Sheet-metal work, not elsewhere classified.....	422.8	453.3	452.3	467.4	443.9	454.5	434.1	438.1	430.2	434.8	450.6	447.1	357.6		
Lumber and timber basic products ³	395.7	421.0	465.6	499.7	519.2	523.3	538.8	502.9	488.5	461.1	433.4	427.6	417.2	215.1	
Sawmills and logging camps.....	452.0	505.7	549.7	575.3	584.4	604.6	563.3	543.3	496.8	471.0	466.4	452.4	238.3		
Planing and plywood mills.....	446.3	488.7	484.9	491.9	478.6	485.4	455.3	456.1	445.1	435.4	424.7	422.2	197.8		
Furniture and finished lumber products ³	315.7	317.9	345.4	349.2	354.9	344.5	337.3	320.4	326.0	325.6	333.0	349.2	350.2	183.9	
Mattresses and bedsprings.....	326.8	351.3	371.2	414.3	411.5	385.5	354.1	347.9	340.2	359.5	387.9	410.9	165.7		
Furniture.....	323.0	354.4	356.7	358.1	344.2	334.8	317.5	325.7	328.6	336.3	353.4	356.0	185.3		
Wooden boxes, other than cigar.....	281.7	314.7	320.7	325.0	315.7	327.3	318.6	325.7	301.1	304.8	320.5	311.8	215.8		
Caskets and other morticians' goods.....	282.6	282.4	287.8	284.9	289.7	289.0	273.4	283.4	289.2	300.3	315.7	310.5	159.3		
Wood preserving.....	350.6	368.4	378.3	383.3	379.3	382.8	378.0	358.1	351.5	334.2	331.6</td				

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries¹—Con.
[1939 average=100]

Industry group and industry	1949		1948												Annual average
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	
Durable goods—Continued															
Stone, clay, and glass products ² —Continued															
Gypsum	343.9	378.5	387.7	307.1	386.5	380.1	353.2	352.7	349.7	343.7	328.3	320.1	151.7		
Wallboard, plaster (except gypsum), and mineral wool	454.9	493.0	495.7	493.8	491.8	484.7	491.6	475.7	465.0	467.9	448.7	431.7	223.8		
Lime	304.3	313.0	322.3	326.9	323.8	324.5	309.9	311.9	314.7	314.5	301.5	280.3	171.6		
Marble, granite, slate, and other products	190.6	204.2	190.9	196.8	194.2	195.6	184.9	185.9	183.2	176.6	179.3	169.5	90.8		
Abrasives	574.9	580.7	583.3	594.6	588.5	576.3	571.6	578.8	565.0	546.6	560.2	526.0	480.2		
Asbestos products	362.2	398.9	406.7	414.5	402.7	395.6	377.5	385.4	380.0	378.5	376.2	370.6	254.6		
Nondurable goods															
Textile-mill products and other fiber manufactures ³	274.8	276.7	291.9	291.9	291.2	295.5	298.2	285.4	304.6	303.8	307.1	315.6	310.6	178.9	
Cotton manufactures, except smallwares	331.9	352.7	348.9	350.0	354.9	357.4	342.0	365.9	369.7	374.7	385.1	377.0	215.9		
Cotton smallwares	213.8	224.2	222.1	222.5	228.7	227.3	226.5	238.0	238.3	243.0	249.1	249.3	214.6		
Silk and rayon goods	276.2	293.4	299.1	299.4	301.3	295.2	276.9	292.2	289.0	287.6	288.0	282.2	138.6		
Woolen and worsted manufactures, except dyeing and finishing	258.5	275.0	268.8	265.7	286.1	297.8	295.5	311.5	307.9	308.6	322.1	321.1	199.5		
Hosiery	192.2	201.8	210.3	208.8	201.1	202.8	184.2	199.8	197.6	203.5	212.6	204.8	109.6		
Knitted cloth	226.3	227.0	232.9	228.7	219.7	228.4	224.4	223.2	223.1	237.1	243.3	242.6	174.7		
Knitted outerwear and knitted gloves	258.1	264.6	272.7	249.8	250.5	244.1	228.2	268.0	266.4	261.2	268.8	269.1	192.7		
Knitted underwear	231.0	256.1	273.6	291.2	297.3	313.2	305.2	324.9	326.5	344.5	348.1	334.4	183.3		
Dyeing and finishing textiles, including woolen and worsted	309.0	327.7	316.8	311.6	310.7	309.2	299.8	320.6	321.7	328.7	332.1	334.6	174.9		
Carpets and rugs, wool	382.1	389.8	393.5	393.2	387.5	381.5	368.4	371.8	358.1	348.8	352.6	346.0	145.2		
Hats, fur-felt	177.8	176.8	164.5	162.9	180.9	200.3	171.8	197.4	184.6	176.4	197.5	202.2	121.5		
Jute goods, except felts	271.1	283.6	285.9	266.8	248.4	282.2	273.0	277.5	272.2	275.9	264.2	265.7	196.4		
Cordage and twine	278.9	288.6	291.5	284.7	283.7	286.4	288.2	306.5	303.4	311.4	330.4	337.6	240.3		
Apparel and other finished textile products ⁴	345.8	327.2	329.2	336.8	325.0	348.1	342.3	303.6	303.6	297.9	306.5	343.2	345.2	185.2	
Men's clothing, not elsewhere classified	269.6	271.9	276.0	280.5	301.1	300.3	272.6	290.0	288.6	293.7	300.8	293.0	174.9		
Shirts, collars, and nightwear	192.9	211.5	234.5	231.8	230.0	223.7	221.9	234.0	241.4	248.4	252.9	246.0	143.6		
Underwear and neckwear, men's	282.4	320.3	333.6	309.9	301.3	291.1	269.6	289.1	296.7	297.0	313.7	300.0	166.5		
Work shirts	238.4	271.0	288.7	309.7	301.0	299.7	290.5	294.2	280.6	278.5	269.1	250.6	220.4		
Women's clothing, not elsewhere classified	376.9	370.7	380.6	351.0	390.2	380.3	326.6	310.7	299.3	307.1	376.4	387.1	184.4		
Corsets and allied garments	223.0	232.4	236.3	231.1	225.8	217.0	201.1	210.8	213.0	229.1	241.6	237.7	137.1		
Millinery	161.2	146.8	121.6	169.2	177.7	172.5	144.7	115.5	111.9	149.9	185.9	206.4	123.3		
Handkerchiefs	279.8	295.9	303.9	289.3	259.4	241.0	181.3	231.0	239.1	251.5	259.4	243.4	184.0		
Curtains, draperies, and bedspreads	240.4	265.2	283.8	286.2	289.5	291.2	241.5	252.0	255.0	265.3	303.8	329.8	230.2		
Housefurnishings, other than curtains, etc.	483.9	560.4	576.2	553.1	502.5	501.3	453.3	464.6	430.4	462.2	481.6	452.9	370.3		
Textile bags	451.0	455.7	438.7	441.0	435.5	413.6	394.8	373.1	368.1	353.5	355.7	365.4	233.0		
Leather and leather products ⁵	239.4	235.0	234.3	224.4	236.8	245.1	248.3	236.5	233.4	215.4	227.1	251.7	262.5	154.2	
Leather	204.6	210.9	202.0	206.3	206.5	207.3	203.6	205.2	201.1	197.9	206.4	216.4	140.6		
Boot and shoe cut stock and findings	177.4	178.1	166.5	175.3	185.2	189.5	178.6	179.9	169.6	173.4	187.9	198.6	142.2		
Boots and shoes	234.4	227.5	212.3	227.6	238.7	242.9	230.6	225.3	202.8	219.5	249.7	261.0	142.0		
Leather gloves and mittens	194.2	209.9	259.4	266.8	274.5	285.4	267.4	273.6	256.9	241.3	252.8	252.2	239.4		
Trunks and suitcases	256.3	343.2	417.5	401.4	393.3	376.2	339.5	339.5	339.8	347.2	364.1	366.9	240.3		
Food ⁶	302.9	312.8	333.5	340.7	358.2	389.8	351.3	352.2	328.3	281.3	267.4	285.8	288.5	180.9	
Slaughtering and meat packing	346.4	365.6	336.2	305.4	303.5	296.0	318.8	329.2	226.4	192.5	205.8	280.6	188.6		
Butter	371.2	380.9	379.0	384.7	397.8	418.5	432.6	429.8	407.2	381.0	348.2	332.7	231.0		
Condensed and evaporated milk	414.1	407.4	424.4	435.6	473.7	492.5	509.9	520.3	477.9	438.1	403.0	388.1	268.5		
Ice cream	268.6	270.4	273.9	291.2	333.5	348.4	365.8	341.5	311.3	296.4	261.3	250.9	170.6		
Flour	362.5	346.6	351.9	355.2	360.7	368.6	368.3	339.9	314.6	304.7	292.2	318.2	182.9		
Feeds, prepared	391.9	396.0	405.9	405.8	415.4	405.0	400.0	391.7	367.4	337.1	329.6	314.7	230.0		
Cereal preparations	338.1	326.8	342.3	341.6	326.0	349.5	377.5	353.7	333.6	313.0	297.8	322.2	223.3		
Baking	264.6	279.5	280.8	286.6	282.6	273.5	273.5	270.8	259.2	250.7	249.8	257.2	153.0		
Sugar refining, cane	343.0	316.9	285.3	286.4	348.2	369.5	378.5	295.0	274.4	275.8	298.5	278.8	152.8		
Sugar, beet	110.6	194.2	528.9	455.8	207.7	161.1	138.6	130.6	117.0	100.6	103.2	132.2	119.6		
Confectionery	304.6	347.0	388.7	376.4	345.7	296.2	255.4	261.8	235.5	265.2	283.4	302.6	157.6		
Beverages, nonalcoholic	276.1	284.7	287.1	298.6	340.9	349.0	387.1	342.6	311.6	289.9	270.7	254.3	163.2		
Malt liquors	331.8	359.5	377.4	371.8	417.2	419.6	435.7	389.9	332.8	350.3	324.4	320.7	180.5		
Canning and preserving	226.8	280.0	313.7	537.1	835.0	525.4	469.2	314.8	260.4	220.8	227.0	239.9	216.0		
Tobacco manufactures ⁷	193.5	200.5	217.9	223.5	224.3	214.8	218.3	205.5	205.8	201.3	205.7	204.6	195.7	151.0	
Cigarettes	249.9	269.2	264.4	279.0	268.1	288.3	270.0	263.1	253.1	254.3	246.5	219.3	172.0		
Cigars	174.8	192.1	207.4	197.2	187.4	180.9	171.1	175.8	175.1	182.7	186.6	189.4	141.0		
Tobacco (chewing and smoking) and snuff	166														

TABLE A-8: Indexes of Production-Worker Weekly Pay Rolls in Manufacturing Industries¹—Con.
[1939 average = 100]

Industry group and industry	1949		1948												Annual average
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	
Nondurable goods—Continued															
Chemicals and allied products ²	454.2	459.1	462.3	461.9	460.1	462.5	450.6	432.7	434.9	422.5	422.1	425.1	425.6	422.5	
Paints, varnishes, and colors	317.2	325.5	329.9	338.4	339.3	345.1	343.0	335.6	329.9	315.9	319.1	324.4	319.2		
Drugs, medicines, and insecticides	534.6	514.4	514.9	506.9	491.1	485.3	480.6	486.7	481.5	479.9	487.6	489.2	486.3		
Perfumes and cosmetics	231.7	249.0	261.9	252.2	243.0	237.4	204.3	213.7	209.7	215.1	222.0	231.2	180.6		
Soap	385.0	404.1	405.3	412.2	400.7	365.7	344.3	343.1	322.9	321.8	359.0	376.4	174.5		
Rayon and allied products	304.5	305.3	300.1	296.7	297.5	302.7	289.6	280.2	275.1	274.6	271.9	270.2	168.2		
Chemicals, not elsewhere classified	639.3	639.7	637.5	628.6	641.6	629.1	600.4	613.6	589.6	591.1	584.3	584.8	336.9		
Explosives and safety fuses	707.6	746.9	749.1	763.8	796.0	798.3	760.2	737.6	683.8	648.3	675.2	678.2	2,361.8		
Compressed and liquefied gases	487.7	483.8	491.0	488.5	513.9	512.0	518.2	505.4	491.7	483.7	473.6	475.5	325.3		
Ammunition, small-arms	380.6	395.2	403.7	409.4	411.2	403.1	420.8	411.2	404.1	398.8	396.8	388.7	6,734.4		
Fireworks	587.4	541.4	544.2	552.7	621.0	630.2	507.0	572.5	594.9	572.5	625.8	610.2	5,963.9		
Cottonseed oil	475.6	539.9	555.4	559.8	459.3	261.7	230.1	228.3	245.9	270.2	316.4	338.0	230.4		
Fertilizers	449.8	427.5	415.3	430.8	436.1	408.9	306.7	414.5	470.4	530.1	540.2	482.2	272.2		
Products of petroleum and coal ³	339.2	349.6	345.5	354.9	344.8	345.6	358.2	353.4	342.2	335.8	316.7	320.0	315.4	184.3	
Petroleum refining	346.4	338.2	343.9	324.7	326.1	345.5	344.9	330.8	326.2	310.9	306.6	302.1	176.7		
Coke and byproducts	358.4	350.7	346.7	349.5	353.2	350.8	329.5	330.1	320.6	287.3	314.6	312.3	183.4		
Paving materials	201.4	259.6	253.3	276.3	279.1	264.3	248.1	235.0	222.8	206.5	173.1	160.6	144.8		
Roofing materials	368.5	413.2	507.0	577.7	558.3	548.7	531.9	523.3	508.5	495.6	502.7	500.7	267.2		
Rubber products ⁴	309.8	320.6	332.7	341.9	345.5	344.9	347.2	329.7	330.2	318.9	312.8	320.6	337.2	263.9	
Rubber tires and inner tubes	294.5	299.6	312.9	318.2	326.2	341.0	329.8	322.0	305.7	286.4	292.4	315.4	265.7		
Rubber boots and shoes	351.1	388.2	377.2	369.0	355.9	344.1	321.7	329.7	328.1	333.9	347.0	345.0	268.8		
Rubber goods, other	353.9	370.0	378.7	383.0	370.8	356.3	331.9	343.7	337.7	347.1	356.2	366.2	255.8		
Miscellaneous industries ⁵	381.4	384.2	406.8	420.8	422.6	411.8	397.4	375.0	386.7	384.2	382.6	394.0	393.9	322.7	
Instruments (professional and scientific), and fire-control equipment	588.1	578.6	576.9	555.5	530.1	505.9	487.2	491.0	492.6	494.2	489.3	487.1	1,356.0		
Photographic apparatus	440.7	455.1	455.4	450.2	450.5	444.1	443.8	438.8	409.7	416.2	422.3	424.2	311.5		
Optical instruments and ophthalmic goods	452.9	455.7	447.8	451.9	444.4	439.6	393.1	421.6	426.7	438.1	444.8	446.3	439.0		
Pianos, organs, and parts	341.3	381.2	389.5	387.6	369.1	361.7	327.9	362.7	367.8	357.9	396.0	421.1	295.1		
Games, toys, and dolls	405.7	470.8	633.2	651.1	613.5	566.8	521.2	510.6	496.7	487.6	463.7	450.1	169.7		
Buttons	267.4	281.7	273.6	275.4	271.9	275.3	254.0	271.7	260.4	269.4	284.3	285.5	204.1		
Fire extinguishers	601.7	635.1	638.1	616.9	606.1	566.7	573.0	595.6	563.4	575.5	541.0	523.2	1,622.9		

¹ See footnotes 1 and 2, table A-6.TABLE A-9: Estimated Number of Employees in Selected Nonmanufacturing Industries¹

[In thousands]

Industry group and industry	1949		1948												Annual average	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	1943	1939	
Mining²																
Coal:																
Anthracite	76.2	77.2	77.0	77.0	76.6	77.5	77.7	76.2	77.4	76.4	76.9	77.4	76.6	78.4	83.6	
Bituminous	399	401	405	403	404	408	408	378	407	405	296	401	397	419	372	
Metal:																
Iron	92.8	89.5	90.1	88.5	92.0	89.4	88.4	91.7	92.8	91.4	91.7	91.4	90.2	112.7	92.6	
Copper	32.0	31.8	32.3	32.1	32.8	33.4	33.7	33.7	33.7	32.7	32.5	31.5	31.0	35.3	21.1	
Lead and zinc	16.9	16.9	16.9	16.6	16.2	13.0	12.0	15.0	16.2	16.4	16.3	16.3	16.3	21.6	16.3	
Gold and silver	9.2	8.8	8.7	8.2	8.1	8.2	8.1	8.4	8.3	8.1	8.5	8.7	8.7	7.7	26.0	
Miscellaneous	8.0	7.9	7.9	7.7	7.9	7.9	8.0	8.0	7.9	7.7	7.7	7.9	7.8	14.8	4.2	
Quarrying and nonmetallic	76.6	77.5	83.4	85.3	86.6	87.8	87.8	87.1	86.8	85.1	83.9	80.0	76.8	80.9	68.5	
Crude petroleum and natural gas production ³	129.6	129.5	129.6	130.4	129.9	133.2	137.1	136.6	133.5	128.7	127.2	127.1	127.1	103.2	114.4	
Transportation and public utilities:																
Class I railroads	1,232	1,256	1,306	1,329	1,345	1,350	1,356	1,361	1,352	1,321	1,258	1,316	1,311	1,355	988	
Street railways and busses ⁴	242	243	244	245	246	248	248	246	249	249	249	249	249	227	194	
Telephone	640	638	642	642	643	647	644	633	630	627	623	623	602	318		
Telegraph ⁵	32.8	33.3	33.9	34.2	34.5	34.7	35.1	36.0	36.3	36.3	36.9	36.9	36.8	46.9	37.6	
Electric light and power	2.2	281	282	281	284	286	283	279	274	273	271	269	211	244		
Service:																
Hotels (year-round)	364	366	370	372	375	373	369	375	379	377	375	377	344	323		
Power laundries ⁶	217	221	224	224	229	232	233	239	238	233	232	231	230	252	196	
Cleaning and dyeing ⁷	83.3	84.5	86.3	87.5	89.4	88.7	89.7	92.6	94.7	93.4	92.5	90.0	86.8	78.0	58.2	

¹ Unless otherwise noted, data include all employees. Data for the three most recent months are subject to revision without notation. Revised data for earlier months are identified by an asterisk.² Includes production and related workers only.³ Estimates have been adjusted to levels indicated by Federal Security Agency data through 1946 and have been carried forward from 1946 benchmark levels, thereby providing consistent series.⁴ Does not include well drilling or rig building.⁵ Includes all employees at middle of month. Excludes employees of switching and terminal companies. Class I railroads include those with over \$1,000,000 annual revenue. Source: Interstate Commerce Commission.⁶ Includes private and municipal street-railway companies and affiliated, subsidiary, or successor trolley-bus and motor-bus companies.⁷ Includes all land-line employees except those compensated on a commission basis. Excludes general and divisional headquarters personnel, trainees in school, and messengers.

TABLE A-10: Indexes of Employment in Selected Nonmanufacturing Industries
 [1939 average = 100]

Industry group and industry	1949		1948												Annual average 1948	
			Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	
Mining: ²																
Coal:																
Anthracite	91.1	92.3	92.0	92.1	91.7	92.7	92.9	91.1	92.6	91.4	91.9	92.6	91.6	91.6	93.3	
Bituminous	107.3	107.8	109.0	108.3	108.8	109.7	109.7	101.8	109.6	108.9	79.7	108.0	106.8	112.0	112.0	
Metal	100.2	96.6	97.3	95.6	99.3	96.5	95.5	99.1	100.2	98.7	99.0	98.7	97.4	121.0	121.0	
Iron	151.7	150.5	152.7	152.1	155.4	158.2	159.6	159.5	159.6	155.0	153.7	149.4	146.8	167.0	167.0	
Copper	106.8	96.7	97.7	95.6	107.9	107.7	106.0	106.6	106.9	106.0	107.2	107.9	108.2	133.0	133.0	
Lead and zinc	103.7	103.5	103.6	101.9	99.8	79.8	74.0	92.2	99.7	100.6	100.4	100.2	99.9	132.0	132.0	
Gold and silver	35.2	33.8	33.6	31.6	30.9	31.4	31.1	32.2	31.9	31.3	32.5	33.3	33.4	29.0	29.0	
Miscellaneous	191.7	188.0	189.4	183.2	188.6	188.9	190.0	191.3	188.6	182.9	182.8	189.1	187.0	352.0	352.0	
Quarrying and nonmetallic	111.9	113.2	121.8	124.6	126.5	128.3	128.2	127.3	126.8	124.2	122.5	116.8	112.2	118.0	118.0	
Crude petroleum and natural gas production ⁴	113.2	113.2	113.2	114.0	113.5	116.4	119.8	119.4	116.7	112.5	111.2	111.1	111.1	90.0	90.0	
Transportation and public utilities:																
Class I railroads ⁴	124.7	127.2	132.2	134.6	136.2	136.7	137.3	137.9	136.9	133.8	127.3	133.3	132.7	127.0	127.0	
Street railways and busses ⁴	125.1	125.4	125.9	126.2	126.9	127.9	128.1	127.2	128.3	128.5	128.3	128.7	128.6	117.0	117.0	
Telephone	201.6	200.8	202.2	202.1	201.9	202.3	203.7	202.8	199.4	198.4	198.3	197.4	196.2	129.0	129.0	
Telegraph ¹	87.1	88.6	90.0	90.7	91.6	92.3	93.3	95.7	96.0	96.3	97.9	98.2	97.8	124.0	124.0	
Electric light and power	115.6	115.2	115.6	115.5	115.1	116.2	117.1	115.8	114.1	112.3	111.7	110.9	110.3	86.0	86.0	
Trade: ¹																
Wholesale	114.9	115.9	117.8	118.3	118.1	117.1	117.0	116.2	115.3	114.5	114.8	115.3	116.1	95.0	95.0	
Retail:	109.1	111.7	129.0	119.4	116.0	113.4	111.2	112.0	113.6	113.1	112.8	113.8	111.8	99.0	99.0	
Food	111.8	111.6	114.8	113.8	113.8	112.0	112.3	113.8	115.5	116.3	116.1	116.7	113.9	100.0	100.0	
General merchandise	118.7	126.0	177.1	146.4	135.3	127.2	120.8	121.3	124.8	123.7	123.4	124.5	122.9	116.0	116.0	
Apparel	106.3	110.9	135.0	122.5	119.4	113.9	105.1	108.0	115.4	115.2	114.6	116.8	108.2	110.0	110.0	
Furniture and housefurnishings	90.1	91.1	97.5	93.8	92.2	91.6	90.1	90.5	91.2	91.9	91.6	91.9	91.0	67.0	67.0	
Automotive	107.3	108.9	113.7	111.7	110.0	110.1	111.1	109.8	108.4	107.0	107.1	105.8	105.7	63.0	63.0	
Lumber and building materials	115.0	117.6	123.9	126.6	127.8	128.0	129.6	128.2	126.3	123.7	121.9	119.4	118.8	91.0	91.0	
Service:																
Hotels (year-round)	112.9	113.4	114.6	115.3	116.2	115.7	114.6	116.2	117.6	117.0	116.9	116.4	116.8	106.0	106.0	
Power laundries ³	110.8	113.1	114.2	114.6	116.7	118.4	119.0	122.1	121.5	119.0	118.3	117.7	117.6	128.0	128.0	
Cleaning and dyeing ³	143.3	145.3	148.4	150.5	153.7	152.5	154.3	159.2	162.9	160.6	159.0	154.8	149.3	134.0	134.0	

¹ See footnote 1, table A-9.

² See footnote 2, table A-9.

⁴ See footnote 3, table A-9.

* See footnote 4, table A-9.

⁴ See footnote 5, table A-9.

• See footnote 6, table A-9.

⁷ See footnote 7, table A-9.

• Includes all nonsupervisory employees and working supervisors

TABLE A-11: Indexes of Weekly Pay Rolls in Selected Nonmanufacturing Industries

Industry group and industry	[1939 average=100]													Annual average	
	1949		1948												
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.		
Mining: ^{1,2}															
Coal:															
Anthracite	168.3	238.6	224.6	216.0	260.4	247.3	260.3	193.3	246.0	246.2	195.4	255.9	232.8	146.7	
Bituminous	350.1	353.0	350.0	343.1	358.5	355.1	365.8	293.0	344.2	344.3	167.4	342.0	320.0	203.9	
Metal	228.6	222.8	224.4	215.3	224.9	211.2	210.4	202.2	208.2	206.1	201.7	201.3	201.7	184.9	
Iron	264.7	354.4	358.0	353.2	371.6	361.0	355.8	331.5	345.0	336.3	319.7	313.8	310.3	257.9	
Copper	252.9	241.2	244.4	232.2	255.6	247.6	254.8	242.4	232.9	232.6	232.6	234.8	241.7	214.6	
Lead and zinc	272.2	278.0	277.8	265.4	252.7	199.2	189.1	193.2	238.1	238.9	235.8	232.8	235.0	227.7	
Gold and silver	66.6	60.6	62.2	56.6	56.4	54.1	56.1	57.1	54.2	54.6	55.2	56.7	58.4	37.2	
Miscellaneous	398.1	412.3	408.2	374.1	389.7	382.4	387.5	383.0	360.7	352.5	343.1	349.2	347.4	560.7	
Quarrying and nonmetallic	281.2	288.1	321.2	329.5	345.2	342.4	348.5	329.7	329.1	312.5	295.4	272.7	262.0	199.6	
Crude petroleum and natural gas production ⁴	236.7	245.1	235.7	235.3	230.7	235.6	251.0	240.8	227.1	223.4	213.4	208.3	219.9	128.0	
Transportation and public utilities:															
Class I railroads	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	
Street railways and busses ¹	230.6	231.3	233.4	231.2	235.7	233.4	235.2	232.2	231.2	228.1	227.1	232.6	234.7	155.7	
Telephone	346.2	337.2	339.7	349.7	338.8	335.4	331.7	336.1	327.1	326.1	317.7	314.7	316.3	144.9	
Telegraph ⁷	208.6	210.9	212.6	215.3	217.4	220.4	225.5	233.2	228.5	231.1	224.8	213.0	212.6	159.3	
Electric light and power	206.2	206.8	206.4	205.8	204.5	204.3	204.9	202.8	196.4	192.1	188.6	184.4	188.2	109.2	
Trade: ¹															
Wholesale	219.3	222.7	224.0	224.2	222.5	220.8	220.6	215.3	211.8	211.8	211.0	210.8	214.9	127.0	
Retail:															
Food	214.4	222.6	251.4	228.4	223.5	219.4	218.1	218.6	218.3	213.8	211.1	210.4	208.4	120.0	
General merchandise	232.4	232.4	234.8	229.7	227.4	226.0	229.0	232.9	231.9	227.0	225.5	226.1	221.5	129.2	
Apparel	225.0	248.3	340.8	270.3	252.7	238.3	231.8	233.6	236.5	229.2	225.8	225.5	221.4	135.9	
Furniture and housefurnishings	198.7	211.9	254.7	226.9	222.2	210.8	195.5	202.1	214.3	211.8	209.2	208.8	194.3	133.9	
Automotive	180.3	186.8	201.1	182.5	184.3	179.9	178.5	176.7	179.6	180.3	175.6	173.7	177.8	86.5	
Lumber and building materials	210.4	216.5	224.7	219.0	215.6	217.0	219.6	213.4	209.6	205.3	204.7	197.5	196.8	84.7	
Service:															
Hotels (year-round) ¹	235.9	235.6	237.9	237.9	238.7	235.3	233.7	234.4	236.3	234.6	233.4	229.0	233.2	138.7	
Power laundries ²	219.8	228.5	227.6	226.8	227.6	232.9	228.1	240.6	238.3	232.3	231.5	227.5	225.4	167.0	
Cleaning and dyeing ³	271.1	284.3	291.3	290.3	300.0	296.8	287.2	308.0	324.8	312.4	308.0	291.2	271.9	185.4	

³ See footnote 1, table A-9.

² See footnote 2, table A-9.

⁴ See footnote 3, table A-9.

⁴ Not available.

* Not available.

[†] See footnote f, table A-9.

⁷ See footnote 7, table A-9.

¹ See footnote 8, table A-10.

* Money payments only; additional value of board, room, uniforms, and tips, not included.

TABLE A-12: Federal Civilian Employment by Branch and Agency Group¹

Year and month	All branches	Executive ²				Legislative	Judicial	Government corporations ³
		Total	Defense agencies ⁴	Post Office Department ⁵	All other agencies			
Total (including areas outside continental United States)								
1939	968,596	935,493	207,979	319,474	408,040	5,373	2,260	25,470
1943	3,183,235	3,138,838	2,304,752	364,092	460,994	6,171	2,636	35,500
1948: February	1,986,946	1,947,317	895,850	427,480	623,987	7,101	3,470	29,058
March	1,996,306	1,956,507	897,917	431,601	626,899	7,217	3,462	29,120
April	2,010,189	1,970,562	903,814	438,824	627,924	7,186	3,461	28,980
May	2,025,301	1,986,188	909,885	442,661	633,642	7,257	3,468	28,888
June	2,038,194	1,998,797	916,864	442,588	639,345	7,308	3,459	28,630
July	2,065,672	2,026,086	919,784	452,932	653,370	7,305	3,477	28,804
August	2,073,728	2,034,538	924,555	455,549	654,434	7,341	3,495	28,384
September	2,083,630	2,044,087	933,214	457,003	653,870	7,377	3,485	28,681
October	2,076,035	2,036,951	931,918	458,414	646,619	7,355	3,500	28,229
November	2,078,661	2,039,218	934,509	459,685	645,024	7,443	3,537	28,463
December	2,380,239	2,340,902	937,178	759,268	644,456	7,343	3,512	28,482
1949: January	2,089,607	2,050,381	933,670	475,832	640,879	7,414	3,538	28,274
February	2,089,099	2,049,787	935,216	475,018	639,553	7,420	3,552	28,340
Continental United States								
1939	926,659	897,602	179,381	318,802	399,419	5,373	2,180	21,504
1943	2,913,534	2,875,928	2,057,696	363,297	454,635	6,171	2,546	28,889
1948: February	1,760,914	1,728,482	705,702	425,998	596,602	7,101	3,306	21,035
March	1,770,672	1,738,043	708,934	430,116	598,903	7,217	3,388	22,024
April	1,781,238	1,748,658	710,991	437,242	600,425	7,186	3,387	22,007
May	1,795,611	1,763,092	717,072	441,076	604,944	7,257	3,394	21,868
June	1,808,240	1,775,838	724,683	440,977	610,178	7,308	3,388	21,706
July	1,839,560	1,806,926	732,217	451,339	623,370	7,305	3,406	21,923
August	1,854,250	1,821,574	742,925	453,926	624,723	7,341	3,424	21,911
September	1,868,606	1,836,008	756,500	455,372	624,136	7,377	3,409	21,812
October	1,868,871	1,836,310	762,682	456,708	616,920	7,355	3,426	21,780
November	1,876,482	1,842,888	770,286	457,972	615,630	7,443	3,462	21,689
December	2,181,798	2,149,306	777,474	756,549	615,283	7,343	3,437	21,712
1949: January	1,896,032	1,863,569	777,679	474,096	611,704	7,414	3,463	21,586
February	1,897,725	1,865,196	781,956	473,285	609,955	7,420	3,476	21,633

¹ Employment represents an average for the year or is as of the first of the month. Data for the legislative and judicial branches and for all Government corporations except the Panama R. R. Co. are reported directly to the Bureau of Labor Statistics. Data for the executive branch and for the Panama R. R. Co. are reported through the Civil Service Commission but differ from those published by the Civil Service Commission in the following respects: (1) Exclude seamen and trainees who are hired and paid by private steamship companies having contracts with the Maritime Commission, included by Civil Service Commission starting January 1947; (2) exclude substitute rural mail carriers, included by the Civil Service Commission since September 1945; (3) include in December the additional postal employment necessitated by the Christmas season, excluded from published Civil Service Commission figures starting 1942; (4) include an upward adjustment to Post Office Department employment prior to December 1943 to convert temporary substitute employees from a full-time equivalent to a name-count basis, the latter being the basis on which data for subsequent months have been reported; (5) the Panama R. R. Co. is shown under Government corporations here, but is included under the executive branch by the Civil Service Commission; (6) employment published by the Civil Service Commission as of the last day of the month is presented here as of the first day of the next month.

Data for Central Intelligence Agency are excluded.

² From 1939 through June 1943, employment was reported for all areas monthly and employment within continental United States was secured by deducting the number of persons outside the continental area, which was

estimated from actual reports as of January 1939 and 1940 and of July 1941 and 1943. From July 1943, through December 1946, employment within continental United States was reported monthly and the number of persons outside the country (estimated from quarterly reports) was added to secure employment in all areas. Beginning January 1947, employment is reported monthly both inside and outside continental United States.

³ Data for current months cover the following corporations: Federal Reserve banks, mixed ownership banks of the Farm Credit Administration, and the Panama R. R. Co. Data for earlier years include at various times the following additional corporations: Inland Waterways Corporation, Spruce Production Corporation, and certain employees of the Federal Deposit Insurance Corporation and of the Office of the Comptroller of the Currency, Treasury Department. Corporations not included in this column are under the executive branch.

⁴ Covers the National Military Establishment, Maritime Commission, National Advisory Committee for Aeronautics, The Panama Canal, and until their abolition or amalgamation with a peacetime agency, the agencies created specifically to meet war and reconversion emergencies.

⁵ For ways in which data differ from published figures of the Civil Service Commission, see footnote 1. Employment figures include fourth-class postmasters in all months. Prior to July 1945, clerks at third-class post offices were hired on a contract basis and therefore, because of being private employees, are excluded here. They are included beginning July 1945, however, when they were placed on the regular Federal pay roll by congressional action.

TABLE A-13: Federal Civilian Pay Rolls by Branch and Agency Group¹

[In thousands]

Year and month	All branches	Executive ²				Legislative	Judicial	Government corporations ³
		Total	Defense agencies ⁴	Post Office Department ⁵	All other agencies			
Total (including areas outside continental United States)								
1939	\$1,757,292	\$1,692,824	\$357,628	\$586,347	\$748,849	\$14,767	\$6,691	\$43,010
1944 ⁶	8,301,111	8,206,411	6,178,387	864,947	1,163,077	18,127	9,274	67,299
1948: February	445,134	435,894	191,372	98,054	146,468	2,414	1,199	5,627
March	408,325	408,676	218,706	102,124	167,846	2,499	1,343	5,807
April	477,620	468,100	204,606	100,894	162,600	2,482	1,322	5,716
May	474,725	465,356	205,912	100,925	158,519	2,469	1,207	5,693
June	505,345	495,792	225,440	102,653	167,699	2,536	1,279	5,738
July	528,437	518,639	223,968	121,677	172,994	2,600	1,301	5,897
August	543,421	533,523	229,236	122,320	181,967	2,695	1,390	5,813
September	547,818	537,969	232,975	121,908	183,086	2,694	1,453	5,702
October	533,834	523,860	225,675	124,095	174,090	2,656	1,454	5,864
November	550,308	540,393	235,507	125,130	179,756	2,682	1,419	5,814
December	624,603	614,566	245,159	178,899	190,508	2,722	1,468	5,937
1949: January	537,835	527,836	230,653	121,508	175,585	2,657	1,352	5,900
February	517,921	508,053	218,909	121,768	167,376	2,650	1,306	5,912
Continental United States								
1944 ⁶	\$7,628,017	\$7,540,825	\$5,553,166	\$862,271	\$1,125,388	\$18,127	\$8,878	\$60,187
1948: February	408,614	399,975	161,996	97,703	140,276	2,414	1,165	5,068
March	456,878	447,901	185,284	101,765	160,852	2,499	1,305	5,173
April	439,691	430,845	174,409	100,543	155,893	2,482	1,287	5,077
May	434,657	426,011	174,209	100,570	151,232	2,469	1,174	5,008
June	461,406	452,529	189,974	102,306	160,249	2,536	1,242	5,069
July	487,057	478,016	191,686	121,263	165,067	2,600	1,263	5,178
August	501,794	492,593	197,058	121,906	173,629	2,695	1,351	5,155
September	506,281	497,084	200,912	121,479	174,603	2,694	1,414	5,089
October	491,288	482,045	192,530	123,633	165,882	2,656	1,413	5,174
November	509,069	499,801	203,323	124,667	171,811	2,682	1,379	5,207
December	581,480	572,012	211,614	178,151	182,247	2,722	1,428	5,318
1949: January	498,545	480,331	200,204	121,154	167,973	2,657	1,314	5,243
February	480,317	471,184	189,644	121,325	160,215	2,650	1,268	5,215

¹ Data are from a series revised June 1947 to adjust pay rolls, which from July 1945 until December 1946 were reported for pay periods ending during the month, to cover the entire calendar month. Data for the executive branch and for the Panama R. R. Co. are reported through the Civil Service Commission. Data for the legislative and judicial branches and for all Government corporations except the Panama R. R. Co. are reported directly to the Bureau of Labor Statistics. Data for Central Intelligence Agency are excluded.

² From 1939 through May 1943, pay rolls were reported for all areas monthly. Beginning June 1943, some agencies reported pay rolls for all areas and some reported pay rolls for the continental area only. Pay rolls for areas outside continental United States from June 1943 through November 1946 (except for the National Military Establishment for which these data were reported monthly during most of this period) were secured by multiplying employment in these areas (see footnote 2, table A-12, for derivation of the employ-

ment) by the average pay per person in March 1944, as revealed in a survey as of that date, adjusted for the salary increases given in July 1945 and July 1946. Beginning December 1946 pay rolls for areas outside the country are reported monthly by most agencies.

³ See footnote 3, table A-12.

⁴ See footnote 4, table A-12.

⁵ Beginning July 1945, pay is included of clerks at third-class post offices who previously were hired on a contract basis and therefore were private employees and of fourth-class postmasters who previously were compensated by the retention of a part of the postal receipts. Both these groups were placed on a regular salary basis in July 1945 by congressional action.

⁶ Data are shown for 1944, instead of 1943 as in the other Federal tables, because pay rolls for employment in areas outside continental United States are not available prior to June 1943.

TABLE A-14: Civilian Government Employment and Pay Rolls in Washington, D. C., by Branch and Agency Group¹

Year and month	Total government	District of Columbia government	Federal						Legislative	Judicial		
			Total	Executive			Post Office Department ²	All other agencies				
				All agencies	Defense agencies ³	Post Office Department ³						
Employment ⁴												
1939	143,548	13,978	129,570	123,773	18,761	5,009	90,913	5,373	424			
1943	300,914	15,874	285,040	278,363	144,319	8,273	125,771	6,171	506			
1948: February	224,517	18,625	205,892	198,201	65,543	7,235	125,423	7,101	590			
March	226,256	18,668	207,588	199,784	66,060	7,412	126,322	7,217	587			
April	227,627	18,626	209,001	201,227	66,638	7,396	127,196	7,186	588			
May	228,877	18,682	210,195	202,350	67,212	7,380	127,758	7,257	588			
June	229,526	18,848	210,678	202,782	67,592	7,387	127,803	7,308	588			
July	233,308	19,294	214,014	206,110	69,056	7,499	129,555	7,305	599			
August	234,253	18,882	215,371	207,438	70,217	7,486	129,735	7,341	592			
September	235,063	18,853	216,210	208,245	70,771	7,551	129,023	7,377	588			
October	234,544	18,564	215,980	208,036	70,666	7,589	129,781	7,355	589			
November	236,478	19,065	217,413	209,373	71,084	7,702	130,587	7,443	597			
December	242,659	18,764	223,895	215,955	72,219	12,015	131,721	7,343	597			
1949: January	237,493	18,880	218,613	210,596	71,202	7,623	131,771	7,414	603			
February	238,856	19,013	219,843	211,819	71,723	7,613	132,483	7,420	604			
Pay rolls (in thousands)												
1939	\$305,741	\$25,226	\$280,515	\$264,541	\$37,825	\$12,524	\$214,192	\$14,765	\$1,209			
1943	737,792	32,884	704,906	685,510	352,007	20,070	313,433	17,785	1,613			
1948: February	57,991	4,281	53,710	51,099	15,910	2,165	33,024	2,414	197			
March	65,336	4,518	60,818	58,104	17,900	2,340	37,864	2,499	215			
April	62,987	4,495	58,492	55,799	16,324	2,277	37,198	2,482	211			
May	63,492	4,422	59,070	56,400	18,045	2,234	36,121	2,469	201			
June	66,658	4,561	62,097	59,350	19,250	2,300	37,800	2,536	211			
July	67,208	3,461	63,747	60,931	20,235	2,651	38,045	2,600	216			
August	71,251	3,480	67,771	64,848	21,114	2,695	41,039	2,695	228			
September	73,551	4,607	68,944	66,020	22,141	2,722	41,157	2,694	230			
October	70,755	4,450	66,305	63,421	20,908	2,684	39,829	2,656	228			
November	73,223	4,528	68,695	65,782	21,656	2,750	41,376	2,682	231			
December	78,846	4,741	74,105	71,139	22,526	3,704	44,909	2,722	244			
1949: January	71,401	4,646	66,755	63,872	20,687	2,132	41,053	2,657	226			
February	62,287	4,414	63,873	61,005	19,692	2,135	39,178	2,650	218			

¹ Data for the legislative and judicial branches and District of Columbia Government are reported to the Bureau of Labor Statistics. Data for the executive branch are reported through the Civil Service Commission but differ from those published by the Civil Service Commission in the following respects: (1) include in December the temporary additional postal employment necessitated by the Christmas season, excluded from published Civil Service Commission figures starting 1942; (2) include an upward adjustment to Post Office Department employment prior to December 1943 to convert temporary substitute employees from a full-time equivalent to a name-count basis, the latter being the basis on which data for subsequent months have been reported; (3) exclude persons working without compensation or for \$1 a year or month, included by the Civil Service Commission from June through November 1943; (4) employment published by the Civil Service Commission as of the last day of the month is presented here as of the first day of the next month.

Beginning January 1942, data for the executive branch cover, in addition to the area inside the District of Columbia, the adjacent sections of Maryland

and Virginia which are defined by the Bureau of the Census as in the metropolitan area. Data for Central Intelligence Agency are excluded.

² Covers the National Military Establishment, Maritime Commission, National Advisory Committee for Aeronautics, The Panama Canal, and until their abolition or amalgamation with a peacetime agency, the agencies created specifically to meet war and reconversion emergencies.

³ For ways in which data differ from published figures of the Civil Service Commission, see footnote 1.

⁴ Yearly figures represent averages. Monthly figures represent (1) the number of regular employees in pay status on the first day of the month plus the number of intermittent employees who were paid during the preceding month for the executive branch, (2) the number of employees on the pay roll with pay during the pay period ending just before the first of the month for the legislative and judicial branches, and (3) the number of employees on the pay roll with pay during the pay period ending on or just before the last of the month for the District of Columbia Government.

TABLE A-15: Personnel and Pay in Military Branch of Federal Government¹
[In thousands]

Year and month	Personnel (average for year or as of first of month) ²					Type of pay				
	Total	Army and Air Forces ³	Navy	Marine Corps	Coast Guard	Total	Pay rolls ⁴	Mustering-out pay ⁵	Family allowances ⁶	Leave payments ⁷
1939	345	192	124	19	10	\$331,523	\$331,523			
1943	8,944	6,733	1,744	311	156	11,181,079	10,148,745		\$1,032,334	
1948: February	1,419	905	414	80	20	281,423	240,493	\$11,838	23,567	\$5,526
March	1,423	909	413	80	20	285,011	242,969	13,051	24,997	3,996
April	1,417	906	412	79	20	285,210	247,452	9,751	25,414	2,593
May	1,420	917	403	80	20	278,967	242,292	9,057	25,736	1,882
June	1,439	930	407	82	20	277,368	243,239	5,756	26,476	1,898
July	1,463	940	420	84	20	276,500	246,422	2,516	26,353	1,299
August	1,514	978	430	86	21	278,234	244,547	3,955	27,756	1,976
September	1,548	1,010	432	86	21	292,040	251,368	9,292	28,115	3,238
October	1,585	1,042	438	84	21	294,843	259,175	5,818	28,283	1,598
November	1,610	1,057	446	85	21	298,971	264,137	5,733	28,524	567
December	1,628	1,072	449	85	22	294,061	260,046	5,221	28,605	190
1949: January	1,644	1,089	447	86	22	299,593	265,618	5,023	28,709	243
February	1,687	1,127	450	87	22	289,900	257,503	4,210	28,163	85

¹ Except for Army personnel for 1939 which is from the Annual Report of the Secretary of War, all data are from reports submitted to the Bureau of Labor Statistics by the various military branches. Because of rounding, totals will not necessarily add to the sum of the items shown.

² Includes personnel on active duty, the missing, those in the hands of the enemy, and those on terminal leave through October 1, 1947, when lump-sum terminal-leave payments at time of discharge were started.

³ Prior to March 1944, data include persons on induction furlough. Prior to June 1942 and after April 1945, Philippine Scouts are included.

⁴ Pay rolls are for personnel on active duty; they include payment of personnel while on terminal leave through September 1947. For officers this applies to all prior periods and for enlisted personnel back to October 1, 1946 only. Beginning October 1, 1947, they include lump-sum terminal-leave payments made at time of discharge. Coast Guard pay rolls for all periods and Army pay rolls through April 1947 represent actual expenditures. Other

data represent estimated obligations based on an average monthly personnel count. Pay rolls for the Navy and Coast Guard include cash payments for clothing-allowance balances in January, April, July, and October.

⁵ Represents actual expenditures.

⁶ Represents Government's contribution. The men's share is included in the pay rolls.

⁷ Leave payments were authorized by Public Law 704 of the 79th Congress and were continued by Public Law 254 of the 80th Congress to enlisted personnel discharged prior to September 1, 1946, for accrued and unused leave, and to officers and enlisted personnel then on active duty for leave accrued in excess of 60 days. Value of bonds (representing face value, to which interest is added when bonds are cashed) and cash payments are included. Lump-sum payments for terminal leave, which were authorized by Public Law 350 of the 80th Congress, and which were started in October 1947, are excluded here and included under pay rolls.

B: Labor Turn-Over

TABLE B-1: Monthly Labor Turn-Over Rates (Per 100 Employees) in Manufacturing Industries, by Class of Turn-Over¹

Class of turn-over and year	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Total accession:												
1949	3.3											
1948	4.6	3.9	4.0	4.0	4.1	5.7	4.7	5.0	5.1	4.5	3.9	2.7
1947	6.0	5.0	5.1	5.1	4.8	5.5	4.9	5.3	5.9	5.5	4.8	3.6
1946	8.5	6.8	7.1	6.7	6.1	6.7	7.4	7.0	7.1	6.8	5.7	4.3
1939 ²	4.1	3.1	3.3	2.9	3.3	3.9	4.2	5.1	6.2	5.9	4.1	2.8
Total separation:												
1949	34.7											
1948	4.3	4.2	4.5	4.7	4.3	4.5	4.4	5.1	5.4	4.5	4.1	4.3
1947	4.9	4.5	4.9	5.2	5.4	4.7	4.6	5.3	5.9	5.0	4.0	3.7
1946	6.8	6.3	6.6	6.3	6.3	5.7	5.8	6.6	6.9	6.3	4.9	4.5
1939 ²	3.2	2.6	3.1	3.5	3.5	3.3	3.3	3.0	2.8	2.9	3.0	3.5
Quit: ³												
1949	31.8											
1948	2.6	2.5	2.8	3.0	2.8	2.9	2.9	3.4	3.9	2.8	2.2	1.7
1947	3.5	3.2	3.5	3.7	3.5	3.1	3.1	4.0	4.5	3.6	2.7	2.3
1946	4.3	3.9	4.2	4.3	4.2	4.0	4.6	5.3	5.3	4.7	3.7	3.0
1939 ²	.9	.6	.8	.8	.7	.7	.7	.8	1.1	.9	.8	.7
Discharge:												
1949	3.3											
1948	4	.4	.4	.4	.3	.4	.4	.4	.4	.4	.3	
1947	4	.4	.4	.4	.4	.4	.4	.4	.4	.4	.4	
1946	5	.5	.4	.4	.4	.3	.4	.4	.4	.4	.4	
1939 ²	.1	.1	.1	.1	.1	.1	.1	.1	.1	.2	.2	.1
Lay-off: ⁴												
1949	2.5											
1948	1.2	1.2	1.2	1.2	1.1	1.1	1.0	1.2	1.0	1.2	1.4	2.2
1947	.9	.8	.9	1.0	1.4	1.1	1.0	.8	.9	.9	.8	.9
1946	1.8	1.7	1.8	1.4	1.5	1.2	.6	.7	1.0	1.0	.7	1.0
1939 ²	2.2	1.9	2.2	2.6	2.7	2.5	2.5	2.1	1.6	1.8	2.0	2.7
Miscellaneous, including military: ⁵												
1949	1.1											
1948	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	
1947	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	.1	
1946	.2	.2	.2	.2	.2	.2	.2	.2	.2	.2	.1	

¹ Month-to-month changes in total employment in manufacturing industries as indicated by labor turn-over rates are not precisely comparable to those shown by the Bureau's employment and pay-roll reports, as the former are based on data for the entire month, while the latter, for the most part, refer to a 1-week period ending nearest the 15th of the month. The turn-over sample is not so extensive as that of the employment and pay-roll survey—proportionately fewer small plants are included; printing and publishing, and certain seasonal industries, such as canning and preserving,

are not covered. Plants on strike are also excluded. See Note, table B-2.

² Preliminary figures.

³ Prior to 1943, rates relate to wage earners only.

⁴ Prior to September 1940, miscellaneous separations were included with quits.

⁵ Including temporary, indeterminate (of more than 7 days' duration), and permanent lay-offs.

TABLE B-2: Monthly Labor Turn-over Rates (per 100 Employees) in Selected Groups and Industries¹

Industry group and industry	Total accession		Separation											
			Total		Quit		Discharge		Lay-off		Miscellaneous, including military			
	Jan. 1949 ²	Dec. 1948	Jan. 1949 ²	Dec. 1948										
MANUFACTURING														
Durable goods	3.1	2.7	5.0	4.3	1.7	1.8	0.3	0.3	2.8	2.1	0.2	0.1		
Non-durable goods	3.6	2.7	4.5	4.4	1.9	1.7	.3	.3	2.2	2.3	.1	.1		
<i>Durable goods</i>														
Iron and steel and their products	2.7	2.2	3.8	3.6	1.5	1.7	.3	.3	1.8	1.4	.2	.2		
Blast furnaces, steel works, and rolling mills	2.7	2.0	2.2	2.2	1.4	1.6	.2	.2	.3	.2	.3	.2		
Gray-iron castings	3.4	2.6	7.1	7.3	1.9	2.4	.6	.5	4.4	4.2	.2	.2		
Malleable-iron castings	2.8	3.3	7.9	6.6	1.8	2.6	.5	.5	5.4	3.3	.2	.2		
Steel castings	2.3	2.6	4.6	4.0	1.6	1.7	.4	.3	2.4	1.9	.2	.1		
Cast-iron pipe and fittings	1.9	1.6	2.6	2.3	1.5	1.4	.2	.2	.8	.6	.1	.1		
Tin cans and other tinware	2.6	4.8	9.4	7.0	1.5	2.0	.4	.4	7.2	4.5	.3	.1		
Wire products	2.5	1.8	2.8	2.6	1.2	1.0	.3	.3	1.1	1.1	.2	.2		
Cutlery and edge tools	2.7	1.3	3.0	5.5	1.5	1.2	.3	.3	1.1	3.9	.1	.1		
Tools (except edge tools, machine tools, files, and saws)	2.1	1.5	3.1	2.5	1.0	1.2	.2	.2	1.8	1.0	.1	.1		
Hardware	2.6	2.5	5.2	4.3	2.5	1.9	.4	.4	2.2	1.9	.1	.1		
Stoves, oil burners, and heating equipment	3.1	1.3	9.5	13.7	1.7	1.8	.2	.3	7.5	11.5	.1	.1		
Steam and hot-water heating apparatus and steam fittings	4.2	3.1	6.1	5.7	2.2	2.0	.4	.6	3.4	3.1	.1	(3)		
Stamped and enameled ware and galvanizing	3.0	2.3	7.1	5.7	1.5	2.0	.3	.4	5.1	3.1	.2	.2		
Fabricated structural-metal products	3.6	3.1	3.6	3.2	1.6	1.6	.2	.2	1.5	1.3	.3	.1		
Bolts, nuts, washers, and rivets	1.9	1.7	2.4	2.6	1.3	1.2	.2	.2	.7	.8	.2	.4		
Forgings, iron and steel	1.7	1.9	3.6	2.9	1.0	1.2	.2	.1	2.3	1.5	.1	.1		
Electrical machinery	2.4	2.1	4.1	3.7	1.4	1.4	.2	.2	2.4	2.0	.1	.1		
Electrical equipment for industrial use	1.6	1.5	2.1	1.7	.9	.9	.1	.1	.9	.6	.2	.1		
Radios, radio equipment, and phonographs	5.3	4.2	6.4	4.4	2.7	2.2	.4	.4	3.1	1.7	.2	.1		
Communication equipment, except radios	1.0	1.5	4.2	4.0	1.3	1.6	.1	.2	2.7	2.0	.1	.2		
Machinery, except electrical	2.2	2.1	3.9	3.3	1.2	1.3	.3	.3	2.2	1.6	.2	.1		
Engines and turbines	3.5	3.0	3.4	4.1	1.0	1.3	.3	.3	1.9	2.4	.2	.1		
Agricultural machinery and tractors	2.7	2.7	3.2	2.8	1.4	1.7	.4	.4	1.1	.5	.3	.2		
Machine tools	1.5	1.7	3.8	3.3	1.0	1.1	.3	.2	2.4	1.9	.1	.1		
Machine-tool accessories	2.7	2.5	5.3	4.5	1.0	1.4	.2	.2	4.0	2.8	.1	.1		
Metal working machinery and equipment, not elsewhere classified	1.4	1.6	4.0	2.7	1.2	1.1	.3	.2	2.4	1.3	.1	.1		
General industrial machinery, except pumps	2.2	2.3	3.3	2.9	1.3	1.5	.3	.3	1.6	1.0	.1	.1		
Pumps and pumping equipment	2.2	2.4	2.9	2.8	1.0	1.3	.3	.5	1.5	.9	.1	.1		
Transportation equipment, except automobiles	6.2	5.5	6.6	6.8	1.8	1.6	.3	.3	4.4	4.8	.1	.1		
Aircraft	4.7	3.5	4.8	3.3	1.9	1.8	.3	.3	2.5	1.1	.1	.1		
Aircraft parts, including engines	2.6	3.0	2.8	1.3	1.2	.8	.3	.2	1.2	.2	.1	.1		
Shipbuilding and repairs	12.0	11.9	13.0	17.3	2.1	1.8	.4	.7	10.4	14.7	.1	.1		
Automobiles	3.1	3.4	5.5	4.4	2.3	2.4	.4	.4	2.7	1.4	.2	.2		
Motor vehicles, bodies, and trailers	3.3	3.9	5.6	4.6	2.7	2.8	.4	.4	2.3	1.2	.2	.2		
Motor-vehicle parts and accessories	2.8	2.4	5.3	3.6	1.3	1.4	.3	.3	3.4	1.8	.3	.1		
Nonferrous metals and their products	2.5	2.0	5.0	4.4	1.2	1.3	.3	.3	3.4	2.7	.1	.1		
Primary smelting and refining, except aluminum and magnesium	1.5	1.6	2.6	2.0	1.0	.9	.3	.3	1.1	.6	.2	.2		
Rolling and drawing of copper alloys	1.1	2.0	3.0	1.8	.8	.8	.1	.2	1.9	.6	.2	.2		
Lighting equipment	1.8	2.3	8.1	4.7	1.0	.9	.2	.3	6.9	3.5	(3)	(3)		
Nonferrous metal foundries, except aluminum and magnesium	3.2	2.6	6.6	4.3	1.9	1.5	.7	.3	3.9	2.3	.1	.2		
Lumber and timber basic products	4.3	3.3	6.6	6.4	2.2	3.1	.2	.2	4.1	3.0	.1	.1		
Sawmills	4.4	2.8	5.1	4.8	2.2	2.4	.2	.2	2.7	2.1	(3)	(3)		
Planing and plywood mills	2.8	2.0	4.8	4.3	1.6	1.9	.2	.2	2.9	2.2	.1	(3)		
Furniture and finished lumber products	4.2	2.4	7.9	5.9	2.1	2.0	.5	.4	5.1	3.4	.2	.1		
Furniture, including mattresses and bedsprings	4.0	2.4	8.3	6.1	2.0	2.1	.6	.4	5.5	3.5	.2	.1		
Stone, clay, and glass products	2.1	2.2	4.2	3.8	1.6	1.6	.3	.3	2.1	1.7	.2	.2		
Glass and glass products	2.5	2.7	5.8	5.6	1.3	1.3	.2	.2	4.0	3.9	.3	.2		
Cement	1.9	1.7	2.3	2.5	1.4	1.5	.3	.5	.5	.3	.1	.2		
Brick, tile, and terra cotta	2.5	2.5	4.1	3.6	2.4	2.3	.4	.4	1.2	.8	.1	.1		
Pottery and related products	2.1	2.6	2.9	3.3	2.0	2.2	.3	.3	.4	.7	.2	.1		

See footnotes at end of table.

TABLE B-2: Monthly Labor Turn-over Rates (per 100 Employees) in Selected Groups and Industries¹—Continued

Industry group and industry	Separation													
	Total accession		Total		Quit		Discharge		Lay-off		Miscellaneous, including military			
			Jan. 1949 ²	Dec. 1948	Jan. 1949 ²	Dec. 1948								
MANUFACTURING—Continued														
<i>Nondurable goods</i>														
Textile-mill products	2.7	2.2	4.2	3.6	1.9	1.6	0.2	0.2	2.0	1.7	0.1	0.1		
Cotton	2.9	2.5	4.5	4.1	2.3	2.0	.3	.3	1.8	1.7	.1	.1		
Silk and rayon goods	2.5	1.8	4.3	3.3	1.7	1.4	.2	.2	2.3	1.6	.1	.1		
Woolen and worsted, except dyeing and finishing	2.1	2.3	5.9	4.3	1.0	.9	.2	.2	4.6	3.0	.1	.2		
Hosiery, full-fashioned	2.2	1.5	2.8	2.6	1.6	1.4	.2	.2	.9	1.0	.1	.1		
Hosiery, seamless	3.5	3.3	4.3	4.4	2.5	1.8	.1	.1	1.7	2.5	(1)	(1)		
Knitted underwear	2.4	.9	4.9	5.6	2.2	1.8	.2	.2	2.5	3.6	(1)	(1)		
Dyeing and finishing textiles, including woolen and worsted	2.0	1.2	3.0	2.2	.8	.8	.2	.4	1.9	.9	.1	.1		
Apparel and other finished textile products	4.9	2.8	5.3	5.2	2.8	2.2	.3	.2	2.2	2.8	(1)	(1)		
Men's and boys' suits, coats, and overcoats	4.4	3.5	3.0	5.0	2.0	1.6	.2	.1	.8	3.3	(1)	(1)		
Men's and boys' furnishings, work clothing, and allied garments	4.2	1.7	6.6	6.3	3.5	2.6	.2	.2	2.9	3.5	(1)	(1)		
Leather and leather products	4.0	3.7	3.4	3.3	2.2	2.0	.2	.2	.9	1.0	.1	.1		
Leather	2.5	2.0	2.7	2.4	1.1	1.1	.2	.1	1.3	1.1	.1	.1		
Boots and shoes	4.2	4.1	3.5	3.4	2.5	2.2	.2	.2	.7	.9	.1	.1		
Food and kindred products	4.8	4.4	5.9	7.1	2.1	2.1	.5	.6	3.2	4.2	.1	.2		
Meat products	5.7	6.1	6.7	7.0	2.2	2.3	.7	.8	3.7	3.7	.1	.2		
Grain-mill products	2.0	1.9	2.5	2.7	1.6	1.5	.3	.4	.5	.7	.1	.1		
Tobacco manufactures	3.8	2.1	3.9	5.2	2.0	1.8	.3	.3	1.5	3.1	.1	(1)		
Paper and allied products	1.9	1.6	3.0	2.5	1.4	1.3	.3	.2	1.2	.9	.1	.1		
Paper and pulp	1.4	1.4	2.4	2.1	1.2	1.1	.2	.2	.9	.7	.1	.1		
Paper boxes	2.2	1.9	4.6	3.7	1.9	1.9	.5	.3	2.0	1.4	.2	.1		
Chemicals and allied products	1.3	1.0	2.3	1.6	.7	.7	.2	.2	1.3	.6	.1	.1		
Paints, varnishes, and colors	1.0	.9	2.1	1.6	.8	.9	.2	.2	1.0	.4	.1	.1		
Rayon and allied products	.9	.7	2.5	1.2	.6	.6	.2	.2	.6	.3	.1	.1		
Industrial chemicals, except explosives	1.4	1.1	2.3	1.8	.7	.8	.2	.2	1.2	.7	.2	.1		
Products of petroleum and coal	.8	.6	1.3	1.1	.4	.4	.1	(1)	.6	.5	.2	.2		
Petroleum refining	.5	.6	1.0	.8	.3	.3	.1	(1)	.4	.3	.2	.2		
Rubber products	2.2	1.7	3.9	3.9	1.6	1.4	.2	.2	2.0	2.1	.1	.2		
Rubber tires and inner tubes	1.4	.8	2.6	2.8	1.1	.8	.1	.1	1.3	1.7	.1	.2		
Rubber footwear and related products	2.8	2.8	6.6	5.5	2.6	2.3	.3	.3	3.6	2.7	.1	.2		
Miscellaneous rubber industries	3.3	2.5	3.9	4.6	1.8	1.8	.3	.3	1.7	2.3	.1	.2		
Miscellaneous industries	(1)	2.0	(1)	3.2	(1)	1.1	(1)	.2	(1)	1.8	(1)	.1		
<i>Nonmanufacturing</i>														
Metal mining	3.8	4.4	3.8	3.9	2.6	2.7	.2	.3	.7	.7	.3	.2		
Iron-ore	2.4	1.9	2.5	2.7	1.0	1.1	.1	.1	1.0	1.2	.4	.3		
Copper-ore	5.5	6.7	5.3	5.0	4.5	4.1	.2	.2	.5	.5	.1	.2		
Lead- and zinc-ore	3.4	4.6	3.2	3.6	2.7	2.8	.2	.6	.2	.1	.1	.1		
Coal mining:														
Anthracite	1.7	1.4	1.7	1.6	1.1	1.2	(1)	(1)	.4	.2	.2	.2		
Bituminous	2.5	2.3	2.6	2.4	1.8	1.9	.1	.1	.5	.2	.2	.2		
Public utilities:	(1)	1.2	(1)	1.6	(1)	1.3	(1)	(1)	(1)	.1	(1)	.1		
Telephone	(1)	.9	(1)	1.9	(1)	1.0	(1)	(1)	(1)	.8	(1)	.1		
Telegraph	(1)													

¹ Since January 1943 manufacturing firms reporting labor turn-over information have been assigned industry codes on the basis of current products. Most plants in the employment and pay-roll sample, comprising those which were in operation in 1939, are classified according to their major activity at that time, regardless of any subsequent change in major products. Labor turn-over data, beginning in January 1943, refer to wage and salary workers.

Employment information for wage and salary workers is available for major manufacturing industry groups (table A-3); for individual industries these data refer to production workers only (table A-6).

² Preliminary figures.

³ Less than 0.05.

⁴ Not available.

NOTE: Explanatory notes outlining the concepts, sources, size of the reporting sample, and methodology used in preparing the data presented in tables B-1 and B-2 are contained in the Bureau's monthly mimeographed release, "Labor Turn-Over," which is available upon request.

C: Earnings and Hours

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹

MANUFACTURING

Year and month											Iron and steel and their products									
	All manufacturing			Durable goods			Nondurable goods				Total: Iron and steel and their products		Blast furnaces, steel works, and rolling mills			Gray-iron and semi-steel castings				
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings		
1939: Average-----	\$23.86	37.7	\$0.633	\$26.50	38.0	\$0.698	\$21.78	37.4	\$0.582	\$27.52	37.2	\$0.739	\$29.88	35.3	\$0.845	\$25.93	37.1	\$0.609		
1941: January-----	26.64	39.0	.683	30.48	40.7	.749	22.75	37.3	.610	31.07	40.4	.769	33.60	38.7	.869	30.45	41.2	.739		
1948: January-----	52.07	40.5	1.285	55.46	40.9	1.355	48.45	40.0	1.210	57.43	40.6	1.414	60.58	39.5	1.533	57.31	41.6	1.379		
February-----	51.75	40.2	1.287	54.77	40.5	1.352	48.56	39.9	1.217	56.99	40.4	1.409	59.74	39.5	1.513	57.24	41.2	1.360		
March-----	52.07	40.4	1.289	55.25	40.9	1.352	48.66	39.9	1.220	57.28	40.6	1.412	59.26	39.4	1.510	58.47	41.8	1.401		
April-----	51.70	40.1	1.292	54.96	40.5	1.357	48.33	39.6	1.220	56.49	39.9	1.416	58.37	38.6	1.513	56.39	40.2	1.404		
May-----	51.86	39.9	1.301	54.81	40.1	1.366	48.65	39.6	1.230	57.39	40.3	1.423	60.54	39.9	1.515	55.15	39.3	1.403		
June-----	52.85	40.2	1.316	56.13	40.5	1.385	49.37	39.8	1.242	57.70	40.3	1.431	59.54	39.3	1.515	57.85	40.7	1.422		
July-----	52.95	39.8	1.332	56.21	40.0	1.407	49.49	39.5	1.252	57.71	39.6	1.457	60.37	38.7	1.559	56.66	39.8	1.426		
August-----	54.05	40.1	1.349	58.19	40.7	1.431	49.79	39.5	1.262	60.52	40.3	1.501	65.10	39.6	1.642	58.26	40.3	1.447		
September-----	54.19	39.8	1.362	57.95	40.0	1.448	50.37	39.6	1.272	60.69	39.7	1.528	66.02	39.3	1.679	59.44	40.2	1.480		
October-----	54.65	40.0	1.366	59.41	40.9	1.452	49.70	39.1	1.271	62.17	40.8	1.525	67.02	40.4	1.657	59.27	40.2	1.475		
November-----	54.56	39.8	1.372	58.71	40.4	1.454	50.18	39.1	1.282	61.72	40.5	1.526	66.27	40.0	1.657	58.45	39.8	1.472		
December-----	55.01	40.0	1.376	59.23	40.7	1.456	50.52	39.3	1.287	61.95	40.5	1.528	66.00	39.8	1.656	58.88	40.0	1.472		
1949: January-----	54.41	39.4	1.381	58.51	40.1	1.459	50.08	38.7	1.294	61.01	39.9	1.529	66.16	39.7	1.657	57.14	39.0	1.467		
Iron and steel and their products—Continued																				
Malleable-iron castings			Steel castings			Cast-iron pipe and fittings			Tin cans and other tinware			Wirework			Cutlery and edge tools					
1939: Average-----	\$24.16	36.0	\$0.671	\$27.97	36.9	\$0.750	\$21.33	36.4	\$0.581	\$23.61	38.8	\$0.611	\$25.96	38.1	\$0.683	\$23.11	39.1	\$0.601		
1941: January-----	28.42	40.2	.707	32.27	41.4	.780	25.42	40.5	.626	25.31	39.8	.639	28.27	39.7	.712	25.90	40.5	.652		
1948: January-----	59.03	41.5	1.420	59.48	41.1	1.446	49.67	40.4	1.225	51.45	40.7	1.263	56.36	41.8	1.347	49.91	41.8	1.192		
February-----	57.44	40.8	1.405	58.52	40.5	1.445	50.42	40.3	1.230	50.44	40.1	1.263	55.47	41.1	1.349	50.09	41.6	1.193		
March-----	57.79	40.8	1.414	59.88	41.3	1.450	50.21	40.1	1.248	49.76	39.8	1.251	55.70	41.0	1.355	50.20	41.5	1.207		
April-----	56.77	39.8	1.424	60.13	41.2	1.455	48.52	38.5	1.258	49.65	39.8	1.250	54.96	40.4	1.360	49.90	41.4	1.206		
May-----	57.21	40.4	1.415	60.49	41.3	1.463	51.07	40.2	1.271	50.98	40.2	1.273	55.11	40.5	1.367	50.22	41.2	1.217		
June-----	57.46	40.1	1.430	61.60	41.7	1.479	52.74	40.9	1.288	53.04	41.0	1.295	55.82	40.6	1.373	50.36	41.4	1.216		
July-----	57.37	39.9	1.441	58.71	40.0	1.467	51.94	40.5	1.281	56.99	42.0	1.362	57.36	40.0	1.422	50.03	40.5	1.235		
August-----	59.44	40.2	1.470	61.79	41.4	1.492	52.84	40.6	1.302	57.04	41.6	1.308	58.11	40.3	1.443	51.77	41.6	1.245		
September-----	59.24	39.4	1.505	61.27	39.8	1.539	53.93	41.1	1.309	60.03	42.8	1.401	56.91	39.2	1.451	51.25	41.3	1.240		
October-----	61.58	40.6	1.517	63.36	41.0	1.544	55.08	41.7	1.319	55.46	40.3	1.378	59.74	40.8	1.463	52.49	42.0	1.248		
November-----	60.71	39.9	1.527	63.92	41.3	1.547	56.97	42.9	1.326	54.51	40.1	1.363	59.47	40.5	1.468	52.89	41.7	1.267		
December-----	61.49	40.1	1.532	63.79	41.2	1.547	57.06	42.9	1.330	56.23	41.3	1.363	60.05	40.5	1.481	52.78	41.6	1.269		
1949: January-----	50.31	39.3	1.517	62.21	40.3	1.542	58.09	42.5	1.368	54.45	39.9	1.363	60.18	40.7	1.477	51.96	41.3	1.260		
Iron and steel and their products—Continued																				
Tools (except edge tools, machine tools, files, and saws)			Hardware			Plumbers' supplies			Stoves, oil burners, and heating equipment, not elsewhere classified			Steam and hot-water heating apparatus and steam fittings			Stamped and enameled ware and galvanizing					
1939: Average-----	\$24.49	39.7	\$0.618	\$23.13	38.9	\$0.593	\$25.80	38.2	\$0.676	\$25.25	38.1	\$0.666	\$26.19	37.6	\$0.697	\$23.92	38.1	\$0.627		
1941: January-----	29.49	44.7	.662	25.24	40.9	.621	27.13	39.0	.696	26.07	38.7	.678	30.98	42.5	.732	26.32	39.4	.655		
1948: January-----	54.24	42.6	1.273	53.29	42.4	1.256	55.61	40.8	1.365	54.24	40.3	1.345	54.87	40.3	1.363	53.65	40.7	1.319		
February-----	54.02	42.3	1.278	52.79	42.3	1.249	55.26	40.4	1.367	54.59	40.2	1.358	57.07	41.3	1.383	52.42	40.0	1.311		
March-----	54.68	42.6	1.287	52.63	42.0	1.252	56.54	41.2	1.374	54.12	40.1	1.352	56.53	40.9	1.380	52.78	40.3	1.311		
April-----	54.15	41.9	1.293	52.05	41.6	1.251	56.27	40.6	1.386	54.34	39.9	1.363	56.13	40.7	1.378	52.93	40.1	1.321		
May-----	54.01	41.6	1.299	50.84	40.4	1.253	56.93	41.0	1.388	54.18	39.7	1.366	56.90	40.7	1.396	53.75	40.3	1.332		
June-----	54.96	42.1	1.308	52.22	40.6	1.285	56.51	40.4	1.401	55.95	40.2	1.392	57.68	40.7	1.418	53.54	40.2	1.330		
July-----	54.11	41.2	1.314	50.27	38.8	1.295	56.48	40.2	1.405	55.26	39.7	1.392	59.42	41.0	1.448	52.62	38.6	1.363		
August-----	56.53	42.2	1.342	52.62	40.3	1.306	58.12	40.7	1.429	57.04	40.5	1.411	58.18	40.3	1.444	54.80	39.8	1.378		
September-----	55.09	40.6	1.356	52.62	39.5	1.331	56.78	38.7	1.466	56.24	39.5	1.424	58.39	40.3	1.450	53.37	38.4	1.397		
October-----	56.80	41.6	1.366	54.30	40.8	1.331	62.31	41.4	1.506	58.12	40.9	1.423	60.66	41.0	1.479	55.97	39.9	1.403		
November-----	56.54																			

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Iron and steel and their products—Continued																		Year a
	Fabricated structural and ornamental metal work			Metal doors, sash, frames, molding, and trim			Bolts, nuts, washers, and rivets			Forgings, iron and steel			Screw-machine products and wood screws			Steel barrels, kegs, and drums			
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings		
1939: Average.....	\$27.95	38.5	\$0.727	-----	-----	-----	\$26.04	37.7	\$0.690	\$29.45	38.4	\$0.767	-----	-----	-----	-----	-----	1939: Av	
1941: January.....	31.01	41.8	.743	-----	-----	-----	29.58	41.9	.706	36.75	45.0	.818	-----	-----	-----	-----	-----	1941: Jan	
1948: January.....	55.76	41.1	1.356	\$56.49	42.0	\$1.346	55.68	40.6	1.369	65.74	41.6	1.581	\$56.54	42.7	\$1.324	\$55.31	41.0	\$1.356	
February.....	55.31	40.9	1.353	55.88	41.7	1.342	57.38	42.0	1.364	65.51	41.4	1.583	56.62	42.8	1.324	51.35	38.2	1.343	
March.....	56.15	41.1	1.371	57.35	41.1	1.385	59.20	43.1	1.372	64.42	40.8	1.579	56.99	42.9	1.327	53.16	39.5	1.344	
April.....	55.77	40.8	1.365	57.97	41.2	1.392	58.44	42.5	1.375	63.10	40.0	1.577	56.30	42.4	1.327	53.49	39.2	1.361	
May.....	57.16	41.2	1.388	58.55	41.0	1.412	57.88	42.2	1.371	62.64	40.0	1.566	56.06	42.1	1.331	55.31	40.4	1.369	
June.....	57.84	41.2	1.395	61.49	42.7	1.439	58.76	42.3	1.386	64.74	40.7	1.580	55.65	41.9	1.328	55.41	40.5	1.369	
July.....	55.39	39.4	1.398	56.45	39.4	1.435	57.37	41.5	1.383	63.44	40.0	1.585	55.85	41.2	1.355	53.24	38.6	1.381	
August.....	59.92	41.1	1.447	61.80	42.2	1.465	60.97	42.3	1.440	66.59	40.4	1.647	56.52	41.2	1.366	58.39	39.9	1.462	
September.....	57.25	39.2	1.448	63.75	42.7	1.489	59.43	40.8	1.454	68.82	40.6	1.695	56.77	41.0	1.386	53.74	36.5	1.468	
October.....	61.83	42.3	1.462	62.98	42.4	1.478	60.87	41.5	1.464	70.63	41.4	1.708	58.61	41.8	1.400	58.59	39.7	1.479	
November.....	61.74	41.9	1.472	62.43	42.1	1.483	61.41	42.0	1.458	70.61	41.2	1.715	57.39	41.2	1.393	59.33	40.1	1.479	
December.....	61.79	42.2	1.466	63.87	42.9	1.488	62.77	42.6	1.472	71.27	41.7	1.708	58.15	41.6	1.398	62.86	41.6	1.511	
1949: January.....	61.22	41.5	1.468	62.13	41.9	1.475	59.76	40.9	1.459	70.57	41.3	1.708	57.62	41.2	1.400	58.55	39.7	1.489	
Iron and steel and their products—Continued			Electrical machinery															Machinery, except electrical	
Firearms			Total: Electrical machinery			Electrical equipment			Radios and phonographs			Communication equipment			Total: Machinery, except electrical			Total: Machinery, except electrical	
1939: Average.....	\$27.28	41.3	\$0.660	\$27.09	38.6	\$0.702	\$27.95	38.7	\$0.722	\$22.34	38.5	\$0.581	\$28.74	38.3	\$0.751	\$29.27	39.3	\$0.746	
1941: January.....	35.09	48.6	.722	31.84	42.4	.751	33.18	43.4	.765	24.08	38.2	.632	32.47	41.4	.784	34.36	44.0	.781	
1948: January.....	59.88	41.8	1.434	54.82	40.5	1.352	56.77	40.8	1.391	47.56	39.6	1.202	54.64	40.5	1.351	59.13	41.8	1.415	
February.....	60.80	42.1	1.446	54.50	40.4	1.348	56.11	40.6	1.382	47.00	39.2	1.200	55.83	41.1	1.359	58.65	41.4	1.417	
March.....	62.33	42.7	1.460	54.41	40.3	1.350	56.23	40.5	1.388	47.00	39.2	1.199	54.78	40.5	1.355	59.12	41.6	1.421	
April.....	61.16	41.8	1.463	53.86	39.9	1.350	55.70	40.2	1.387	47.01	39.1	1.201	53.49	39.6	1.353	59.30	41.4	1.431	
May.....	61.42	41.9	1.466	53.70	39.6	1.357	55.41	39.9	1.390	46.97	38.8	1.211	53.59	39.3	1.364	59.33	41.2	1.441	
June.....	63.10	42.1	1.489	54.86	40.0	1.372	56.67	40.3	1.408	48.10	39.1	1.229	54.06	39.7	1.366	60.50	41.4	1.461	
July.....	63.06	42.4	1.489	55.46	39.4	1.407	57.24	39.5	1.449	49.45	39.7	1.247	53.82	38.8	1.387	59.83	40.6	1.473	
August.....	61.73	42.1	1.468	57.49	40.0	1.439	59.18	40.0	1.478	50.21	39.3	1.279	57.56	40.3	1.429	61.45	41.0	1.498	
September.....	63.23	42.3	1.493	57.72	40.0	1.443	59.37	40.0	1.486	50.66	39.6	1.278	57.80	40.6	1.426	61.31	40.6	1.510	
October.....	64.47	42.3	1.523	58.17	40.2	1.448	60.04	40.3	1.492	50.74	39.5	1.285	58.21	40.6	1.435	62.25	41.0	1.518	
November.....	64.44	42.2	1.528	58.29	40.3	1.446	60.18	40.3	1.493	52.09	40.4	1.288	57.15	40.1	1.426	61.92	40.7	1.520	
December.....	63.76	41.4	1.541	58.29	40.3	1.446	60.41	40.5	1.492	52.49	40.3	1.301	55.74	39.6	1.413	62.68	41.1	1.525	
1949: January.....	63.72	41.0	1.544	57.47	39.8	1.444	59.67	40.0	1.489	50.61	39.3	1.289	56.15	39.5	1.423	61.41	40.4	1.520	
Machinery, except electrical—Continued																			
Machinery and machine-shop products			Engines and turbines			Tractors			Agricultural machinery, excluding tractors			Machine tools			Machine-tool accessories			Total: Machinery, except electrical	
1939: Average.....	\$28.76	39.4	\$0.730	\$28.67	37.4	\$0.767	\$32.13	38.3	\$0.839	\$26.46	37.0	\$0.716	\$32.25	42.9	\$0.752	\$31.78	40.9	\$0.777	
1941: January.....	34.00	43.7	.777	36.50	44.1	.827	36.03	41.5	.868	29.92	39.5	.757	40.15	50.4	.797	37.90	50.0	.758	
1948: January.....	58.33	42.0	1.389	62.79	41.3	1.529	60.10	41.1	1.462	57.84	40.4	1.433	59.64	42.0	1.420	63.58	42.2	1.508	
February.....	58.11	41.8	1.392	62.66	41.6	1.527	59.40	40.6	1.464	57.80	40.4	1.432	60.54	42.3	1.432	63.59	42.2	1.508	
March.....	58.29	41.8	1.395	63.31	41.6	1.525	59.43	40.6	1.464	59.55	41.0	1.451	60.58	42.3	1.433	62.30	41.8	1.491	
April.....	58.57	41.6	1.408	62.47	41.0	1.530	60.08	39.4	1.526	58.87	40.5	1.455	60.29	42.0	1.437	63.50	42.0	1.513	
May.....	59.05	41.6	1.418	63.46	41.2	1.543	54.12	35.5	1.526	59.44	40.7	1.461	60.63	42.0	1.443	63.19	41.8	1.514	
June.....	59.51	41.6	1.432	63.59	40.2	1.581	61.83	40.8	1.516	61.31	41.1	1.493	61.75	42.0	1.469	62.71	41.3	1.518	
July.....	58.81	40.7	1.444	61.53	38.8	1.588	63.30	41.1	1.541	60.22	40.0	1.504	61.09	41.6	1.469	62.71	41.3	1.518	
August.....	60.73	41.3	1.470	63.78	40.0	1.599	64.33	40.5	1.586	60.37	39.7	1.529	61.85	41.6	1.486	65.17	41.4	1.574	
September.....	60.42	40.7	1.486	63.66	39.4	1.621	63.70	40.4	1.578	62.20	40.5	1.537	62.11	41.6	1.492	63.43	40.6	1.564	
October.....	61.76	41.3	1.495	66.10	40.6	1.634	63.76	40.4	1										

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Machinery, except electrical—Continued																	
	Textile machinery			Typewriters			Cash registers; adding, and calculating machines			Washing machines, wringers, and dryers, domestic			Sewing machines, domestic and industrial			Refrigerators and refrigeration equipment		
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings
1939: Average.....	\$26.19	39.8	\$0.660	\$23.98	37.3	\$0.643	\$30.38	37.2	\$0.821	-----	-----	-----	-----	-----	-----	-----	-----	-----
1941: January.....	30.13	44.6	.677	26.40	39.1	.675	34.78	41.4	.846	-----	-----	-----	-----	-----	-----	-----	-----	-----
1948: January.....	59.21	43.1	1.374	55.59	42.6	1.305	65.39	42.4	1.557	\$58.28	42.6	\$1.360	\$62.74	42.4	\$1.476	\$57.62	41.6	\$1.386
February.....	59.50	42.8	1.390	55.68	42.4	1.312	64.11	41.6	1.554	57.69	41.8	1.382	63.14	42.8	1.476	52.55	38.1	1.378
March.....	61.40	43.7	1.406	54.62	42.0	1.301	65.30	42.2	1.561	56.38	41.2	1.370	63.90	43.0	1.483	55.51	39.9	1.392
April.....	61.01	43.5	1.403	54.63	42.0	1.301	65.62	42.1	1.573	58.15	42.1	1.383	61.01	42.3	1.434	55.99	40.2	1.391
May.....	61.28	43.3	1.417	53.31	41.2	1.294	64.55	41.5	1.570	57.39	41.3	1.390	64.89	41.8	1.551	56.72	40.5	1.402
June.....	62.53	43.3	1.443	53.75	41.2	1.305	66.43	41.5	1.614	59.29	41.8	1.417	65.99	42.5	1.553	59.47	40.5	1.467
July.....	60.61	42.1	1.440	54.62	41.5	1.317	67.45	41.5	1.639	57.05	39.5	1.445	65.19	41.5	1.571	57.22	38.6	1.482
August.....	62.21	42.3	1.470	52.78	40.6	1.300	66.00	40.8	1.628	61.27	41.2	1.486	68.04	43.1	1.578	59.40	39.2	1.514
September.....	62.86	42.4	1.483	53.31	40.5	1.316	66.04	40.4	1.646	59.32	39.5	1.500	60.17	43.1	1.604	60.07	39.5	1.522
October.....	62.26	42.1	1.480	48.51	36.9	1.316	65.51	40.0	1.646	62.13	41.5	1.498	70.20	43.7	1.608	62.60	40.6	1.540
November.....	62.24	41.8	1.490	56.11	40.9	1.371	66.63	40.8	1.644	61.04	40.7	1.499	71.30	44.0	1.618	61.02	40.0	1.526
December.....	63.58	42.3	1.498	56.63	41.3	1.372	67.99	40.9	1.673	51.12	35.1	1.458	71.02	44.0	1.608	61.60	40.0	1.541
1949: January.....	61.15	41.6	1.459	53.59	39.5	1.356	67.33	40.3	1.679	54.02	37.6	1.446	68.62	42.8	1.601	60.32	39.3	1.535
Transportation equipment, except automobiles																		
Total: Transportation equipment, except automobiles	Locomotives			Cars, electric- and steam-railroad			Aircraft and parts, excluding aircraft engines			Aircraft engines			Shipbuilding and boatbuilding					
	\$30.51	38.9	\$0.785	\$28.33	36.7	\$0.771	\$26.71	36.0	\$0.741	\$30.34	41.5	\$0.745	\$36.58	44.1	\$0.833	\$31.91	38.0	\$0.835
1941: January.....	35.69	43.1	.828	34.79	42.8	.814	29.57	38.5	.768	34.13	44.7	.776	42.16	47.2	.892	37.69	42.0	.893
1948: January.....	59.56	40.3	1.479	62.34	40.1	1.553	58.51	40.7	1.439	55.53	39.4	1.408	59.30	40.6	1.461	64.05	40.9	1.567
February.....	58.67	39.6	1.482	61.01	39.2	1.555	58.02	40.2	1.442	56.13	39.9	1.406	58.29	40.1	1.452	61.54	38.9	1.582
March.....	59.40	40.3	1.472	63.46	40.2	1.579	58.90	40.9	1.439	56.71	40.1	1.414	59.53	40.6	1.467	62.07	40.3	1.539
April.....	59.89	40.5	1.478	64.96	40.5	1.604	58.70	40.9	1.437	57.75	40.6	1.421	60.33	40.5	1.491	62.04	40.2	1.541
May.....	59.30	40.0	1.481	64.57	40.1	1.610	58.07	40.2	1.446	57.74	40.4	1.428	61.02	40.9	1.494	60.40	39.4	1.531
June.....	59.27	39.8	1.489	64.58	39.7	1.626	58.46	39.9	1.467	57.99	40.4	1.436	62.14	40.6	1.532	59.76	39.2	1.525
July.....	58.95	39.2	1.503	64.00	38.4	1.665	56.19	38.3	1.466	57.89	40.0	1.449	64.70	40.6	1.594	59.49	38.8	1.532
August.....	60.53	39.7	1.527	64.76	38.7	1.674	61.81	40.5	1.526	59.68	40.5	1.475	65.11	41.1	1.583	58.87	37.7	1.564
September.....	60.74	39.0	1.556	66.52	39.7	1.677	57.21	37.4	1.531	61.38	40.7	1.507	66.26	41.2	1.609	58.62	36.6	1.604
October.....	62.70	39.8	1.575	63.74	38.3	1.663	63.16	40.8	1.548	62.45	40.6	1.537	67.73	41.7	1.623	60.52	37.5	1.616
November.....	61.98	39.3	1.579	66.29	39.0	1.698	62.74	40.2	1.562	63.30	40.9	1.548	66.61	41.2	1.617	56.16	35.0	1.606
December.....	64.34	40.6	1.585	71.90	40.5	1.774	66.03	42.0	1.571	63.11	40.9	1.541	67.30	41.7	1.616	63.21	39.1	1.617
1949: January.....	62.65	39.7	1.578	67.68	39.6	1.708	64.96	41.5	1.567	60.89	39.6	1.535	66.63	41.3	1.615	62.77	38.6	1.622
Transportation equipment, except automobiles—Con.																		
Automobiles	Total: Nonferrous metals and their products			Smelting and refining, primary, of nonferrous metals			Alloying; and rolling and drawing of nonferrous metals, except aluminum			Clocks and watches								
	Motorcycles, bicycles, and parts			Total: Nonferrous metals and their products			Smelting and refining, primary, of nonferrous metals			Alloying; and rolling and drawing of nonferrous metals, except aluminum			Clocks and watches					
1939: Average.....	\$32.91	35.4	\$0.929	\$26.74	38.9	\$0.687	\$26.67	38.2	\$0.699	\$28.77	39.6	\$0.729	\$22.27	37.9	\$0.587	-----	-----	-----
1941: January.....	37.69	38.9	.969	30.47	41.4	.736	29.21	38.7	.755	35.96	44.0	.818	23.90	38.9	.614	-----	-----	-----
1948: January.....	\$55.33	40.3	\$1.373	60.96	39.6	1.538	55.06	41.2	1.336	55.85	41.1	1.300	57.30	40.4	1.418	47.63	40.2	1.185
February.....	55.65	39.8	1.400	59.00	38.1	1.548	55.07	41.2	1.338	55.58	41.0	1.357	57.73	40.6	1.422	48.59	41.0	1.186
March.....	55.88	40.4	1.384	59.81	38.9	1.539	55.23	41.1	1.344	55.31	40.5	1.366	58.25	40.8	1.429	49.15	41.1	1.196
April.....	56.36	40.3	1.398	59.14	38.6	1.533	54.87	40.9	1.343	56.49	41.1	1.375	56.84	40.0	1.422	49.09	40.8	1.205
May.....	55.54	39.4	1.410	54.44	35.2	1.548	54.96	40.6	1.355	57.33	41.5	1.380	57.42	40.1	1.431	48.27	40.1	1.205
June.....	54.07	37.5	1.442	61.30	37.7	1.624	55.91	40.8	1.369	57.96	41.3	1.403	59.35	41.2	1.440	48.89	40.1	1.219
July.....	54.28	37.6	1.445	63.48	38.5	1.649	56.34	40.1	1.404	59.75	41.2	1.449	61.61	40.8	1.511	48.96	39.8	1.230
August.....	62.67	41.6	1.508	64.67	38.9	1.664	57.97	40.7	1.424	61.74	41.4	1.493	63.37	41.0	1.547	50.80	40.7	1.249
September.....	61.79	41.1	1.503	62.74	37.4	1.676	58.73	40.8	1.438	63.29	41.6	1.522	63.36	40.8	1.552	50.76	40.3	1.259
October.....	66.51	42.9	1.551	67.29	39.9	1.689	59.25	41.2	1.440	62.01	41.4	1.497	6					

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.

MANUFACTURING—Continued

Year and month	Nonferrous metals and their products—Continued												Lumber and timber basic products						
	Jewelry (precious metals) and jewelers' findings			Silverware and plated ware			Lighting equipment			Aluminum manufacturers			Total: Lumber and timber basic products			Sawmills and logging camps			
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	
1939: Average.....	\$26.36	39.4	\$0.660	\$26.03	40.7	\$0.643	\$25.73	37.1	\$0.693	\$27.49	39.3	\$0.699	\$19.06	39.0	\$0.480	\$18.29	38.4	\$0.476	
1941: January.....	26.43	39.1	.664	27.37	41.4	.666	28.19	39.3	.717	32.85	42.0	.782	20.27	38.9	.521	19.59	38.4	.510	
1948: January.....	51.69	41.9	1.237	62.84	46.3	1.354	53.92	39.8	1.356	53.35	40.2	1.329	44.49	42.4	1.050	42.94	42.0	1.023	
February.....	52.98	42.6	1.249	62.52	46.1	1.356	52.86	39.3	1.345	52.75	39.6	1.330	45.01	41.7	1.080	43.41	41.1	1.055	
March.....	52.17	42.2	1.237	63.81	46.5	1.374	53.22	39.2	1.359	52.05	39.4	1.322	45.32	42.3	1.071	43.86	42.0	1.046	
April.....	51.31	41.2	1.246	62.09	45.7	1.360	52.90	38.8	1.364	52.53	39.7	1.323	45.59	42.1	1.083	43.99	41.6	1.057	
May.....	50.50	39.8	1.271	62.00	45.5	1.363	51.75	37.7	1.373	52.83	39.7	1.332	47.39	42.5	1.115	45.06	41.3	1.095	
June.....	52.10	40.9	1.274	62.24	45.5	1.367	53.19	37.5	1.419	52.13	39.1	1.333	48.43	42.8	1.131	47.37	42.6	1.113	
July.....	49.30	39.8	1.240	58.55	43.7	1.340	56.31	38.6	1.460	52.79	37.3	1.414	48.14	41.9	1.149	47.29	41.7	1.133	
August.....	51.07	40.3	1.267	60.79	44.6	1.365	55.88	38.4	1.454	55.16	38.9	1.419	50.64	43.1	1.175	49.90	42.9	1.162	
September.....	51.86	40.3	1.290	64.35	46.2	1.392	57.64	39.4	1.463	55.41	38.7	1.432	49.22	41.8	1.178	48.31	41.6	1.162	
October.....	52.74	40.8	1.206	64.67	46.0	1.407	57.13	39.3	1.453	58.04	40.2	1.444	49.60	42.5	1.167	48.45	42.2	1.148	
November.....	54.35	41.5	1.310	64.78	46.0	1.409	57.91	39.7	1.460	57.73	40.1	1.440	48.30	41.6	1.160	47.14	41.3	1.141	
December.....	55.23	41.7	1.326	63.50	45.0	1.409	58.05	39.7	1.463	57.68	40.1	1.437	47.02	41.4	1.136	45.54	41.0	1.111	
1949: January.....	52.36	40.4	1.298	60.79	43.4	1.401	57.34	39.0	1.472	57.34	40.2	1.433	46.38	41.3	1.123	45.07	41.2	1.094	
Lumber and timber basic products—Con.			Furniture and finished lumber products												Stone, clay, and glass products				
			Planing and plywood mills			Total: Furniture and finished lumber products			Furniture			Caskets and other morticians' goods			Wood preserving			Total: Stone, clay, and glass products	
1939: Average.....	\$22.17	41.1	\$0.540	\$19.95	38.5	\$0.518	\$20.51	38.9	\$0.530	-----	-----	-----	-----	-----	-----	-----	\$23.94	37.6	\$0.637
1941: January.....	22.51	40.5	.554	20.90	38.7	.540	21.42	39.0	.552	-----	-----	-----	-----	-----	-----	-----	25.02	37.4	.669
1948: January.....	50.67	43.9	1.152	47.02	41.9	1.122	48.54	42.2	1.151	\$48.52	41.8	\$1.157	\$39.71	39.2	\$1.014	50.10	40.0	1.253	
February.....	51.31	43.8	1.171	46.68	41.4	1.127	48.38	41.9	1.155	48.85	41.8	1.155	36.95	35.8	1.031	49.98	39.8	1.255	
March.....	51.06	43.8	1.166	47.08	41.8	1.126	48.58	42.1	1.156	49.21	42.3	1.156	39.59	38.6	1.026	51.41	40.8	1.260	
April.....	51.94	44.0	1.181	46.34	41.0	1.131	47.64	41.1	1.161	48.23	41.3	1.167	41.09	39.8	1.033	51.77	40.7	1.271	
May.....	52.53	43.9	1.197	46.39	40.8	1.136	47.60	40.8	1.167	47.48	40.7	1.165	42.29	40.3	1.050	52.30	40.7	1.286	
June.....	52.61	43.8	1.213	46.54	40.7	1.145	47.57	40.6	1.174	47.61	40.6	1.172	42.45	40.4	1.050	52.45	40.6	1.292	
July.....	51.91	42.7	1.220	46.30	40.3	1.149	46.95	40.0	1.176	47.37	40.0	1.177	43.51	41.1	1.059	51.50	39.4	1.307	
August.....	53.88	43.9	1.231	47.68	41.0	1.163	48.47	40.7	1.189	48.56	40.6	1.195	42.77	40.9	1.046	54.07	40.9	1.322	
September.....	53.27	42.8	1.247	48.16	40.8	1.181	49.25	40.7	1.211	48.54	40.5	1.194	43.45	40.7	1.068	53.98	40.2	1.344	
October.....	54.47	43.9	1.246	49.20	41.5	1.184	50.56	41.5	1.217	48.20	40.4	1.189	44.54	41.7	1.069	55.11	41.0	1.345	
November.....	53.41	42.9	1.243	48.41	40.8	1.188	50.17	40.9	1.226	48.39	39.9	1.209	43.99	41.2	1.069	54.31	40.1	1.354	
December.....	54.09	43.3	1.251	48.70	41.1	1.186	50.42	41.1	1.227	49.25	41.0	1.200	42.93	40.3	1.074	54.83	40.6	1.352	
1949: January.....	51.83	41.9	1.234	47.24	39.9	1.184	47.81	39.5	1.226	49.59	40.3	1.227	42.25	39.7	1.073	53.97	39.8	1.356	
Stone, clay, and glass products—Continued																			
Glass and glassware			Glass products made from purchased glass			Cement			Brick, tile, and terra cotta			Pottery and related products			Gypsum				
			\$26.67	38.2	\$0.690	\$20.55	37.8	\$0.543	\$22.74	37.2	\$0.625	-----	-----	-----	-----	-----	-----	-----	
1939: Average.....	-----	-----	-----	26.82	37.9	.709	21.74	36.9	.587	22.92	36.4	.635	-----	-----	-----	-----	-----	-----	
1941: January.....	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	
1948: January.....	52.40	38.0	1.383	\$44.48	41.1	\$1.083	51.21	41.4	1.237	46.74	40.5	1.150	47.32	38.2	1.234	\$55.94	45.3	\$1.234	
February.....	53.00	38.8	1.308	44.18	40.0	1.105	51.07	41.7	1.226	45.52	38.9	1.163	46.98	38.5	1.230	54.58	44.4	1.229	
March.....	54.42	40.0	1.362	43.96	40.5	1.085	51.72	42.0	1.231	47.54	40.5	1.166	48.17	39.4	1.233	55.71	45.0	1.237	
April.....	54.12	39.9	1.355	43.16	39.6	1.089	53.27	42.0	1.269	48.39	40.6	1.186	48.45	39.2	1.249	58.98	46.8	1.261	
May.....	53.44	39.3	1.360	45.53	40.4	1.131	55.85	42.6	1.311	49.75	41.1	1.206	48.09	38.7	1.263	60.17	47.2	1.275	
June.....	53.32	39.2	1.361	45.75	40.3	1.136	56.38	42.7	1.321	49.66	40.8	1.210	48.42	38.6	1.272	59.91	46.2	1.298	
July.....	50.90	37.0	1.376	43.32	37.4	1.158	56.61	42.1	1.346	49.52	40.2	1.227	47.30	37.6	1.293	58.86	44.2	1.332	
August.....	54.88	39.5	1.393	47.14	40.6	1.161	57.35	42.7	1.344	52.05	41.4	1.254	49.96	39.3	1.294	63.44	47.1	1.347	
September.....	55.57	39.0	1.428	47.18	40.3	1.172	56.48	41.4	1.365	51.25	40.3	1.265	48.31	37.7	1.305	63.95			

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Stone, clay, and glass products—Continued												Textile-mill products and other fiber manufactures					
	Lime			Marble, granite, slate, and other products			Abrasives			Asbestos products			Total: Textile-mill products and other fiber manufactures			Cotton manufacturers, except smallwares		
	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings	Avg. wky. earnings	Avg. wky. hours	Avg. hrly. earnings
1939: Average.....				\$26.18	36.9	\$0.714				\$24.43	39.0	\$0.627	\$16.84	36.6	\$0.460	\$14.26	36.7	\$0.389
1941: January.....				24.29	34.6	.708				27.26	41.3	.660	18.01	36.9	.488	15.60	37.2	.419
1948: January.....	\$49.10	44.2	\$1.094	46.89	40.6	1.153	\$59.07	44.4	\$1.331	53.98	41.4	1.305	45.19	40.5	1.115	43.81	40.7	1.077
February.....	47.86	43.7	1.091	46.23	40.4	1.146	58.38	42.6	1.372	54.04	40.9	1.322	45.79	40.2	1.139	43.43	40.1	1.083
March.....	50.58	45.8	1.102	47.57	40.9	1.162	60.62	42.6	1.424	54.49	41.3	1.318	46.32	40.6	1.140	43.98	40.7	1.081
April.....	52.08	46.3	1.127	47.97	40.9	1.160	59.02	41.5	1.423	55.11	41.2	1.338	45.46	39.9	1.138	43.08	40.1	1.076
May.....	52.41	46.1	1.136	49.44	41.3	1.193	61.04	41.9	1.457	55.45	41.3	1.340	45.22	39.6	1.142	42.64	39.6	1.078
June.....	53.32	45.9	1.153	49.21	40.9	1.198	61.39	42.2	1.456	56.17	41.7	1.348	45.29	39.5	1.147	42.00	39.1	1.075
July.....	52.46	44.4	1.169	48.27	39.8	1.209	58.53	41.3	1.423	57.18	41.7	1.373	44.15	38.6	1.145	40.63	38.0	1.070
August.....	54.78	45.8	1.192	50.32	41.1	1.219	60.17	41.5	1.449	57.52	41.4	1.391	45.07	38.5	1.170	41.61	37.7	1.106
September.....	54.75	45.0	1.217	50.05	40.9	1.221	62.09	42.0	1.479	58.81	42.0	1.400	45.12	38.0	1.188	41.69	37.1	1.125
October.....	55.45	45.8	1.203	50.34	41.2	1.220	62.30	41.8	1.492	58.85	41.6	1.415	44.94	37.9	1.187	41.60	36.9	1.127
November.....	55.24	45.4	1.213	48.76	39.3	1.238	61.37	41.4	1.482	57.45	40.9	1.406	45.17	38.0	1.190	41.60	37.0	1.125
December.....	53.89	44.5	1.203	51.80	41.6	1.246	60.57	40.7	1.490	57.67	41.2	1.399	45.55	38.3	1.189	42.21	37.5	1.126
1940: January.....	53.56	44.7	1.192	50.24	40.8	1.242	60.03	40.2	1.500	54.92	39.8	1.381	44.47	37.4	1.189	40.74	36.3	1.125
Textile-mill products and other fiber manufactures—Continued																		
	Cotton smallwares			Silk and rayon goods			Woolen and worsted manufactures, except dyeing and finishing			Hosiery			Knitted cloth			Knitted outerwear and knitted gloves		
	\$18.22	39.0	\$0.474	\$15.78	36.5	\$0.429	\$19.21	36.4	\$0.528	\$18.98	35.6	\$0.536	\$18.15	38.4	\$0.468	\$17.14	37.0	\$0.461
1941: January.....	19.74	39.3	.503	16.53	35.7	.461	21.78	37.9	.576	18.51	33.8	.550	19.90	37.9	.503	17.65	35.8	.489
1948: January.....	43.15	40.3	1.071	47.55	41.9	1.137	48.79	40.8	1.195	41.76	37.9	1.103	44.65	42.1	1.062	37.94	37.7	.992
February.....	45.23	40.4	1.072	47.92	41.8	1.147	52.82	40.8	1.303	41.72	37.6	1.108	45.23	41.9	1.079	39.18	38.7	1.001
March.....	43.31	40.2	1.080	48.53	42.2	1.151	53.49	40.7	1.313	42.80	38.6	1.108	45.84	41.9	1.094	39.08	38.6	1.004
April.....	43.03	39.6	1.087	48.31	41.8	1.156	52.33	39.9	1.311	41.61	37.4	1.112	44.39	41.4	1.072	38.73	38.4	1.007
May.....	42.72	39.3	1.089	48.38	41.8	1.157	52.61	40.1	1.314	41.14	36.7	1.120	42.79	39.7	1.078	39.00	38.5	1.012
June.....	43.98	39.8	1.106	48.47	41.8	1.159	53.10	40.3	1.320	42.01	36.6	1.146	43.94	40.7	1.079	38.84	38.3	1.004
July.....	43.48	39.3	1.107	47.69	41.6	1.147	52.31	39.5	1.327	41.52	36.1	1.148	44.21	40.5	1.091	37.28	37.2	.987
August.....	43.40	38.9	1.115	48.85	41.3	1.182	52.13	39.6	1.317	42.98	36.8	1.167	44.70	40.8	1.097	37.89	37.3	1.000
September.....	44.09	39.0	1.130	49.62	41.2	1.206	51.19	38.8	1.323	43.38	36.2	1.200	43.72	39.1	1.117	38.91	37.7	1.016
October.....	42.87	38.0	1.129	49.13	41.1	1.195	49.37	37.6	1.315	45.11	37.5	1.204	44.61	39.1	1.141	37.78	36.6	1.021
November.....	43.19	38.3	1.130	49.26	41.1	1.200	50.25	38.1	1.320	45.26	37.4	1.209	44.82	39.3	1.141	39.85	38.2	1.029
December.....	44.12	39.4	1.122	48.81	40.8	1.197	51.66	39.1	1.321	43.77	36.5	1.198	44.66	39.2	1.140	39.37	38.0	1.021
1940: January.....	43.43	38.7	1.111	47.00	39.8	1.181	51.37	38.8	1.325	42.63	35.5	1.199	45.65	40.0	1.140	40.63	38.3	1.044
Textile-mill products and other fiber manufactures—Continued																		
	Knitted underwear			Dyeing and finishing textiles, including woolen and worsted			Carpets and rugs, wool			Hats, fur-felt			Jute goods, except felts			Cordage and twine		
	\$15.05	36.9	\$0.410	\$20.82	38.6	\$0.535	\$23.25	36.1	\$0.644	\$22.73	32.2	\$0.707	-----	-----	-----	-----	-----	-----
1941: January.....	16.06	36.0	.446	21.65	39.3	.551	25.18	37.3	.675	27.12	36.2	.755	-----	-----	-----	-----	-----	-----
1948: January.....	37.77	39.4	.959	51.04	42.3	1.204	55.23	41.9	1.322	50.17	37.8	1.328	\$41.75	40.8	\$1.024	\$44.63	41.3	\$1.081
February.....	37.76	38.9	.969	51.80	42.2	1.227	55.35	42.0	1.319	51.79	38.7	1.328	42.28	40.1	1.053	44.44	40.8	1.091
March.....	38.89	39.5	.981	51.85	42.3	1.227	55.79	42.1	1.327	50.36	37.2	1.348	42.44	40.0	1.060	43.65	40.6	1.079
April.....	38.72	39.1	.988	51.44	41.8	1.229	55.18	41.4	1.336	48.58	35.3	1.379	42.93	40.6	1.057	42.21	39.1	1.079
May.....	37.88	38.3	.987	50.67	41.3	1.226	56.22	41.8	1.348	49.94	36.7	1.364	42.69	40.1	1.064	41.82	38.5	1.084
June.....	38.09	38.4	.994	51.05	41.5	1.229	57.86	42.0	1.380	51.72	37.7	1.375	42.65	40.2	1.060	42.68	39.0	1.094
July.....	36.98	37.3	.990	48.76	39.9	1.221	57.42	40.7	1.412	49.52	37.1	1.338	42.58	40.6	1.048	41.08	37.7	1.088
August.....	38.05	37.3	1.016	49.86	40.1	1.241	59.36	41.3	1.439	52.52	37.3	1.411	43.37	41.1	1.056	41.82	38.0	1.101
September.....	36.80	35.8	1.023	50.47	39.9	1.264	59.30	41.3	1.438	50.54	35.7	1.414	41.77	40.3	1.036	41.85	37.4</	

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Apparel and other finished textile products																		Year a	
	Total: Apparel and other finished textile products			Men's clothing, not elsewhere classified			Shirts, collars, and nightwear			Underwear and neckwear, men's			Work shirts			Women's clothing, not elsewhere classified				
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings		
1939: Average.....	\$18.17	34.5	\$0.527	\$19.32	33.2	\$0.581	\$13.75	34.6	\$0.398	\$14.18	35.4	\$0.401	\$11.03	35.8	\$0.309	\$19.20	33.9	\$0.519	1939: Av	
1941: January.....	18.76	33.5	.560	20.40	35.4	.607	14.22	33.0	.431	14.85	33.6	.442	12.33	33.6	.367	19.47	33.2	.533	1941: Jan	
1948: January.....	40.00	36.6	1.094	44.11	37.1	1.178	34.45	36.9	.929	35.03	36.4	.957	23.73	32.7	.725	48.52	36.0	1.327	1948: Jan	
February.....	40.23	36.7	1.098	44.05	37.1	1.176	34.20	36.8	.928	34.78	35.5	.974	25.69	35.6	.721	49.09	36.1	1.334	Feb	
March.....	40.09	36.7	1.092	44.73	37.4	1.188	35.02	37.4	.934	35.77	36.3	.984	26.50	36.9	.718	48.10	36.1	1.310	Mar	
April.....	37.61	36.2	1.040	44.31	37.3	1.173	34.39	36.9	.928	34.35	36.0	.954	26.85	36.8	.730	43.20	35.1	1.201	Apr	
May.....	37.24	35.8	1.040	43.50	36.8	1.171	33.83	36.3	.927	34.80	36.8	.946	27.22	36.5	.744	43.27	35.1	1.206	May	
June.....	37.61	35.6	1.055	43.19	36.4	1.169	33.00	35.5	.925	34.00	35.6	.950	27.21	37.1	.732	43.94	35.0	1.239	June	
July.....	38.74	35.8	1.081	43.03	36.8	1.160	33.14	36.2	.924	34.54	36.0	.950	26.67	36.9	.735	46.09	34.9	1.304	July	
August.....	40.27	36.4	1.106	43.98	36.8	1.180	32.88	35.7	.921	35.31	36.5	.968	27.70	37.4	.739	49.06	36.0	1.336	Aug	
September.....	40.38	36.1	1.117	43.81	36.7	1.178	33.59	35.9	.933	35.74	36.0	.963	28.41	37.4	.759	49.15	35.6	1.332	Sept	
October.....	37.77	34.8	1.087	41.07	35.0	1.160	33.44	35.9	.931	35.29	35.9	.982	28.34	37.6	.751	44.39	33.5	1.302	Oct	
November.....	39.40	35.9	1.099	41.78	35.4	1.167	34.04	36.1	.942	37.07	36.9	1.004	26.46	35.1	.754	48.05	35.7	1.321	Nov	
December.....	38.95	35.4	1.101	41.95	35.3	1.180	32.26	34.2	.944	36.37	36.6	.997	25.75	33.3	.771	47.34	35.1	1.317	Dec	
1949: January.....	39.34	35.0	1.124	41.52	34.8	1.180	31.24	32.8	.948	34.94	35.3	.998	26.29	34.4	.769	48.45	35.1	1.333	1949: Jan	
Apparel and other finished textile products—Continued																				
Year and month	Corsets and allied garments			Millinery			Handkerchiefs			Curtains, draperies, and bedspreads			Housefurnishings, other than curtains, etc.			Textile bags			1939: Av 1941: Jan	
	Corsets and allied garments			Millinery			Handkerchiefs			Curtains, draperies, and bedspreads			Housefurnishings, other than curtains, etc.			Textile bags				
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings		
1939: Average.....	\$17.15	37.5	\$0.456	\$22.19	33.8	\$0.636	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	1939: Av	
1941: January.....	17.24	35.6	.482	22.31	30.5	.648	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	1941: Jan	
1948: January.....	37.37	38.0	.985	53.14	37.3	1.365	\$30.46	34.4	\$0.884	\$31.44	36.8	\$0.856	\$38.54	38.2	\$0.999	\$37.20	38.9	\$0.966	1948: Jan	
February.....	37.07	37.9	.979	57.84	39.3	1.415	32.66	36.4	.897	30.69	35.9	.854	36.83	37.7	.965	36.23	38.0	.952	Feb	
March.....	38.14	38.5	.993	52.77	36.9	1.394	34.21	37.1	.922	31.40	35.4	.882	38.29	38.1	1.000	35.80	37.1	.994	Mar	
April.....	37.39	37.8	.991	49.95	36.0	1.353	33.09	36.1	.917	30.17	33.1	.891	38.46	38.2	1.001	36.35	37.2	.977	Apr	
May.....	35.85	35.8	1.003	42.82	31.5	1.333	31.66	34.8	.909	30.41	32.9	.912	37.52	37.2	.998	37.94	38.4	.987	May	
June.....	36.58	36.2	1.013	45.29	32.7	1.352	31.40	34.3	.917	30.50	33.6	.898	40.19	39.1	1.019	38.10	38.3	.993	June	
July.....	36.10	36.0	1.003	50.99	34.8	1.414	30.62	33.8	.907	30.33	34.6	.892	39.01	38.2	1.010	38.93	38.9	1.001	July	
August.....	36.51	36.6	.999	54.26	36.7	1.449	32.79	35.7	.920	31.97	35.8	.898	39.72	38.6	1.014	39.68	39.2	1.012	Aug	
September.....	37.07	37.1	1.002	55.64	36.5	1.467	34.34	37.2	.924	32.54	35.8	.922	38.65	36.7	1.032	41.34	39.7	1.042	Sept	
October.....	37.66	37.0	1.019	51.37	34.0	1.467	36.24	38.7	.937	32.86	36.0	.920	41.33	39.4	1.036	41.42	40.2	1.030	Oct	
November.....	38.25	37.8	1.012	42.97	30.4	1.331	36.70	38.9	.944	32.93	36.6	.909	41.78	39.8	1.038	40.98	39.8	1.029	Nov	
December.....	37.57	37.4	1.007	48.46	34.4	1.380	35.69	37.7	.946	32.49	35.2	.920	41.85	39.7	1.041	44.81	40.3	1.038	Dec	
1949: January.....	37.11	36.5	1.017	51.51	34.9	1.435	34.56	36.3	.942	32.68	35.2	.930	38.37	37.0	1.032	41.14	39.5	1.041	1949: Jan	
Leather and leather products																				
Year and month	Total: Leather and leather products			Leather			Boot and shoe cut stock and findings			Boots and shoes			Leather gloves and mittens			Trunks and suitcases			1939: Av 1941: Jan	
	Total: Leather and leather products			Leather			Boot and shoe cut stock and findings			Boots and shoes			Leather gloves and mittens			Trunks and suitcases				
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings		
1939: Average.....	\$19.13	36.2	\$0.528	\$24.43	38.7	\$0.634	-----	-----	-----	\$17.83	35.7	\$0.503	-----	-----	-----	-----	-----	-----	-----	1939: Av
1941: January.....	20.66	37.3	.564	25.27	38.3	.662	-----	-----	-----	19.58	37.0	.530	-----	-----	-----	-----	-----	-----	-----	1941: Jan
1948: January.....	42.63	39.0	1.095	53.06	40.8	1.299	\$41.36	38.9	\$1.075	41.09	38.8	1.058	\$33.75	35.7	\$0.947	\$12.33	38.4	\$1.101	1948: Jan	
February.....	42.99	39.0	1.102	53.38	40.5	1.317	41.23	38.4	1.080	41.35	38.8	1.065	33.67	36.0	.941	45.61	40.6	1.129	Feb	
March.....	41.87	37.8	1.106	51.91	39.4	1.315	40.55	37.6	1.086	40.21	37.5	1.071	33.82	36.0	.940	45.83	40.6	1.135	Mar	
April.....	40.34	36.2	1.116	51.59	39.1	1.318	39.90	36.5	1.107	38.09	35.3	1.080	33.18	35.4	.938	45.35	40.1	1.130	Apr	
May.....	39.65																			

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Food																	
	Total: Food			Slaughtering and meat packing			Butter			Condensed and evaporated milk			Ice cream			Flour		
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings
1939: Average	\$24.43	40.3	\$0.607	\$27.85	40.6	\$0.686	\$22.60	46.7	\$0.484	—	—	\$20.24	46.2	\$0.626	\$25.80	42.3	\$0.605	
1941: January	24.69	39.0	.633	26.84	39.3	.681	22.84	44.6	.509	—	—	29.41	44.2	.653	25.27	41.0	.608	
1948: January	49.44	42.0	1.177	57.12	44.8	1.275	45.92	45.9	.995	\$50.20	45.5	\$1.103	50.50	45.3	1.079	54.43	46.4	1.175
February	49.18	41.6	1.181	51.88	40.7	1.277	47.28	46.3	1.011	51.68	45.9	1.125	51.12	45.0	1.093	54.56	45.9	1.189
March	49.36	41.6	1.187	56.62	43.6	1.301	45.92	45.8	1.011	52.28	46.4	1.126	51.44	45.4	1.095	50.99	43.7	1.167
April	50.95	42.4	1.201	68.51	48.1	1.425	47.16	45.6	1.032	53.51	46.7	1.147	50.86	45.3	1.087	53.07	45.3	1.173
May	51.26	42.5	1.207	67.66	46.7	1.424	47.52	45.9	1.033	55.36	47.5	1.165	51.11	45.0	1.086	55.12	46.1	1.196
June	52.09	42.8	1.217	61.24	44.1	1.383	48.42	46.3	1.043	56.66	48.5	1.168	52.22	45.8	1.103	57.48	47.8	1.204
July	51.77	42.6	1.215	58.75	42.9	1.368	49.66	46.9	1.063	56.42	47.6	1.186	53.58	46.2	1.125	60.05	48.4	1.241
August	49.74	41.0	1.214	55.71	41.2	1.351	49.82	46.6	1.067	56.07	47.7	1.174	52.81	44.7	1.147	61.14	48.1	1.271
September	51.76	42.6	1.216	57.64	42.3	1.361	49.58	45.8	1.081	55.99	47.0	1.191	54.46	45.3	1.173	60.77	46.3	1.315
October	51.47	41.8	1.232	57.38	41.9	1.367	49.43	45.8	1.079	53.71	45.4	1.183	53.92	44.5	1.163	62.03	47.9	1.207
November	51.83	41.5	1.249	61.07	43.1	1.416	49.87	46.0	1.083	54.29	45.9	1.182	54.45	44.3	1.177	58.94	45.6	1.201
December	52.86	41.8	1.264	62.63	44.5	1.404	49.62	45.0	1.100	54.18	45.6	1.193	54.66	45.0	1.161	58.34	45.2	1.293
1949: January	52.66	41.5	1.269	60.85	43.2	1.396	50.71	45.5	1.104	54.26	44.8	1.217	55.00	44.8	1.172	61.26	46.4	1.322
Food—Continued																		
Year and month	Cereal preparations			Baking			Sugar refining, cane			Sugar, beet			Confectionery			Beverages, non-alcoholic		
1939: Average	\$25.70	41.7	\$0.621	\$23.91	37.6	\$0.636	\$24.68	42.9	\$0.585	\$18.64	38.1	\$0.492	\$24.21	43.6	\$0.556			
1941: January	26.46	41.1	.644	22.73	35.0	.650	24.03	36.5	.630	19.19	37.6	.511	25.28	42.0	.602			
1948: January	\$54.10	40.5	\$1.335	47.03	41.6	1.131	45.66	38.0	1.201	50.45	39.0	1.293	40.82	39.6	1.034	45.05	43.0	1.055
February	55.58	40.6	1.369	49.30	43.6	1.132	44.66	37.9	1.177	55.30	42.4	1.305	40.45	38.9	1.045	44.99	42.9	1.048
March	52.46	38.7	1.356	47.38	41.9	1.131	49.30	41.0	1.202	50.11	38.7	1.296	40.48	39.1	1.050	44.93	43.0	1.044
April	54.50	39.8	1.370	48.00	42.1	1.138	52.57	43.2	1.217	50.19	38.4	1.302	40.83	38.6	1.060	45.46	43.7	1.041
May	55.64	40.4	1.377	49.00	42.7	1.148	51.08	41.9	1.220	50.27	37.5	1.339	39.21	37.5	1.036	45.75	43.9	1.041
June	58.00	41.5	1.398	50.03	42.9	1.165	53.14	44.0	1.207	50.71	38.9	1.303	42.15	30.5	1.069	47.20	45.0	1.052
July	57.92	41.7	1.391	50.01	42.7	1.168	57.73	45.9	1.258	51.94	39.4	1.321	41.83	39.3	1.078	49.39	46.1	1.076
August	53.66	39.2	1.368	49.77	42.5	1.169	57.52	45.6	1.261	50.73	38.2	1.326	42.98	40.2	1.088	45.18	42.5	1.059
September	52.61	37.8	1.391	51.11	42.8	1.191	54.79	43.7	1.254	56.21	41.3	1.362	44.20	40.7	1.087	47.05	43.8	1.073
October	54.96	39.4	1.395	50.89	42.4	1.197	51.04	41.5	1.229	52.12	42.5	1.226	43.93	40.7	1.077	44.45	41.8	1.061
November	55.53	39.3	1.413	50.41	41.9	1.202	50.69	41.9	1.210	60.20	47.9	1.257	44.67	41.4	1.081	45.48	42.6	1.069
December	55.49	38.7	1.435	50.88	42.0	1.210	50.86	40.0	1.272	51.58	38.2	1.349	43.52	40.6	1.074	46.18	42.9	1.080
1949: January	56.10	39.5	1.421	49.54	40.8	1.222	54.67	42.4	1.275	60.25	40.5	1.488	42.17	39.2	1.077	45.74	45.8	1.077
Food—Continued																		
Year and month	Tobacco manufactures																	
	Malt liquors			Canning and preserving			Total: Tobacco manufactures			Cigarettes			Cigars			Tobacco (chewing and smoking) and snuff		
1939: Average	\$35.01	38.3	\$0.916	\$16.77	37.0	\$0.464	\$16.84	35.4	\$0.476	\$20.88	37.2	\$0.561	\$14.59	34.7	\$0.419	\$17.53	34.1	\$0.514
1941: January	34.57	36.4	.952	16.67	33.0	.510	17.89	35.7	.501	22.38	37.3	.600	15.13	35.0	.432	18.60	34.9	.537
1948: January	61.03	40.4	1.510	41.10	37.3	1.102	37.97	38.6	.984	44.74	39.4	1.135	32.64	38.1	.860	35.38	37.1	.955
February	62.25	40.9	1.520	42.73	38.4	1.118	35.04	36.2	.968	37.93	33.9	1.120	32.59	37.9	.857	35.89	37.2	.965
March	62.57	41.2	1.516	40.77	36.5	1.120	36.52	37.7	.968	42.99	38.2	1.124	32.12	37.5	.852	35.78	36.9	.971
April	65.24	42.5	1.532	41.63	37.0	1.130	37.19	38.2	.973	44.35	39.6	1.119	32.13	37.4	.857	36.32	37.1	.979
May	65.31	42.5	1.537	41.35	36.8	1.125	37.12	37.7	.984	44.32	38.9	1.139	31.80	36.9	.858	36.91	37.3	.991
June	67.74	42.9	1.578	41.16	38.0	1.090	37.86	37.8	1.003	45.84	39.1	1.172	31.73	36.8	.863	37.93	37.6	1.009
July	71.35	44.1	1.610	41.78	39.0	1.083	38.51	38.0	1.014	46.59	39.8	1.171	32.24	36.7	.877	37.59	37.1	1.015
August	69.14	42.9	1.612	39.50	36.1	1.105	39.26	39.0	1.008	48.39	41.5	1.167	32.29	37.1	.867	38.81	38.4	1.012
September	70.27	43.4	1.618	46.01	41.4	1.121	37.97	38.0	1.000	44.47	38.4	1.159	32.84	37.6	.870	39.11</td		

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Paper and allied products															Printing, publishing, and allied industries					
	Total: Paper and allied products			Paper and pulp			Envelopes			Paper bags			Paper boxes			Total: Printing, publishing, and allied industries					
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings			
1939: Average	\$23.72	40.1	\$0.592	\$24.92	40.3	\$0.620	-----	-----	-----	-----	-----	-----	\$21.78	40.2	\$0.547	\$32.42	37.4	\$0.896			
1941: January	25.16	40.0	.629	27.02	40.8	.662	-----	-----	-----	-----	-----	-----	22.26	38.8	.576	33.49	37.8	.886			
1948: January	53.20	43.1	1.235	57.75	44.4	1.301	\$46.50	41.4	\$1.139	\$45.23	40.8	\$1.112	48.35	42.0	1.155	62.41	39.5	1.579			
February	53.61	43.1	1.245	58.41	44.5	1.310	46.68	41.3	1.146	44.34	39.5	1.120	48.75	41.9	1.167	62.72	39.1	1.604			
March	53.82	43.1	1.249	58.50	44.5	1.313	46.30	41.1	1.144	45.60	40.7	1.121	49.14	41.8	1.177	63.97	39.5	1.621			
April	53.36	42.7	1.250	58.02	44.1	1.313	46.26	40.8	1.149	45.14	40.5	1.113	48.32	41.0	1.180	64.62	39.2	1.646			
May	54.28	42.8	1.269	59.47	44.6	1.334	46.34	40.8	1.150	44.93	39.8	1.126	48.64	40.7	1.199	65.06	39.1	1.663			
June	55.34	42.8	1.292	60.40	44.1	1.368	47.02	41.3	1.158	46.20	40.8	1.130	50.48	41.6	1.216	65.48	39.1	1.676			
July	55.97	42.5	1.317	61.49	43.9	1.400	45.87	40.6	1.148	48.61	41.6	1.167	49.87	40.7	1.220	65.08	38.9	1.673			
August	56.94	43.1	1.320	62.32	44.4	1.402	49.02	41.5	1.194	49.32	41.3	1.193	51.75	42.0	1.234	65.96	39.2	1.683			
September	56.98	42.7	1.334	62.21	43.8	1.419	49.10	41.5	1.203	48.69	41.0	1.192	52.05	41.9	1.245	67.39	39.4	1.712			
October	56.95	42.9	1.328	61.77	43.8	1.409	49.56	41.4	1.213	48.78	41.0	1.192	52.79	42.6	1.243	66.48	38.9	1.709			
November	57.35	42.9	1.336	62.50	44.0	1.419	49.90	41.8	1.206	47.64	39.8	1.195	52.23	42.2	1.239	66.98	39.1	1.713			
December	56.66	42.6	1.330	61.25	43.4	1.408	49.97	41.7	1.211	48.20	40.2	1.197	51.58	41.9	1.234	68.11	39.6	1.722			
1949: January	55.70	41.6	1.339	60.64	42.9	1.412	48.61	40.2	1.222	47.61	39.4	1.200	49.47	40.0	1.241	66.51	38.6	1.723			
* * *																					
PRINTING, PUBLISHING, AND ALLIED INDUSTRIES—Continued																					
Year and month	Newspapers and periodicals						Printing; book and job			Lithographing			Total: Chemicals and allied products			Paints, varnishes, and colors			Drugs, medicines, and insecticides		
	Newspapers and periodicals			Printing; book and job			Lithographing			Total: Chemicals and allied products			Paints, varnishes, and colors			Drugs, medicines, and insecticides					
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings			
1939: Average	\$37.58	36.1	\$1.004	\$30.30	38.3	\$0.804	-----	-----	-----	\$25.59	39.5	\$0.649	\$28.48	40.5	\$0.704	\$24.16	39.7	\$0.592			
1941: January	38.15	35.4	1.052	31.64	39.6	.810	-----	-----	-----	27.53	39.9	.690	29.86	40.3	.741	24.68	39.3	.619			
1948: January	68.96	37.8	1.797	60.23	40.7	1.493	\$61.03	40.4	\$1.511	54.31	41.4	1.311	55.34	42.0	1.321	48.31	40.4	1.196			
February	70.36	38.3	1.812	60.13	39.8	1.528	60.04	39.8	1.509	54.12	41.1	1.315	55.73	41.8	1.334	48.42	40.2	1.208			
March	71.32	38.4	1.843	60.96	40.3	1.528	62.92	40.3	1.500	54.15	41.2	1.315	55.71	41.7	1.338	48.44	40.2	1.205			
April	72.79	38.5	1.870	61.20	39.9	1.551	61.78	39.5	1.565	54.38	41.0	1.327	55.54	41.5	1.344	48.36	39.8	1.216			
May	73.04	38.4	1.877	61.92	39.8	1.570	63.24	39.5	1.601	55.24	41.0	1.347	57.22	42.2	1.358	48.91	39.4	1.241			
June	73.26	38.0	1.896	62.25	39.7	1.579	64.60	40.0	1.616	56.64	41.4	1.369	57.84	42.4	1.365	49.56	39.5	1.237			
July	72.39	37.8	1.894	62.06	39.7	1.576	62.45	38.6	1.618	57.21	41.1	1.390	59.24	42.9	1.385	49.21	39.0	1.206			
August	73.69	38.4	1.908	62.32	39.8	1.578	64.55	39.8	1.621	57.69	41.0	1.407	59.03	42.2	1.399	49.48	39.1	1.266			
September	76.80	38.9	1.954	63.02	39.8	1.595	65.38	39.9	1.638	58.20	41.3	1.410	59.34	42.2	1.410	49.75	39.7	1.255			
October	75.47	38.5	1.942	61.96	39.1	1.597	65.71	40.4	1.627	57.60	41.4	1.390	59.10	42.1	1.407	50.98	40.0	1.276			
November	76.04	38.3	1.956	62.83	39.6	1.600	65.34	40.5	1.612	57.87	41.4	1.398	58.22	41.3	1.411	51.50	40.2	1.283			
December	77.05	38.7	1.972	64.18	40.3	1.605	65.17	40.6	1.608	58.09	41.4	1.403	58.18	40.9	1.422	51.76	40.6	1.276			
1949: January	73.36	37.3	1.952	63.65	39.6	1.618	63.59	38.4	1.650	57.89	41.0	1.412	57.36	40.7	1.429	52.82	40.6	1.312			
CHEMICALS AND ALLIED PRODUCTS—Continued																					
Year and month	Soap			Rayon and allied products			Chemicals, not elsewhere classified			Explosives and safety fuses			Ammunition, small-arms ²			Cottonseed oil					
	Soap			Rayon and allied products			Chemicals, not elsewhere classified			Explosives and safety fuses			Ammunition, small-arms ²			Cottonseed oil					
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings			
1939: Average	\$28.11	39.8	\$0.707	\$24.52	37.9	\$0.646	\$31.30	40.0	\$0.784	\$29.90	38.8	\$0.773	\$22.68	39.0	\$0.612	\$13.70	44.3	\$0.302			
1941: January	29.58	40.0	.740	27.26	39.2	.696	33.10	40.3	.822	31.56	37.8	.835	24.05	38.6	.623	15.55	44.6	.338			
1948: January	64.69	44.1	1.466	50.36	39.2	1.284	60.80	41.2	1.477	58.85	40.8	1.441	48.09	40.5	1.188	38.86	52.2	.746			
February	64.54	43.8	1.475	50.33	39.3	1.280	60.82	41.1	1.479	59.20	41.2	1.438	48.19	40.6	1.187	36.59	48.8	.750			
March	62.83	42.8	1.467	50.68	39.5	1.284	60.84	41.0	1.483	58.24	40.5	1.437	49.04	40.7	1.204	37.95	50.3	.755			
April	64.29	42.1	1.528	51.29	39.8	1.287	60.97	41.1	1.484	58.47	39.6	1.427	49.37	40.8	1.209	37.50	49.4	.759			
May	64.99	42.1	1.543	51.46	39.7	1.296	61.48	41.2	1.493	59.34	40.6	1.462	50.28	41.3	1.218	38.07	49.0	.778			
June	63.09	41.5	1.521	51.72	39.8	1.298	63.17	41.9	1.509	61.58	41.9	1.471	51.48	41.2	1.257	37.94	48.0	.791			
July	62.44	41.0	1.523	53.38	40.1	1.330	63.49	41.3	1.539												

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
MANUFACTURING—Continued

Year and month	Chemicals and allied products—Con.			Products of petroleum and coal												Rubber products		
	Fertilizers			Total: Products of petroleum and coal			Petroleum refining			Coke and by-products			Roofing materials			Total: Rubber products		
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings
1939: Average	\$14.71	35.8	\$0.412	\$32.62	36.5	\$0.894	\$34.97	36.1	\$0.974	—	—	—	—	—	\$27.84	36.9	\$0.754	
1941: January	14.89	34.8	.429	32.46	36.6	.887	34.46	35.7	.970	—	—	—	—	—	30.38	39.0	.770	
1948: January	37.23	41.5	.897	64.47	40.7	1.586	67.54	39.8	1.699	\$56.70	40.4	\$1.404	\$58.35	44.4	\$1.314	57.33	39.7	1.444
February	34.96	39.7	.881	64.58	40.8	1.581	67.64	40.0	1.689	57.06	40.9	1.395	58.67	44.1	1.332	54.70	38.5	1.421
March	36.25	41.6	.871	64.62	40.6	1.593	67.77	40.1	1.692	56.74	40.3	1.408	59.51	44.3	1.342	53.24	37.8	1.408
April	36.49	41.5	.880	64.45	40.3	1.600	68.50	40.2	1.704	53.54	38.4	1.395	58.84	44.0	1.338	53.39	37.8	1.412
May	37.40	41.4	.904	67.16	41.2	1.631	71.14	40.9	1.740	57.01	40.2	1.419	60.66	44.9	1.352	55.45	39.0	1.424
June	39.34	41.2	.954	67.18	40.7	1.650	70.96	40.2	1.763	57.84	40.3	1.437	61.09	44.7	1.367	57.14	39.7	1.439
July	40.82	42.1	.970	69.45	40.8	1.703	74.01	40.4	1.832	57.44	39.8	1.443	62.78	45.2	1.390	58.37	39.7	1.472
August	40.32	40.7	.990	70.71	41.2	1.716	75.13	41.0	1.832	59.97	39.9	1.503	63.58	44.9	1.415	60.47	40.3	1.500
September	40.37	40.4	1.001	68.72	39.3	1.748	72.09	38.5	1.873	60.59	39.1	1.551	63.67	44.5	1.431	59.31	39.4	1.504
October	39.37	39.9	.988	71.48	41.1	1.738	76.14	40.8	1.868	60.51	39.9	1.517	65.69	45.6	1.440	59.19	39.3	1.507
November	37.86	38.4	.985	71.17	40.4	1.763	76.35	40.3	1.894	60.03	39.5	1.521	60.58	42.5	1.425	58.27	38.6	1.508
December	38.69	39.5	.980	70.20	40.3	1.743	75.03	40.4	1.857	61.10	40.0	1.529	56.13	40.3	1.394	57.68	38.5	1.499
1949: January	38.25	39.8	.964	72.18	41.2	1.752	76.93	41.6	1.855	61.95	40.2	1.550	56.42	40.3	1.402	56.93	37.9	1.502
Rubber products—Continued																		
Rubber tires and inner tubes			Rubber boots and shoes			Rubber goods, other			Total: Miscellaneous industries			Instruments (professional and scientific), and fire-control equipment			Pianos, organs, and parts			
1939: Average	\$33.36	35.0	\$0.957	\$22.80	37.5	\$0.607	\$23.34	38.9	\$0.605	\$24.48	39.2	\$0.624	—	—	—	—	—	—
1941: January	36.67	37.7	.975	26.76	41.9	.639	24.97	39.4	.639	25.35	39.3	.645	\$35.33	45.7	\$0.773	—	—	—
1948: January	62.72	38.2	1.646	51.08	42.1	1.214	51.79	41.1	1.260	49.60	40.4	1.227	59.59	41.2	1.419	\$52.52	40.4	\$1.311
February	58.22	36.0	1.613	50.65	41.7	1.214	51.33	40.8	1.258	50.11	40.8	1.230	57.20	40.0	1.388	51.88	40.0	1.305
March	55.54	34.8	1.599	51.42	42.2	1.219	50.60	40.4	1.251	49.84	40.6	1.229	57.54	40.1	1.407	51.82	40.3	1.288
April	56.54	35.3	1.603	50.59	41.7	1.214	50.16	39.9	1.256	49.60	40.4	1.228	58.16	40.5	1.413	52.34	40.8	1.286
May	61.15	37.4	1.636	50.61	41.7	1.214	50.34	40.0	1.260	50.19	40.3	1.244	58.35	40.2	1.430	52.36	40.8	1.286
June	63.96	38.8	1.651	50.69	41.7	1.215	51.15	40.2	1.272	50.92	40.3	1.262	57.73	39.7	1.434	52.11	40.9	1.280
July	66.30	39.3	1.684	52.12	42.3	1.231	51.07	39.4	1.296	50.02	39.4	1.269	56.68	39.7	1.448	52.07	40.9	1.283
August	68.29	39.5	1.730	52.53	41.5	1.266	53.70	40.9	1.312	51.24	40.3	1.271	58.44	40.0	1.458	52.42	40.7	1.203
September	65.27	37.7	1.732	53.38	41.6	1.283	54.35	40.8	1.333	51.63	40.3	1.280	59.26	40.1	1.472	52.54	39.9	1.322
October	64.82	37.2	1.734	53.86	42.2	1.278	55.08	40.8	1.350	51.86	40.6	1.279	60.90	40.4	1.487	53.73	40.3	1.339
November	62.79	36.2	1.735	54.29	41.6	1.305	54.61	40.5	1.347	52.47	40.8	1.287	61.80	40.9	1.487	55.41	40.8	1.365
December	61.10	35.6	1.721	55.23	42.4	1.303	54.64	40.5	1.349	52.79	40.5	1.302	62.18	40.7	1.504	55.26	40.4	1.375
1949: January	61.08	35.4	1.719	52.24	40.3	1.297	53.89	40.1	1.348	52.02	39.8	1.307	62.51	40.6	1.515	52.24	38.9	1.342
NONMANUFACTURING																		
Mining																		
Coal			Metal															
Anthracite ²			Bituminous ²			Total: Metal			Iron			Copper			Lead and zinc			
1939: Average	\$25.67	27.7	\$0.923	\$23.88	27.1	\$0.886	\$28.93	40.9	\$0.708	\$26.36	35.7	\$0.738	\$28.08	41.9	\$0.679	\$26.39	38.7	\$0.683
1941: January	25.13	27.0	.925	26.00	29.7	.885	30.63	41.0	.747	29.26	39.0	.750	30.93	41.8	.749	28.61	38.2	.749
1948: January	68.79	39.0	1.764	75.78	40.9	1.847	58.23	42.5	1.371	54.99	40.5	1.356	62.21	45.2	1.377	59.88	42.0	1.425
February	65.78	36.2	1.817	70.54	38.7	1.826	58.79	42.9	1.370	56.40	41.4	1.361	62.84	45.8	1.373	59.16	41.9	1.412
March	71.59	40.3	1.776	74.84	40.6	1.842	57.90	42.4	1.366	56.04	41.3	1.357	61.25	44.7	1.371	59.04	41.6	1.415
April	55.05	32.1	1.708	49.53	27.0	1.821	57.84	42.1	1.373	55.48	40.7	1.364	61.04	44.6	1.369	59.58	41.7	1.430
May	69.89	39.4	1.774	74.08	40.3	1.841	59.26	42.8	1.354	57.91	42.1	1.377	61.73	45.0	1.373	60.27	41.8	1.442
June	68.91	39.4	1.749	73.87	39.9	1.850	58.79	42.4	1.386	57.41	41.5	1.383	61.33	44.5	1.378	60.42	41.7	1.449
July	55.11	31.7	1.736	67.62	34.2	1.936	58.00	40.6	1.427	55.30	40.3	1.371	63.99	43.6	1.468	53.11	35.3	1.505
August	72.77	38.3	1.901	78.10	39.4	1.967	62.49	42.9	1.455	59.21	41.6	1.424	67.62	45.1	1.498	64.95	42.9	1.515
September	69.35	36.6	1.897	75.51	37.9	1.970	62.07	41.4	1.501	60.77	40.4	1.504	64.67	42.8	1.513	63.26	41.4	1.529
October	73.74	38.7	1.904	76.40	38.6	1.959	64.18	42.7	1.502	63.56	42.2	1.506	66.62	44.6	1.494	64.19	41.5	1.544
November	60.90	33.4	1.82															

TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.

NONMANUFACTURING—Continued

Year and month	Mining—Continued						Public utilities											
	Quarrying and nonmetallic			Crude petroleum and natural gas production			Street railways and busses ²			Telephone ³			Telegraph ⁴			Electric light and power		
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. hours	Avg. hrly. earnings
1939: Average.....	\$21.61	39.2	\$0.550	\$34.09	38.3	\$0.873	\$33.13	45.9	\$0.714	\$31.94	39.1	\$0.822	—	—	—	\$34.38	39.6	\$0.860
1941: January.....	22.06	38.2	0.576	33.99	37.7	0.885	33.63	45.3	.731	32.52	39.7	.824	—	—	—	35.49	39.4	.903
1948: January.....	50.92	42.7	1.187	64.53	39.9	1.627	60.73	46.3	1.299	48.20	38.9	1.241	\$55.81	44.4	\$1.257	50.87	42.4	1.428
February.....	50.39	42.1	1.199	65.77	40.4	1.638	62.15	47.7	1.205	47.82	38.7	1.238	56.26	44.5	1.265	50.60	42.2	1.428
March.....	51.04	42.9	1.190	63.44	39.7	1.605	61.36	47.3	1.205	47.31	38.7	1.223	56.19	44.4	1.267	58.27	41.6	1.408
April.....	52.83	43.7	1.206	63.96	40.0	1.599	60.10	46.6	1.293	47.56	38.8	1.225	59.45	44.1	1.349	59.10	41.7	1.427
May.....	54.73	44.4	1.226	65.88	40.2	1.646	60.32	46.8	1.302	48.82	39.4	1.240	62.12	45.0	1.381	59.83	41.7	1.444
June.....	55.38	45.0	1.228	64.88	39.5	1.636	61.21	46.8	1.315	48.67	39.5	1.232	61.63	45.1	1.367	60.41	41.8	1.455
July.....	55.83	44.1	1.266	67.17	40.1	1.676	62.01	47.0	1.328	49.19	39.8	1.237	63.10	45.8	1.379	61.46	41.8	1.483
August.....	58.72	45.9	1.281	69.59	41.3	1.682	62.68	47.5	1.327	48.35	39.4	1.229	62.59	45.6	1.373	61.46	42.1	1.472
September.....	57.82	45.0	1.284	67.58	39.6	1.711	62.29	46.3	1.355	49.21	39.4	1.250	61.83	44.8	1.370	61.75	41.6	1.490
October.....	59.08	45.8	1.288	67.67	39.7	1.716	63.40	46.4	1.380	49.81	39.5	1.263	61.46	44.5	1.380	62.38	41.6	1.509
November.....	57.22	44.3	1.291	68.80	39.6	1.734	62.51	46.1	1.383	51.37	39.4	1.305	61.44	44.5	1.381	62.57	41.8	1.508
December.....	56.93	44.1	1.290	69.12	40.0	1.730	63.26	46.4	1.393	49.95	38.7	1.290	61.20	44.2	1.385	62.72	41.9	1.508
1949: January.....	54.98	42.6	1.287	71.94	41.1	1.765	62.91	45.4	1.416	49.91	38.4	1.301	61.66	44.4	1.388	63.28	41.8	1.520
Trade																		
* * *	Wholesale			Retail														
	Total: Retail			Food			General merchandise			Apparel			Furniture and house-furnishings					
1939: Average.....	\$29.85	41.7	\$0.715	\$21.17	43.0	\$0.536	\$23.37	43.9	\$0.525	\$17.80	38.8	\$0.454	\$21.23	38.8	\$0.543	\$28.62	44.5	\$0.660
1941: January.....	30.59	4.06	.756	21.53	42.9	.549	23.78	43.6	.537	18.22	38.8	.466	21.89	39.0	.560	27.96	43.9	.666
1948: January.....	54.36	41.0	1.309	37.62	39.8	1.044	45.46	39.9	1.108	32.09	35.9	.889	37.68	36.9	\$1.007	50.62	42.3	1.254
February.....	55.87	41.1	1.343	38.33	40.0	1.050	46.33	39.7	1.119	32.09	35.7	.883	37.94	37.3	1.002	53.05	43.9	1.253
March.....	55.17	40.9	1.334	38.89	39.8	1.044	46.14	40.0	1.123	32.28	35.3	.878	37.50	36.2	1.023	51.30	43.7	1.242
April.....	55.84	41.0	1.340	39.27	39.8	1.055	46.66	39.6	1.150	33.17	35.3	.895	38.23	36.6	1.030	50.24	43.5	1.261
May.....	56.61	41.2	1.363	39.84	39.9	1.064	47.08	39.6	1.148	34.04	35.2	.907	38.54	36.5	1.040	50.96	43.4	1.281
June.....	56.00	41.1	1.353	40.52	40.3	1.070	48.52	40.6	1.159	35.04	35.8	.915	39.33	36.9	1.049	50.86	43.4	1.281
July.....	56.54	41.2	1.365	41.19	40.8	1.077	49.44	41.0	1.162	35.30	36.5	.915	39.48	37.2	1.045	51.31	43.3	1.284
August.....	57.51	41.3	1.379	41.19	41.0	1.080	49.35	41.1	1.160	35.03	36.5	.914	39.17	37.1	1.043	51.33	43.7	1.280
September.....	57.67	41.2	1.378	40.48	40.2	1.086	48.86	40.3	1.177	34.20	36.5	.903	38.96	36.8	1.050	50.87	43.2	1.290
October.....	57.54	41.0	1.381	40.32	39.7	1.080	48.15	39.8	1.172	34.10	35.9	.902	39.43	36.3	1.063	51.79	42.9	1.297
November.....	57.60	41.2	1.383	39.67	39.5	1.084	48.69	39.4	1.186	33.77	35.7	.907	38.81	36.2	1.060	51.65	43.0	1.306
December.....	57.69	41.3	1.380	40.62	40.2	1.072	49.47	39.9	1.191	35.69	37.3	.904	39.68	37.1	1.058	54.17	43.8	1.320
1949: January.....	58.41	41.2	1.399	41.79	40.0	1.110	50.26	39.5	1.226	35.54	36.5	.921	40.20	37.0	1.063	52.90	43.0	1.332

See footnotes at end of table.

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TABLE C-1: Hours and Gross Earnings in Manufacturing and Nonmanufacturing Industries¹—Con.
NONMANUFACTURING—Continued

Year and month	Trade—Continued						Brokerage	Insurance	Service								
	Retail—Continued								Hotels ² (year-round)				Power laundries				
	Automotive			Lumber and building materials			Avg. wkly. earnings	Avg. wkly. hours	Avg. wkly. earnings	Avg. wkly. hours	Avg. wkly. earnings	Avg. wkly. hours	Avg. wkly. earnings	Avg. wkly. hours	Avg. wkly. earnings		
1939: Average	\$27.07	47.6	\$0.571	\$26.22	42.7	\$0.619	\$36.63	\$36.32	\$15.25	46.6	\$0.324	\$17.69	42.7	\$0.417	\$19.96	41.8	\$0.490
1941: January	28.26	46.8	.606	26.16	41.7	.634	38.25	37.52	15.65	45.9	.338	18.37	42.9	.429	19.92	41.9	.488
1948: January	51.66	44.4	1.179	48.19	41.8	1.154	62.35	55.09	30.55	43.9	.695	33.99	42.3	.807	37.64	41.4	.924
February	53.03	45.0	1.186	49.56	42.1	1.174	63.37	56.63	31.19	44.6	.695	33.54	41.9	.802	36.55	40.5	.923
March	52.98	44.6	1.202	49.24	42.5	1.170	62.60	55.51	30.96	44.0	.695	33.74	42.0	.805	37.96	41.5	.924
April	54.53	45.5	1.216	49.64	42.6	1.175	65.76	54.94	31.59	44.2	.700	34.29	42.2	.810	39.18	42.1	.933
May	54.49	45.5	1.220	50.32	42.8	1.193	71.15	56.22	31.70	44.2	.707	34.22	41.8	.817	39.13	42.0	.936
June	54.65	45.5	1.221	51.08	43.2	1.202	69.35	54.75	31.88	44.1	.711	34.36	41.8	.823	40.14	42.4	.947
July	55.03	45.1	1.237	51.31	42.8	1.216	68.12	55.22	32.04	44.0	.714	34.55	42.2	.820	39.02	41.7	.942
August	56.04	45.6	1.251	52.51	43.4	1.220	65.42	55.09	32.34	44.9	.709	33.70	41.1	.822	37.55	39.8	.951
September	55.87	45.3	1.247	52.00	42.4	1.231	63.59	54.35	32.21	43.9	.725	34.56	41.8	.828	39.36	41.1	.963
October	55.53	45.4	1.241	52.68	42.7	1.233	66.27	53.97	32.45	44.2	.726	34.16	41.3	.829	39.42	41.0	.970
November	55.99	45.3	1.265	51.92	42.0	1.235	65.38	55.12	32.52	44.1	.734	34.51	41.5	.836	39.01	40.9	.962
December	56.44	45.7	1.250	52.85	42.5	1.230	67.75	56.10	33.02	44.1	.739	34.72	41.7	.836	39.97	41.4	.968
1949: January	56.55	45.5	1.260	53.09	42.0	1.254	67.62	57.24	33.05	43.8	.743	35.25	42.0	.841	39.71	41.0	.972

¹ These figures are based on reports from cooperating establishments covering both full- and part-time employees who worked or received pay during the pay period ending nearest the 15th of the month. As not all reporting firms supply man-hour data, the average weekly hours and average hourly earnings for individual industries are based on a slightly smaller sample than are average weekly earnings.

For manufacturing, mining, power laundries, and cleaning and dyeing industries, the data relate to production and related workers only. For the remaining industries, unless otherwise noted, the data relate to all non-supervisory employees and working supervisors. Data for 1939 and January 1941, for some industries, are not strictly comparable with the periods currently presented. All series, by month, are available upon request to the Bureau of Labor Statistics. Such requests should specify the series desired. Data for the two current months are subject to revision without notation. Revised figures for earlier months are identified by an asterisk for the first month's publication of such data.

² New series beginning with month and year shown below; not comparable with data shown for earlier periods:

Glass products made from purchased glass.—May 1948; comparable April data are \$44.36 and \$1.121.

Ammunition, small-arms.—June 1948; comparable May data are \$1.232.

April 1948 data reflect work stoppages.

⁴ Data include private and municipal street-railway companies and affiliated, subsidiary, or successor trolley-bus and motor-bus companies.

⁵ Prior to April 1945 the averages of hours and earnings related to all employees except executives; beginning with April 1945 these averages reflect mainly the hours and earnings of employees subject to the Fair Labor Standards Act. At the same time the reporting sample was expanded to include a greater number of employees of "long lines." The April 1945 data are \$40.72, 42.9 hours, and \$0.952 on the old basis, and \$37.50, 40.6 hours, and \$0.926 on the new basis.

⁶ Data relate to all land-line employees except those compensated on a commission basis. Excludes general and divisional headquarters personnel, trainees in school, and messengers.

⁷ Data on average weekly hours and average hourly earnings are not available.

⁸ Money payments only; additional value of board, room, uniforms, and tips, not included.

⁹ Revised.

NOTE: Explanatory notes outlining briefly the concepts, methodology, size of the reporting sample, and sources used in preparing the data presented in tables C-1 through C-5 are contained in the Bureau's monthly mimeographed release, "Hours and Earnings—Industry Report," which is available upon request.

TABLE C-2: Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas¹

Year and month	Arizona			California									Connecticut			Delaware		
	State			State			Los Angeles			San Francisco Bay			State			State		
	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hours	Avg. hrly. earnings
1948: January	\$55.77	43.3	\$1.288	\$57.84	38.7	\$1.494	\$57.64	39.1	\$1.476	\$60.72	38.7	\$1.570	\$54.08	41.9	\$1.29	\$46.79	40.0	\$1.171
	54.48	42.3	1.288	58.20	39.1	1.488	58.21	39.4	1.476	60.07	38.7	1.551	54.54	41.9	1.30	46.36	39.5	1.172
	54.98	42.0	1.309	57.51	38.6	1.491	58.11	39.2	1.482	58.16	37.6	1.547	54.94	41.9	1.31	47.11	40.0	1.177
	56.71	42.8	1.325	57.54	38.5	1.495	58.08	39.1	1.486	58.56	37.8	1.548	54.21	41.4	1.28	47.49	40.4	1.177
	57.43	42.7	1.345	59.04	38.9	1.516	59.03	39.3	1.500	60.62	38.7	1.566	53.52	40.9	1.31	46.51	39.9	1.165
	55.11	41.5	1.328	59.62	38.9	1.531	58.69	38.9	1.507	61.10	38.5	1.580	54.51	41.1	1.33	47.37	40.0	1.184
	55.51	41.0	1.354	59.78	38.8	1.542	59.28	39.0	1.522	61.94	38.6	1.603	54.86	40.8	1.34	47.75	39.6	1.207
	55.97	41.4	1.352	60.52	38.9	1.555	60.94	39.6	1.538	61.20	38.2	1.601	56.02	41.2	1.36	46.62	40.1	1.161
	57.63	41.7	1.382	60.38	38.8	1.558	59.84	38.6	1.552	61.08	38.4	1.593	56.33	41.0	1.37	46.62	41.6	1.122
	57.49	41.9	1.372	61.70	39.6	1.559	60.60	39.1	1.550	64.20	38.7	1.657	56.64	41.1	1.38	48.24	40.2	1.206
	57.12	41.3	1.383	60.57	38.4	1.579	60.92	39.1	1.560	62.02	37.6	1.648	56.78	41.2	1.38	*49.03	39.3	1.248
	56.88	41.1	1.364	61.33	38.7	1.586	61.16	39.0	1.567	63.94	38.7	1.651	57.04	41.1	1.39	51.05	40.2	1.269
1949: January	55.84	40.2	1.389	61.45	38.5	1.596	61.03	38.7	1.577	64.41	38.8	1.660	55.96	40.4	1.38	51.37	40.5	1.270
1948: January	Delaware (Con.)			Florida			Illinois						Indiana			Massachusetts		
	Wilmington			State			State			Chicago city			State			State		
	\$55.07	40.8	\$1.318				\$57.06	41.5	\$1.37	\$59.08						\$50.73		
	54.50	40.7	1.331				57.58	41.6	1.38	59.47						51.43		
	55.43	41.1	1.343				56.98	41.2	1.38	58.60						51.39		
	55.68	41.1	1.345				57.14	40.9	1.40	58.85						51.07		
	55.27	40.9	1.361				56.77	40.3	1.41	58.79	40.7	\$1.44	\$55.53	40.1	\$1.386	51.28		
	55.99	40.7	1.384				58.06	41.0	1.41	59.76	41.1	1.45	57.19	40.6	1.407	51.76		
	57.14	40.6	1.419	\$41.44	42.6	\$0.973	57.92	40.5	1.43	59.70	40.7	1.47	57.51	40.2	1.431	51.44		
	58.15	40.7	1.424	40.32	41.1	.981	59.26	40.9	1.45	61.51	41.1	1.50	58.37	40.6	1.436	52.29		
	57.03	40.5	1.422	41.13	41.8	.984	60.01	41.0	1.46	62.03	41.3	1.50	57.75	40.5	1.427	*52.42		
	58.78	41.1	1.429	41.17	41.5	.992	60.43	41.0	1.47	62.06	41.2	1.51	59.93	40.9	1.466	50.74		
	58.35	40.4	1.442	41.11	42.6	.965	60.05	40.6	1.48	61.78	40.9	1.51	59.95	40.8	1.470	50.87		
	61.07	41.6	1.468	42.16	44.1	.956	60.60	41.0	1.48	62.30	41.2	1.51	60.58	40.9	1.480	52.15		
1949: January	61.57	42.2	1.461	42.48	44.2	.961	59.81	40.4	1.48	61.20	40.5	1.51	59.30	40.2	1.476	51.47		
1948: January	Michigan			Minnesota						St. Paul						New Jersey		
	State			State			Duluth			Minneapolis			St. Paul			State		
	\$60.63	40.8	\$1.488	\$51.92	41.6	\$1.248	\$51.19	39.9	\$1.283	\$51.13	41.0	\$1.247	\$53.30	41.8	\$1.275	\$57.15	41.6	\$1.374
	59.02	39.7	1.489	51.74	41.1	1.259	53.45	*41.5	1.288	51.29	40.8	1.257	53.67	41.7	1.287	56.71	41.2	1.377
	59.68	40.1	1.488	51.58	41.0	1.258	52.07	40.4	1.289	50.52	40.0	1.263	52.48	41.1	1.277	56.71	41.1	1.379
	59.04	39.7	1.489	52.22	40.8	1.280	51.48	40.0	1.287	50.94	40.3	1.264	53.03	41.3	1.284	56.29	40.8	1.380
	56.75	*38.0	1.500	53.19	41.3	1.288	52.25	40.1	1.303	51.67	40.4	1.279	52.54	40.6	1.294	56.49	40.7	1.387
	60.81	39.7	1.539	52.46	40.7	1.289	52.59	39.9	1.318	53.42	40.5	1.310	52.32	40.0	1.308	57.38	40.9	1.403
	62.57	39.9	*1.568	53.78	41.4	1.299	57.43	41.5	1.384	53.99	40.5	1.333	54.89	41.0	1.339	57.73	40.7	1.419
	63.44	40.1	1.584	53.07	40.7	1.303	58.98	42.1	1.401	54.81	41.0	1.337	56.03	41.2	1.360	58.57	40.8	1.433
	63.32	39.4	1.610	53.70	41.0	1.311	54.78	39.1	1.401	53.38	39.6	1.348	55.35	40.7	1.360	59.25	40.9	1.448
	64.86	40.4	1.608	54.87	41.0	1.338	57.14	40.7	1.404	54.18	40.1	1.351	55.50	40.6	1.367	59.01	40.6	1.452
	64.40	39.7	1.636	55.79	41.5	*1.344	56.04	40.0	1.401	54.54	40.4	1.350	55.73	40.8	1.366	59.03	40.5	1.457
	64.81	40.3	1.611	56.14	41.5	1.353	57.11	40.3	1.417	54.81	40.6	1.350	55.23	40.4	1.367	59.97	40.9	1.465
1949: January	65.03	39.9	1.633	55.49	40.8	1.361	55.37	39.3	1.409	53.16	39.0	1.363	55.74	40.1	1.390	59.07	40.4	1.467

TABLE C-2. Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas¹—Continued

Year and month	New York																	
	State			Albany-Schenectady-Troy			Buffalo			New York City			Rochester ²			Syracuse ²		
	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings
1948: January	\$56.97	40.1	\$1.42	\$55.37	40.3	\$1.38	\$56.72	40.6	\$1.40	\$61.55	38.8	\$1.60	\$54.97	40.3	\$1.37	\$54.98	42.0	\$1.31
	56.87	39.7	1.43	54.40	39.6	1.38	57.15	40.6	1.41	61.65	38.4	1.62	55.09	40.2	1.37	54.54	41.6	1.31
	56.88	39.8	1.43	56.52	40.2	1.41	56.99	40.5	1.41	60.53	38.3	1.60	55.49	40.2	1.38	54.74	41.8	1.31
	55.49	39.3	1.41	56.39	39.9	1.42	56.56	40.0	1.41	58.19	37.7	1.55	55.58	40.1	1.39	55.16	41.9	1.32
	55.94	39.2	1.43	56.65	39.7	1.43	57.59	40.2	1.43	59.09	37.6	1.57	55.33	39.8	1.39	54.20	41.2	1.31
	56.07	39.5	1.44	57.21	39.8	1.44	58.32	40.2	1.45	60.09	37.8	1.59	57.74	40.1	1.44	55.72	42.0	1.33
	57.75	39.5	1.46	57.88	39.1	1.49	59.34	40.5	1.47	61.61	37.9	1.64	57.39	40.1	1.43	54.62	40.6	1.35
	58.36	39.4	1.48	60.55	40.0	1.52	60.70	40.7	1.49	62.39	37.9	1.66	57.61	39.9	1.45	55.78	40.9	1.36
	59.39	39.6	1.50	62.12	40.6	1.53	61.61	40.5	1.52	63.22	37.9	1.68	58.37	40.2	1.45	57.24	41.5	1.38
	57.47	38.4	1.50	59.79	39.7	1.51	61.71	40.5	1.53	58.86	35.6	1.66	57.88	39.7	1.46	56.78	41.0	1.39
	50.42	39.5	1.51	63.65	41.7	1.53	61.71	40.6	1.52	62.59	37.7	1.67	58.56	40.0	1.46	56.42	40.7	1.38
	59.73	39.6	1.51	64.87	41.8	1.56	62.13	40.7	1.53	62.63	37.9	1.66	58.25	39.6	1.47	55.87	39.9	1.40
1949: January	50.22	38.9	1.52	62.16	40.6	1.54	60.90	39.9	1.53	62.79	37.5	1.60	58.04	39.7	1.46	56.28	40.6	1.39
North Carolina																		
State			Oklahoma			Pennsylvania												
State			State			State			Allentown-Bethlehem			Philadelphia			Pittsburgh			
1948: January	\$40.86	39.7	\$1.029	-----	-----	\$49.69	40.0	\$1.243	\$51.92	39.8	\$1.320	\$54.78	40.6	\$1.338	\$56.97	39.1	\$1.421	
	38.79	37.6	1.031	-----	-----	40.50	39.9	1.242	51.58	39.7	1.306	54.78	40.4	1.339	56.84	39.0	1.425	
	41.30	40.0	1.032	-----	-----	49.91	40.0	1.246	51.10	39.5	1.299	54.91	41.3	1.310	57.96	39.9	1.421	
	40.54	39.4	1.028	-----	-----	49.63	39.6	1.252	49.25	37.8	1.303	55.22	40.3	1.355	57.55	39.5	1.437	
	40.12	38.9	1.031	-----	-----	50.32	39.9	1.260	52.65	38.8	1.340	55.19	40.1	1.366	58.54	40.3	1.433	
	39.80	38.4	1.036	\$53.15.	42.5	\$1.250	50.38	39.8	1.267	51.15	38.8	1.349	55.44	40.1	1.364	58.55	39.7	1.455
	39.20	37.8	1.037	53.03	41.5	1.277	50.20	39.2	1.282	51.78	38.4	1.372	55.60	39.9	1.374	58.07	39.0	1.490
	40.36	38.1	1.059	55.30	42.7	1.296	52.20	39.5	1.320	52.88	38.5	1.392	56.88	40.0	1.404	62.34	39.9	1.566
	40.75	37.7	1.082	55.70	42.2	1.320	52.73	39.5	1.335	54.06	38.8	1.407	57.37	40.1	1.415	62.32	39.2	1.586
	41.58	38.4	1.084	54.74	42.6	1.286	53.38	39.1	1.339	54.65	39.5	1.386	57.42	39.9	1.422	63.46	40.3	1.575
	41.40	38.0	1.090	54.15	41.7	1.297	53.24	39.7	1.342	53.77	38.8	1.392	57.78	40.2	1.438	62.51	39.6	1.578
	41.58	38.1	1.093	55.46	42.3	1.310	53.40	39.7	1.344	53.44	38.7	1.385	57.96	40.2	1.443	62.73	39.7	1.580
1949: January	40.50	37.0	1.096	54.82	41.0	1.337	53.02	39.3	1.349	54.68	39.0	1.411	56.52	39.4	1.434	62.11	39.8	1.558
Pennsylvania—Continued																		
Reading-Lebanon			York-Adams			State			State			State			State			
1948: January	\$52.63	40.4	\$1.301	\$43.67	40.8	\$1.091	\$48.12	40.8	\$1.180	\$41.43	40.7	\$1.018	\$49.79	42.7	\$1.166	\$52.78	40.6	\$1.30
	52.34	40.5	1.306	44.89	41.0	1.107	50.22	41.2	1.218	41.55	40.7	1.021	48.85	41.4	1.180	51.97	40.6	1.28
	52.31	40.5	1.304	45.49	41.3	1.115	50.36	41.3	1.220	41.86	40.8	1.026	48.26	41.6	1.160	52.50	40.7	1.29
	51.98	40.2	1.307	44.72	41.0	1.113	49.82	40.7	1.225	41.67	40.3	1.034	50.19	42.5	1.181	50.05	39.1	1.28
	52.25	40.6	1.305	46.49	41.8	1.132	49.60	40.4	1.228	41.67	40.3	1.034	52.10	43.2	1.206	53.04	40.8	1.30
	53.43	40.7	1.317	46.34	41.9	1.132	49.82	40.1	1.241	42.03	40.3	1.043	52.71	43.6	1.209	53.99	40.9	1.32
	51.71	39.5	1.324	46.26	41.2	1.147	49.52	39.9	1.242	43.13	40.5	1.065	51.54	42.7	1.207	51.73	40.1	1.29
	53.74	39.7	1.362	46.76	41.4	1.150	47.85	39.0	1.228	43.09	40.5	1.064	53.39	43.3	1.233	53.28	41.3	1.29
	54.26	39.4	1.303	45.49	40.5	1.136	48.37	39.0	1.242	42.85	39.9	1.074	53.98	42.5	1.270	53.45	40.8	1.31
	55.39	40.1	1.388	47.33	42.0	1.146	44.87	36.1	1.244	43.63	40.4	1.080	55.09	43.9	1.255	53.73	39.8	1.35
	56.23	40.4	1.396	46.87	41.3	1.156	47.57	37.9	1.254	43.80	40.0	1.095	*53.11	*42.8	*1.241	56.99	41.3	1.38
	54.80	39.6	1.390	47.43	40.9	1.179	49.18	39.2	1.254	43.98	40.2	1.094	53.93	42.9	1.257	56.56	40.4	1.40
1949: January	53.25	38.9	1.377	47.14	40.2	1.193	48.26	38.8	1.245	43.73	39.4	1.110	53.42	42.5	1.257	58.87	40.6	1.45

TABLE C-2: Hours and Gross Earnings of Production Workers in Manufacturing Industries for Selected States and Areas¹—Continued

Year and month	Wisconsin																	
	State			Kenosha city			LaCrosse city			Madison city			Milwaukee county			Racine city		
	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings	Avg. wkly. earnings	Avg. wkly. hour	Avg. hrly. earnings
1948: January	\$55.05	42.3	\$1.303	\$60.41	41.6	\$1.453	\$52.30	41.4	\$1.263	\$49.85	39.6	\$1.253	\$58.76	41.6	\$1.411	\$61.48	42.0	\$1.465
February	54.63	41.9	1.303	54.11	37.5	1.444	49.35	40.0	1.233	50.11	38.7	1.290	58.20	41.3	1.411	60.27	41.5	1.451
March	55.56	42.3	1.313	60.41	41.4	1.460	50.17	40.3	1.246	50.97	39.5	1.289	59.09	41.7	1.418	61.44	41.8	1.469
April	55.11	42.0	1.314	57.12	39.6	1.443	49.60	39.7	1.250	55.54	41.4	1.343	58.77	41.4	1.419	60.58	41.2	1.470
May	55.73	42.0	1.326	58.38	40.1	1.455	49.60	39.7	1.251	59.10	42.9	1.377	58.82	41.0	1.434	61.97	41.7	1.485
June	56.69	42.1	1.347	63.01	41.1	1.532	49.74	39.5	1.259	58.12	42.0	1.385	60.20	41.2	1.461	63.32	42.4	1.493
July	*54.97	41.6	1.320	67.31	40.3	1.671	50.13	39.6	1.267	54.70	39.7	1.377	60.92	41.1	1.481	63.46	42.0	1.500
August	56.46	41.9	1.346	61.38	39.5	1.552	53.35	39.2	1.302	54.15	39.5	1.372	61.44	41.3	1.489	65.35	42.1	1.531
September	55.74	41.5	1.342	61.79	40.0	1.545	54.32	39.7	1.369	52.59	38.5	1.365	61.81	40.8	1.515	65.15	41.6	1.568
October	58.04	42.0	1.383	61.73	39.7	1.554	52.61	38.7	1.361	54.55	40.1	1.362	63.09	41.5	1.521	65.28	41.4	1.573
November	58.16	41.9	1.388	60.72	39.2	1.548	53.92	39.4	1.369	56.27	41.2	1.364	62.69	41.3	1.516	65.78	41.5	1.585
December	58.15	41.7	1.396	61.22	39.3	1.558	55.24	40.1	1.378	57.98	40.9	1.416	62.54	41.2	1.516	64.83	40.9	1.586
1949: January	57.33	40.9	1.400	59.30	38.2	1.554	55.25	39.9	1.385	55.16	39.3	1.403	61.57	40.5	1.520	65.07	40.9	1.583

¹ State and area hours and gross earnings are prepared by various cooperating State agencies. Owing to differences in methodology the data may not be strictly comparable among the States or with the national averages. Variations in earnings among the States and areas reflect, to some extent differences with respect to industrial composition. Revised data for all except the two most recent months are identified by an asterisk for the first

months publication of such data. A number of States also make available more detailed industry data, as well as information for earlier periods which may be secured directly upon request to the appropriate State agency as listed in footnote 1, table A-5.

* Entire series revised since last publication.

TABLE C-3: Estimated Average Hourly Earnings, Gross and Exclusive of Overtime, of Production Workers in Manufacturing Industries¹

Year and month	All manufacturing		Durable goods		Nondurable goods				All manufacturing		Durable goods		Nondurable goods	
	Gross	Exclud- ing over- time	Gross	Exclud- ing over- time	Gross	Exclud- ing over- time			Gross	Exclud- ing over- time	Gross	Exclud- ing over- time	Gross	Exclud- ing over- time
January 1941	\$0.683	\$0.664	\$0.749	\$0.722	\$0.610	\$0.601	1948: January		\$1.285	\$1.243	\$1.355	\$1.308	\$1.210	\$1.173
January 1945	1.046	.970	1.144	1.053	.891	.840	February		1.287	1.247	1.352	1.309	1.217	1.181
July 1945	1.033	.969	1.127	1.052	.902	.854	March		1.289	1.248	1.352	1.306	1.220	1.183
June 1946	1.084	1.053	1.165	1.134	1.003	.972	April		1.292	1.253	1.357	1.314	1.220	1.184
1941: Average	.729	.702	.808	.770	.640	.625	May		1.301	1.262	1.366	1.324	1.230	1.194
1942: Average	.853	.805	.947	.881	.723	.698	June		1.316	1.275	1.385	1.341	1.242	1.204
1943: Average	.961	.894	1.059	.976	.803	.763	July		1.332	1.295	1.407	1.369	1.252	1.216
1944: Average	1.019	.947	1.117	1.029	.861	.814	August		1.349	1.309	1.431	1.385	1.262	1.228
1945: Average	1.023	1.963	1.111	1.042	.904	.858	September		1.362	1.323	1.448	1.408	1.272	1.235
1946: Average	1.084	1.049	1.156	1.122	1.012	.978	October		1.366	1.323	1.452	1.403	1.271	1.236
1947: Average	1.221	1.182	1.292	1.250	1.145	1.109	November		1.372	1.333	1.454	1.411	1.282	1.247
							December		1.376	1.333	1.456	1.408	1.287	1.251
1949: January							1949: January		1.381	1.344	1.459	1.419	1.294	1.263

¹ Overtime is defined as work in excess of 40 hours a week and paid for at time and one-half. The method of estimating average hourly earnings exclusive of overtime makes no allowance for special rates of pay for work done on holidays.

² Eleven-month average only; August 1945 excluded because of VJ-day holiday period.

Preliminary

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TAB
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TABLE C-4: Gross Average Weekly Earnings of Production Workers in Selected Industries, in Current and 1939 Dollars¹

Year and month	All manufacturing		Bituminous-coal mining		Electric light and power ²		Year and month	All manufacturing		Bituminous-coal mining		Electric light and power ²	
	Current dollars	1939 dollars	Current dollars	1939 dollars	Current dollars	1939 dollars		Current dollars	1939 dollars	Current dollars	1939 dollars	Current dollars	1939 dollars
January 1941	\$26.64	\$26.27	\$26.00	\$25.64	\$35.49	\$35.00	1948: January	\$52.07	\$30.66	\$75.78	\$44.62	\$59.87	\$35.26
January 1945	47.50	37.15	54.11	42.32	48.90	38.24	February	51.75	30.71	70.54	41.86	59.60	35.37
July 1945	45.45	34.91	50.66	38.92	50.34	38.67	March	52.07	31.01	74.84	44.57	58.27	34.70
June 1946	43.31	32.30	64.44	48.05	52.07	38.83	April	51.70	30.41	74.08	49.53	59.10	34.70
1939: Average	23.86	23.86	23.88	23.88	34.38	34.38	May	51.86	30.23	74.08	43.19	59.83	34.88
1940: Average	25.20	25.00	24.71	24.51	35.10	34.82	June	52.85	30.60	73.87	42.76	60.41	34.97
1941: Average	29.58	27.95	30.86	29.16	36.54	34.53	July	52.95	30.30	67.62	38.70	61.46	35.17
1942: Average	36.65	31.27	35.02	29.88	39.60	33.79	August	54.05	30.79	78.10	44.49	61.46	35.01
1943: Average	43.14	34.69	41.62	33.47	44.16	35.51	September	54.19	30.87	75.51	43.01	61.75	35.17
1944: Average	46.08	36.50	51.27	40.61	48.04	38.05	October	54.65	31.29	76.40	43.75	62.38	35.72
1945: Average	44.39	34.36	52.25	40.45	50.05	38.75	November	54.56	31.49	73.52	42.44	62.57	39.12
1946: Average	43.74	31.21	58.03	41.41	52.04	37.13	December ³	55.03	31.91	74.87	43.42	62.72	36.37
1947: Average	49.25	30.75	66.86	41.75	57.12	35.66	1949: January ⁴	54.41	31.65	75.61	43.98	63.28	36.81

¹ These series indicate changes in the level of weekly earnings prior to and after adjustment for changes in purchasing power as determined from the Bureau's consumers' price index, the year 1939 having been selected for the base period. Estimates of World War II and postwar understatement by the consumers' price index were not included. See Monthly Labor Review, March 1947, p. 498. (See also footnote 1, table D-1.)

² Data relate to all nonsupervisory employees and working supervisors.

³ April data reflect work stoppages.

⁴ Preliminary.

TABLE C-5: Gross and Net Spendable Average Weekly Earnings of Production Workers in Manufacturing Industries, in Current and 1939 Dollars¹

Year and month	Gross average weekly earnings	Net spendable average weekly earnings				Year and month	Gross average weekly earnings	Net spendable average weekly earnings					
		Worker with no dependents		Worker with three dependents				Worker with no dependents		Worker with three dependents			
		Current dollars	1939 dollars	Current dollars	1939 dollars			Current dollars	1939 dollars	Current dollars	1939 dollars		
January 1941	\$26.64	\$25.41	\$25.06	\$26.37	\$26.00	1948: January	\$52.07	\$45.69	\$26.91	\$51.43	\$30.29		
January 1945	47.50	39.40	30.81	45.17	35.33	February	51.75	45.42	26.95	51.16	30.36		
July 1945	45.45	37.80	29.04	43.57	33.47	March	52.07	45.69	27.21	51.43	30.63		
June 1946	43.31	37.30	27.81	42.78	31.90	April	51.79	45.45	26.68	51.19	30.05		
1939: Average	23.86	23.58	23.58	23.62	23.62	May	51.86	45.51	26.53	51.25	29.88		
1940: Average	25.20	24.69	24.49	24.95	24.75	June	52.85	46.35	26.83	52.08	30.15		
1941: Average	29.58	28.05	26.51	29.28	27.67	July	52.95	46.48	26.60	52.22	29.88		
1942: Average	36.65	31.77	27.11	36.28	30.96	August	54.05	47.35	26.97	53.09	30.24		
1943: Average	43.14	36.01	28.97	41.39	33.30	September	54.19	47.47	27.04	53.21	30.31		
1944: Average	46.08	38.29	30.32	44.06	34.89	October	54.65	47.86	27.40	53.60	30.69		
1945: Average	44.39	36.97	28.61	42.74	33.08	November	54.56	47.78	27.58	53.52	30.89		
1946: Average	43.74	37.65	26.87	43.13	30.78	December ³	55.03	48.18	27.94	53.92	31.29		
1947: Average	49.25	42.17	26.33	47.65	29.75	1949: January ⁴	54.41	47.66	27.72	53.40	31.06		

¹ Net spendable average weekly earnings are obtained by deducting from gross weekly earnings, social security and income taxes for which the specified type of worker is liable. The amount of income tax liability depends, of course, on the number of dependents supported by the worker as well as on the level of his gross income. Net spendable earnings have, therefore, been computed for two types of income-receivers: (1) A worker with no dependents; (2) A worker with three dependents.

The computations of net spendable earnings for both the factory worker with no dependents and the factory worker with three dependents are based

upon the estimates of gross average weekly earnings for all production workers in manufacturing industries without direct regard to marital status and family composition. The primary value of the spendable series is that of measuring relative changes in disposable earnings for two types of income-receivers. That series does not, therefore, reflect actual differences in levels of earnings for workers of varying age, occupation, skill, family composition, etc.

Preliminary.

TABLE C-6: Average Earnings and Hours on Private Construction Projects, by Type of Firm¹

Year and month	All types, private construction projects			Building construction												Special building trades					
				Total building			General contractors			All trades ²			Plumbing and heating			Painting and decorating					
	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hrly. earnings
1940: Average.....	61	38.0	1.654	63.30	37.6	1.681	59.39	37.0	1.603	67.97	38.4	1.772	69.66	39.2	1.779	63.37	36.7	1.724	61.016	32.5	1.016
1941: January.....	61	38.0	1.654	63.18	32.6	.986	30.10	32.7	.946	33.42	32.6	1.025	34.16	35.8	.955	31.49	29.7	1.062	61.016	32.5	1.016
1947: Average.....	62.85	38.0	1.654	63.30	37.6	1.681	59.39	37.0	1.603	67.97	38.4	1.772	69.66	39.2	1.779	63.37	36.7	1.724	61.016	32.5	1.016
1948: Average.....	69.69	37.7	1.846	69.80	37.4	1.869	66.30	36.8	1.800	74.36	38.0	1.955	77.24	39.2	1.971	69.52	36.0	1.929	61.016	32.5	1.016
January.....	65.73	37.3	1.762	66.28	37.2	1.781	62.06	36.4	1.707	71.43	38.2	1.868	75.79	40.7	1.862	65.79	35.7	1.846	61.016	32.5	1.016
February.....	66.17	37.0	1.788	66.31	36.7	1.806	62.70	36.3	1.727	70.99	37.3	1.899	74.17	39.1	1.895	65.03	34.7	1.872	61.016	32.5	1.016
March.....	66.73	37.4	1.786	66.89	37.1	1.805	63.28	36.7	1.724	71.47	37.5	1.905	74.01	39.0	1.897	66.80	35.7	1.870	61.016	32.5	1.016
April.....	67.25	37.5	1.795	67.31	37.0	1.818	63.62	36.5	1.745	72.08	37.7	1.909	74.64	38.9	1.919	68.29	36.3	1.880	61.016	32.5	1.016
May.....	67.90	37.5	1.812	68.13	37.1	1.825	64.74	36.5	1.772	72.67	37.9	1.916	75.55	39.1	1.933	69.76	36.6	1.906	61.016	32.5	1.016
June.....	70.57	38.5	1.835	70.49	37.9	1.858	67.00	37.4	1.789	75.14	38.6	1.948	79.03	40.0	1.976	70.27	36.4	1.930	61.016	32.5	1.016
July.....	71.53	38.4	1.865	71.38	37.8	1.890	67.50	37.2	1.826	75.88	38.5	1.972	78.89	39.2	2.014	71.20	36.8	1.934	61.016	32.5	1.016
August.....	71.96	38.4	1.876	71.89	37.8	1.901	68.47	37.4	1.833	76.57	38.5	1.991	79.81	39.1	2.041	71.27	36.5	1.951	61.016	32.5	1.016
September.....	72.12	38.1	1.894	72.06	37.5	1.919	68.56	37.0	1.853	76.67	38.2	2.005	78.97	38.7	2.042	71.67	36.6	1.959	61.016	32.5	1.016
October.....	71.71	37.9	1.894	71.69	37.4	1.919	68.10	36.8	1.852	76.33	38.1	2.005	77.97	38.5	2.026	70.72	35.7	1.960	61.016	32.5	1.016
November.....	70.46	37.0	1.906	70.73	36.7	1.929	67.25	36.0	1.867	75.25	37.5	2.009	76.44	38.0	2.010	69.92	34.9	2.001	61.016	32.5	1.016
December ⁴	72.85	38.0	1.918	73.32	37.9	1.935	70.45	37.7	1.869	77.15	38.1	2.023	81.26	39.9	2.037	71.32	35.8	1.995	61.016	32.5	1.016
Building construction—Continued																					
Special building trades—Continued																					
Year and month	Electrical work			Masonry			Plastering and lathing			Carpentry			Roofing and sheet metal			Excavation and foundation					
	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ³	Avg. wkly. hours	Avg. hourly earnings
1940: Average.....	41.18	34.5	\$1.196	29.47	29.8	\$0.988	36.60	28.5	\$1.286	31.23	33.0	\$0.947	28.07	31.8	\$0.883	26.53	30.9	\$0.889	23.86	29.1	\$0.820
1941: January.....	43.18	36.5	1.184	25.66	25.3	1.012	35.36	27.5	1.287	30.40	31.2	.974	27.60	30.3	.910	23.86	29.1	.820	23.86	29.1	.820
1947: Average.....	77.78	40.3	1.930	62.39	36.4	1.716	73.15	37.5	1.951	63.33	38.5	1.645	57.81	36.7	1.577	60.12	37.8	1.590	61.016	32.5	1.016
1948: Average.....	84.33	40.0	2.106	69.16	35.4	1.957	79.79	36.6	2.179	68.35	37.8	1.807	62.00	36.3	1.709	66.47	38.5	1.727	61.016	32.5	1.016
January.....	81.62	40.6	2.012	61.51	33.0	1.862	75.84	36.7	2.069	63.94	36.8	1.750	56.54	34.5	1.638	63.79	37.7	1.690	61.016	32.5	1.016
February.....	82.10	40.0	2.062	59.50	31.6	1.881	74.81	35.9	2.087	61.60	35.2	1.752	55.38	33.7	1.643	64.37	37.3	1.728	61.016	32.5	1.016
March.....	83.75	40.6	2.064	61.38	32.6	1.883	75.10	36.0	2.087	62.93	35.4	1.778	55.86	34.4	1.622	61.57	36.4	1.689	61.016	32.5	1.016
April.....	81.76	39.7	2.061	64.61	34.3	1.885	76.61	36.6	2.094	68.41	38.0	1.799	58.33	35.3	1.652	63.40	37.9	1.672	61.016	32.5	1.016
May.....	81.44	39.7	2.051	66.91	34.8	1.923	79.22	37.1	2.137	69.55	38.8	1.795	59.89	35.9	1.669	65.72	39.3	1.671	61.016	32.5	1.016
June.....	82.60	39.8	2.075	71.21	36.2	1.967	83.54	38.2	2.185	70.64	39.4	1.794	63.15	36.8	1.717	68.45	40.4	1.698	61.016	32.5	1.016
July.....	84.31	40.3	2.090	74.78	37.8	1.977	83.12	37.4	2.223	70.28	39.2	1.795	64.42	37.1	1.736	66.63	38.6	1.724	61.016	32.5	1.016
August.....	85.63	40.3	2.126	73.83	37.0	1.994	82.07	36.8	2.231	70.65	39.3	1.800	65.36	37.7	1.734	69.11	39.5	1.749	61.016	32.5	1.016
September.....	85.69	39.7	2.159	73.97	36.9	2.005	84.29	37.3	2.258	70.50	38.4	1.837	66.27	37.8	1.753	69.77	39.5	1.768	61.016	32.5	1.016
October.....	87.62	40.0	2.191	73.74	36.6	2.015	82.28	36.6	2.250	69.77	37.6	1.854	65.15	37.3	1.749	68.37	38.8	1.760	61.016	32.5	1.016
November.....	86.72	39.4	2.203	72.96	36.1	2.022	77.66	34.7	2.238	68.99	37.2	1.855	65.17	37.2	1.751	68.61	38.4	1.789	61.016	32.5	1.016
December ⁴	88.79	40.5	2.194	70.51	35.3	2.000	80.52	36.0	2.237	70.10	37.9	1.847	65.22	36.5	1.788	65.85	37.4	1.761	61.016	32.5	1.016

See footnotes at end of table.

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TABLE C-6: Average Earnings and Hours on Private Construction Projects, by Type of Firm¹—Con.

Year and month	Nonbuilding construction											
	Total nonbuilding			Highway and street			Heavy construction			Other		
	Avg. wkly. earnings ²	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ²	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ²	Avg. wkly. hours	Avg. hourly earnings	Avg. wkly. earnings ²	Avg. wkly. hours	Avg. hourly earnings
1940: Average.....	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)
1941: January.....	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)	(9)
1947: Average.....	\$60.87	39.5	\$1.539	\$56.77	39.1	\$1.454	\$63.02	39.5	\$1.504	\$58.27	40.1	\$1.454
1948: Average.....	69.14	39.6	1.745	65.88	39.8	1.654	71.64	39.6	1.811	66.41	39.8	1.669
January.....	63.28	37.8	1.676	61.25	37.9	1.618	65.57	37.6	1.745	58.14	38.1	1.524
February.....	65.42	38.5	1.700	60.96	37.4	1.629	68.78	38.6	1.781	61.24	39.0	1.570
March.....	65.85	38.9	1.692	60.71	37.7	1.609	68.79	39.3	1.750	62.89	38.9	1.615
April.....	66.92	39.6	1.691	61.63	38.5	1.601	69.53	39.9	1.743	65.08	39.8	1.637
May.....	66.72	39.1	1.706	63.00	38.8	1.627	69.30	39.4	1.760	63.86	38.8	1.647
June.....	70.93	40.9	1.735	67.53	40.8	1.656	74.06	41.5	1.785	66.61	39.5	1.685
July.....	72.27	41.2	1.756	69.73	42.2	1.652	74.42	41.0	1.814	69.23	40.6	1.705
August.....	72.26	40.9	1.768	68.85	41.6	1.657	75.06	40.6	1.847	69.02	40.7	1.694
September.....	72.42	40.7	1.779	69.22	41.3	1.676	74.90	40.4	1.854	69.88	40.9	1.708
October.....	71.82	40.3	1.780	68.63	40.2	1.707	73.85	40.0	1.846	70.23	41.2	1.704
November.....	69.25	38.4	1.803	63.27	37.6	1.684	72.05	38.3	1.881	67.58	39.4	1.717
December ³	70.47	38.4	1.833	65.80	38.7	1.699	72.67	37.6	1.931	69.94	39.9	1.754

¹ Covers all contract construction firms reporting to the Bureau during the months shown (over 14,000), but not necessarily identical establishments. The data include all employees of these construction firms working at the site of privately financed projects (skilled, semiskilled, unskilled, superintendents, time clerks, etc.). Employees of these firms engaged on publicly financed projects and off-site work are excluded.

² Includes types not shown separately.

³ Hourly earnings, when multiplied by weekly hours of work, may not exactly equal weekly earnings because of rounding.

⁴ Not available prior to February 1946.

⁵ Includes general contracting as well as general building maintenance, and other special building data.

⁶ Revised. Data for both January and February 1949 will appear in the May issue. January data are unavailable at this time because this series is being revised to combine information on private and public construction and to show hours and earnings data for all "construction" workers, including those engaged in the employer's shop or yard at jobs (such as precutting, pre-assembly) ordinarily performed at the site of construction. As stated in footnote 1 above, the series through December 1948 covers only site workers of construction firms employed on privately financed projects.

D: Prices and Cost of Living

TABLE D-1: Consumers' Price Index¹ for Moderate-Income Families in Large Cities, by Group of Commodities

[1935-39 = 100]

Year and month	All items	Food	Apparel	Rent	Fuel, electricity, and refrigeration *				Housefurnishings	Miscellaneous†
					Total	Gas and electricity	Other fuels	Ice		
1913: Average	70.7	79.9	69.3	92.2	61.9	(1)	(1)	(1)	59.1	50.9
1914: July	71.7	81.7	69.8	92.2	62.3	(1)	(1)	(1)	60.8	52.0
1918: December	118.0	149.6	147.9	97.1	90.4	(1)	(1)	(1)	121.2	83.1
1920: June	149.4	185.0	209.7	119.1	104.8	(1)	(1)	(1)	169.7	100.7
1929: Average	122.5	132.5	115.3	141.4	112.5	(1)	(1)	(1)	111.7	104.6
1932: Average	97.6	86.5	90.8	116.9	103.4	(1)	(1)	(1)	85.4	101.7
1939: Average	99.4	95.2	100.5	104.3	99.0	98.9	99.1	100.2	101.3	100.7
August 15	98.6	93.5	100.3	104.3	97.5	99.0	95.2	100.0	100.6	100.4
1940: Average	100.2	96.6	101.7	104.6	99.7	98.0	101.9	100.4	100.5	101.1
1941: Average	105.2	105.5	106.3	106.2	102.2	97.1	108.3	104.1	107.3	104.0
January 1	100.8	97.6	101.2	105.0	100.8	97.5	105.4	100.3	100.2	101.8
December 15	110.5	113.1	114.8	108.2	104.1	96.7	113.1	105.1	116.8	107.7
1942: Average	116.5	123.9	124.2	108.5	105.4	96.7	115.1	110.0	122.2	110.9
1943: Average	123.6	138.0	129.7	108.0	107.7	96.1	120.7	114.2	125.6	115.8
1944: Average	125.5	136.1	138.8	108.2	109.8	95.8	126.0	115.8	136.4	121.3
1945: Average	128.4	139.1	145.9	108.3	110.3	95.0	128.3	115.9	145.8	124.1
August 15	129.3	140.9	146.4	(1)	111.4	95.2	131.0	115.8	146.0	124.5
1946: Average	139.3	159.6	160.2	108.6	112.4	92.4	136.9	115.9	159.2	128.8
June 15	133.3	145.6	157.2	108.5	110.5	92.1	133.0	115.1	156.1	127.9
November 15	152.2	187.7	171.0	(1)	114.8	91.8	142.6	117.9	171.0	132.5
1947: Average	159.2	193.8	185.8	111.2	121.1	92.0	156.1	125.9	184.4	139.9
December 15	167.0	206.9	191.2	115.4	127.8	92.6	171.1	129.8	191.4	144.4
1948: Average	171.2	210.2	198.0	117.4	133.9	94.3	183.4	135.2	195.8	149.9
February 15	167.5	204.7	195.1	116.0	130.0	93.2	175.4	132.2	193.0	146.4
March 15	166.9	202.3	196.3	116.3	130.3	93.8	175.5	132.2	194.9	146.2
April 15	160.3	207.9	196.4	116.3	130.7	93.9	176.1	133.2	194.7	147.8
May 15	170.5	210.9	197.5	116.7	131.8	94.1	178.5	133.7	193.6	147.5
June 15	171.7	214.1	196.9	117.0	132.6	94.2	180.6	134.2	194.8	147.5
July 15	173.7	216.8	197.1	117.3	134.8	94.4	185.0	136.5	195.9	150.8
August 15	174.5	216.6	199.7	117.7	136.8	94.5	190.1	137.3	196.3	152.4
September 15	174.5	215.2	201.0	118.5	137.3	94.6	191.0	137.6	198.1	152.7
October 15	173.6	211.5	201.6	118.7	137.8	95.4	191.4	137.9	198.8	153.7
November 15	172.2	207.5	201.4	118.8	137.9	95.4	191.6	138.0	198.7	153.9
December 15	171.4	205.0	200.4	119.5	137.8	95.3	191.3	138.4	198.6	154.0
1949: January 15	170.9	204.8	196.5	119.7	138.2	95.5	191.8	139.0	196.5	154.1
February 15	169.0	199.7	195.1	119.9	138.3	96.1	192.6	140.0	195.6	154.1

¹ The "Consumers' price index for moderate-income families in large cities," formerly known as the "Cost of living index" measures average changes in retail prices of selected goods, rents, and services weighted by quantities bought in 1934-36 by families of wage earners and moderate-income workers in large cities whose incomes averaged \$1,524 in 1934-36.

Bureau of Labor Statistics Bulletin 699, Changes in Cost of Living in Large Cities in the United States, 1913-41, contains a detailed description of methods used in constructing this index. Additional information on the consumers' price index is given in a compilation of reports published by the Office of Economic Stabilization, Report of the President's Committee on the Cost of Living.

Mimeographed tables are available upon request showing indexes for each of the cities regularly surveyed by the Bureau and for each of the major groups of living essentials. Indexes for all large cities combined are available since 1913. The beginning date for series of indexes for individual cities

varies from city to city but indexes are available for most of the 34 cities since World War I.

² Data not available.

³ Rents not surveyed this month.

*The group index formerly entitled "Fuel, electricity, and ice" is now designated "Fuel, electricity, and refrigeration". Indexes are comparable with those previously published for "Fuel, electricity, and ice." The subgroup "Other fuels and ice" has been discontinued; separate indexes are presented for "Other fuels" and "Ice."

† The miscellaneous group covers transportation (such as automobiles and their upkeep and public transportation fares); medical care (including professional care and medicines); household operation (covering supplies and different kinds of paid services); recreation (that is, newspapers, motion pictures, and tobacco products); personal care (barber- and beauty-shop service and toilet articles); etc.

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TABLE D-2: Consumers' Price Index for Moderate-Income Families, by City,¹ for Selected Periods

[1935-39=100]

City	Feb. 15, 1949	Jan. 15, 1949	Dec. 15, 1948	Nov. 15, 1948	Oct. 15, 1948	Sept. 15, 1948	Aug. 15, 1948	July 15, 1948	June 15, 1948	May 15, 1948	Apr. 15, 1948	Mar. 15, 1948	Feb. 15, 1948	June 15, 1946	Aug. 15, 1939
Average	169.0	170.9	171.4	172.2	173.6	174.5	174.5	173.7	171.7	170.5	169.3	166.9	167.5	133.3	98.6
Atlanta, Ga.	170.1	(2)	(2)	173.7	(2)	(2)	176.2	(2)	(2)	170.8	(1)	(1)	169.2	133.8	98.0
Baltimore, Md.	(2)	(2)	174.0	(2)	(2)	179.2	(2)	(2)	176.1	(1)	(1)	170.9	(1)	135.6	98.7
Birmingham, Ala.	171.7	173.7	174.8	175.0	176.9	178.6	179.3	177.0	174.7	173.7	172.7	172.0	172.8	136.8	98.5
Boston, Mass.	161.4	163.9	164.7	166.7	167.8	169.0	168.7	168.6	166.1	164.1	163.6	160.8	161.3	127.9	97.1
Buffalo, N. Y.	(2)	169.8	(2)	(2)	172.7	(2)	(2)	173.1	(2)	(1)	167.2	(2)	(2)	132.6	98.5
Chicago, Ill.	172.9	174.9	175.4	175.9	178.1	179.4	178.8	178.6	176.2	174.9	172.1	169.0	168.8	130.9	98.7
Cincinnati, Ohio	169.7	172.0	172.2	173.8	175.5	176.3	175.7	175.9	173.5	172.3	170.8	169.3	170.1	132.2	97.3
Cleveland, Ohio	172.5	(2)	(2)	176.8	(2)	(2)	179.3	(2)	(2)	173.7	(1)	(1)	171.6	135.7	100.0
Denver, Colo.	(2)	171.0	(2)	(2)	171.0	(2)	(2)	172.5	(2)	(1)	168.5	(2)	(2)	131.7	98.6
Detroit, Mich.	170.7	171.6	172.8	173.1	174.6	175.4	176.1	175.9	174.5	173.2	171.8	168.7	169.0	126.4	98.5
Houston, Tex.	170.2	172.6	173.8	173.9	174.7	175.4	175.2	173.7	172.5	171.5	171.4	170.0	170.4	130.5	100.7
Indianapolis, Ind.	(2)	173.6	(2)	(2)	178.0	(2)	(2)	176.5	(2)	(2)	172.5	(2)	(2)	131.0	98.0
Jacksonville, Fla.	(2)	(2)	176.2	(2)	(2)	179.1	(2)	(2)	178.3	(2)	(2)	172.8	(2)	138.4	98.5
Kansas City, Mo.	(2)	165.1	(2)	(2)	167.5	(2)	(2)	166.3	(2)	(2)	163.3	(2)	(2)	129.4	98.6
Los Angeles, Calif.	173.3	172.7	172.7	172.2	171.8	171.0	171.0	170.3	168.8	169.1	169.3	167.4	168.1	136.1	100.5
Manchester, N. H.	(2)	172.3	(2)	(2)	176.5	(2)	(2)	178.1	(2)	(2)	172.0	(2)	(2)	134.7	97.8
Memphis, Tenn.	(2)	(2)	174.3	(2)	(2)	177.1	(2)	(2)	174.7	(2)	(2)	172.4	(2)	134.5	97.8
Milwaukee, Wis.	168.7	(2)	(2)	171.2	(2)	(2)	174.5	(2)	(2)	171.1	(2)	(2)	166.9	131.2	97.0
Minneapolis, Minn.	(2)	(2)	170.8	(2)	(2)	173.8	(2)	(2)	171.4	(2)	(2)	167.7	(2)	129.4	99.7
Mobile, Ala.	(2)	(2)	173.5	(2)	(2)	177.3	(2)	(2)	173.5	(2)	(2)	169.9	(2)	132.9	98.6
New Orleans, La.	173.2	(2)	(2)	176.6	(2)	(2)	179.8	(2)	(2)	176.5	(2)	(2)	177.1	138.0	99.7
New York, N. Y.	166.8	169.2	169.2	171.0	171.7	173.3	173.3	172.6	169.1	167.5	167.0	164.3	166.4	135.8	99.0
Norfolk, Va.	170.6	(2)	(2)	174.0	(2)	(2)	176.2	(2)	(2)	171.9	(1)	(1)	170.1	135.2	97.8
Philadelphia, Pa.	168.5	170.4	170.6	171.7	174.1	174.8	174.8	172.9	172.1	170.4	169.3	165.5	166.6	132.5	97.8
Pittsburgh, Pa.	172.1	174.6	174.9	175.9	177.1	178.3	178.3	177.8	175.7	173.5	171.9	170.1	170.1	134.7	98.4
Portland, Maine	(2)	(2)	167.1	(2)	(2)	170.7	(2)	(2)	167.4	(1)	(1)	162.7	(1)	128.7	97.1
Portland, Oreg.	(2)	178.6	(2)	(2)	180.1	(2)	(2)	180.3	(2)	(2)	175.8	(2)	(2)	140.3	100.1
Richmond, Va.	(2)	166.5	(2)	(2)	170.0	(2)	(2)	168.9	(2)	(2)	163.4	(2)	(2)	128.2	98.0
St. Louis, Mo.	(2)	(2)	171.1	(2)	(2)	175.0	(2)	(2)	172.1	(1)	(1)	167.8	(1)	131.2	98.1
San Francisco, Calif.	(2)	(2)	176.7	(2)	(2)	177.1	(2)	(2)	174.2	(1)	(1)	171.4	(1)	137.9	99.3
Savannah, Ga.	(2)	176.7	(2)	(2)	178.4	(2)	(2)	180.2	(2)	(2)	177.6	(1)	(1)	140.6	99.3
Scranton, Pa.	166.8	(2)	(2)	169.4	(2)	(2)	174.7	(2)	(2)	170.2	(1)	(1)	166.5	132.2	96.0
Seattle, Wash.	174.3	(2)	(2)	174.3	(2)	(2)	176.2	(2)	(2)	174.3	(1)	(1)	170.7	137.0	100.3
Washington, D. C.	164.1	(2)	(2)	167.1	(2)	(2)	169.2	(2)	(2)	166.7	(1)	(1)	163.2	133.8	98.6

¹ The indexes are based on time-to-time changes in the cost of goods and services purchased by moderate-income families in large cities. They do not indicate whether it costs more to live in one city than in another.

² Through June 1947, consumers' price indexes were computed monthly for

21 cities and in March, June, September, and December for 13 additional cities; beginning July 1947 indexes were computed monthly for 10 cities and once every 3 months for 24 additional cities according to a staggered schedule.

TABLE D-3: Consumers' Price Index for Moderate-Income Families, by City and Group of Commodities¹

[1935-30-100]

City	Food		Apparel		Rent		Fuel, electricity, and refrigeration	Housefurnishings		Miscellaneous				
							Total	Gas and electricity						
	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949	Feb. 15, 1949	Jan. 15, 1949
Average.....	199.7	204.8	195.1	196.5	119.9	119.7	138.8	138.2	96.1	95.5	195.6	196.5	154.1	154.1
Atlanta, Ga.....	194.7	202.1	202.0	(1)	123.2	(2)	151.2	151.2	83.3	198.8	(1)	157.4	(1)	(1)
Baltimore, Md.....	210.3	213.5	(1)	(1)	(2)	(2)	148.4	148.4	122.0	122.0	(1)	(1)	(1)	(1)
Birmingham, Ala.....	195.8	202.0	204.7	206.2	141.1	(2)	135.6	135.6	79.6	190.7	191.5	150.2	150.2	150.2
Boston, Mass.....	187.8	194.1	185.8	185.6	(2)	(2)	154.8	154.9	117.1	117.3	187.2	187.7	146.0	146.0
Buffalo, N. Y.....	191.4	197.9	(1)	197.7	(2)	124.0	143.6	140.2	101.3	96.0	(1)	195.3	(1)	158.4
Chicago, Ill.....	202.7	207.3	198.0	199.6	(2)	(2)	131.4	131.4	83.5	83.5	182.4	184.7	155.5	155.5
Cincinnati, Ohio.....	199.7	205.5	192.2	193.4	(2)	(2)	146.4	146.4	101.9	101.9	191.2	193.7	154.2	154.2
Cleveland, Ohio.....	207.2	212.8	194.1	(1)	126.6	(2)	145.8	145.1	105.6	105.6	182.8	(1)	153.3	(1)
Denver, Colo.....	204.5	209.6	(1)	193.9	(2)	124.2	112.1	112.1	69.2	69.2	(1)	214.8	(1)	182.3
Detroit, Mich.....	194.5	197.3	190.9	192.7	(2)	127.4	152.6	150.5	91.8	87.1	202.1	202.2	167.0	166.1
Houston, Tex.....	208.0	215.7	204.4	207.2	122.3	(2)	99.4	99.4	81.5	81.5	197.9	198.5	153.7	153.7
Indianapolis, Ind.....	195.5	200.9	(1)	187.6	(2)	120.7	158.6	157.4	86.6	86.6	(1)	180.2	(1)	160.3
Jacksonville, Fla.....	201.2	210.6	(1)	(1)	(2)	146.9	146.8	100.5	100.2	(1)	(1)	(1)	(1)	(1)
Kansas City, Mo.....	189.2	194.6	(1)	187.4	(2)	124.2	128.5	128.5	67.0	67.0	(1)	186.9	(1)	154.1
Los Angeles, Calif.....	210.8	215.5	180.9	192.0	126.2	(2)	94.5	94.0	89.3	89.3	188.6	189.3	155.2	154.3
Manchester, N. H.....	196.4	201.8	(1)	184.6	(2)	113.3	156.8	156.9	98.8	99.2	(1)	201.2	(1)	148.4
Memphis, Tenn.....	212.2	217.1	(1)	(1)	(2)	(2)	135.0	135.0	77.0	77.0	(1)	(1)	(1)	(1)
Milwaukee, Wis.....	200.8	206.5	196.3	(1)	118.2	(2)	146.1	145.8	104.5	104.5	195.3	(1)	150.3	(1)
Minneapolis, Minn.....	190.1	195.3	(1)	(1)	(2)	(2)	142.6	142.6	78.9	78.9	(1)	(1)	(1)	(1)
Mobile, Ala.....	207.4	214.5	(1)	(1)	(2)	(2)	129.8	129.8	83.9	83.9	(1)	(1)	(1)	(1)
New Orleans, La.....	210.2	213.2	206.6	(1)	113.6	(2)	113.4	113.4	75.1	75.1	198.8	(1)	146.9	(1)
New York, N. Y.....	200.0	205.3	193.9	196.4	(2)	107.8	135.3	134.2	102.1	101.6	185.4	185.9	159.4	159.7
Norfolk, Va.....	202.0	208.7	190.7	(1)	115.9	(2)	151.1	149.9	102.6	102.6	196.6	(1)	152.8	(1)
Philadelphia, Pa.....	195.0	200.4	190.8	190.7	120.2	(2)	144.7	144.1	103.0	103.0	197.2	196.8	152.5	152.4
Pittsburgh, Pa.....	202.2	208.0	229.7	230.7	(2)	120.1	140.4	140.3	103.4	103.3	197.9	201.7	147.6	148.4
Portland, Maine.....	189.7	194.3	(1)	(1)	(2)	(2)	153.8	153.9	108.2	108.6	(1)	(1)	(1)	(1)
Portland, Oreg.....	220.4	224.2	(1)	194.9	(2)	125.8	138.6	130.6	93.8	95.6	(1)	187.3	(1)	152.5
Richmond, Va.....	193.5	200.3	(1)	196.7	(2)	114.5	143.3	142.5	95.6	95.6	(1)	207.1	(1)	144.0
St. Louis, Mo.....	207.1	212.4	(1)	(1)	(2)	(2)	135.7	135.7	88.4	88.4	(1)	(1)	(1)	(1)
San Francisco, Calif.....	219.3	223.2	(1)	(1)	(2)	(2)	82.8	82.8	72.7	72.7	(1)	(1)	(1)	(1)
Savannah, Ga.....	208.5	215.3	(1)	192.9	(2)	118.2	156.9	156.9	108.6	108.6	(1)	205.1	(1)	155.4
Scranton, Pa.....	196.0	201.6	203.1	(1)	110.3	(2)	144.6	144.7	91.8	91.8	178.8	(1)	144.1	(1)
Seattle, Wash.....	213.6	214.4	194.2	(1)	124.0	(2)	128.0	127.2	93.2	93.2	196.3	(1)	157.1	(1)
Washington, D. C.....	195.2	202.4	216.3	(1)	104.3	(2)	138.6	137.5	98.6	98.6	204.4	(1)	155.5	(1)

¹ Prices of apparel, housefurnishings, and miscellaneous goods and services are obtained monthly in 10 cities and once every 3 months in 24 additional cities according to a staggered schedule.

¹ Rents are surveyed every 3 months in 34 large cities according to a staggered schedule.

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TABLE D-4: Indexes of Retail Prices of Foods,¹ by Group, for Selected Periods

[1935-39=100]

Year and month	All foods	Cereals and bakery products	Meats, poultry, and fish	Meats			Chickens	Fish	Dairy products	Eggs	Fruits and vegetables				Beverages	Fats and oils	Sugar and sweets	
				Total	Beef and veal	Pork					Total	Fresh	Canned	Dried				
1923: Average	124.0	105.5	101.2						129.4	136.1	169.5	173.6	124.8	175.4	131.5	126.2	175.4	
1926: Average	137.4	115.7	117.8						127.4	141.7	210.8	226.2	122.9	152.4	170.4	145.0	120.0	
1929: Average	132.5	107.6	127.1						131.0	143.8	160.0	173.5	124.3	171.0	164.8	127.2	114.3	
1932: Average	86.5	82.6	79.3						84.9	82.3	103.5	105.9	91.1	91.2	112.6	71.1	89.6	
1933: Average	95.2	94.5	96.6	96.6	101.1	88.9	90.5	98.8	101.0	95.9	91.0	94.5	95.1	92.3	93.3	95.5	87.7	
August	93.5	93.4	95.7	95.4	99.6	88.0	98.8	94.6	99.6	93.1	90.7	92.4	92.8	91.6	90.3	94.9	84.5	
1940: Average	96.6	96.8	95.8	94.4	102.8	81.1	99.7	94.8	110.6	101.4	93.8	96.5	97.3	92.4	100.6	92.5	82.2	
1941: Average	105.5	97.9	107.5	106.5	110.8	100.1	106.6	102.1	124.5	112.0	103.2	104.2	97.9	106.7	101.5	94.0	106.4	
December	113.1	102.5	111.1	109.7	114.4	103.2	108.1	100.5	138.9	120.5	138.1	110.5	110.3	118.3	114.1	108.5	114.4	
1942: Average	123.9	105.1	126.0	122.5	123.6	120.4	124.1	122.6	163.0	125.4	126.5	130.8	132.8	121.6	136.3	122.1	119.6	126.5
1943: Average	138.0	107.6	133.8	124.2	124.7	119.9	136.9	146.1	206.5	134.6	161.9	168.8	178.0	130.6	158.9	124.8	126.1	127.1
1944: Average	136.1	108.4	129.9	117.9	118.7	112.2	134.5	151.0	207.6	133.6	153.9	168.2	177.2	129.5	164.5	124.3	123.3	126.5
1945: Average	139.1	109.0	131.2	118.0	118.4	112.6	136.0	154.4	217.1	133.9	164.4	177.1	188.2	130.2	168.2	124.7	124.0	126.5
August	140.9	109.1	131.8	118.1	118.5	112.6	136.4	157.3	217.8	133.4	171.4	183.5	196.2	130.3	168.6	124.7	124.0	126.6
1946: Average	159.6	125.0	161.3	160.8	150.5	148.2	163.9	174.0	236.2	165.1	168.8	182.4	190.7	140.8	190.4	139.6	152.1	143.9
June	145.6	122.1	134.0	120.4	121.2	114.3	139.0	162.8	219.7	147.8	147.1	183.5	196.7	127.5	172.5	125.4	126.4	136.2
November	187.7	140.6	203.6	197.9	191.0	207.1	205.4	188.9	265.0	198.5	201.6	184.5	182.3	167.7	251.6	167.8	244.4	170.5
1947: Average	193.8	155.4	217.1	214.7	213.6	215.9	220.1	183.2	271.4	186.2	200.8	199.4	201.5	166.2	263.3	186.8	197.5	180.0
1948: Average	210.2	170.9	246.5	243.9	258.5	222.5	246.8	203.2	312.8	204.8	208.7	205.2	212.4	158.0	246.8	205.0	195.5	174.0
January	209.7	172.7	237.5	233.4	239.7	225.9	231.5	200.0	310.9	205.7	213.6	208.3	215.7	158.0	256.8	201.9	209.3	183.4
February	204.7	171.8	224.8	218.0	228.2	202.2	223.4	196.4	315.0	204.4	189.2	213.0	222.0	157.7	256.0	204.0	194.2	176.8
March	202.3	171.0	224.7	218.2	228.5	204.3	216.8	194.7	313.6	201.1	186.3	206.9	214.2	157.7	253.9	204.4	191.7	174.4
April	207.9	171.0	233.8	229.5	241.2	212.3	232.6	198.4	307.2	205.8	184.7	217.4	228.4	156.4	252.1	204.4	191.4	173.6
May	210.9	171.1	244.2	242.0	255.8	219.1	263.5	202.1	305.6	204.8	184.9	218.0	229.4	156.4	250.0	204.6	196.6	173.0
June	214.1	171.2	255.1	255.2	273.9	223.5	271.2	207.6	299.3	205.9	194.2	214.9	225.2	157.4	248.0	205.1	200.5	170.6
July	216.8	171.0	261.8	263.0	280.9	233.8	275.0	209.3	301.6	209.0	204.3	213.4	223.2	157.7	248.0	205.2	200.8	170.9
August	216.6	170.8	267.0	269.3	286.2	246.1	266.6	207.8	304.4	211.0	220.2	199.6	204.8	157.8	249.2	205.3	197.8	172.3
September	215.2	170.7	265.3	265.9	280.8	247.9	256.6	209.4	314.9	208.7	226.6	195.8	199.6	159.0	249.1	205.6	196.8	173.2
October	211.5	170.0	256.1	254.3	269.8	233.9	249.4	204.0	325.9	203.0	193.5	197.3	158.9	238.1	205.9	193.0	173.1	
November	207.5	169.9	246.7	243.1	262.4	214.4	246.5	200.5	328.1	199.5	244.3	189.4	192.4	159.4	230.6	206.4	189.4	173.3
December	205.0	170.2	241.3	235.4	255.1	206.2	238.6	208.0	328.1	199.2	217.3	192.3	196.2	159.4	229.8	207.8	184.4	173.0
1949: January	204.8	170.5	235.9	228.2	244.5	203.1	234.4	208.9	331.7	196.0	209.6	205.2	213.3	159.2	228.4	208.7	174.7	173.4
February	199.7	170.0	221.4	212.3	220.5	196.3	228.4	199.0	327.2	192.5	179.6	213.8	224.9	158.6	226.6	209.0	159.8	174.3

¹ The Bureau of Labor Statistics retail food prices are obtained monthly during the first three days of the week containing the fifteenth of the month, through voluntary reports from chain and independent retail food dealers. Articles included are selected to represent food sales to moderate-income families.

The indexes, based on the retail prices of 50 foods, are computed by the fixed-base-weighted-aggregate method, using weights representing (1) relative importance of chain and independent store sales, in computing city average prices; (2) food purchases by families of wage earners and moderate-

income workers, in computing city indexes; and (3) population weights, in combining city aggregates in order to derive average prices and indexes for all cities combined.

Indexes of retail food prices in 56 large cities combined, by commodity groups, for the years 1923 through 1947 (1935-39=100), may be found in Bulletin No. 938, "Retail Prices of Food—1946 and 1947," Bureau of Labor Statistics, U. S. Department of Labor, table 3, p. 42. Mimeographed tables of the same data, by months, January 1935 to date, are available upon request.

TABLE D-5: Indexes of Retail Prices of Foods, by City

[1935-39=100]

City	Feb. 1949	Jan. 1949	Dec. 1948	Nov. 1948	Oct. 1948	Sept. 1948	Aug. 1948	July 1948	June 1948	May 1948	Apr. 1948	Mar. 1948	Feb. 1948	June 1946	Aug. 1936
United States	199.7	204.8	205.0	207.5	211.5	215.2	216.6	216.8	214.1	210.9	207.9	202.3	204.7	145.6	93.8
Atlanta, Ga.	194.7	202.1	203.3	205.9	208.3	214.2	215.7	212.4	209.9	207.9	204.7	201.1	205.6	141.0	92.8
Baltimore, Md.	210.3	213.5	214.6	218.7	224.5	228.7	228.9	227.7	225.3	221.6	217.8	212.3	214.5	152.4	94.7
Birmingham, Ala.	195.8	202.0	204.8	205.4	210.8	216.3	219.3	218.0	212.7	209.6	207.5	207.2	211.1	147.7	90.7
Boston, Mass.	187.8	194.1	194.2	199.2	202.6	207.2	208.8	210.2	204.1	199.2	198.2	192.2	195.0	138.0	93.8
Bridgeport, Conn.	194.9	200.0	201.0	205.9	209.3	212.7	214.6	214.4	210.3	207.5	201.4	195.6	197.5	189.1	93.2
Buffalo, N. Y.	191.4	197.9	200.0	201.6	206.4	210.1	213.0	212.9	211.6	207.9	200.2	196.6	196.7	140.2	94.8
Butte, Mont.	201.5	205.0	205.7	209.3	214.9	214.5	215.1	216.6	214.7	207.4	201.3	200.5	202.1	139.7	94.1
Cedar Rapids, Iowa ¹	206.8	211.5	211.8	214.4	218.0	220.2	222.2	224.4	224.3	219.7	217.0	208.2	208.9	148.2	-----
Charleston, S. C.	190.8	196.9	197.1	198.9	204.9	207.7	208.0	211.4	208.1	206.7	204.8	199.1	200.2	140.8	95.1
Chicago, Ill.	202.7	207.3	208.2	211.9	218.0	221.4	223.6	224.7	221.3	218.4	212.2	204.3	204.8	142.8	92.3
Cincinnati, Ohio	199.7	205.5	205.2	209.4	214.4	218.0	218.1	220.4	216.3	213.5	210.1	206.1	209.0	141.4	90.4
Cleveland, Ohio	207.2	212.8	213.0	217.0	220.9	225.6	229.0	226.2	223.7	218.0	213.0	209.3	212.5	149.3	93.6
Columbus, Ohio	182.3	188.6	189.4	193.1	197.2	200.8	202.2	201.9	199.2	195.3	193.1	190.8	192.6	136.4	88.1
Dallas, Tex.	200.7	207.1	208.2	212.7	214.7	217.3	215.2	213.3	210.8	210.5	206.7	203.0	205.7	142.4	91.7
Denver, Colo.	204.5	209.6	211.0	207.7	208.3	210.5	213.1	217.0	216.5	213.3	208.5	202.3	203.4	145.3	92.7
Detroit, Mich.	194.5	197.3	198.7	199.9	204.4	207.6	210.1	213.2	211.3	208.0	203.9	197.7	199.4	145.4	90.6
Fall River, Mass.	195.3	199.8	200.4	202.5	209.1	211.6	213.5	214.1	211.3	207.2	201.2	197.2	198.4	138.1	95.4
Houston, Tex.	208.0	215.7	218.1	217.6	220.8	223.7	223.8	222.1	220.0	218.1	219.3	216.0	218.1	144.0	97.8
Indianapolis, Ind.	195.5	200.9	204.8	206.8	211.8	216.0	217.1	212.6	211.5	208.0	205.7	203.8	204.2	141.5	90.7
Jackson, Miss. ¹	205.4	209.5	213.8	212.7	218.6	220.7	220.6	220.8	216.7	218.0	218.3	214.6	221.3	150.6	-----
Jacksonville, Fla.	201.2	210.6	209.9	212.6	217.5	219.3	220.7	222.8	222.0	217.3	214.7	208.1	212.2	150.8	95.8
Kansas City, Mo.	189.2	194.6	194.7	198.5	201.1	204.4	205.4	204.4	204.4	204.9	202.2	193.0	192.5	134.8	91.5
Knoxville, Tenn. ¹	221.3	230.0	233.9	233.9	236.7	241.6	244.6	241.7	238.4	236.2	233.9	230.0	239.6	165.6	-----
Little Rock, Ark.	197.2	199.8	201.6	202.4	206.5	212.0	212.4	213.4	210.0	209.2	206.4	203.8	206.1	139.1	94.0
Los Angeles, Calif.	210.8	215.5	214.9	213.7	213.1	212.1	212.7	213.1	212.1	212.6	213.9	208.9	210.9	154.8	94.6
Louisville, Ky.	189.2	193.9	196.6	198.9	201.7	207.2	207.4	206.8	203.8	201.6	198.2	193.9	198.0	135.6	92.1
Manchester, N. H. ¹	196.4	201.8	203.6	204.8	210.4	215.5	217.8	218.4	213.0	208.9	204.9	202.0	203.2	144.4	94.9
Memphis, Tenn.	212.2	217.1	217.9	219.0	223.7	227.8	227.1	229.8	226.7	223.2	222.2	219.9	224.5	153.6	80.7
Milwaukee, Wis.	200.8	206.5	205.0	207.5	211.2	216.3	218.8	218.3	215.3	212.7	210.9	204.6	203.4	144.3	91.1
Minneapolis, Minn.	190.1	195.3	195.6	197.8	202.2	206.0	206.2	208.2	206.2	206.0	203.0	198.1	197.2	137.5	95.0
Mobile, Ala.	207.4	214.5	211.8	211.3	213.8	222.1	222.7	222.5	219.8	217.0	216.3	212.2	215.5	149.8	95.8
Newark, N. J.	196.3	200.1	201.2	203.9	205.8	211.1	212.6	212.8	209.9	204.7	203.0	196.4	200.3	147.9	95.6
New Haven, Conn.	190.9	195.1	194.5	199.6	203.5	205.3	206.8	208.3	205.4	201.2	197.7	193.0	195.8	140.4	93.7
New Orleans, La.	210.2	213.2	216.1	218.0	220.5	227.7	228.5	233.2	227.3	223.0	228.7	224.3	225.6	157.6	97.6
New York, N. Y.	200.0	205.3	204.3	208.7	211.5	216.2	216.9	217.9	213.9	210.0	208.6	201.2	206.7	149.2	95.8
Norfolk, Va.	202.0	208.7	209.8	211.8	217.1	220.2	220.5	216.9	214.4	213.3	210.5	206.0	210.2	146.0	93.6
Omaha, Nebr.	195.7	198.0	203.1	205.6	210.2	210.3	211.1	208.6	210.1	207.2	202.5	197.7	197.7	139.5	92.3
Peoria, Ill.	207.9	215.7	216.8	218.0	222.1	230.3	230.8	224.9	227.3	223.8	217.0	205.8	208.9	151.3	93.4
Philadelphia, Pa.	195.0	200.4	199.3	202.0	208.4	212.0	212.5	210.9	209.4	205.0	202.8	196.3	199.3	143.5	93.0
Pittsburgh, Pa.	202.2	208.0	208.0	211.0	215.1	219.5	220.9	222.3	219.6	213.7	209.8	204.8	205.4	147.1	92.5
Portland, Maine	189.7	194.3	195.0	198.0	204.1	207.0	209.8	209.7	204.1	199.4	197.0	192.4	193.5	138.4	95.9
Portland, Oreg.	220.4	224.2	223.5	222.9	227.7	231.4	234.1	233.7	228.2	229.5	223.2	220.4	219.2	158.4	96.1
Providence, R. I.	202.9	210.1	209.2	211.7	218.4	223.8	227.2	224.9	222.0	217.9	213.1	205.5	210.5	144.9	93.7
Richmond, Va.	193.5	200.3	201.5	203.6	209.7	214.1	211.7	209.4	205.3	203.4	200.6	197.6	201.3	138.4	92.2
Rochester, N. Y.	192.1	195.5	196.5	196.7	200.7	207.3	209.7	211.2	208.8	205.1	200.8	196.7	196.9	142.8	92.3
St. Louis, Mo.	207.1	212.4	212.2	213.1	217.4	223.0	225.3	224.2	222.0	218.2	213.6	210.9	212.8	147.4	93.8
St. Paul, Minn.	188.9	192.9	192.1	194.8	190.7	203.1	204.5	204.7	203.7	203.5	200.5	195.3	194.0	137.3	94.3
Salt Lake City, Utah	207.4	211.8	206.8	208.8	211.2	214.7	216.0	217.1	215.8	216.8	212.9	207.3	207.9	151.7	94.6
San Francisco, Calif.	219.3	223.2	221.1	219.5	223.0	224.2	224.3	223.2	221.6	223.4	219.5	215.3	215.4	155.5	93.8
Savannah, Ga.	208.5	215.3	216.0	215.0	219.2	222.4	223.3	228.3	224.5	223.3	221.4	213.6	219.6	158.5	96.7
Scranton, Pa.	196.0	201.6	201.1	202.8	209.2	213.2	217.3	218.2	216.1	212.2	208.9	201.8	203.2	144.0	92.1
Seattle, Wash.	213.6	214.4	211.8	213.4	217.5	221.0	221.9	223.4	220.3	221.4	215.5	212.5	214.7	151.6	94.5
Springfield, Ill.	206.0	214.0	214.4	215.2	219.5	226.4	227.0	224.9	224.4	219.3	212.6	209.1	211.4	150.1	94.1
Washington, D. C.	195.2	202.4	201.8	203.5	209.2	212.9	214.9	215.1	215.4	209.7	205.1	198.9	202.0	145.5	94.1
Wichita, Kans. ¹	213.0	219.0	220.4	222.2	220.0	223.0	224.7	226.7	226.4	225.3	220.3	215.9			

TABLE D-6: Average Retail Prices and Indexes of Selected Foods

Commodity	Average price Feb. 1949	Indexes 1935-39=100														
		Feb. 1949	Jan. 1949	Dec. 1948	Nov. 1948	Oct. 1948	Sept. 1948	Aug. 1948	July 1948	June 1948	May 1948	Apr. 1948	Mar. 1948	Feb. 1948	Aug. 1939	
Cereals and bakery products:																
Cereals:	Cents															
Flour, wheat.....5 pounds.	48.1	186.4	187.0	185.7	184.0	184.2	184.9	185.7	186.9	188.4	180.4	180.6	192.4	197.3	82.1	
Corn flakes.....11 ounces.	16.8	177.8	177.4	177.8	177.6	177.2	177.1	177.1	176.8	177.2	175.7	175.8	173.3	172.8	92.7	
Corn meal.....pound.	9.6	186.4	189.0	194.9	199.5	210.5	214.0	215.2	215.5	213.7	215.7	210.4	216.6	210.9	90.7	
Rice ¹.....do.	19.1	107.4	107.2	107.6	109.4	112.1	121.1	121.5	120.6	119.6	118.6	118.4	118.1	118.4	(1)	
Rolled oats.....20 ounces.	16.8	152.2	155.5	155.8	155.2	155.5	155.6	155.4	155.2	155.0	154.8	154.8	153.5	153.4	(2)	
Bakery products:																
Bread, white.....pound.	13.9	163.3	163.2	163.0	162.8	162.7	163.1	163.1	163.1	163.5	163.5	163.2	163.1	163.1	93.3	
Vanilla cookies.....do.	44.9	194.3	195.6	194.9	194.1	193.0	192.4	191.7	192.1	190.3	188.8	180.2	187.9	187.7	(4)	
Meats, poultry, and fish:																
Meats:																
Beef:																
Round steak.....do.	73.9	218.5	248.3	261.1	269.3	277.3	292.5	299.5	294.4	287.6	267.3	250.7	234.0	231.4	102.7	
Rib roast.....do.	61.6	213.8	241.7	253.1	262.0	267.2	277.6	283.1	276.6	266.7	249.9	238.2	227.0	227.9	97.4	
Chuck roast.....do.	50.4	224.3	257.7	276.8	291.5	301.1	315.0	322.2	315.5	309.6	283.4	263.3	249.6	250.6	97.1	
Hamburger ².....do.	48.5	156.8	175.9	181.7	184.6	193.7	199.2	202.5	199.3	194.7	178.6	166.3	158.0	157.3	(4)	
Veal:																
Cutlets.....do.	100.5	251.9	248.7	248.7	248.4	253.6	258.5	259.6	256.1	252.5	245.6	234.9	226.8	228.0	101.1	
Pork:																
Chops.....do.	66.4	201.6	203.4	204.6	219.7	254.1	278.6	276.5	252.7	238.1	233.5	223.2	212.1	200.1	90.8	
Bacon, sliced.....do.	68.4	179.5	190.0	195.8	200.7	207.0	207.2	206.3	204.5	201.9	199.1	191.3	185.7	194.7	80.9	
Ham, whole.....do.	62.7	213.3	222.5	233.3	227.2	239.4	253.3	251.1	244.2	231.2	223.7	220.9	213.6	212.0	92.7	
Salt pork.....do.	35.7	171.1	191.6	211.6	200.1	200.2	196.1	194.1	196.0	196.6	203.5	200.9	214.7	238.2	69.0	
Lamb:																
Leg.....do.	65.9	232.1	238.1	242.4	250.4	253.4	260.7	270.8	270.4	275.6	257.6	236.3	220.3	226.9	95.7	
Poultry: Roasting chickens.....do.	60.0	199.0	208.9	208.0	200.5	204.0	209.4	207.8	209.3	207.6	202.1	198.4	194.7	196.4	94.6	
Fish:																
Fish (fresh, frozen) ³.....do.	(6)	267.2	272.4	268.5	268.1	270.2	264.0	254.4	263.9	251.8	261.3	264.9	274.4	276.3	98.8	
Salmon, pink ⁴.....16-ounce can.	61.2	466.3	468.3	466.0	467.0	452.6	429.2	417.1	408.1	405.2	399.7	397.1	394.1	393.7	97.4	
Dairy products:																
Butter.....pound.	74.1	203.6	205.9	207.6	205.7	212.7	232.7	245.6	252.0	240.8	254.2	255.4	237.4	248.4	84.0	
Cheese.....do.	60.8	234.0	245.8	246.8	246.6	259.0	264.1	268.6	262.1	254.6	248.1	241.5	243.7	247.9	92.3	
Milk, fresh (delivered).....quart.	21.7	177.5	179.9	184.5	185.3	186.0	185.4	182.0	177.1	174.0	171.5	174.3	174.6	174.3	97.1	
Milk, fresh (grocery).....do.	20.6	182.4	185.7	189.4	191.4	191.1	189.4	187.8	182.1	179.3	177.3	179.0	179.5	179.7	96.3	
Milk, evaporated.....14½-ounce can.	14.3	200.2	204.6	208.0	210.0	216.9	220.8	218.3	212.8	210.9	202.1	197.2	197.1	195.8	93.9	
Eggs: Eggs, fresh.....dozen.	62.1	179.6	209.6	217.3	244.3	239.0	226.6	220.2	204.3	194.2	184.9	184.7	186.3	189.2	90.7	
Fruits and vegetables:																
Fresh fruits:																
Apples.....pound.	14.4	275.5	255.7	241.5	229.1	220.7	216.7	225.1	265.3	269.2	229.1	208.2	205.6	208.6	81.6	
Bananas.....do.	16.5	272.7	267.7	269.3	270.6	269.9	269.3	270.7	269.3	261.7	257.8	256.3	257.4	97.3		
Oranges, size 200.....dozen.	46.9	165.7	168.4	153.7	151.0	192.1	187.2	183.3	169.2	155.1	149.2	142.9	145.1	135.9	96.9	
Fresh vegetables:																
Beans, green.....pound.	24.2	222.0	234.6	173.3	224.9	155.1	172.0	176.0	187.7	185.1	229.1	226.5	191.2	257.2	61.7	
Cabbage.....do.	6.8	179.2	163.7	142.5	133.7	139.7	136.5	139.2	155.1	180.1	202.3	250.5	174.8	191.5	103.2	
Carrots.....bunch.	10.6	196.7	199.9	184.2	184.3	191.6	190.8	183.6	202.1	263.2	310.1	254.3	227.8	261.3	84.9	
Lettuce.....head.	18.1	220.2	185.9	170.8	158.9	163.0	156.2	143.1	177.8	164.1	200.7	160.9	138.0	153.5	97.6	
Onions.....pound.	6.4	153.9	155.7	156.9	154.6	147.8	154.2	176.3	251.9	262.4	291.0	440.9	386.2	364.8	86.8	
Potatoes.....15 pounds.	85.4	237.9	225.5	208.3	199.1	202.4	210.8	223.5	248.4	263.5	261.7	253.6	247.0	246.9	91.9	
Spinach.....pound.	(*)	259.4	202.3	163.2	155.1	161.2	183.9	205.0	174.7	145.0	158.4	167.4	171.5	221.5	118.4	
Sweetpotatoes.....do.	11.5	220.9	211.4	198.1	181.1	196.2	235.5	286.9	273.4	225.2	213.1	208.3	207.2	215.7		
Canned fruits:																
Peaches.....No. 2½ can.	32.5	168.4	169.0	168.2	168.2	166.5	165.1	163.0	161.6	160.8	160.6	161.0	161.5	92.3		
Pineapple.....do.	39.7	182.6	180.4	181.3	178.1	176.2	174.4	170.0	168.5	168.1	166.7	166.3	164.3	163.0	96.0	
Canned vegetables:																
Corn.....No. 2 can.	19.8	159.4	160.2	160.4	159.7	160.2	159.3	158.8	158.6	188.2	157.9	156.6	156.9	157.0	88.6	
Peas.....do.	15.3	117.0	117.1	117.2	117.5	116.7	116.9	115.8	113.5	112.8	112.3	113.5	115.5	118.0		
Tomatoes.....do.	16.0	178.3	179.6	180.0	181.4	181.3	183.2	182.6	184.7	184.8	183.0	183.2	186.2	185.0	92.5	
Dried fruits: Prunes.....pound.	22.5	220.9	218.9	216.6	211.6	209.1	205.6	204.7	204.9	204.3	206.9	208.6	211.2	216.0	94.7	
Dried vegetables: Navy beans.....do.	16.6	226.4	239.1	246.2	255.7	278.2	311.5	312.9	309.7	310.5	311.6	314.3	314.9	312.9	83.0	
Beverages: Coffee.....do.	52.4	208.6	208.3	207.4	206.0	205.5	205.2	204.9	204.8	204.7	204.2	204.0	204.0	203.6	93.3	
Fats and oils:																
Lard.....do.	19.9	133.2	163.2	181.0	191.4	196.1	198.5	197.3	198.1	198.5	198.2	194.1	191.9	196.0	65.2	
Hydrogenated veg. shortening ⁵.....do.	38.8	187.1	197.2	202.8	204.9	205.6	207.3	209.6	220.3	218.2	211.4	207.1	214.4	217.6	93.9	
Salad dressing.....pint.	37.8	156.1	150.3	162.7	163.7	165.7	168.6	168.3	168.4	167.1	164.4	159.8	159.0	158		

TABLE D-7: Indexes of Wholesale Prices,¹ by Group of Commodities, for Selected Periods
[1926=100]

Year and month	All commodities ²	Farm products	Foods	Hides and leather products	Textile products	Fuel and lighting materials	Metals and metal products ³	Building materials	Chemicals and allied products	House-furnishing goods	Mis. cellaneous commodities	Raw materials	Semi-manufactured articles	Manufactured products ⁴	All commodities except farm products ²	All commodities except farm products and foods ¹
1913: Average	69.8	71.5	64.2	68.1	57.3	61.3	90.8	56.7	80.2	56.1	93.1	68.8	74.9	69.4	69.0	70.0
1914: July	67.3	71.4	62.9	69.7	55.3	55.7	79.1	52.9	77.9	56.7	88.1	67.3	67.8	66.9	65.7	65.7
1918: November	136.3	150.3	128.6	131.6	142.6	114.3	143.5	101.8	178.0	99.2	142.3	138.8	162.7	130.4	131.0	129.9
1920: May	167.2	169.8	147.3	193.2	188.3	159.8	155.5	164.4	173.7	143.3	176.5	163.4	253.0	157.8	165.4	170.6
1929: Average	95.3	104.9	90.9	109.1	90.4	83.0	100.5	95.4	94.0	94.3	82.6	97.5	93.9	94.5	93.3	91.6
1932: Average	64.8	48.2	61.0	72.9	54.9	70.3	80.2	71.4	73.9	75.1	64.4	55.1	59.3	70.3	68.3	70.2
1939: Average	77.1	65.3	70.4	95.6	69.7	73.1	94.4	90.5	76.0	86.3	74.8	70.2	77.0	80.4	79.5	81.3
August	75.0	61.0	67.2	92.7	67.8	72.6	93.2	80.6	74.2	85.6	73.3	66.5	74.5	79.1	77.9	80.1
1940: Average	75.6	67.7	71.3	100.8	73.8	71.7	95.8	94.8	77.0	88.5	77.3	71.9	79.1	81.6	80.8	83.0
1941: Average	87.3	82.4	82.7	108.3	84.8	76.2	99.4	103.2	84.4	94.3	82.0	83.8	86.9	89.1	88.3	89.0
December	93.6	94.7	90.5	114.8	91.8	78.4	103.3	107.8	90.4	101.1	87.6	92.3	90.1	94.6	93.3	93.7
1942: Average	98.8	105.9	99.8	117.7	96.9	78.5	103.8	110.2	95.5	102.4	89.7	100.6	92.6	98.6	97.0	95.5
1943: Average	103.1	122.6	106.6	117.5	97.4	80.8	103.8	111.4	94.9	102.7	92.2	112.1	92.9	100.1	98.7	96.9
1944: Average	104.0	123.3	104.9	116.7	98.4	83.0	103.8	115.5	95.2	104.3	93.6	113.2	94.1	100.8	99.6	98.8
1945: Average	105.8	128.2	106.2	118.1	100.1	84.0	104.7	117.8	95.2	104.5	94.7	116.8	95.9	101.8	100.8	99.7
August	105.7	126.9	106.4	118.0	99.6	84.8	104.7	117.8	95.3	104.5	94.8	116.3	95.5	101.8	100.9	99.9
1946: Average	121.1	148.9	130.7	137.2	116.3	90.1	115.5	132.6	101.4	111.6	100.3	134.7	110.8	116.1	114.9	109.5
June	112.9	140.1	112.9	122.4	109.2	87.8	112.2	129.9	96.4	110.4	98.5	126.3	105.7	107.3	105.7	105.6
November	139.7	169.8	165.4	172.5	131.6	94.5	130.2	145.5	118.9	118.2	106.5	163.4	129.1	134.7	132.9	120.7
1947: Average	152.1	181.2	168.7	182.4	141.7	108.7	145.0	179.7	127.3	131.1	115.5	165.6	148.5	146.0	145.8	135.2
1948: Average	165.0	188.3	179.1	188.8	148.6	134.1	163.6	199.0	135.1	144.5	120.5	178.4	156.6	159.4	159.6	150.7
February	160.9	185.3	172.4	192.8	148.9	130.8	155.3	192.7	134.6	141.8	120.1	174.9	155.2	154.8	155.3	147.6
March	161.4	186.0	173.8	185.4	149.8	130.9	155.9	193.1	136.1	142.0	120.8	174.7	152.9	155.8	155.7	147.7
April	162.8	186.7	176.7	186.1	150.3	131.6	157.2	195.0	136.2	142.3	121.8	175.5	154.1	157.6	157.3	148.7
May	163.9	189.1	177.4	188.4	150.2	132.6	157.1	196.4	134.7	142.6	121.5	177.6	153.8	158.5	158.2	149.1
June	166.2	196.0	181.4	187.7	149.6	133.1	158.5	196.8	135.8	143.2	121.5	182.6	154.5	159.6	149.8	149.5
July	168.7	195.2	188.3	189.2	149.4	135.7	162.2	199.9	134.4	144.5	120.3	184.3	155.9	162.6	151.1	151.1
August	169.5	191.0	189.5	188.4	148.9	136.6	170.9	203.6	132.0	145.4	119.7	182.0	150.6	164.6	164.6	153.1
September	168.7	189.9	186.9	187.5	147.9	136.7	172.0	204.0	133.3	146.6	119.9	181.0	158.8	163.9	163.8	153.3
October	165.2	183.5	178.2	185.5	146.9	137.2	172.4	203.5	134.8	147.5	119.0	177.0	158.4	160.2	161.0	153.2
November	164.0	180.8	174.3	186.2	147.5	137.3	173.3	203.0	133.9	148.2	119.2	175.2	161.0	158.7	160.1	153.5
December	162.3	177.3	170.2	185.3	146.7	137.0	173.8	202.1	130.6	148.4	118.5	172.1	160.8	157.5	158.8	153.0
1949: January	160.6	172.5	165.8	184.8	* 146.1	* 137.1	* 175.6	202.2	125.7	148.2	117.3	169.3	* 160.4	* 156.2	* 157.7	152.9
February	158.1	168.3	161.5	182.3	145.2	135.9	175.5	201.4	122.3	148.4	115.3	165.8	159.6	154.0	155.6	151.8

¹ BLS wholesale price data, for the most part, represent prices in primary markets. They are prices charged by manufacturers or producers or are prices prevailing on organized exchanges. The weekly index is calculated from 1-day-a-week prices; the monthly index from an average of these prices. Monthly indexes for the last 2 months are preliminary.

The indexes currently are computed by the fixed base aggregate method, with weights representing quantities produced for sale in 1929-31. (For a detailed description of the method of calculation see "Revised Method of Calculation of the Bureau of Labor Statistics Wholesale Price Index," in the *Journal of the American Statistical Association*, December 1937.)

Mimeographed tables are available, upon request to the Bureau, giving monthly indexes for major groups of commodities since 1890 and for subgroups and economic groups since 1913. The weekly wholesale price indexes are

available in summary form since 1947 for all commodities; all commodities less farm products and foods; farm products; foods; textile products; fuel and lighting materials; metals and metal products; and building materials. Weekly indexes are also available for the subgroups of grains, livestock, meats, and hides and skins.

² Includes current motor vehicle prices beginning with October 1946. The rate of production of motor vehicles in October 1946 exceeded the monthly average rate of civilian production in 1941, and in accordance with the announcement made in September 1946, the Bureau introduced current prices for motor vehicles in the October calculations. During the war, motor vehicles were not produced for general civilian sale and the Bureau carried April 1942 prices forward in each computation through September 1946.

³ Corrected.

REVIEW
Group
All common
Farm prod
Grains
Livestock
Other
Foods
Dairy
Cereal
Fruits
Meats
Meat
Other
Hides and
Shoes
Hides
Leather
Other
Textile prod
Clothing
Cotton
Hosiery
Rayon
Silk
Woolen
Other
Fuel and
Anthracite
Bituminous
Coke
Electric
Gas
Petroleum
Metals and
Agriculture
and
Farms
Iron and
Motor
Parts
Plumbing
Building
Brick
Cement
Lumber
Paint
Plumbing
Structures
Other
Chemicals
Chemical
Drugs
Petroleum
Fertilizers
Mixed
Oils and
Household
Furniture
Furniture
Miscellaneous
Tires
Cattle
Paper
Plastic
Rubber
Other
Soap
detergents
See footnotes

TABLE D-8: Indexes of Wholesale Prices,¹ by Group and Subgroup of Commodities

[1926=100]

Group and subgroup	1949					1948								1946		1939	
	Feb.	Jan.	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	June	Aug.		
All commodities ²	158.1	160.6	162.3	164.0	165.2	168.7	169.5	168.7	166.2	163.9	162.8	161.4	160.9	112.9	75.0		
Farm products.....	168.3	172.5	177.3	180.8	183.5	189.9	191.0	195.2	196.0	189.1	186.7	186.0	185.3	140.1	61.0		
Grains.....	157.2	167.7	171.1	171.1	170.4	176.9	179.2	190.6	209.2	213.5	217.9	218.0	220.0	151.8	51.8		
Livestock and poultry.....	187.2	194.7	204.6	213.4	223.4	244.2	250.0	250.8	239.2	219.0	204.4	209.4	210.0	137.4	66.0		
Other farm products.....	158.9	159.4	161.4	162.6	162.0	159.6	157.8	161.9	165.4	163.3	166.4	162.2	159.9	137.5	60.1		
Foods.....	161.5	165.8	170.2	174.3	178.2	186.9	189.5	188.3	181.4	177.4	176.7	173.8	172.4	112.9	67.2		
Dairy products.....	159.8	163.6	171.2	170.7	174.9	179.9	185.1	182.9	181.3	176.6	181.0	179.8	184.8	127.3	67.9		
Cereal products.....	146.7	148.0	149.8	150.5	149.6	153.3	154.0	154.5	155.1	156.3	158.0	158.6	160.2	101.7	71.9		
Fruits and vegetables.....	152.3	145.3	139.8	139.6	137.1	139.4	140.5	151.2	147.7	147.0	148.6	145.7	144.5	136.1	58.5		
Meats, poultry, and fish.....	205.1	214.2	220.8	227.4	239.8	266.5	273.7	263.8	241.3	233.2	226.0	217.1	206.2	110.1	73.7		
Meats.....	212.5	222.8	230.8	240.0	255.0	277.4	279.6	277.2	265.1	262.3	251.5	240.6	230.7	116.6	78.1		
Other foods.....	127.5	134.4	140.9	149.4	150.4	149.1	146.9	148.5	148.1	144.2	144.4	144.3	146.7	98.1	60.3		
Hides and leather products.....	182.3	184.8	185.3	186.2	185.5	187.5	188.4	189.2	187.7	188.4	186.1	185.4	192.8	122.4	92.7		
Shoes.....	187.8	187.8	188.0	188.1	180.7	190.0	189.4	186.3	185.8	185.6	191.7	193.8	194.7	129.5	100.8		
Hides and skins.....	185.9	198.7	197.2	206.0	210.6	212.1	211.2	220.3	215.2	218.0	199.3	186.2	207.2	121.5	77.2		
Leather.....	183.9	185.4	186.5	183.8	180.4	181.9	186.0	189.2	186.9	188.2	183.6	185.9	199.6	110.7	84.0		
Other leather products.....	145.4	145.4	148.6	148.6	148.6	148.6	148.6	149.9	150.9	150.9	143.3	143.8	143.8	115.2	97.1		
Textile products.....	145.2	146.1	146.7	147.5	146.9	147.9	148.9	149.4	149.6	150.2	150.3	149.8	148.9	109.2	67.8		
Clothing.....	147.3	147.7	148.8	149.1	148.8	148.6	148.3	148.3	145.2	145.8	145.8	144.6	144.7	120.3	81.5		
Cotton goods.....	184.8	186.9	189.2	191.7	195.0	199.8	205.3	209.3	213.1	217.8	219.2	218.3	214.9	130.4	65.5		
Hosiery and underwear.....	101.3	102.5	103.7	104.0	104.6	104.8	104.9	104.9	105.3	105.4	105.4	105.4	105.0	75.8	61.5		
Rayon and Nylon ³	41.8	41.8	41.8	41.8	41.8	41.8	41.6	40.7	40.7	40.7	40.7	40.7	30.2	28.5			
Silk ⁴	50.1	50.1	46.4	46.4	46.4	46.4	46.4	46.4	46.4	46.4	46.4	46.4	46.4	44.3			
Woolen and worsted.....	162.1	161.6	159.6	159.6	150.7	150.0	149.4	147.5	147.5	147.5	147.5	145.7	143.0	112.7	75.5		
Other textile products.....	186.9	189.0	190.0	190.5	190.5	189.3	186.6	184.5	183.1	174.2	170.0	174.7	180.2	112.3	63.7		
Fuel and lighting materials.....	135.9	137.1	137.0	137.3	137.2	136.7	136.6	135.7	133.1	132.6	131.6	130.9	130.8	87.8	72.6		
Anthracite.....	138.0	137.7	136.4	136.4	136.4	136.5	136.0	131.6	127.1	125.5	124.6	124.6	124.5	106.1	72.1		
Bituminous coal.....	196.6	196.3	194.9	195.1	195.1	194.6	193.1	182.6	181.8	178.9	177.9	177.9	172.8	96.0			
Coke.....	222.9	220.5	219.0	219.0	218.7	217.5	217.4	212.3	206.6	205.4	197.5	190.6	190.6	133.5	104.2		
Electricity.....	(*)	(*)	67.7	67.3	66.5	66.3	65.5	66.4	65.7	65.4	66.1	65.7	66.6	67.2	75.8		
Gas.....	(*)	88.2	91.1	92.6	90.9	90.7	86.9	90.4	89.7	89.3	89.1	88.7	85.8	79.6	86.7		
Petroleum and products.....	118.7	121.3	122.0	122.8	122.2	122.1	122.1	122.1	121.8	121.8	121.7	121.7	121.7	64.0	51.7		
Metals and metal products ²	175.5	175.6	173.8	173.3	172.4	172.0	170.9	162.2	158.5	157.1	157.2	155.9	155.3	112.2	93.2		
Agricultural machinery and equipment ⁵	144.1	144.0	143.9	143.5	142.5	140.5	135.6	134.1	132.2	130.5	129.8	129.3	128.9	104.5	93.8		
Farm machinery ⁶	146.6	146.5	146.5	146.0	144.9	142.8	137.7	136.3	134.1	132.1	130.8	130.4	104.9	94.7			
Iron and steel.....	169.1	169.1	165.4	165.0	164.5	164.0	163.1	153.2	149.4	148.9	149.4	147.7	146.3	110.1	95.1		
Motor vehicles ⁷	175.8	175.8	175.7	175.3	175.3	175.0	174.1	168.2	163.9	161.7	161.6	161.6	161.6	135.5	92.5		
Passenger cars ⁷	183.2	183.2	183.3	183.2	183.2	182.9	181.9	175.0	171.0	169.0	169.0	169.0	142.8	95.6			
Trucks ⁷	142.4	142.4	142.0	140.4	140.2	139.7	137.3	132.1	129.7	129.2	129.3	129.3	104.3	77.4			
Nonferrous metals.....	172.5	172.5	171.4	171.4	167.0	166.4	165.9	153.7	152.1	150.0	149.8	146.8	99.2	74.6			
Plumbing and heating.....	156.1	156.9	157.3	157.3	157.0	157.0	153.9	145.3	145.3	143.2	138.7	138.7	106.0	89.5			
Building materials.....	201.4	202.2	202.1	203.0	203.5	204.0	203.6	199.9	196.8	196.4	195.0	193.1	192.7	129.9	89.6		
Brick and tile.....	162.5	162.5	160.5	160.4	160.1	158.9	158.6	157.9	153.3	152.8	152.5	151.6	121.3	90.5			
Cement.....	134.2	134.0	133.5	133.7	133.7	133.2	133.2	132.2	128.8	128.2	127.5	127.4	127.2	102.6	91.3		
Lumber.....	206.5	209.1	305.5	310.7	314.5	317.1	319.5	318.1	313.2	312.9	309.2	303.8	303.8	176.0	90.1		
Paint and paint materials.....	165.6	166.3	161.5	161.6	160.4	160.2	158.1	157.9	158.7	158.4	158.6	156.7	159.6	108.6	82.1		
Prepared paint.....	151.3	151.3	142.9	142.9	142.9	142.9	142.9	142.9	142.9	142.9	143.1	143.1	143.1	99.3	92.9		
Paint materials.....	184.3	185.8	184.8	185.2	182.5	182.2	177.6	177.3	179.1	178.2	178.5	174.7	180.7	120.9	71.8		
Plumbing and heating.....	156.1	156.9	157.3	157.3	157.3	157.0	153.9	145.3	145.3	143.2	138.7	138.7	106.0	79.3			
Structural steel.....	178.8	178.8	178.8	178.8	178.8	178.8	178.8	178.8	178.8	178.8	178.8	178.8	175.0	107.3			
Other building materials.....	179.1	179.1	175.6	174.8	174.8	173.4	174.8	167.1	163.5	163.1	162.2	161.8	159.8	118.4	89.5		
Chemicals and allied products.....	122.3	125.7	130.6	133.9	134.8	133.3	132.0	134.4	135.8	134.7	136.2	136.1	134.6	96.4	74.2		
Chemicals.....	118.6	121.2	122.4	124.8	127.5	126.0	126.3	127.8	126.2	125.9	126.8	126.5	98.0	83.8			
Drug and pharmaceutical materials.....	148.9	150.3	151.4	151.9	152.6	152.7	153.3	153.6	153.7	153.3	153.8	154.4	154.3	109.4	77.1		
Fertiliser materials.....	120.8	120.8	120.1	119.5	117.												

E: Work Stoppages

TABLE E-1: Work Stoppages Resulting From Labor-Management Disputes¹

Month and year	Number of stoppages		Workers involved in stoppages		Man-days idle during month or year	
	Beginning in month or year	In effect during month	Beginning in month or year	In effect during month	Number	Percent of estimated working time
1935-39 (average).....	2,862		1,130,000		16,900,000	0.27
1945.....	4,750		3,470,000		38,000,000	.47
1946.....	4,985		4,600,000		116,000,000	1.43
1947.....	3,693		2,170,000		34,600,000	.41
1948: ² February.....	245	355	88,200	127,000	900,000	.14
March.....	265	415	403,000	550,000	6,430,000	.83
April.....	315	485	174,000	621,000	7,420,000	1.01
May.....	330	535	166,000	347,000	4,100,000	.57
June.....	335	540	165,000	245,000	2,200,000	.28
July.....	365	575	220,000	312,000	2,750,000	.37
August.....	350	575	150,000	250,000	2,100,000	.28
September.....	285	500	160,000	275,000	2,500,000	.33
October.....	250	425	110,000	200,000	2,000,000	.28
November.....	200	375	90,000	190,000	1,900,000	.28
December ³	125	225	40,000	100,000	600,000	.08
1949: January.....	225	400	70,000	110,000	800,000	.11
February.....	225	350	80,000	120,000	650,000	.10

¹ All known work stoppages, arising out of labor-management disputes, involving six or more workers and continuing as long as a full day or shift are included in reports of the Bureau of Labor Statistics. Figures on "workers involved" and "man-days idle" cover all workers made idle in establishments directly involved in a stoppage. They do not measure the indirect

or secondary effects on other establishments or industries whose employees are made idle as a result of material or service shortages.

² Revised estimates for some months but figures are not final. December estimates particularly are based on incomplete data.

F: Building and Construction

TABLE F-1: Expenditures for New Construction¹

[Value of work put in place]

Type of construction	Expenditures (in millions)													1948	1947
	1949			1948											
	Mar. ²	Feb. ²	Jan. ²	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Total	Total
Total new construction ⁴	\$1,195	\$1,092	\$1,221	\$1,391	\$1,552	\$1,707	\$1,782	\$1,799	\$1,715	\$1,616	\$1,461	\$1,311	\$1,166	\$17,666	\$13,977
Private construction.....	881	838	934	1,080	1,178	1,265	1,332	1,354	1,318	1,235	1,120	1,024	940	13,631	10,893
Residential building (nonfarm).....	400	375	450	550	600	650	685	695	680	635	585	525	475	6,980	5,200
Nonresidential building (nonfarm) ⁵	266	277	292	312	330	333	334	332	324	305	277	264	266	3,615	3,131
Industrial.....	96	104	110	114	115	116	113	111	110	110	111	116	120	1,391	1,702
Commercial.....	83	84	89	100	112	115	122	127	125	116	97	87	88	1,258	835
Warehouses, office and loft buildings.....	30	33	36	38	38	36	35	34	29	28	25	23	22	354	216
Stores, restaurants, and garages.....	53	51	53	62	74	79	87	93	96	88	72	64	66	904	619
Other nonresidential building.....	87	89	93	98	103	102	99	94	89	79	69	61	58	966	594
Religious.....	24	25	26	28	28	27	26	23	21	18	16	14	13	239	118
Educational.....	20	21	22	24	25	26	25	24	22	19	17	16	15	244	154
Hospital and institutional.....	11	11	10	10	10	10	10	10	10	10	10	9	9	116	107
Remaining types ⁶	32	32	35	36	40	39	38	37	36	32	26	22	21	367	205
Farm construction.....	18	10	12	13	22	39	63	82	81	62	50	37	23	500	450
Public utilities.....	197	176	180	205	226	243	250	245	233	233	208	198	178	2,536	2,052
Railroad.....	25	20	25	30	32	34	36	36	33	30	26	25	23	350	318
Telephone and telegraph.....	57	46	45	55	55	60	61	57	55	63	60	63	54	676	510
Other public utilities.....	115	110	110	120	139	149	153	152	145	140	122	110	99	1,510	1,224
Public construction.....	314	254	287	311	374	442	450	445	397	381	341	287	226	4,035	3,084
Residential building.....	5	4	4	3	3	4	5	5	5	5	6	6	5	61	182
Nonresidential building (other than military or naval facilities).....	117	104	104	106	108	106	102	96	88	79	77	71	65	1,000	505
Industrial ⁷	1	0	0	1	1	2	2	2	2	2	2	1	1	19	25
Educational.....	64	60	60	60	61	58	56	52	48	43	40	37	36	553	275
Hospital and institutional.....	20	25	24	25	25	24	23	22	18	15	15	13	10	204	81
All other nonresidential.....	23	19	20	20	21	22	21	20	20	19	19	18	18	224	124
Military and naval facilities.....	9	7	9	10	11	12	13	13	12	11	13	13	12	145	204
Highways.....	70	52	68	80	126	180	190	200	190	167	136	98	57	1,500	1,233
Sewer and water.....	42	36	38	40	43	47	44	41	41	40	39	38	33	458	331
Miscellaneous public-service enterprises ⁸	8	5	7	6	8	10	9	10	10	10	11	9	9	106	117
Conservation and development.....	49	36	46	54	61	67	69	65	58	56	47	41	36	615	396
All other public ⁹	14	10	11	12	14	16	17	16	14	13	13	11	9	150	116

¹ Joint estimates of the Bureau of Labor Statistics, U. S. Department of Labor, and the Office of Domestic Commerce, U. S. Department of Commerce. Estimated construction expenditures represent the monetary value of the volume of work accomplished during the given period of time. These figures should be differentiated from permit valuation data reported in the tabulations for urban building authorized and the data on value of contract awards reported in table F-2.

² Preliminary.

³ Revised.

⁴ Includes major additions and alterations.

⁵ Excludes nonresidential building by privately owned public utilities.

⁶ Includes social and recreational buildings, hotels, and miscellaneous buildings not elsewhere classified.

⁷ Excludes expenditures to construct facilities used in atomic energy projects.

⁸ Covers primarily publicly owned electric light and power systems and local transit facilities.

⁹ Covers miscellaneous construction items such as airports, monuments, memorials, etc.

REVIEW
TABLE 1
Peri
1936-
1939-
1942-
1946-
1947-
1948-
1948: Janua
February
March
April
May
June
July
August
September
October
November
December
1949: Janua
February

¹ Excludes
tion for the
cover amount
Force accou
ment age
construction
² Includes
³ Excludes
nonresident
⁴ Includes
tional facil
⁵ Includes

TABLE F-2: Value of Contracts Awarded and Force-Account Work Started on Federally Financed New Construction, by Type of Construction¹

Period	Value (in thousands)																
	Total new construction ²	Airports ³	Building										Conservation and development		Highways	All other ⁴	
			Nonresidential										Total	Reclamation	River, harbor, and flood control		
			Total	Residential	Total	Edu- ca-tional ⁵	Hospital and institutional			Ad- min- is-tration and gen- eral ⁶	Other non- resi- den-tial						
1936	\$1,533,439	(*)	\$561,394	\$63,465	\$407,929	(*)	(*)	(*)	(*)	(*)	(*)	\$180,710	\$73,707	\$115,913	\$511,685	\$270,650	
1939	1,586,604	\$4,753	669,222	231,071	438,151	(*)	(*)	(*)	(*)	(*)	(*)	225,423	115,612	109,811	355,701	331,505	
1942	7,775,497	579,176	6,130,389	549,472	5,580,917	(*)	(*)	(*)	(*)	(*)	(*)	217,795	150,708	67,087	347,988	500,149	
1946	1,450,252	14,859	549,656	435,453	114,203	(*)	(*)	(*)	(*)	(*)	(*)	300,405	169,253	131,152	535,784	49,548	
1947	1,294,069	24,645	276,514	51,186	225,328	\$47,692	\$101,831	\$96,123	\$5,708	\$31,159	\$44,646	308,029	77,085	230,934	657,087	27,794	
1948 ⁷	1,690,182	49,718	332,793	8,328	324,465	1,417	168,015	78,227	28,797	48,009	494,604	147,921	346,683	769,089	43,978		
1948: January ⁸	119,937	802	14,670	149	14,521	306	8,945	8,626	319	1,961	3,309	54,115	4,876	40,230	47,696	2,504	
February ⁸	165,424	1,586	47,130	859	46,271	165	41,779	41,557	222	1,735	2,592	65,119	1,229	63,890	50,194	1,395	
March ⁸	148,775	5,672	65,480	61	65,419	257	58,624	56,213	2,411	1,230	5,308	22,520	6,721	15,799	51,582	3,521	
April ⁸	161,049	3,840	10,131	553	9,578	12	5,666	5,049	617	1,863	2,037	84,888	56,984	27,904	58,247	3,943	
May ⁸	120,385	5,606	26,193	462	25,731	469	21,461	20,044	1,417	1,859	1,942	10,481	4,738	5,743	75,645	2,460	
June ⁸	146,422	4,930	43,751	790	42,961	89	19,201	13,876	5,325	9,661	14,010	24,551	8,877	15,674	68,518	4,672	
July ⁸	147,286	5,211	15,442	254	15,188	0	10,556	1,493	9,063	1,177	3,455	41,947	1,327	40,620	78,428	6,258	
August ⁸	133,698	6,580	11,599	120	11,479	4	8,628	872	7,756	1,041	1,806	22,423	4,269	18,154	91,310	1,786	
September ⁸	130,985	8,259	24,053	66	23,987	31	15,933	13,273	2,660	2,674	5,349	29,091	2,959	26,132	65,965	3,617	
October ⁸	143,856	3,568	41,449	785	40,864	0	34,475	6,481	27,994	3,231	2,958	37,166	19,488	17,678	55,747	5,926	
November ⁸	107,157	2,535	12,470	2,374	10,096	84	7,408	436	6,972	844	1,760	35,402	13,895	21,507	51,672	5,078	
December ⁸	165,208	1,039	20,425	1,855	18,570	0	13,566	95	13,471	1,521	3,483	66,901	22,558	44,343	74,085	2,758	
1949: January ⁹	¹⁰ 79,779	(*)	29,047	87	28,960	148	(*)	359	(*)	24,784	3,669	14,977	7,596	7,381	34,465	1,290	
February ¹¹	¹⁰ 83,755	(*)	32,720	1,966	30,754	635	(*)	4,431	(*)	21,937	3,751	19,598	3,007	16,591	28,961	2,476	

¹ Excludes projects classified as "secret" by the military, and all construction for the Atomic Energy Commission. Data for Federal-aid programs cover amounts contributed by both the owner and the Federal Government. Force-account work is done, not through a contractor, but directly by a government agency, using a separate work force to perform nonmaintenance construction on the agency's own properties.

² Includes major additions and alterations.

³ Excludes hangars and other buildings, which are included under "Other nonresidential" building construction.

⁴ Includes educational facilities under the Federal temporary re-use educational facilities program.

⁵ Includes post offices, armories, offices, and customs houses. Includes

contract awards for construction at United Nations Headquarters at New York City as follows: September 1948, \$497,000; January 1949, \$23,810,000.

⁶ Includes electrification projects, water-supply and sewage-disposal systems, forestry projects, railroad construction, and other types of projects not elsewhere classified.

⁷ Included in "All other."

⁸ Unavailable.

⁹ Revised.

¹⁰ Excludes contract awards for airports and hospitals other than "Veterans," for which data are not yet available.

¹¹ Preliminary.

TABLE F-3. Urban Building Authorized, by Principal Class of Construction and by Type of Building¹

Period	Total all classes ²	Valuation (in thousands)							Number of new dwelling units—Housekeeping only							
		New residential building							New nonresidential building	Additions, alterations, and repairs	Privately financed					
		Housekeeping				Non-housekeeping ³	Privately financed				1-fam-ily	2-fam-ily	Multi-family ⁴	Pub-licly financed		
		Privately financed dwelling units		Publicly financed dwelling units			Total	1-fam-ily								
		Total	1-family	2-family ⁵	Multi-family ⁶											
1942	\$2,707,573	\$508,570	\$478,658	\$42,629	\$77,283	\$296,933	\$22,910	\$1,510,688	\$278,472	184,892	138,908	15,747	30,237	95,946		
1946	4,743,414	2,114,833	1,830,260	103,042	181,531	355,587	43,369	1,458,602	771,023	430,195	358,151	24,326	47,718	98,310		
1947	5,561,754	2,892,003	2,362,600	156,757	372,646	35,177	29,831	1,712,817	891,926	503,094	393,720	34,105	75,269	5,100		
1948 ⁷	6,961,820	3,431,664	2,747,206	184,141	500,317	136,459	38,034	2,354,314	1,001,349	517,112	392,779	36,650	87,683	14,760		
1948: January ⁸	429,432	109,179	150,956	11,502	36,721	8,475	3,222	152,587	65,969	32,589	23,686	2,280	6,623	996		
February ⁸	417,055	203,870	146,701	8,954	48,215	9,430	1,447	141,419	60,889	32,192	22,098	1,863	8,231	1,14		
March ⁸	629,939	318,589	250,451	20,046	48,092	313	4,082	223,592	83,363	50,576	37,378	4,094	9,104	53		
April ⁸	717,982	411,152	317,604	34,650	58,898	4,156	6,170	196,825	99,679	64,400	45,699	7,041	11,660	46		
May ⁸	655,385	347,501	291,208	17,894	38,399	4,294	2,729	206,971	93,890	52,528	41,423	3,760	7,331	58		
June ⁸	705,851	366,417	301,690	16,501	48,226	4,138	4,710	224,321	106,265	54,260	42,110	3,343	8,807	52		
July ⁸	658,309	324,595	264,596	15,928	44,071	11,739	3,167	222,990	95,818	47,515	36,666	2,974	7,875	1,26		
August ⁸	653,520	349,753	264,725	13,489	71,539	9,215	3,186	197,059	94,307	46,993	35,913	2,332	8,748	958		
September ⁸	592,984	268,806	228,003	14,157	26,646	17,295	3,163	218,121	85,599	39,466	31,750	2,837	4,879	1,750		
October ⁸	590,922	258,238	217,735	11,834	28,669	13,779	2,728	235,891	80,286	38,465	31,189	2,393	4,883	1,54		
November ⁸	477,462	215,081	178,348	9,143	27,590	23,913	1,490	167,666	69,312	32,584	25,642	1,729	5,213	2,26		
December ⁸	432,979	168,483	135,189	10,043	23,251	29,712	1,940	166,872	65,972	25,549	19,225	1,995	4,329	3,27		
1949: January ⁷	405,729	143,320	110,979	9,607	22,734	32,770	1,120	168,300	60,219	23,409	16,728	1,919	4,762	3,65		

¹ Building for which building permits were issued and Federal contracts awarded in all urban places, including an estimate of building undertaken in some smaller urban places that do not issue permits.

The data cover federally and nonfederally financed building construction combined. Estimates of non-Federal private, and State and local government (urban building construction are based primarily on building-permit reports received from places containing about 85 percent of the urban population of the country; estimates of federally financed projects are compiled from notifications of construction contracts awarded, which are obtained from other Federal agencies. Data from building permits are not adjusted to allow for lapsed permits or for lag between permit issuance and the start of construction. Thus, the estimates do not represent construction actually started during the month.

Urban, as defined by the Bureau of the Census, covers all incorporated places of 2,500 population or more in 1940, and, by special rule, a small number of unincorporated civil divisions.

² Covers additions, alterations, and repairs, as well as new residential and nonresidential building.

³ Includes units in 1-family and 2-family structures with stores.

⁴ Includes units in multifamily structures with stores.

⁵ Covers hotels, dormitories, tourist cabins, and other nonhousekeeping residential buildings.

⁶ Revised.

⁷ Preliminary.

¹ Building in all urban smaller urban always equal
² For scope
³ Revised
⁴ Preliminary
⁵ Includes industrial production

TABLE F-4. New Nonresidential Building Authorized in All Urban Places,¹
by General Type and by Geographic Division²

Geographic division and type of new nonresidential building	Valuation (in thousands)														1948 ³	1947	
	1948 ³																
	Jan. ⁴	Dec.	Nov.	Oct.	Sept.	Aug.	July	June	May	Apr.	Mar.	Feb.	Jan.	Total	Total		
All types	\$168,300	\$166,872	\$167,666	\$235,891	\$218,121	\$197,059	\$222,990	\$224,321	\$206,971	\$196,825	\$223,592	\$141,419	\$152,587	\$2,354,314	\$1,712,817		
New England	4,607	8,092	8,288	12,737	9,577	10,533	15,723	21,234	10,289	10,278	8,955	5,236	26,691	147,633	109,977		
Middle Atlantic	47,206	26,386	29,254	43,850	30,241	33,027	30,777	33,605	50,912	27,525	55,091	20,250	9,430	392,348	272,626		
East North Central	39,189	34,823	32,256	54,209	55,258	49,368	58,209	56,373	37,567	45,401	34,903	26,619	21,449	506,435	371,948		
West North Central	10,812	11,345	11,624	22,623	14,832	17,026	12,173	13,671	12,079	15,177	16,435	16,566	8,856	172,407	132,163		
South Atlantic	17,114	16,589	18,709	26,463	24,372	18,773	35,759	24,991	19,744	22,841	25,267	14,562	18,565	266,635	200,053		
East South Central	5,394	9,890	5,197	15,399	10,613	9,905	6,779	8,883	8,884	6,175	9,957	3,928	7,153	102,763	73,009		
West South Central	17,266	17,726	26,047	16,476	25,526	15,019	27,156	20,360	24,690	21,903	21,922	27,433	27,225	271,383	193,221		
Mountain	4,487	4,751	3,310	5,697	18,289	8,776	7,779	4,429	7,818	6,442	8,725	3,826	2,761	82,603	58,162		
Pacific	22,135	35,270	32,979	38,436	29,415	34,630	28,634	40,773	34,988	41,182	42,340	22,999	30,460	412,106	301,658		
Industrial buildings ⁵	26,085	19,964	20,387	33,631	21,120	27,043	24,351	33,059	26,233	26,820	32,509	16,819	17,435	299,371	322,230		
New England	378	1,445	1,483	2,569	914	546	3,526	2,365	2,360	971	1,806	1,051	804	19,840	25,098		
Middle Atlantic	4,128	5,083	7,347	4,955	3,035	7,220	5,119	5,165	8,375	7,439	6,421	3,598	2,177	65,934	58,139		
East North Central	16,013	7,600	4,393	8,137	9,423	9,511	9,217	15,602	7,997	9,262	9,513	3,896	5,483	100,034	118,667		
West North Central	860	996	882	822	756	1,957	713	2,039	908	3,081	1,728	1,205	971	16,058	19,890		
South Atlantic	1,173	1,454	2,010	6,972	1,262	1,670	1,180	2,159	1,496	1,519	4,469	1,640	1,945	27,776	20,549		
East South Central	826	843	458	1,506	507	1,023	452	1,465	691	225	1,088	330	466	9,054	13,426		
West South Central	751	244	786	1,431	980	1,799	1,836	1,023	1,316	760	2,410	1,637	1,641	15,863	17,519		
Mountain	551	380	69	413	367	119	65	248	147	79	383	119	380	2,769	2,852		
Pacific	1,405	1,919	2,959	8,826	3,876	3,198	2,243	2,903	2,943	3,494	4,691	3,343	3,568	42,043	45,090		
Commercial buildings ⁶	54,792	53,528	66,917	84,905	94,015	79,596	92,101	83,343	84,435	84,571	82,342	47,367	72,834	925,954	686,282		
New England	2,282	2,692	3,918	2,453	5,689	4,718	5,780	7,307	3,275	3,401	2,547	1,257	12,431	55,468	32,853		
Middle Atlantic	14,385	9,933	13,072	15,100	10,970	12,987	13,221	14,446	10,560	12,004	12,592	5,353	5,465	132,703	91,206		
East North Central	10,330	11,498	11,907	23,614	20,923	15,725	17,174	17,903	14,660	15,419	10,146	8,001	10,352	177,322	118,839		
West North Central	1,456	3,381	3,666	10,263	9,391	7,128	6,575	4,647	6,022	5,692	8,287	2,586	5,171	72,809	57,240		
South Atlantic	7,344	8,125	9,261	8,789	10,954	10,426	13,501	10,360	11,924	13,498	9,118	8,170	7,445	121,571	106,788		
East South Central	2,002	2,674	3,191	3,016	3,502	3,864	3,202	3,232	3,755	3,891	3,245	2,027	4,172	39,391	34,680		
West South Central	5,354	6,804	10,684	8,342	17,793	7,076	12,324	8,120	13,455	10,441	10,917	8,062	12,036	126,054	91,548		
Mountain	2,632	1,414	1,523	2,640	2,183	4,965	4,192	2,761	3,275	3,747	4,998	2,093	1,484	35,275	26,855		
Pacific	9,007	10,007	9,695	10,688	12,610	12,707	16,132	14,567	17,889	16,478	20,492	9,818	14,278	165,361	126,273		
Community buildings ⁷	46,021	72,192	56,648	88,646	68,575	60,377	71,048	69,058	68,111	51,416	78,646	58,766	34,562	778,045	406,920		
New England	1,505	1,651	1,741	5,822	4,137	3,827	9,502	3,803	4,255	3,477	1,465	5,944	47,004	25,759			
Middle Atlantic	3,314	14,051	7,279	20,186	11,588	9,185	8,658	8,753	26,082	4,144	32,694	9,833	676	153,109	80,190		
East North Central	9,817	13,035	11,143	16,675	11,429	13,394	21,795	15,246	10,354	14,190	8,795	10,988	2,623	149,667	62,542		
West North Central	6,590	5,139	5,405	7,798	3,050	3,521	2,736	3,994	2,528	2,665	3,796	11,998	830	53,460	34,639		
South Atlantic	4,757	4,476	5,326	8,523	8,003	5,538	11,420	6,567	2,886	4,761	9,623	3,341	7,570	78,034	40,172		
East South Central	1,610	5,483	1,215	9,110	4,811	3,665	2,636	2,592	4,016	1,242	1,189	675	1,758	38,392	16,913		
West South Central	9,496	8,873	11,577	3,531	4,735	4,617	10,736	8,876	8,105	7,359	6,826	16,591	11,111	102,937	65,309		
Mountain	1,153	1,809	805	2,113	14,174	2,788	2,825	566	3,907	1,299	2,778	608	409	34,081	18,366		
Pacific	7,779	17,675	12,157	14,908	9,205	13,532	6,415	12,962	6,630	11,501	9,468	3,267	3,641	121,361	63,030		
Public buildings ⁸	28,096	5,274	1,882	4,452	6,699	5,155	5,734	14,936	4,297	5,544	7,055	5,348	5,577	71,953	41,049		
New England	20	300	9	453	166	100	54	613	91	121	455	1,250	2,289	5,901	3,418		
Middle Atlantic	24,010	201	140	640	1,756	498	337	2,463	1,148	659	488	137	214	8,681	4,712		
East North Central	184	158	136	15	15	3,385	3,700	1,276	101	286	849	568	684	11,173	8,372		
West North Central	459	1,054	251	25	45	138	96	753	26	1,691	124	77	535	4,815	1,696		
South Atlantic	1,159	1,234	431	633	1,441	47	914	1,449	91	648	394	349	30	7,661	6,285		
East South Central	32	721	80	961	1,280	0	45	1,230	413	209	3,374	417	206	8,936	830		
West South Central	674	364	211	121	782	260	286	1,467	333	203	496	566	1,023	6,112	4,579		
Mountain	44	803	260	37	877	73	68	475	36	543	61	259	113	3,605	2,416		
Pacific	1,514	439	364	1,567	337	654	234	5,210	2,058	1,184	814	1,725	483	15,069	8,741		
Public works and utility buildings ⁹	8,571	9,398	11,853	11,953	15,425	11,872	17,846	9,306	10,168	15,639	12,660	7,483	16,417	150,020	143,824		
New England	145	1,584	371	456	273	291	1,736	530	119	581	309	75	5,114	11,439	15,085		
Middle Atlantic	605	1,178	262	1,423	1,280	1,587	1,923	1,252	3,045	1,839	1,699	671	497	16,656	24,968		

TABLE F-5: Number and Construction Cost of New Permanent Nonfarm Dwelling Units Started, by Urban or Rural Location, and by Source of Funds¹

Period	Number of new dwelling units started									Estimated construction cost (in thousands) ²		
	All units			Privately financed			Publicly financed					
	Total nonfarm	Urban	Rural nonfarm	Total nonfarm	Urban	Rural nonfarm	Total nonfarm	Urban	Rural nonfarm	Total	Privately financed	Publicly financed
1925 ³	937,000	752,000	185,000	937,000	752,000	185,000	0	0	0	\$4,475,000	\$4,475,000	
1933 ⁴	93,000	45,000	48,000	93,000	45,000	48,000	0	0	0	285,446	285,446	
1941 ⁵	706,100	434,300	271,800	619,511	369,499	250,012	86,589	64,801	21,788	2,825,895	2,825,895	
1944 ⁶	141,800	96,200	45,600	128,602	93,216	45,476	3,108	2,984	124	495,054	483,231	11,823
1946	670,500	403,700	266,800	662,473	395,673	266,800	8,027	8,027	0	3,769,767	3,713,776	55,986
1947	849,000	479,800	369,200	845,560	476,360	369,200	3,440	3,440	0	5,642,798	5,617,425	25,373
1947: First quarter	138,100	81,000	57,100	137,016	79,916	57,100	1,084	1,084	0	808,263	800,592	7,471
Second quarter	217,200	119,100	98,100	217,000	118,900	98,100	200	200	0	1,361,677	1,360,477	1,200
Third quarter	261,200	142,200	119,000	260,733	141,733	119,000	467	467	0	1,774,150	1,770,475	8,671
Fourth quarter	232,600	137,800	95,000	230,811	135,811	95,000	1,689	1,689	0	1,698,708	1,685,881	12,827
1948: First quarter	177,300	101,200	76,100	174,996	99,052	75,944	2,304	2,148	156	1,287,460	1,268,661	18,761
January	52,600	30,400	22,200	51,776	29,603	22,173	824	797	27	372,657	365,886	6,771
February	49,600	28,800	20,800	48,445	27,774	20,671	1,155	1,026	129	363,421	354,218	9,280
March	75,100	42,000	33,100	74,775	41,675	33,100	325	325	0	551,382	548,557	2,529
Second quarter	295,700	165,500	130,200	291,828	163,812	128,016	3,872	1,688	2,184	2,246,248	2,210,485	35,702
April	95,800	54,400	44,400	97,518	54,156	43,362	1,282	244	1,038	729,713	717,926	11,771
May	90,400	56,700	42,700	97,902	55,603	42,209	1,498	1,007	491	753,661	739,605	14,086
June	97,400	54,400	43,100	96,408	53,963	42,445	1,092	437	655	762,874	752,884	9,990
Third quarter ⁷	262,000	143,300	118,700	257,549	139,370	118,179	4,451	3,930	521	2,099,489	2,054,551	44,338
July	93,500	51,600	41,900	92,237	50,357	41,880	1,263	1,243	20	738,232	726,333	11,890
August	86,300	47,400	38,900	84,863	46,463	38,400	1,437	937	500	716,972	701,343	15,629
September ⁷	82,200	44,300	37,900	80,449	42,550	37,899	1,751	1,750	1	644,285	626,975	17,311
Fourth quarter ⁸	198,900	100,800	32,100	71,360	39,265	32,095	1,540	1,535	5	1,513,112		
October ⁷	72,900	40,800	32,100	71,360	39,265	32,095	1,540	1,535	5	564,822	550,981	13,842
November ⁹	65,000	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	509,901	(*)	(*)
December ⁹	56,000	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	428,389	(*)	(*)
1949: January ¹⁰	50,000	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	352,429	(*)	(*)

¹ The estimates shown here do not include temporary units, conversions, dormitory accommodations, trailers, or military barracks. They do include prefabricated housing units.

² These estimates are based on building-permit records, which, beginning with 1945, have been adjusted for lapsed permits and for lag between permit issuance and start of construction. They are based also on reports of Federal construction contract awards and beginning in 1946, on field surveys in nonpermit-issuing places. The data in this table refer to nonfarm dwelling units started, and not to urban dwelling units authorized, as shown in table F-3.

³ All of these estimates contain some error. In 1948, for example, if the estimate of nonfarm starts is 80,000, the chances are about 19 out of 20 that an actual enumeration would produce a figure between 47,600 and 52,400. In 1946 and 1947, the range of error was approximately twice as large. The

reduction was achieved by improvements in estimating and survey techniques.

⁴ Private construction costs are based on permit valuation, adjusted to understate of costs shown on permit applications. Public construction costs are based on contract values or estimated construction costs for individual projects.

⁵ Housing peak year.

⁶ Depression, low year.

⁷ Recovery peak year prior to wartime limitations.

⁸ Last full year under wartime control.

⁹ Revised.

¹⁰ Preliminary.

¹¹ Not available.